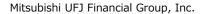


# FY2023 IR Presentation

May 17, 2024



### Disclaimer

This document contains forward-looking statements in regard to forecasts, targets and plans of Mitsubishi UFJ Financial Group, Inc. ("MUFG") and its group companies (collectively, "the group"). These forward-looking statements are based on information currently available to the group and are stated here on the basis of the outlook at the time that this document was produced. In addition, in producing these statements certain assumptions (premises) have been utilized. These statements and assumptions (premises) are subjective and may prove to be incorrect and may not be realized in the future. Underlying such circumstances are a large number of risks and uncertainties. Please see other disclosure and public filings made or will be made by MUFG and the other companies comprising the group, including the latest kessantanshin, financial reports, Japanese securities reports, Integrated reports and annual reports, for additional information regarding such risks and uncertainties. The group has no obligation or intent to update any forward-looking statements contained in this document. In addition, information on companies and other entities outside the group that is recorded in this document has been obtained from publicly available information and other sources. The accuracy and appropriateness of that information has not been verified by the group and cannot be guaranteed. The financial information used in this document was prepared in accordance with Japanese GAAP (which includes Japanese managerial accounting standards), unless otherwise stated. Japanese GAAP and U.S. GAAP, differ in certain important respects. You should consult your own professional advisers for a more complete understanding of the differences between U.S. GAAP and Japanese GAAP and the generally accepted accounting principles of other jurisdictions and how those differences might affect the financial information contained in this document. This document is being released by MUFG outside of the United States and is not targeted at persons located in the United States.

### Definitions of figures used in this document

Consolidated: Mitsubishi UFJ Financial Group (consolidated)

Simple sum of MUFG Bank (non-consolidated) and Mitsubishi UFJ Trust & Banking Corporation (non-consolidated) Non-consolidated:

MUFG Bank (consolidated) KS: Bank of Ayudhya (Krungsri) the Bank (consolidated): Bank Danamon (BDI): Bank Danamon Indonesia MUFG: Mitsubishi UFJ Financial Group FSI:

First Sentier Investors the Bank (BK): **MUFG Bank** 

DS: Digital Service the Trust Bank (TB): Mitsubishi UFJ Trust & Banking Corporation

R&C: Retail & Commercial Banking Mitsubishi UFJ Securities Holdings the Securities HD (SCHD):

R&D: MUMSS: Mitsubishi UFJ Morgan Stanley Securities Retail & Digital

CWM: Commercial Banking & Wealth Management MSMS: Morgan Stanley MUFG Securities JCIB: Japanese Corporate & Investment Banking Morgan Stanley MS:

Global Corporate & Investment Banking Mitsubishi UFJ NICOS GCIB: NICOS:

**MUFG Americas Holdings Corporation** GCB: Global Commercial Banking MUAH:

AM/IS: Asset Management & Investor Services MUB: MUFG Union Bank



# Key messages

### FY23 result / FY24 target / shareholder returns

- FY23 result ••• ¥1,490.7bn in net profits\*1, the historical high since MUFG establishment
- FY24 target
   ¥1.5tn, setting a new record in net profits
- Shareholder returns
   Continue progressive dividends, FY24 DPS forecast is ¥50, up by ¥9 compared to FY23
   Repurchase of own shares up to ¥100bn was resolved

### Review of the previous medium-term business plan (MTBP)

- Financial results
   ROE was 8.5%, exceeding the target
- Key strategies
   Achieving both improvement of the earning power and enhancement of the business resilience such as the sale of MUB and expense reduction, strategy for growth and structural reforms significantly exceeded targets

### Overview of the new MTBP

- Basic policy
  ••• Positioned as "three years to pursue and produce growth."

  We will serve our commitment to empowering a brighter future, producing economic and social value
- Financial targets ••• ROE target is **Approx. 9%**. Aim to increase shareholders value further, achieving both steady profits growth and investments for future growth.
- Capital policy ••• Basic policy is unchanged. Expanded the target range of CET1 ratio to 9.5%-10.5% in order to improve the transparency of capital management.

MUFG

# Contents

FY23 Financial results	5
Review of previous medium-term business plan (MTBP)	. 8
Overview of new MTBP	15
Details of new MTBP	36
Appendix	54

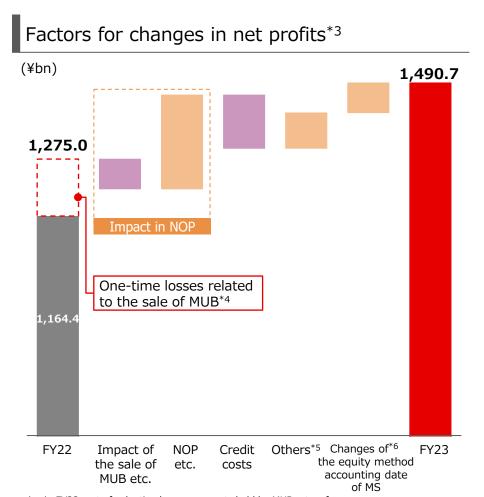
FY23 Financial results



# FY23 financial results

-Growth of earning power resulted ¥1,490.7bn in net profits\*1, surpassing target.

		FY22	FY23			
	Consolidated (¥bn)	Results	Results	YoY	After adjustment of MUB*2	Changes from target
1	Gross profits	4,503.0	4,732.5	229.5	-	-
2	G&A expenses	2,908.7	2,888.7	(19.9)	-	-
3	Net operating profits	1,594.2	1,843.7	249.4	-	393.7
4	Total credit costs	(674.8)	(497.9)	176.9	(217.0)	(197.9)
5	Ordinary profits	1,020.7	2,127.9	1,107.2	372.1	277.9
6	Net profits	1,116.4	1,490.7	374.2	-	190.7

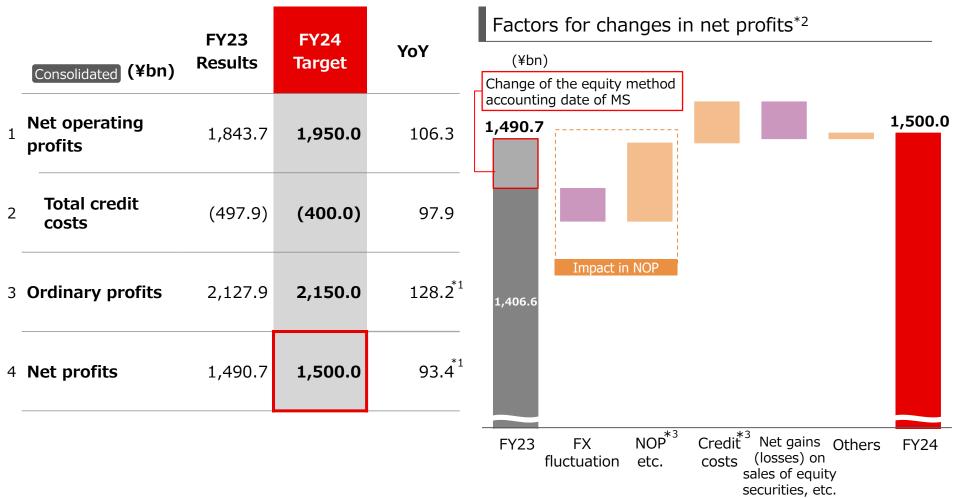


<sup>\*1</sup> Profits attributable to owners of parent \*2 Adjusted reversal of valuation losses included in net extraordinary gains in FY22, out of valuation losses on assets held by MUB, etc. of ¥893.7bn (after tax). Total credit costs: ¥393.9bn, Ordinary profits: 735.0bn \*3 Breakdown is on a after tax basis

<sup>\*4</sup> Valuation losses on assets held by MUB, etc. of ¥158.6 (after tax) included in FY22. \*5 Absence of one-time costs associated with U.S. pension buyouts ¥(78.1)bn (before tax) and loss on sale of shares of Chukyo Bank ¥(40.0)bn (before tax) \*6 For FY23, the closing date of MS's financial results when applying the equity method of accounting was changed from as of Dec 31, 2023 to Mar 31, 2024. As a result of this change, for FY23, MS's financial results for the 15-months period, including results for the quarter ended Mar 31, 2023, ¥84.1bn have been reflected in equity in earnings of equity method investees.

# FY24 target

-FY24 target for net profits is ¥1.5tn



<sup>\*1</sup> YoY excluding the impact of change of the equity method accounting date of MS (Ordinary profits: ¥106.1bn, Net profits: ¥84.1). \*2 Breakdown is on a after-tax basis \*3 Including the impact of change of the consolidated closing period for KS. Starting from FY24, the consolidated closing period for KS will be changed from Jan-Dec to Apr-Mar, aligning with MUFG's fiscal year. As a result of this change, FY24 financial results are expected to include earnings for a 15-month period, incorporating KS's financial results for the quarter ended Mar 31, 2024. The impact of this change on GCB business group is estimated to be approx. ¥20.0bn in profits attributable to owners of parent, based on KS's financial results for the quarter ended Mar 31, 2024, after tax and attributable to MUFG. This estimate is subject to change in line with FX rate, among other factors



Review of previous MTBP

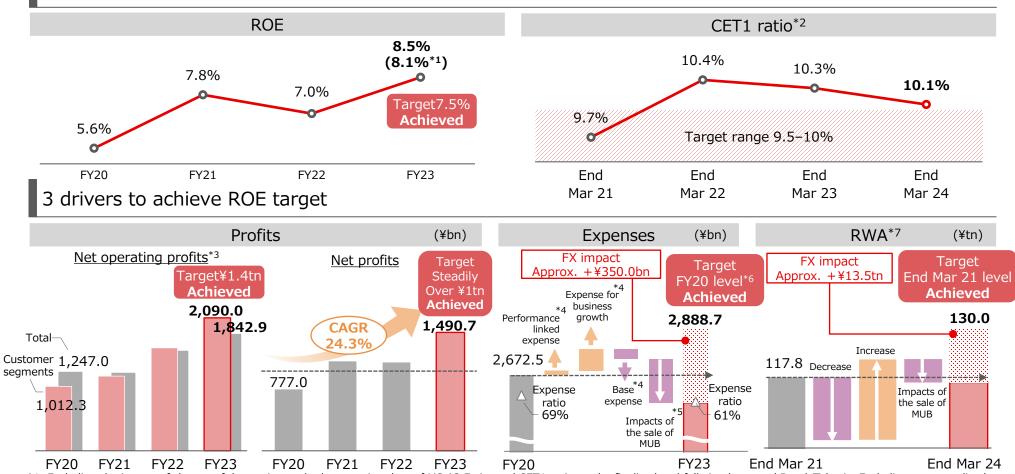


# **Financial results**

FY23 Financial results

Earning power has significantly improved, achieving the ROE target.
 The CET1 ratio has been managed stably

Target for ROE / Capital management



\*1 Excluding the impact of change of the equity method accounting date of MS \*2 Estimated CET1 ratio on the finalized and fully implemented Basel II basis. Excluding net unrealized gains on AFS securities \*3 On a managerial accounting basis \*4 On a managerial accounting basis (after adjustment)

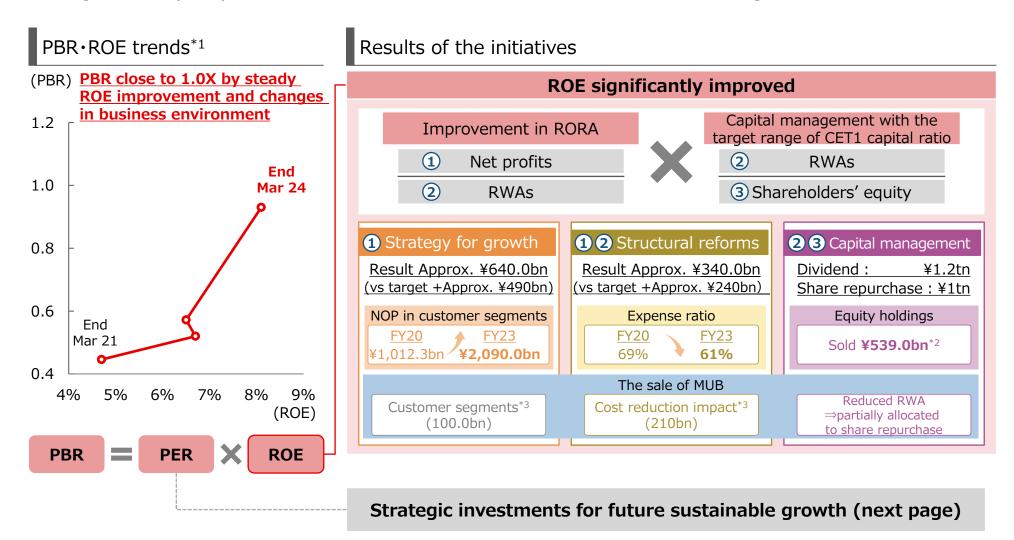
Details of new MTBP

<sup>\*5</sup> Impact of the sale of MUB is approx. ¥(210.0)bn \*6 Excluding performance-linked expenses

st7 Estimated RWA on the finalized and fully implemented Basel  $ilde{\mathbb{I}}$  basis. Includes net unrealized gains on AFS securities

# Initiatives to increase shareholder value (1)

- Significantly improved ROE and increased shareholder value through three drivers



<sup>\*1</sup> ROE is Japan Exchange Group basis \*2 Acquisition cost basis, sum of the Bank and the Trust Bank

<sup>\*3</sup> Impacts in FY23 compared to FY20

# Initiatives to increase shareholder value (2)

- Corporate transformation has made significant progress under our Purpose. Completed the sale of MUB, while made over ¥700bn of strategic investments for sustainable growth

Newly defined purpose and established MUFG Way

FY23 Financial results

Values

Purpose
Committed to empowering a brighter future.
Values
1. Integrity and Responsibility
2. Professionalism and Teamwork
3. Challenge Ourselves to Grow
Vision
Be the world's most trusted financial group
Code of Conduct

Code of Conduct

Initiatives of corporate transformation

### Digital transformation

- Expansion of online channels and optimization of branch network
- New products & services, e.g. BaaS, etc.

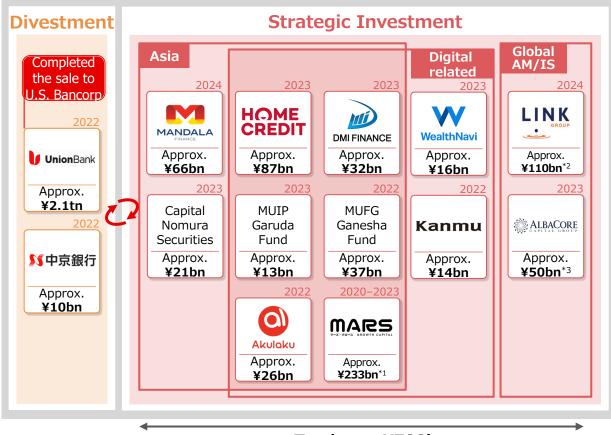
# Contribution to address environmental and social issues

- Carbon neutrality declaration
- Ref. P.23
- Issuance of MUFG Transition Whitepaper

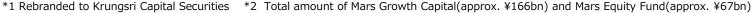
### Transformation of corporate culture

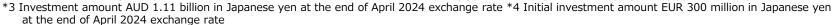
- Implementation of engagement Ref. P.24
- Ratio of women in management increased to 22.4%
- Developed our employees' willingness to take on new challenges

Strategic investments for future sustainable growth







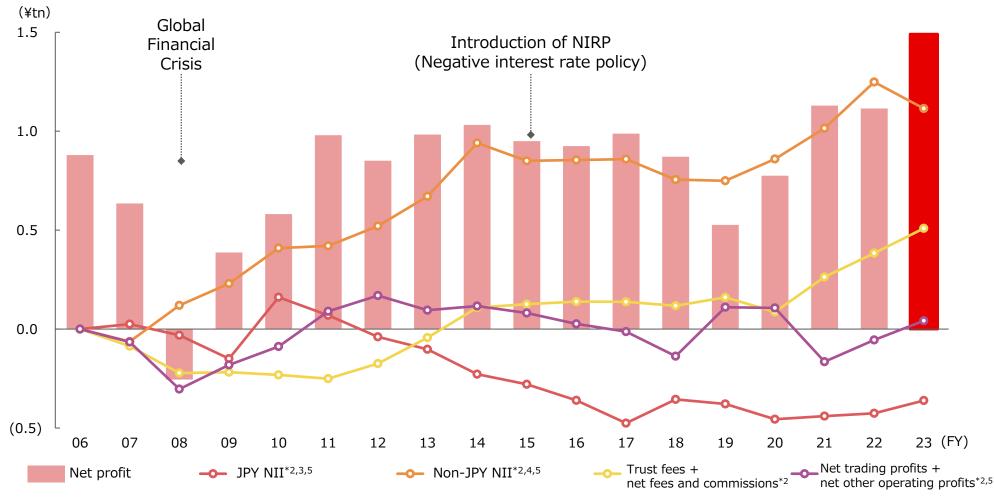




Details of new MTBP

# Historical trend of net profit and components of gross profit since **MUFG** establishment

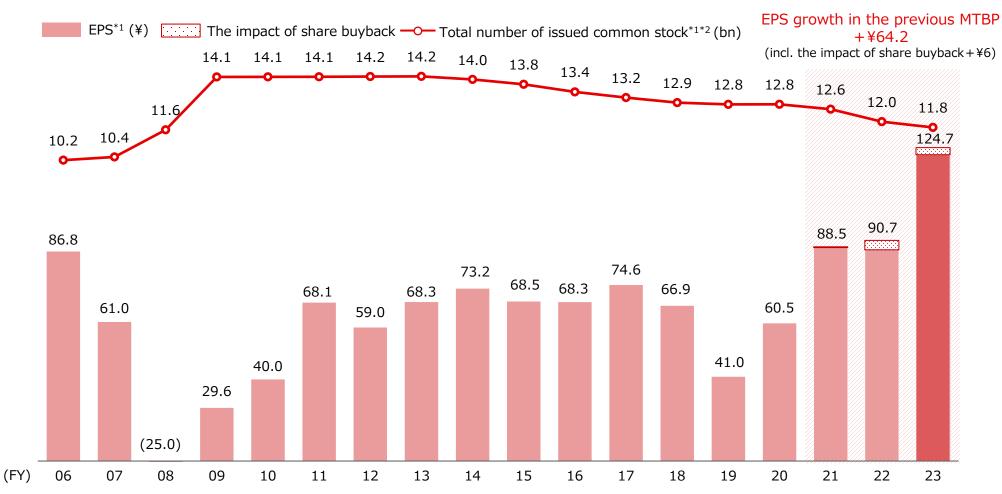
- Net profit recorded historical high in FY23, flexibly responding to environmental changes and increasing non-JPY NII\*1 and commission fees despite of weak JPY NII



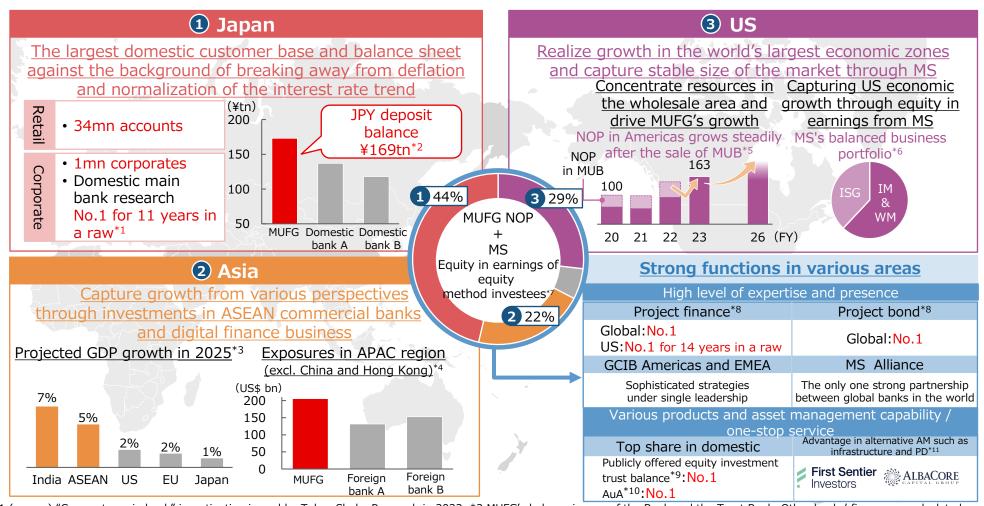
<sup>\*1</sup> Net interest income \*2 Managerial accounting basis. Changes from FY06 level \*3 Sum of NII from domestic operations of the Bank, the Trust Bank, NICOS, Acom. Excl. dividend income from the Bank's and the Trust Bank's subsidiaries \*4 Sum of NII from overseas operations of the Bank, the Trust Bank, MUAH, KS, BDI, Excl. dividend income from the Bank's and the Trust Bank's subsidiaries \*5 Adjusted the gains on investment trust cancellation in FY22 and FY23



- As a result of profit growth and disciplined capital management, EPS grew in the previous MTBP and recorded historical high since MUFG establishment.



- Portfolios with diversity, balance and resilience to capture global growth



<sup>\*1 (</sup>source) "Corporate main bank" investigation issued by Tokyo Shoko Research in 2023 \*2 MUFG's balance is sum of the Bank and the Trust Bank. Other banks' figures are calculated based on disclosures of JPY or domestic deposit balances as at end of Mar 24 \*3 (source) IMF "World Economic Outlook Database, April 2024" \*4 MUFG's figures include PBs. Calculated based on each bank's disclosures as at end of Mar 24. \*5 FY20 result=100 \*6 Net profits before tax. ISG:Institutional Securities, IM:Investment Management, WM:Wealth management (source) MS 234Q Strategic Update 24 \*7 as of FY23 excl. the impact of the change of closing date in the equity method of accounting for MS \*8 As of Dec 23 (source) PFI \*9 excl. ETF \*10 Assets under Administration in the Master Trust Bank of Japan \*11 Private Debt

Overview of new MTBP

### **Business environment**

- Amid various changes and growing "division", we connect diverse stakeholders and aim to embody our purpose

Business environment surrounding MUFG

Role to be played by MUFG

### Accelerating changes from the COVID-19



**Accelerating** environmental conversation and climate change response



Increasing interest in new kind of wealth due to changes in values



To leverage our network of diverse stakeholders and become a force for co-creation and connection.



**Growing "divisions"** 



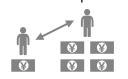
**Economic divisions** 

(e.g. reversal of globalization)



**Division within** nations

(e.g. growing economic disparities)

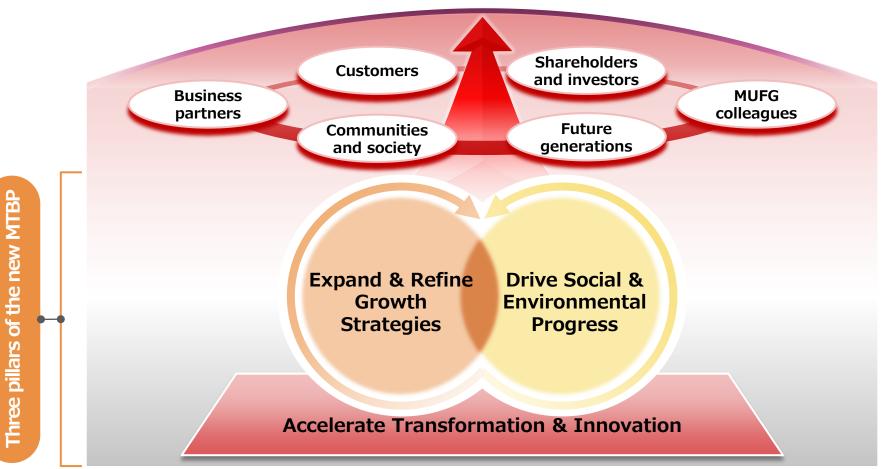


**Embody our Purpose**, "Committed to empowering a brighter future"

# Basic policy of the new MTBP

-The new MTBP is positioned as "three years to pursue and produce growth". We will serve our commitment to empowering a brighter future, producing economic and social value.

### **Committed to Empowering a Brighter Future.**



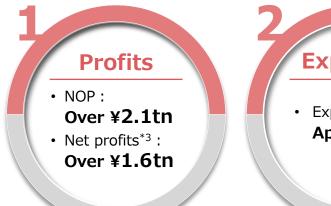
# Financial targets

- In the new MTBP, ROE target is approximately 9%, and CET1 ratio target range is 9.5%–10.5%. NOP target is over \(\frac{4}{2}\).1tn, a 30% increase from FY23.

Target for ROE / Capital management

	FY23 Results	FY26 Target	Mid to Long-term target
ROE	8.5% (8.1%*1)	Approx. 9%	9%-10%
CET1 ratio*2  Finalized and fully implemented Basel II basis	10.1%	9.5%-10.5%	

### 3 Drivers to achieve ROE target



### **Expenses**

• Expense ratio : Approx. 60%

### **RWA**

- · Reduction of low profitability RWA ¥5tn
- Increase of high profitability RWA ¥12tn

### **Assumption of** financial indicators

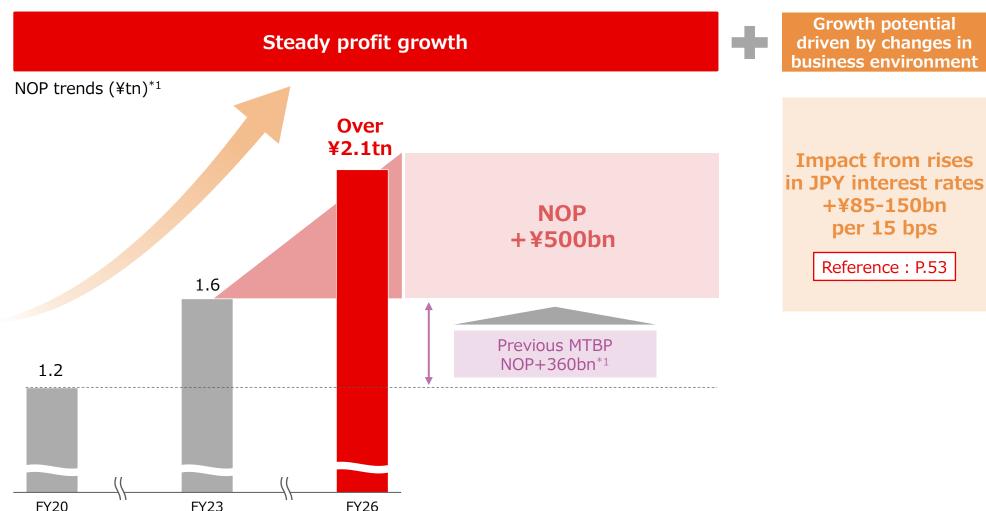
BOJ policy rate	0.1%
FF rate	Approx. 3%
Nikkei Stock Average	Approx. ¥40,000
USD/JPY	Upper-120s range

<sup>\*1</sup> Excl. the impact of the change of the equity method accounting date of MS. \*2 Estimated CET1 ratio reflecting the RWA calculated on the finalized and fully implemented Basel II basis. Excludes net unrealized gains on AFS securities \*3 Profits attributable to owners of parent



# Profits growth and growth potential

 Higher NOP target which exceeds the growth in the previous MTBP and aim for steady profits growth



<sup>\*1</sup> On a managerial accounting basis. Different exchange rates are applied for FY20 and FY23/26. Therefore, the increase in NOP from FY20 to FY23 includes the impact of FX fluctuation.



Reference P.37-46

 Aim for increasing domestic business profits in a world with interest rates and further expansion of overseas business in areas of strength by formulated 7 strategies through "Product x Channel" quadrants

Position of each strategy in Products x Channels quadrants

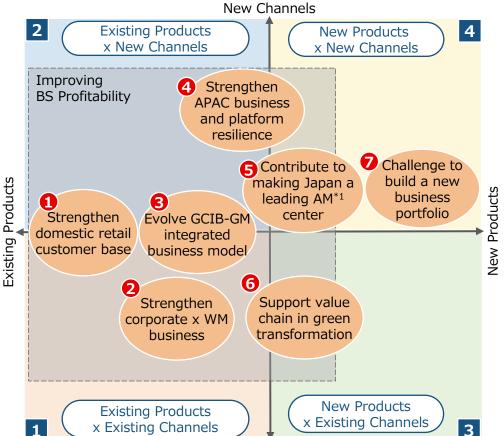
New Channels

Strengthen

Strengthen

Strengthen

Strengthen



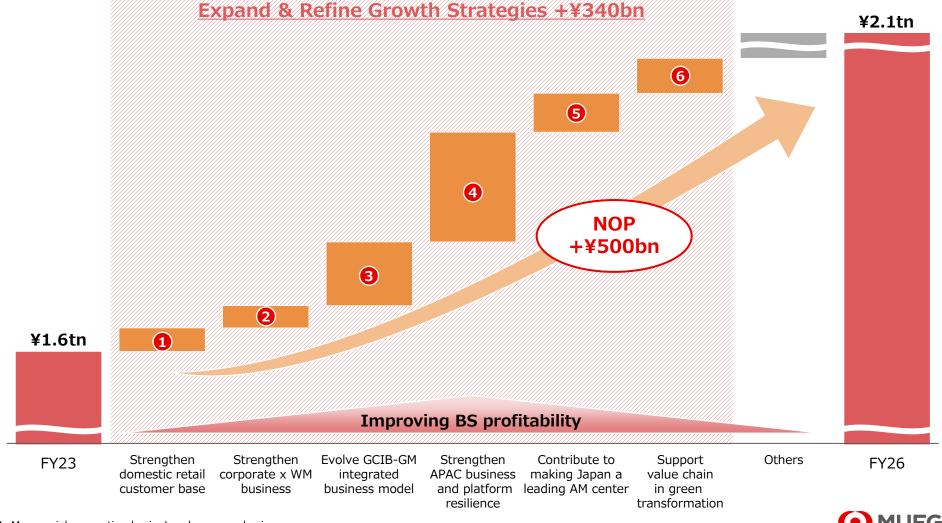
Existing Channels

- Strengthen domestic retail customer base
- Strengthen corporate x WM business
- 3 Evolve GCIB-GM integrated business model
- Strengthen APAC business and platform resilience
- Contribute to making Japan a leading AM center
- Support value chain in green transformation
- Challenge to build a new business portfolio

- Expand "LTV\*2 x customer base" through the enhancement of customer touchpoints and the evolution of customer experience
- Accelerate corporate x WM approach and enhance succession business
- Improve profitability through an integrated approaches of GCIB-GM, and expand into adjacent areas where our core business can be leveraged
- Capture economic growth through expansion with business with PB clients and "Asia x Digital" initiatives, etc.
- Strengthen domestic and overseas investment capability especially in private market
- Support green transformation investments by providing solutions to resolve customer's issue, which goes beyond finance
- Constructing a new business portfolio beyond existing products and services



# The Plan of net operating profits\*1



# **Drive Social & Environmental Progress(1)**

Reference P.48-50

- Updated social issues to be prioritized

_	Priority Issues		Main Initiatives
O P	1. Achievement of carbon neutral society		Accelerating engagement and support for energy transition
Sustainable	2. Natural capital and biodiversity restoration		Providing solutions for reducing dependency and impact on nature
society	3. Promoting of circular economy	<b>*</b>	Supporting technology and investment for the transition to circular economy
	4. Industry development and innovation support	-858	Providing funding for growth and expanding the scope of asset management
23	5. Response to aging population & low birthrate		Supporting asset and business succession, promoting investment and asset building
Vibrant society	6. Increasing access to financial services		Providing services linked to everyday needs and contributing to financial inclusion
	7. Management focusing on human capital	222	Creating a workplace focused on holistic well-being where employees are empowered to thrive (details on p.51)
`Évá	8. Respect for human rights	<u>.</u>	Strengthening human rights due diligence throughout the supply chain
Resilient	<ol><li>9. Ensuring secure and safe services</li></ol>	~	Strengthening cybersecurity measures and operational resilience
society	10. Demonstration of robust corporate governance		Business operations that make every effort to serve customers' best interests

# **Drive Social & Environmental Progress(2)**

- Accelerate initiatives by setting new KPIs and aim to improve social and economic value

### Highlights of initiatives MUFG worked on during the last MTBP

The only Japanese

. Bank

#### Sustainable society

#### Climate change related initiatives

- Participate in global initiatives to contribute to developing a framework for promoting transition finance
  - Chair of NZBA\*1 Transition Finance worktrack
- · Participate in all workstreams in GFAN7\*2
- Participate in the World Bank Private Sector Investment Lab
- Sustainable finance
- FY2019-23 total: ¥33.5tn
- Published "MUFG Transition Whitepaper". Facilitate a whole-of-economy transition based on regional characteristics
- Completed to set 2030 interim targets to meet commitments under NZBA quidelines
- Introduced customer transition assessment framework and transaction screening process
- Published "MUFG Climate Report 2024"

#### **Vibrant society**

#### Industry development & innovation support

 Established a cross-group support system for startup growth

Response to aging population & low birthrate

 Contribute to improving financial literacy for future generations

#### Increasing access to financial services

- Expand BaaS
- Invest in digital financial players in Asia

#### **Resilient society**

#### Respect for human rights

• Published "MUFG Human Rights Report 2023"

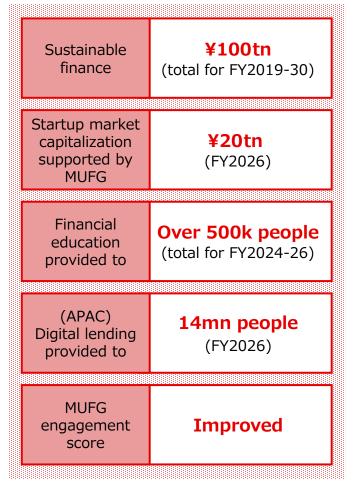
#### Ensuring secure and safe services

 Reorganized Cyber Security Division into independent and dedicated organization. Established CISO\*3

#### Corporate governance

 Strengthen customer-oriented business management and governance through establishing Investment Management Strategy Office etc.

#### Accelerate initiatives by setting KPIs in New MTBP



# **Highlights of Transformation**

- Through various measures, our employees' willingness to take on new challenges is increasing. We will continue our efforts to improve agility and further strengthen our corporate infrastructure



#### **MUFG Way Employee Sessions** Dialogues about purpose



Session within multinational teams

#### **MUFG Way Boost PJ** Outreach to embed the MUFG Wav







Introduce employees embodying the MUFG Wav

#### **MUFG SOUL**

CSR activities planned by employees



Activity to support "Children's cafeteria"

#### **MUFG KOGEI Project** Support transformation to pass on traditions



Learn from kogei that keeps the tradition alive

#### Spark X

New business incubation program



First-year winner "Subscription of maternity office wear"

#### **MUFG Park**

Open up facilities and activate dialogue with local communities



Opening ceremony

#### Reform of the HR frameworks Encourage employees to challenge



289

FY21 FY21 81 branch managers appointed through open recruitment (FY21–FY23)



**MUFG Headquarters** Blda, PJ

Many other activities in which employees play a leading role

Japan Rugby League One



Internal Financial Results Presentation

### Areas to be addressed

#### Leveraging "Integrity and Responsibility" and "Agility"

Development of corporate culture "challenge × agility"



#### Accelerate Transformation & Innovation

Strengthening of the corporate infrastructure for medium- to long-term growth

- · Enhancement of human capital
- Accelerating strategic system development
- Development of AI and data infrastructure



# **Accelerate Transformation & Innovation / Strategic resource** allocation into corporate infrastructure enhancement - Strengthen corporate infrastructure by accelerating initiatives of corporate culture, HR, system

and AI, supporting the new MTBP strategies and focusing on mid- to long-term growth

Accelerate Transformation & Innovation Ref. P.51,52

**Accelerate agility transformation** 

With the new MUFG Value of "Challenge × Agility," aim to instill a corporate culture in which people think, decide and act for oneself, and do so swiftly

**Expand human capital investment** 

Active participation of diverse human resources through HR management and professionalism enhancement supporting business strategies

**Increase system development capacity** 

Develop and enhance system experts that support the systems infrastructure to respond to the change in the environment

**Enhance AI/data infrastructure** 

Strengthen solutions and data infrastructure across the company

Spread and habituate the use of AI and data

Strategic resource allocation into corporate infrastructure

Framework for corporate infrastructure

Establish a framework to invest necessary resources for medium- to long-term growth regardless of short-term results

Details of new MTBP

### **Examples of resource allocation**

Domestic retail customer base • Expenses for promotion points, development apps for personalized product proposal, etc.

AI/data infrastructure • AI model development and utilization, platform enhancement for data standardization, R&D, etc.

Human capital

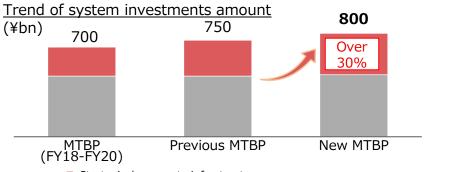
• Training for nurturing and reskilling, etc.

New business portfolio

 New business creation project using new technologies including those related to Web3

IT infrastructure

- Improve branch communication/equipment, strengthen internal IT infrastructure
- Systems architecture strategy, etc.



Strategic / corporate infrastructure

# **Cost control**

 Reinforce disciplined cost control for both in terms of ratio and amount to reduce expense ratio to around 60% by FY2026

Trend of expense ratio Gross profits (¥tn) 69.3% Expense (¥tn) 68.1% Expense ratio 64.5% Approx. 61.0% 60% 4.73 4.50 **Control expenses** compared to gross 3.96 3.92 profits growth 2.91 2.89 2.75 2.67 FY22 FY23 FY20 FY21 FY26

Concept of cost control\*1

### 1 Business enhancement

 Increase in personnel and non-personnel expenses by business expansion (excl. inflation and infrastructure enhancement) Enforce discipline through controlling business group expense <u>ratio</u>

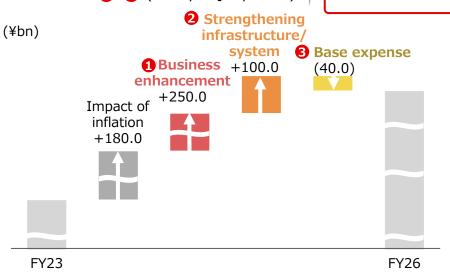
### 2 Strengthening infrastructure/system

 Increase in infrastructure and system cost to improve profitability in mid- to long-term

### **3** Base expenses

• Other than 10.2 (Mainly HQ expenses)

Enforce discipline through controlling expense **amount** 

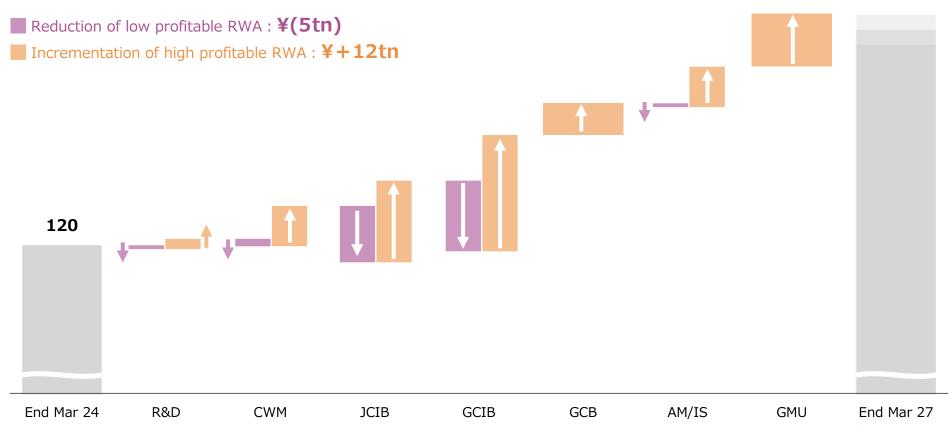




# RWA control\*1

 Focus on increasing high profitable assets by replacing low profitable assets and reducing equity holdings during the new MTBP

(¥tn)



<sup>\*1</sup> Managerial accounting basis. Estimated RWA on the finalized and fully implemented Basel III basis. Includes net unrealized gains on AFS securities

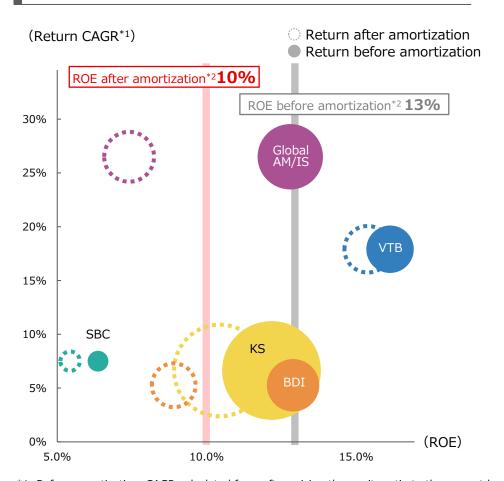


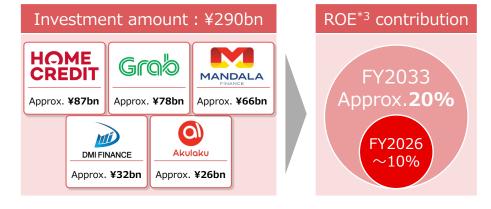
# **Inorganic strategies**

- PBs and Global AM/IS became the drivers of ROE in the previous MTBP. Maintain the discipline and aim to build a business portfolio that can realize mid- to long-term growth

Profitability and growth potential of PBs and Global AM/IS investments

Pursue increased value and synergies from Asian investments (excl. PBs)





### Inorganic strategy for the new MTBP

Key focus

 Digital related, Asia, Global AM/IS and new business

Management policy

Maintain the discipline

- Comprehensive decision based on strategy, profitability (cost effectiveness that contributes to increasing corporate value), and capital efficiency
- Portfolio review with flexibility through regular monitoring while pursuing improvement of investees' corporate value

\*2 Weighted average \*3 Before amortization



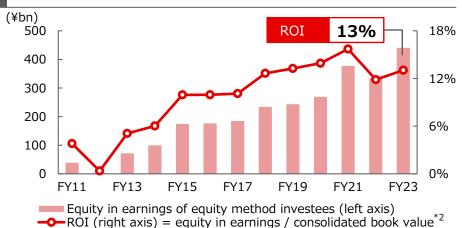
<sup>\*1</sup> Before amortization. CAGR calculated from after raising the equity ratio to the current level. Managerial accounting basis

# Alliance 2.0-Enhancement of Strategic Alliance with Morgan Stanley

- Further deepening the existing collaboration and expanding it into new areas

### Equity in earnings and ROI\*1

FY23 Financial results



Multifaceted and close collaboration at various layers

Two directors to serve at the MS Board of Directors\*3

Biannual Global Steering Committee (GSC)\*4



Over 90 secondees(accumulated)\*5
MS Secondee Alumni Forum

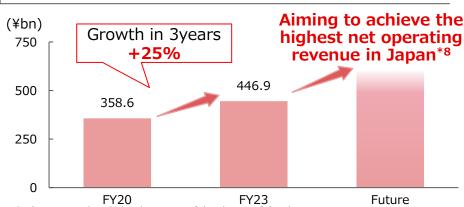


### Collaboration area to accelerate further

Investment banking	<ul> <li>Strengthen collaboration in M&amp;A advisory and primary business</li> </ul>
WM•AM	<ul> <li>Leverage MSWM*6 advisory model and remote channel strategy in MUFG</li> <li>Promote initiatives of National AM Reinforcement Plan</li> </ul>
Global	<ul> <li>Continue the newly initiated collaboration in FX trading</li></ul>
markets	and Japanese Research & Equity areas <li>Expand cooperation in other S&amp;T areas</li>
Other	<ul> <li>Elevate cooperation in India (GCC*7, etc.)</li> <li>Share knowledge in technology and support functions</li> <li>Expand MS consulting services on pension plans, etc. to</li></ul>
areas	Japanese corporate clients in the U.S.

Details of new MTBP

### Target of Japan Securities' business\*8

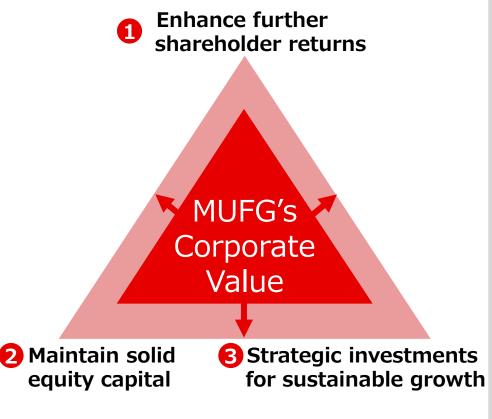


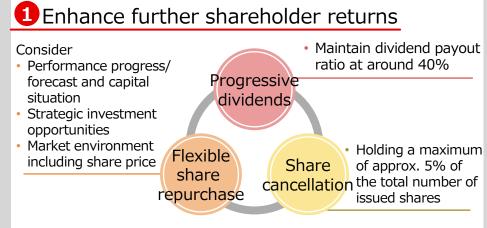
\*1 FY11 result covers the period after the start of the application of equity method investees (from July to December). FY23 result includes the impact of the change of the closing date in the equity method of accounting. Excluding the impact, ROI is 12% \*2 MUFG's holding of MS's net asset and goodwill. Includes preferred shares. ¥3.3tn as of end Mar 24 \*3 Hironori Kamezawa, Masato Miyachi (Chairman of MSMS) \*4 Around 25 of C-Suites and business unit heads from MS and MUFG gathered to discuss the development of collaboration. \*5 As of end Mar 24 \*6 Morgan Stanley Wealth Management \*7 Global Capability Center \*8 MUMSS+MSMS+au Kabucom Securities



# Basic policies for capital allocation ("Capital Triangle")

- Continue disciplined capital management





Maintain solid equity capital

Expand the target range of CET1\*1 ratio to 9.5%-10.5% to improve transparency of capital management.

Strategic investments for sustainable growth

#### Organic investments

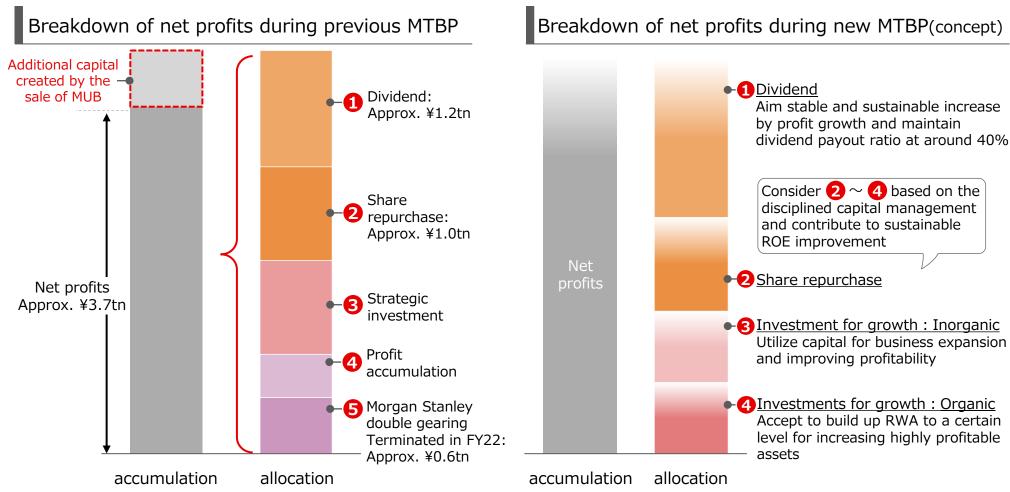
- · Continue to replace low profitable assets to highly profitable assets
- Allocate to areas with high profitability expectation strategically

#### Inorganic investments

- · Continue to focus on areas such as Asia, Digital and Global AM/IS
- Consider investments to new business areas

# Capital policy(1) Capital allocation policy

 Steadily implemented disciplined capital management during previous MTBP. In the new MTBP, progressive dividends based on profit growth will be prioritized, and investments for growth and shareholder returns will be decided

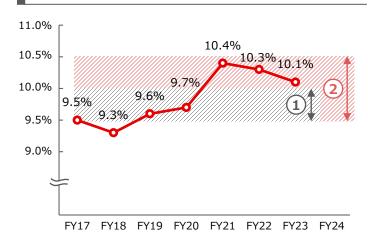


# Capital policy(2) Capital management policy

- Raised the upper limit of CET1\*1 ratio target range to improve the transparency of capital management.

Review of target range management

Capital management policy

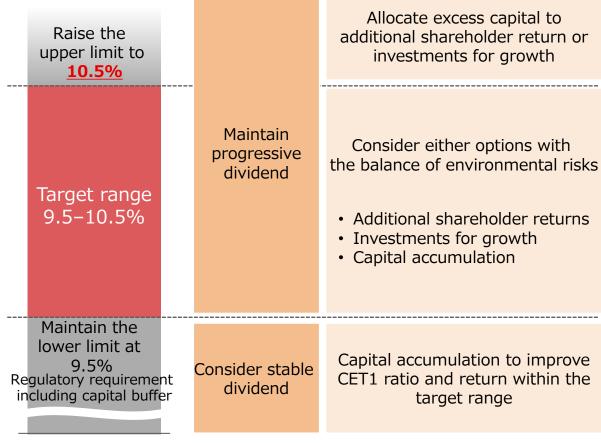


### 1 FY21-23: 9.5%-10.0%

 There were some situations to exceed the target range as prioritized profit accumulation due to uncertainties over the outlook of the environment

### **2** FY24-26: 9.5%-**10.5%**

 Expand target range. Operate within the range considering the uncertainties over the outlook of the environment and aim to improve the transparency of capital management



CFT1 ratio

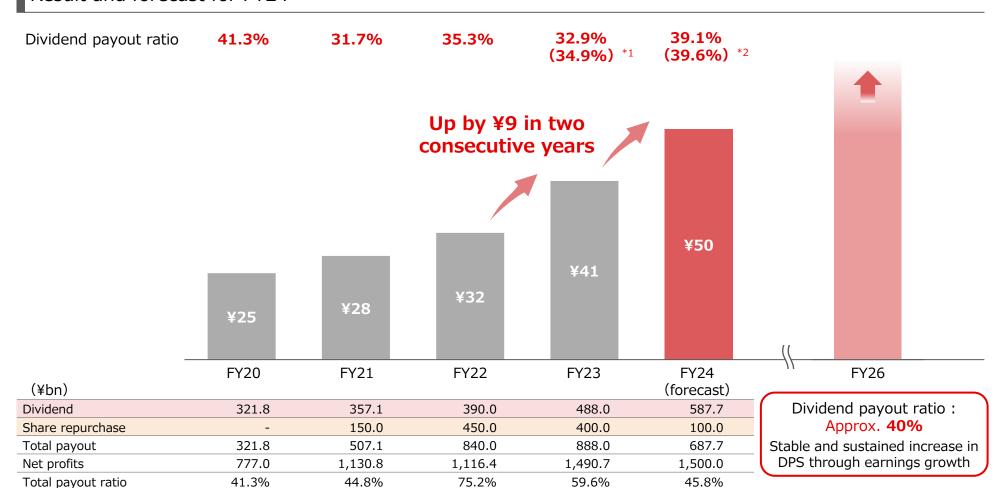


# Capital policy(3) Results of shareholder return

- Total payout in FY23 was ¥888bn (Total payout ratio was 59.6%). FY24 DPS forecast up by ¥9 compared to FY23. Resolved to repurchase own shares up to ¥100bn

### Result and forecast for FY24

FY23 Financial results



<sup>\*1</sup> Excluding the FY23 impact of the change of the equity method accounting date of MS

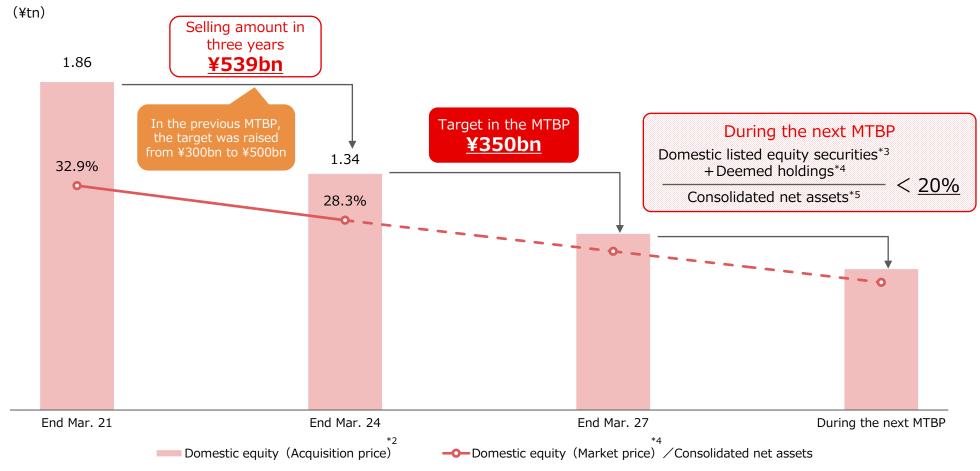


Details of new MTBP

<sup>\*2</sup> Excluding the FY24 estimated impact of the change of the consolidated closing period for KS

# Reduction of equity holdings\*1

In the previous MTBP, a total of ¥539bn exceeding the target was sold
 Set the new target of ¥350bn in the new MTBP, aiming to achieve less than 20% of net assets during the next MTBP



<sup>\*1</sup> Sum of the Bank and the Trust Bank \*2 Acquisition price of domestic equity securities in the category of "other securities" with market value (consolidated)



<sup>\*3</sup> Market price of domestic equity securities in the category of "other securities" with market value (consolidated)

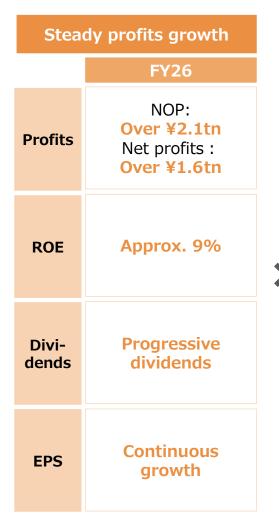
<sup>\*4</sup> Including the balance of "Deemed holdings" stated in the Annual Securities Report

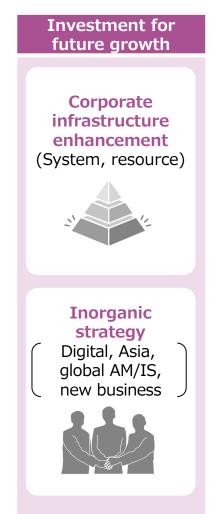
<sup>\*5</sup> Net assets at the end of March 2024

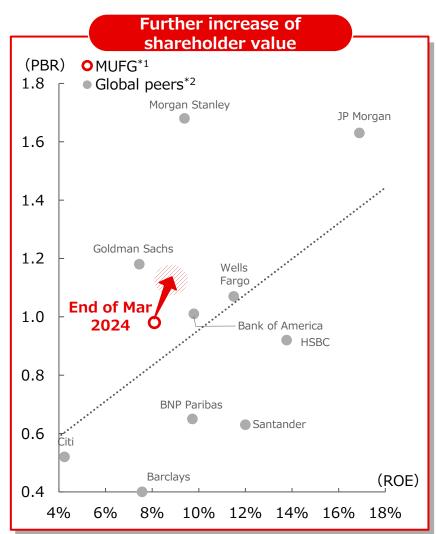
# Aim in the new MTBP

- Aim to increase shareholder value further by achieving both steady profits growth and

investment for future growth







Details of new MTBP



## Growth Strategies(1) Strengthen domestic retail customer base

- Expand business foundation through long-term relationship with individual customers based on trust

### Strategy scope and aim

## Scope

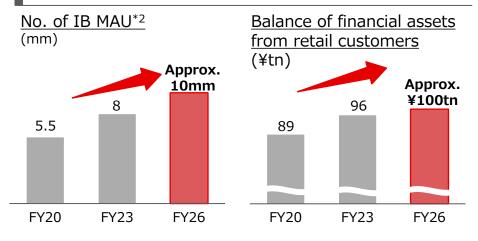
 Domestic retail business (excluding the wealth management)

### Aim

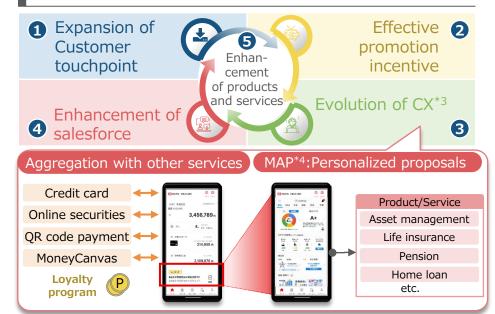
Maximize "LTV\*1 x customer base"

- Expanding customer touchpoint by optimally mixing three channels: "Real (face-to-face) × Remote × Digital"
- Deliver customers experience that makes customers feel "I am glad I chose MUFG"

### Major KPI



### Key strategy



- New branch opening based on foot traffic and market trends, and enhancement of remote channels
- Consider group-base strategy including loyalty programs
- Implement app to app integration and personalized proposals
- Balanced operation between front and back office, and enhance sales activities through digital utilization
- Develop products and improve services with strong appeal that gets chosen for customers' life events



<sup>\*1</sup> Life Time Value \*2 Monthly Active User of internet banking for individual customers \*3 Customer experience \*4 Money Advisory Platform is a function to provide customers with optimal advice on financial products based on algorithms and collected customer data

## **Growth Strategies(2) Strengthen corporate × WM business**

- Established strong business model in the previous MTBP. Aim to increase profits by enhanced solution for business/asset succession and expanded customer touchpoints

Strategy scope and aim

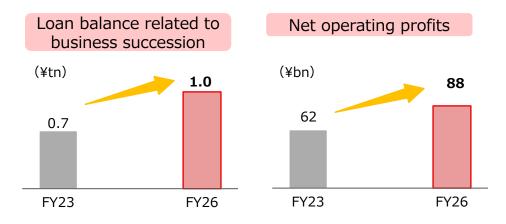
Scope

 Corporate and retail business with owner companies and families.

Aim

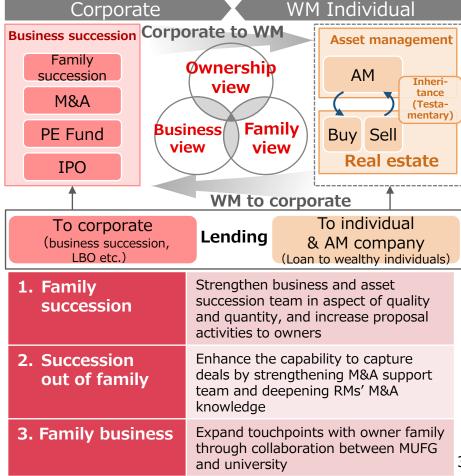
 Capture the entire ecosystem of owner companies through; Corporate oriented business e.g. business/asset succession, and individual oriented business e.g. asset management, inheritance and real estate.

### Major KPI



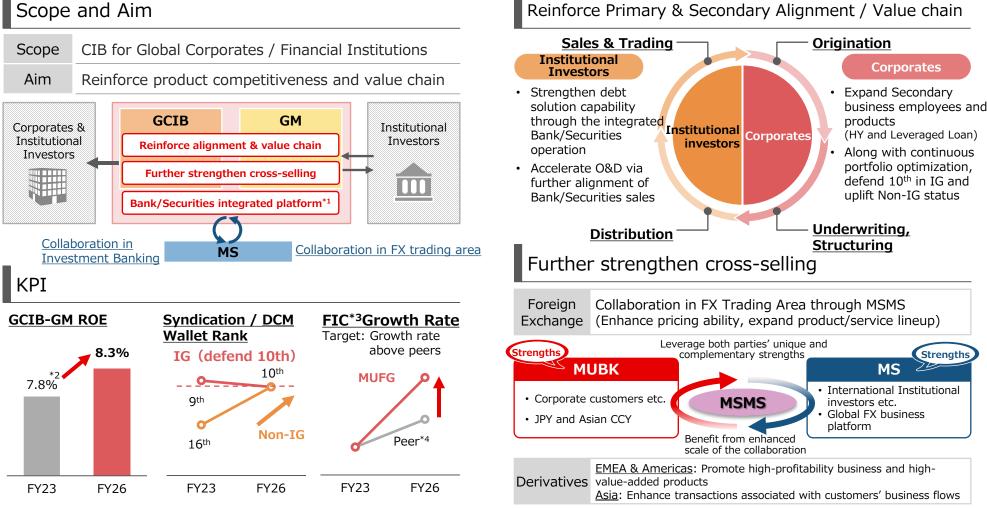
Key strategy

Improve solutions for business and asset succession



## Growth Strategies(3) GCIB-GM integrated business model

-GCIB-GM integrated operation steadily developed in previous MTBP. Accelerate the growth by reinforcing product competitiveness and Primary & Secondary value chain



<sup>\*1</sup> Consider transferring overseas securities entities from MUSHD to MUBK excluding the U.S. (MUSA is already under MUAH and will not be affected by this change) \*2 Adjusted individual factors \*3 Fixed Income and Currencies \*4 Growth rates of peers are calculated from Coalition Greenwich data



## **Growth Strategies(4)** Strengthen APAC business and platform resilience

- Grew into a ROE driver during the previous MTBP period. Aim to enhance profitability of existing businesses while continuing investment to capture future economic growth in APAC

### Strategy scope and aim

## Scope

 Retail banking business, wholesale banking business (Japanese/non-Japanese corporate clients), and other businesses engaged by the investees in APAC

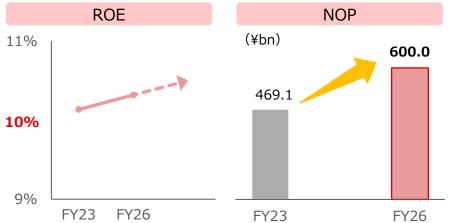
### Aim

Implement ambidextrous management

- Enhance the profitability of existing businesses by expanding their functionalities and improving operational efficiency
- Continue to explore investment opportunities (digital startups, etc.)

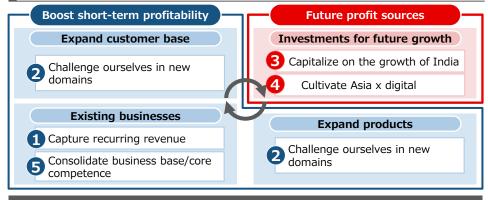
### Major KPI

Maintain and improve ROE at a level to lead MUFG while expanding business scale



### Key strategy

competence



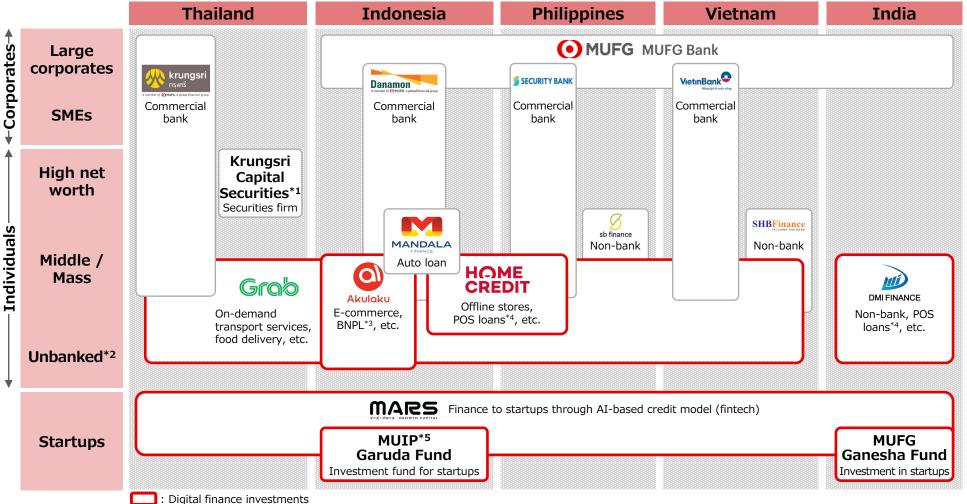
### **Overview of Key Initiatives**

- 11 Capture • Pursue business that consumes no/low RWAs (Cash/Trade) • Utilize the "growth and governance" PMI\*1 strategy to reinforce recurring the PBs' Platform revenue 2 Challenge Contribute to achieve carbon neutrality in Asia in new Expand the TB\*2 product lineup including collaboration with PBs domains Capitalize Address funding needs / boost collaboration across platforms on the growth • Invest in non-bank financial companies providing digital financial of India services Cultivate Capture growth in digital financial services through investment Asia x digital Build a digital ecosystem that enhances MUFG's corporate value **5** Consolidate Enhance and streamline CC functions, including utilizing MGS\*3 biz base/core
- \*1 Post-merger Integration \*2 Transaction Banking \*3 MUFG Global Service. An Indian subsidiary that undertakes operations from offices in MUFG.



# (Reference) Asia & Digital Finance

- Aim to seize opportunities arising from Asia's expanding financial needs through investment in digital finance, etc.



<sup>\*1</sup> Rebranded from Capital Nomura Securities \*2 Customers without access to bank accounts or other basic financial services



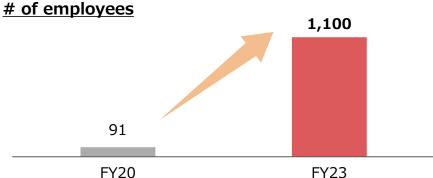
<sup>\*3</sup> Buy Now Pay Later is a form of financing that lets customers pay for purchases later
\*4 Point of Sale loans are installment loans provided at automobile and household appliance dealerships \*5 MUFG Innovation Partners

## Reference: Initiatives in India

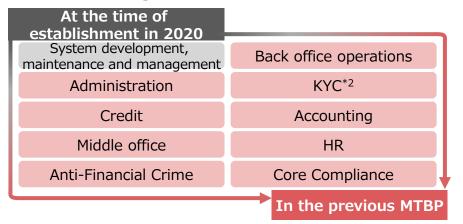
Optimization of overseas operation by utilizing MGS\*1

#### **Previous MTBP**

 Increased workforce and significantly expanded areas to be entrusted during the previous MTBP



#### **Business coverage**



#### **New MTBP**

- Increase employees to 2,000 and expand coverage of business and countries
- Aim to accelerate efficiency by standardizing consolidated operations

# Example of operational standardization (KYC related)

 To improve operational efficiency and expand the coverage for consolidation, aim to standardize KYC operations that has been developed in each country.

#### **Before standardization**

- ① Create a procedure in each of the 12 countries
- 2 Renew each procedure at each country

#### After standardization

 Standardize operations by setting a common procedure across 12 countries to streamline KYC operations and reduce the burden for updates

# **Growth Strategies(5)**

Contribute to making Japan a leading asset management center –As a global financial group, we contribute to making Japan a leading asset management center by

providing clients with a wide range of functions such as asset management, investor services, sales, and consulting services.

### Strategy scope and aim

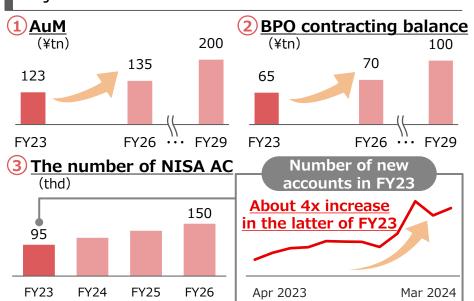
## Scope

 Improving domestic and global AM/IS, pension area, investment management, advice and financial literacy

Aim

 Driving growth in entire AM market through our approach to the entire investment chain and making Japan a leading AM center

### Major KPI



## Key strategy

PO Investment Trust\*1 eMAXIS Slim No.1 • Domestic AuA\*2 to FY23

- [AM] Service beyond clients' expectations KPI 1
- Strengthen investment capability and governance (IS) Pursue productivity in IS industry
- Provide where AM can focus on their business

Contribution to expanding clients' assets KPI 3

- Customer oriented business and improve information quality
  - Increasing opportunities for asset formation
- Contributing to asset formation by each generation Enhance financial literacy by each generation



- Utilizing own funds to improve capabilities for products and services provided to customers, newly established facilities for emerging managers
- Range of EMP facilities including new ones expanded up to ¥160bn.



**MUFG** Headhunting fund Global EMP\*3 managers externally







# **Growth Strategies(6)**

Support Value Chain in Green Transformation (GX)

- Acquire financing opportunities by supporting clients' GX business initiatives and value chain construction through engagement based on research and advocacy activities

Strategy scope and aim

Scope

 GX-related transactions for Japanese and non-Japanese customers

Aim

 Promoting GX investment and financing through customer transition support



### Key KPI



Key initiatives

Research & Advocacy

- Transition Whitepaper
- Asia Transition Whitepaper etc.

Engagement

 Support customers to develop transition stories

Business concept development

Origination (Value chain oriented)

- Collaboration with governments (Participate in national projects, etc.)
- Support emerging countries through public-private partnerships
- Value-chain approach (storage batteries, hydrogen, ammonia, etc.)

Acquisition of financing opportunities • Provide finance smoothly to support clients' GX investments and lending activities











Strengthen the corporate infrastructure Enhance employees' knowledge on GX and sustainability

## Growth Strategy(7) Challenge to build a new business portfolio

- Develop a portfolio that promotes the medium- to long-term growth through creating new businesses.

Strategy scope and aim

## Scope

Create new products and services

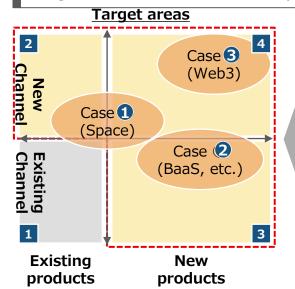
 In addition to the existing channels, envision offering products and services via new channels

Aim

\*1 Proof of Concept

• To secure medium- to long-term growth and enhance corporate resilience and value by promoting new businesses development and creating a business portfolio which captures both, high-growth and high-profitability

Target areas and assumed approach



Assumed approach

**Entry into** new industries

**Evolution of** financial business model

Introduction of non-financial business model

**Technology** innovation

### Key initiatives

**Space** related business

> **JCIB Approach**

 Aim to expand MUFG's business and pioneering new industries through the utilization of satellite data (geospatial information), leveraging insights gained from four strategic investments



Stroscale SIERRA





Expansion of customertouchpoint

R&D

**Approach** BO

Web3 digital currency **Digital** 

strategy division

**Approach** 

 In addition to MoneyCanvas, we have developed a full-banking app for external partners. MUFG will improve CX together with the partners





- Aim at developing commercialization of block chain technology. Currently starting PoC\*1 of the parm oil supply chain visualization service by utilizing Web3 wallet
- Initiate discussions for Unified Ledger proposed by BIS







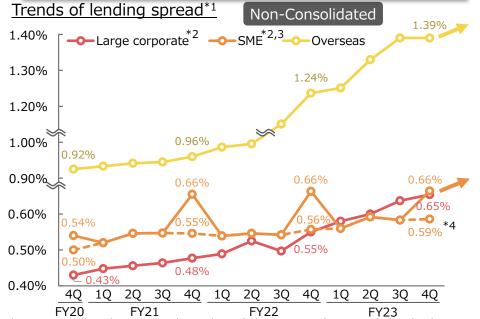
# **Improving BS profitability**

 Enhance base income through each initiative of loans and deposits taking into account changes in business environment

#### Loans

Continue profitability focused management and enhance risk-taking capability

- Continue assets reallocation from low profitability to high profitability, expanding target areas
- Enhance risk-taking capability such as LBO, realestate related area, event finances which contribute to improve ROE



### Deposits

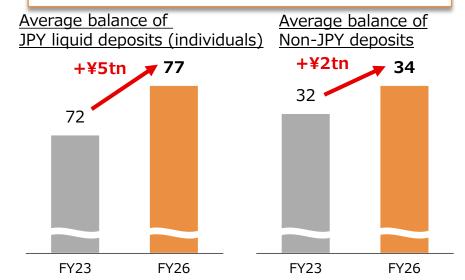
Focus on expanding customer base and building up transactional funds

#### **JPY**

- Expand customer base especially in the retail segment
- Provide settlement related products and services addressing customers' needs

#### Non-JPY

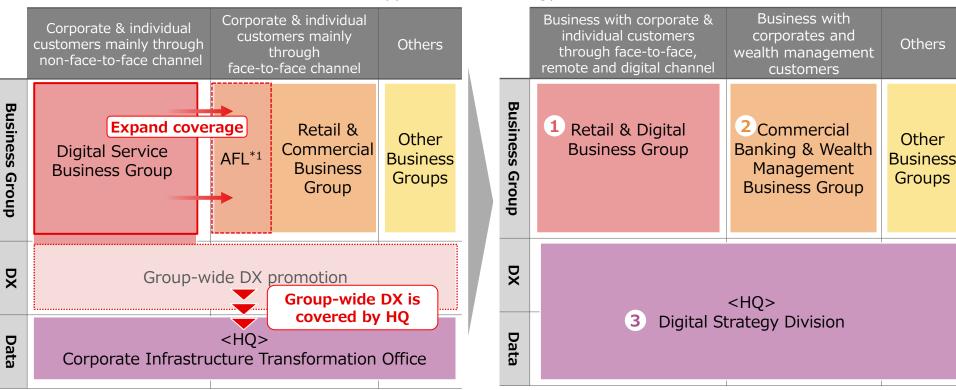
 Deposits management focusing on profitability and robustness, and enhancement of transaction banking products



\*1 On a managerial accounting basis \*2 Including non-JPY loans. Excluding lending to government \*3 Calculation method modified from 4Q of FY23 and retroactively applied in this document \*4 Excluding impact of the collective recording of interest received at fiscal year-end via subsidized interest payment programs



- Review customer approach to further enhance the domestic retail customer base. Group-wide DX promotion and strategies are managed by the headquarter.
- Retail & Digital Business Group Maximize LTV x customer base through face-to-face, remote and digital touchpoints
- Commercial Banking & Wealth Enhance human solutions for corporations and wealth management customers Management Business Group
- Accelerate group-wide digital utilization through digital infrastructure development, **Digital Strategy Division** initiatives support, and technology-based business creation



# Social & Environment(1) Sustainable Society

- Natural capital, biodiversity, and circular economy are newly selected as priority issues. Expand the supply of funds to address the priorities by raising sustainable finance target

Click!

New

Achievement of carbon neutral society

- Financing support for investment in renewable energy and businesses that contribute to decarbonization
- Client engagement and transition support through Transition Whitepaper and MUFG Climate Report 2024
- Monitoring and enhanced management of FE\*1 to achieve 2030 interim targets

#### **MUFG** Transition Whitepaper



¶Transition Whitepaper 2023 (Sep 2023)





#### MUFG Climate Report 2024

(May 2024)



Asia Transition White Paper 2023 (Nov 2023)

### Natural capital and biodiversity restoration

- Provide solutions and financing according to the stage of customer initiatives
- Refine analysis of opportunity and risk based on Natural capital-related data and development of analysis methods
- Summarized initiatives and thoughts as TNFD Report, and use for engagement

#### MUFG TNFD Report

(May 2024)

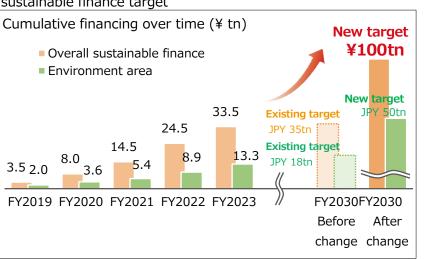


### Promoting of circular economy

- Financing support to investment that contributes transition to circular economy
- Contribute to the future implementation of new technologies in society through Policy engagement and business co-creation
- Integrally promote initiatives along with addressing priorities of climate change and nature capital

### Sustainable finance target Total ¥100tn (of which ¥50tn for Environment)

 Expand the supply of funds to address the priorities by raising sustainable finance target

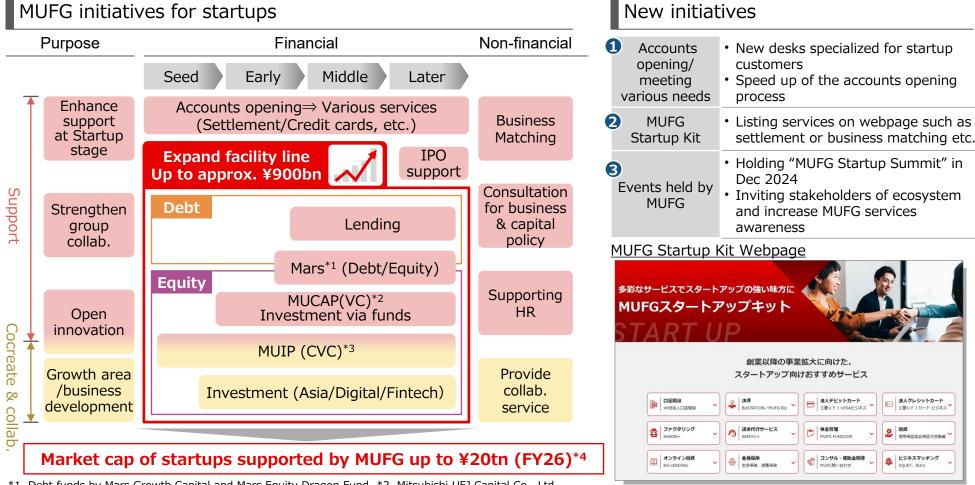


<sup>\*1</sup> Financed Emission: a concept that indicates the portion of GHG emissions from each client or project in which a financial institution invests and finances that are deemed to be attributable to the financial institution through financing.



# Social & Environment(2) Vibrant Society

- MUFG provides various financial and non-financial functions for startups to contribute to industrial development and solving social issues. Expanding initiatives to raise market cap of startups up to ¥20tn supported by MUFG



<sup>\*1</sup> Debt funds by Mars Growth Capital and Mars Equity Dragon Fund \*2 Mitsubishi UFJ Capital Co., Ltd.

<sup>\*3</sup> MUFG Innovation Partners Co., Ltd. \*4 Aim to increase the total market capitalization of domestic clients by approx. three times in FY26. Support value up of the startups by the entire Group



## Social & Environment(3) Vibrant Society/Resilient Society

- Support all generations asset building & succession/Provide financial service and financial inclusion in Asia
- Respect for human rights/Provide services & infrastructure to support resilient society

Response to aging population & low birthrate

Provide products & services tailored to meet the needs of all generations, and realize society where asset building & succession can be facilitated

#### Promote investment & asset building

- Improve the convenience of products and services
- Provide advice to meet the needs
- · Improve financial literacy

#### **Support** asset and business succession

- Expand products and services that contribute to asset succession to the next generation
- Accumulate knowledge and strengthen systems to support business succession

Main KPI

Financial education provided to

Over 500k people (total for FY2024-26)

Increasing access to financial services

Enhanced economic security of the unbanked in emerging markets

# of digital lending borrowers (FY2026)

14mn

HOME **CREDIT** 





#### Contribute to financial inclusion through digital financial players

- Support digital financial players by equity investment and MODE\*2
- Increased digital lending opportunities building on digital technologies, ecosystem and partnerships of our investees

Initiatives for resilient society

#### Respect for human rights

Realize respect for human rights throughout the supply chain

- Enhance human rights due diligence throughout the supply chain
- Strengthen grievance mechanism/remedy
- Further disclosure



▲ Human Rights Report (Jul 2023)

#### Secure and safe services

Provide reliable financial infrastructure

- Reconstruction of the deposit and FX system, training the next generation engineers
- Strengthen systems and training with assuming the event of disaster or major trouble
- Enhance cybersecurity measures (i.e. collection and analysis of threat information by dedicated organization)

#### Robust corporate governance

Provide fair and honest financial services

- Thorough operation of business that contributes to the best interests of customers
- Implementation of controls to support the provision of services
- · Implementation of globally consistent procedures and infrastructure for crime detection and interdiction based on regulations and best practices



<sup>\*1</sup> Customers without bank accounts

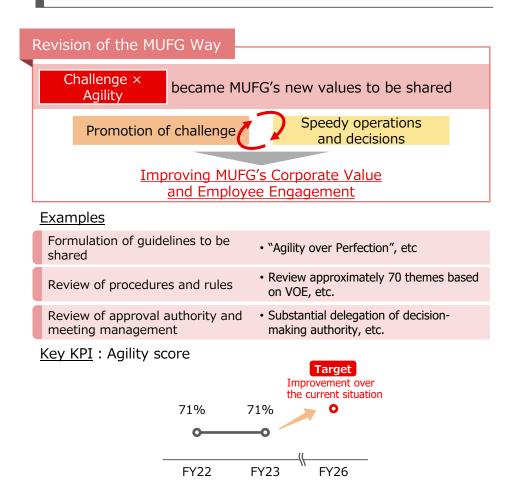
<sup>\*2</sup> MUFG Openly-connected Digital Ecosystem. An initiative to form a digital ecosystem for knowledge sharing and creating business synergies among MUFG investee companies

# Accelerate Transformation & Innovation(1)

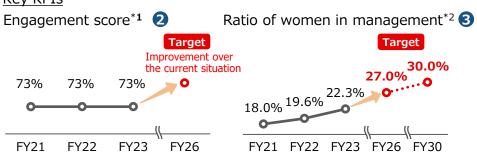
- Positioning "Challenge x Agility" as a value to be shared, MUFG aims to become a company where every employees thrive by further advancing agility transformation and enhancing human capital

Acceleration of agility transformation

Enhancement of human capital









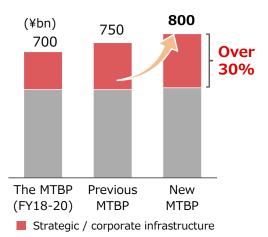
# **Accelerate Transformation & Innovation(2)**

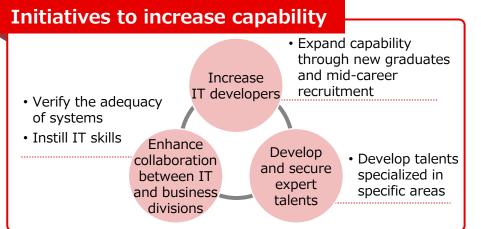
- Increase system development capability and invest in strategic and corporate infrastructure projects. Promote not only development but also widespread adoption and habituation of AI/data utilization.

### Increase system development capability

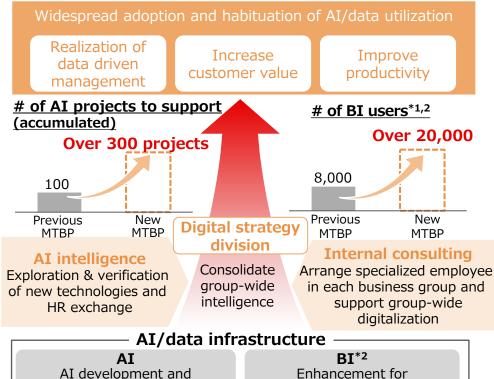
• In the new MTBP, invest ¥800bn into system development and accelerate strategic and corporate infrastructure projects.

Increase system development capability in parallel





# Enhance AI/data infrastructure



### Data

functionality enhancement

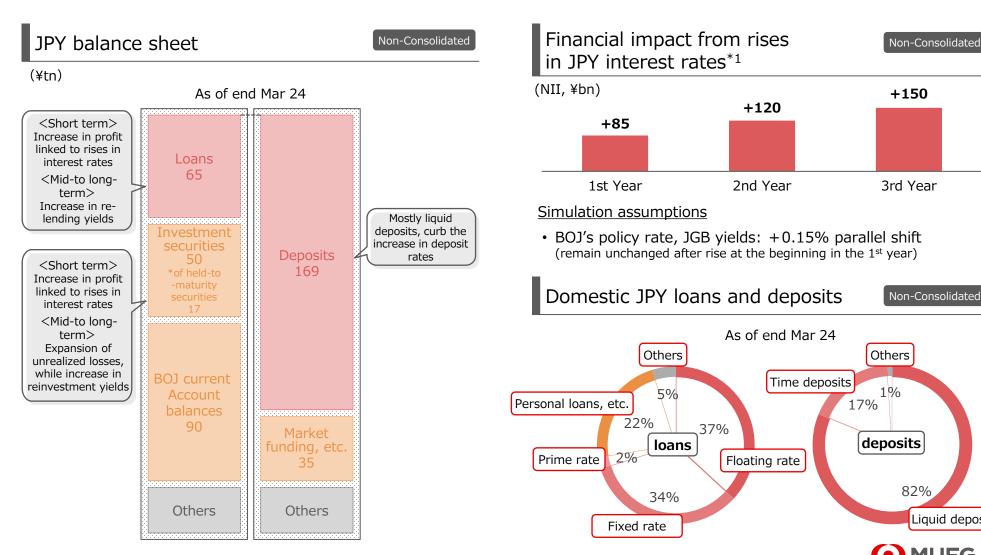
Expand data coverage, cross entity collaboration such as the Bank×NICOS, etc.



group-wide utilization

# Financial impact from rises in JPY interest rates

- Net interest income will be improved by rises in JPY interest rates



82%

Liquid deposits

Details of new MTBP

Appendix

## **Income statement summary**

_					
	Consolidated (¥bn)	FY22	FY23	YoY	After adjustment of MUB*1
1	Gross profits (Before credit costs for trust accounts)	4,503.0	1 4,732.5	229.5	_
2	Net interest income	2,907.5	2,457.8	(449.6)	_
3	Trust fees + Net fees and commissions	1,695.4	1,820.6	125.2	_
4	Net trading profits + Net other operating profits	(99.9)	453.9	553.8	_
5	Net gains (losses) on debt securities	(884.6)	(450.7)	433.8	_
6 (	G&A Expenses	2,908.7	2,888.7	(19.9)	_
7 <b>I</b>	Net operating profits	1,594.2	1,843.7	249.4	_
8	Total credit costs	(674.8)	<b>3</b> (497.9)	176.9	(217.0)
9 <b>I</b>	Net gains (losses) on equity securities	288.0	371.2	83.2	_
10	Net gains (losses) on sales of equity securities	303.9	381.4	77.5	_
11	Losses on write-down of equity securities	(15.9)	(10.1)	5.7	_
12	Equity in earnings of equity method investees	425.8	531.8	105.9	-
	Other non-recurring gains (losses)	(612.5)	4 (120.9)	491.5	150.4
14 (	Ordinary profits	1,020.7	2,127.9	1,107.2	372.1
	Net extraordinary gains (losses)	549.1	<b>5</b> (77.8)	(627.0)	108.0
16 i	Total of income taxes-current and income taxes-deferred	(369.6)	(478.3)	(108.7)	_
17 <b> </b>	Profits attributable to owners of parent	1,116.4	<b>6</b> 1,490.7	374.2	-
18	EPS (¥)	90.73	124.65	33.92	_
<	Reference>			_	
19 <b>I</b>	ROE (MUFG basis)	7.0%	8.5%*	<sup>2</sup> 1.5ppt	_
20 <b>I</b>	ROE (JPX basis)	6.5%	8.1%*	<sup>2</sup> 1.6ppt	_
21 <b> </b>	Expense ratio	64.5%	<b>2</b> 61.0%	(3.5ppt)	_

#### Gross profits

- Net interest income was down due to the absence of gains on investment trusts cancellation of ¥555.7bn included in FY22 and the revenue decrease that resulted from the sale of MUB, while foreign interest income of loans and deposits increased
- Net fees and commissions were up, largely driven by increases in fees related to foreign loans, AM/IS business, wealth management business, and various other businesses
- Net trading profits + Net other operating profits were up mainly due to the decrease of net losses on debt securities of ¥(884.6)bn included in FY22 through rebalancing the bond portfolio

#### ② G&A expenses / Expense ratio

- Down by ¥(19.9)bn YoY, due to the impact of the sale of MUB
- Expense ratio improved to 61.0%, along with an increase in Gross profits

#### **3** Total credit costs

 Improved by ¥176.9bn YoY, due to the absence of valuation losses on loans held by MUB, partially offset by an increase in allowance for credit losses and the absence of the reversal of allowance included in FY22

#### Other non-recurring gains (losses)

 Up by ¥491.5bn YoY, due to the absence of valuation losses on bonds held by MUB included in FY22

#### **6** Net extraordinary gains (losses)

 Down by ¥627.0bn YoY, due to the absence of gains on the sale of MUB included in FY22

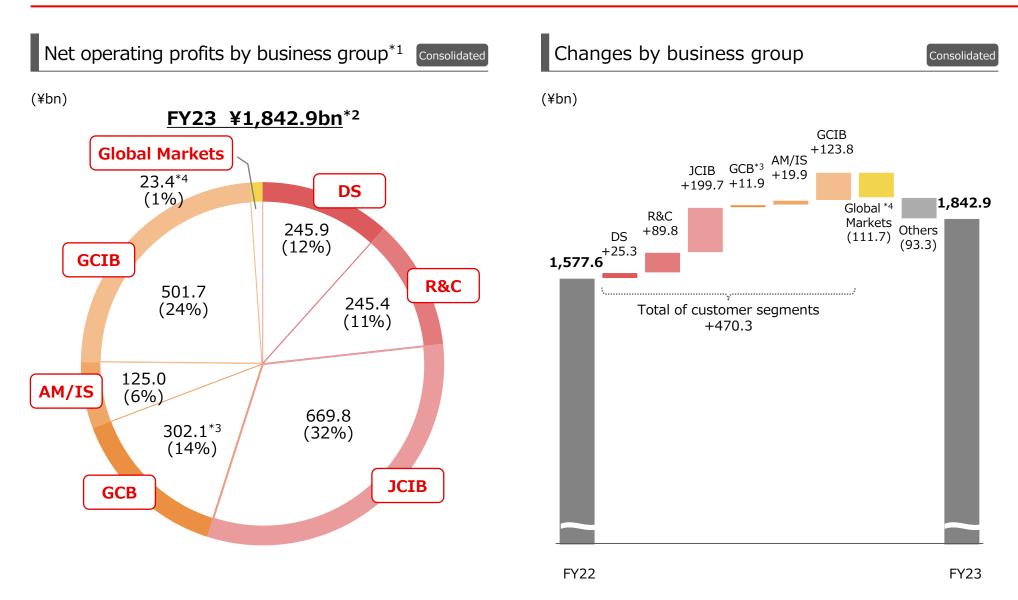
#### 6 Profits attributable to owners of parent

 Up by ¥374.2bn YoY, marking the highest profits in MUFG history

<sup>\*1</sup> Adjusted the reversal of valuation losses included in net extraordinary gains in FY22, out of valuation losses on assets held by MUB, etc. of ¥893.7bn (after tax) included in FY22. Total credit costs: ¥393.9bn, Other non-recurring gains (losses): ¥341.0bn, Ordinary profits: ¥735.0bn, Net extraordinary gains (losses): (¥735.0bn)

<sup>\*2</sup> MUFG basis: approx. 8.1%, JPX(Japan Exchange Group) basis: approx. 7.6%, respectively excluding the impact of ¥841.0bn associated with the change of the closing date in the equity method of accounting for MS

## Net operating profits results by business group

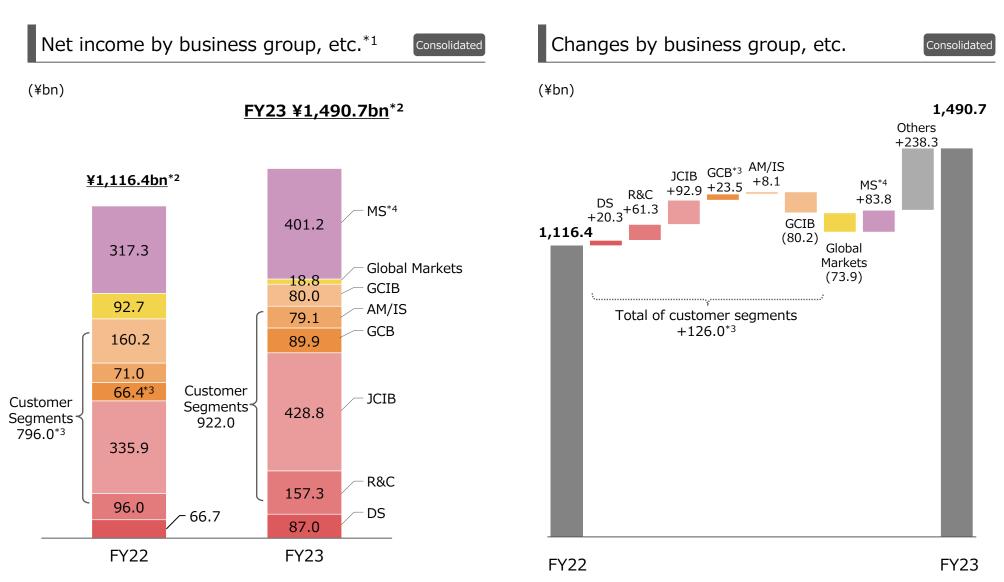


<sup>\*1</sup> On a managerial accounting basis \*2 Include net operating profits for "Others" segment (FY22:¥(177.2)bn, FY23:¥(270.5)bn)

<sup>\*3</sup> Include the impact of the sale of MUB: Approx. ¥(66)bn

<sup>\*4</sup> Include the impact of improvement in the book value of the bond portfolio: Approx. ¥(200)bn

## Net income results by business group



<sup>\*1</sup> On a managerial accounting basis (preliminary results). Local currency basis \*2 Include other net income (FY22:¥(89.6)bn, FY23:¥148.6bn)



<sup>\*3</sup> Exclude the impact of MUB's valuation losses \*4 Include the impact amount of ¥84.1bn associated with the change of the closing date in the equity method of accounting for MS

# Results by business group(1)

	•	erating (¥bn)*¹	Expense ratio*1		nse ratio*1 ROE*2		RWA (¥tn)*3	
Consolidated Business group	FY23	YoY	FY23	YoY	FY23	YoY	FY23	YoY
Digital Service DS	236.0	20.1	69%	(2ppt)	8%	1.5ppt	9.8	0.2
Retail & Commercial R&C	224.6	79.4	67%	(9ppt)	8.5%	3ppt	17.0	0.3
Japanese Corporate & JCIB Investment Banking	544.8	136.8	36%	(7ppt)	12.5%	2.5ppt	32.7	(0.2)
Global Corporate & GCIB Investment Banking	304.5	35.5	48%	(3ppt)	6%	(2.5ppt)	21.8	(0.1)
Global Commercial GCB Banking	242.2	(4.6)	56%	(10ppt)	7.5%	1.5ppt*4	10.6	0.5
Asset Management & AM/IS Investor Services	110.8	13.6	70%	(0ppt)	27%	(1.5ppt)	2.5	0.0
Global Markets  Global Markets	27.5	(113.8)	90%	27ppt	0.5%	(2.5ppt)	20.0	(0.5)

<sup>\*1</sup> Local currency basis \*2 Calculated based on Risk Assets (DS, R&C, JCIB, GCIB and GCB) or economic capital (AM/IS and Global Markets). (Managerial accounting basis. Net profits basis. Calculated excluding non-JPY mid-to long-term funding costs)



<sup>\*3</sup> Estimated RWA on the finalized and fully implemented Basel III basis. \*4 Excluding the impact of MUB's valuation losses

# Results by business group(2)

## Digital Service\*1

(¥bn)	FY22	FY23	YoY
Gross profits	742.1	770.0	28.0
Loan and deposit interest income	143.2	140.7	(2.5)
Domestic and foreign settlement / forex	38.7	40.0	1.2
Card settlement	216.3	230.0	13.7
Consumer finance	281.7	295.5	13.8
Expenses	526.2	534.1	7.9
Expense ratio	71%	69%	(2ppt)
Net operating profits	215.9	236.0	20.1
Credit costs*2	(76.0)	(95.6)	(19.6)
Net profits	66.7	87.0	20.3
RWA*3 (¥tn)	9.7	9.8	0.2
ROE	6%	8%	1.5ppt
Ave. housing loan balance (¥tn)	10.9	10.6	(0.3)
Ave. deposit balance (¥tn)	57.9	59.5	1.6
Balance of consumer loans*4 (¥tn)	5.7	6.0	0.3
Volume of card shopping*5 (¥tn)	1.4	1.5	0.0

## Retail & Commercial Banking\*1

(¥bn)	FY22	FY23	YoY
Gross profits	604.1	688.5	84.4
Loan and deposit interest income	178.7	211.1	32.4
Domestic and foreign settlement / forex	98.8	98.4	(0.5)
Derivatives, solutions	66.1	74.7	8.6
Real estate, corporate agency and inheritance	62.9	69.2	6.3
Investment product sales	168.6	194.7	26.1
Expenses	458.9	463.9	5.0
Expense ratio	76%	67%	(9ppt)
Net operating profits	145.2	224.6	79.4
Credit costs	(20.6)	(5.4)	15.3
Net profits	96.0	157.3	61.3
RWA*3 (¥tn)	16.7	17.0	0.3
ROE	5.5%	8.5%	3ppt
Ave. loan balance*6 (¥tn)	20.1	20.5	0.3
Lending spread*7	0.56%	0.57%	0.01pt
Ave. deposit balance (¥tn)	82.1	83.7	1.6

<sup>\*1</sup> Managerial accounting basis. Local currency basis. ROE is calculated based on net profits and excludes non-JPY mid- to long-term funding costs
\*2 Including provision for losses from interest repayments \*3 Estimated RWA on the finalized and fully implemented Basel III basis. Managerial accounting basis. \*4 Total balance of personal card loans of the Bank and ACOM (excl. guarantee) \*5 For NICOS cardmembers \*6 Excluding consumer loans
\*7 Excluding non-JPY mid- to long-term funding costs



# Results by business group(3)

## Japanese Corporate & Investment Banking\*1

(¥bn)	FY22	FY23	YoY
Gross profits	714.2	852.6	138.4
Loan and deposit interest income	328.5	435.3	106.8
Domestic and foreign settlement / forex*2	88.3	87.3	(1.0)
Derivatives, solutions*2	76.1	72.3	(3.8)
Real estate, corporate agency	65.7	66.6	0.9
M&A·DCM·ECM*3	43.2	53.3	10.2
Expenses	306.3	307.9	1.5
Expense ratio	43%	36%	(7ppt)
Net operating profits	407.9	544.8	136.8
Credit costs	(36.5)	(32.2)	4.3
Net profits	335.9	428.8	92.9
RWA*4 (¥tn)	33.0	32.7	(0.2)
ROE	10%	12.5%	2.5ppt
Ave. loan balance (¥tn)	38.6	39.8	1.2
Lending spread <sup>*5</sup>	0.56%	0.66%	0.10ppt
Ave. non-JPY loan balance*6 (¥tn)	12.8	12.3	(0.5)
Non-JPY lending spread*5,6	0.75%	0.88%	0.12ppt
Ave. deposit balance (¥tn)	36.1	36.5	0.4
Ave. non-JPY deposit balance*6 (¥tn)	14.2	14.0	(0.2)

## Global Corporate & Investment Banking\*1

(¥bn)	FY22	FY23	YoY
Gross profits	549.5	581.3	31.7
Loan and deposit interest income	299.7	303.7	4.0
Commission	234.3	242.9	8.6
Forex, derivatives	25.6	26.1	0.5
DCM·ECM	17.2	21.0	3.8
Expenses	280.5	276.7	(3.7)
Expense ratio	51%	48%	(3ppt)
Net operating profits	269.1	304.5	35.5
Credit costs	(48.0)	(194.7)	(146.7)
Net profits	160.2	80.0	(80.2)
RWA*4 (¥tn)	21.9	21.8	(0.1)
ROE	8.5%	6%	(2.5ppt)
Ave. loan balance (¥tn)	23.0	21.9	(1.1)
Lending spread <sup>*5</sup>	1.36%	1.62%	0.25ppt
Ave. deposit balance (¥tn)	13.0	12.7	(0.3)

<sup>\*1</sup> Managerial accounting basis. Local currency basis. ROE is calculated based on net profits and excludes non-JPY mid- to long-term funding costs \*2 Domestic business only

<sup>\*3</sup> Including real estate securitization etc. \*4 Estimated RWA on the finalized and fully implemented Basel III basis. Managerial accounting basis.

<sup>\*5</sup> Excluding non-JPY mid- to long-term funding costs \*6 Sum of domestic and overseas loans and deposits

# Results by business group(4)

## Global Commercial Banking\*1

(ML)	E) (2.2*2	EVOS				*2		
(¥bn)	FY22*2	FY23	YoY	(¥bn)		FY22 <sup>*2</sup>	FY23	YoY
Gross profits	731.5	551.5	(180.0)	Net pi	rofits	(617.9)	89.9	707.8
KS <sup>*3</sup>	338.8	422.9	84.0	KS*3		67.2	81.7	14.5
BDI	121.9	131.1	9.1	BDI		22.4	23.7	1.4
Expenses	484.7	309.2	(175.5)	D\Λ/Λ*-	<sup>4</sup> (¥tn)	10.1	10.6	0.5
(Expense ratio)	66%	56%	(10ppt)		(+ui)			
KS*3	169.3	202.0	32.7	ROE		6.0% <sup>*5</sup>	7.5%	1.5ppt
				KS <sup>*3</sup>		9.0%	10.5%	1.5ppt
(Expense ratio)	50%	48%	(2ppt)	BDI		13.0%	12.5%	(0.5ppt)
BDI	66.3	71.7	5.3			13.070	12.570	(0.5ppt)
(Expense ratio)	54%	55%	0ppt	(¥tn)				
Net operating profits	246.8	242.2	(4.6)		Ave. loan balance	6.5	6.7	0.2
KS <sup>*3</sup>	169.5	220.8	51.3	KS <sup>*3</sup>	Ave. deposit balance	6.0	6.1	0.1
BDI	55.6	59.4	3.8		NIM*5	3.45%	3.91%	0.46ppt
Credit costs	(411.5)	(120.7)	290.8		Ave. loan balance	1.0	1.1	0.2
KS*3	(66.7)	(94.2)	(27.5)	BDI	Ave. deposit balance	0.9	0.9	0.0
BDI	(23.8)	(26.5)	(2.8)		NIM*6	7.99%	8.16%	0.17ppt

<sup>\*1</sup> Managerial accounting basis. Local currency basis. Per KS, gross profits, expenses and net operating profits include figures which belong to other business groups. BDI entity basis. ROE is calculated based on net profits

\*2 Including MUAH. gross profits, expenses, net operating profits, credit costs, net profits and ROE of FY22 were ¥272.7bn, ¥216.6bn, ¥56.1bn, ¥(9.3)bn, ¥(5.3)bn and (18.5%). Excluding figures which belongs to TB/SCHD subsidiaries, JCIB, GCIB and Global Markets

<sup>\*3</sup> After GAAP adjustment. Excluding figures which belong to Global Markets

<sup>\*4</sup> Estimated RWA on the finalized and fully implemented Basel III basis. Managerial accounting basis. \*5 Excluding the impact of MUB valuation losses

<sup>\*6</sup> KS entity basis \*7 OJK definition

# Results by business group(5)

## Asset Management & Investor Services\*1

(¥bn)	FY22	FY23	YoY
<b>Gross profits</b>	323.2	368.8	45.6
AM	128.8	149.9	21.1
IS	129.0	147.8	18.8
Pension	65.4	71.0	5.7
Expenses	226.0	258.0	32.0
Expense ratio	70%	70%	0ppt
Net operating profits	97.2	110.8	13.6
Net profits	71.0	79.1	8.1
Economic capital (¥tn)	0.3	0.4	0.1
ROE	28%	27%	(1.5ppt)

## Global Markets\*1

FY22	FY23	YoY
388.8	282.8	(106.0)
339.5	335.3	(4.2)
337.2	332.7	(4.4)
162.2	149.0	(13.2)
147.8	149.6	1.8
2.3	2.6	0.2
51.6	(57.0)	(108.6)
247.5	255.3	7.8
64%	90%	27ppt
141.3	27.5	(113.8)
149.6	138.5	(11.1)
(5.0)	(113.8)	(108.9)
92.7	18.8	(73.9)
4.1	4.4	0.3
3%	0.5%	(2.5ppt)
	388.8 339.5 337.2 162.2 147.8 2.3 51.6 247.5 64% 141.3 149.6 (5.0) 92.7 4.1	388.8       282.8         339.5       335.3         337.2       332.7         162.2       149.0         147.8       149.6         2.3       2.6         51.6       (57.0)         247.5       255.3         64%       90%         141.3       27.5         149.6       138.5         (5.0)       (113.8)         92.7       18.8         4.1       4.4

## Refinement of ROE by each business group

Impact on FY26 plan

 Refinement of capital deduction for goodwill and cost allocation of mid- to long-term foreign currency funding costs and headquarter costs. Enhance financial management disciplines by more accurately reflecting profitability against costs

· ·							
		FY26 plan for ROE					
Business gro	ир	Before	After	Change			
Retail & Digital	R&D	6.0%	5.5%	(1ppt)			
Commercial Banking & Wealth Management	CWM	10.5%	9%	(1.5ppt)			
Japanese Corporate & Investment Banking	JCIB	11.0%	10.5%	(0.5ppt)			
Global Corporate & Investment Banking	GCIB	11.5%	8%	(3.5ppt)			
Global Commercial Banking	GCB	7.5%	9%	1.5ppt			
Asset Management & Investor Services	AM/IS	25.5%	13.5%	(12.5ppt)			
Global Markets	Global Markets	6.0%	6.5%	0.5ppt			

Consolidated

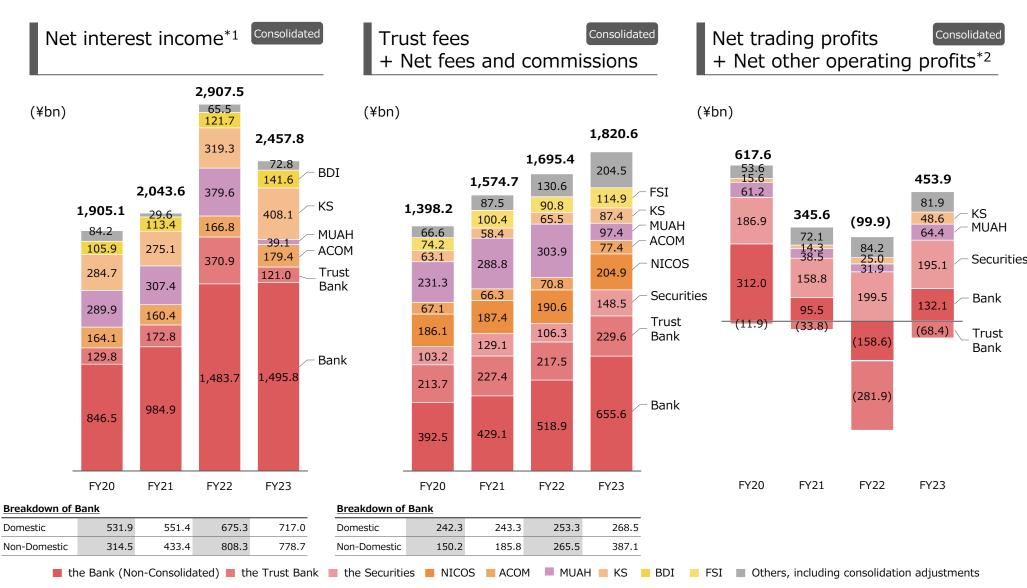
# Plan by business group

Consolidated	Net operating profits (¥bn)*1		Expense	Expense ratio*1		ROE*2		RWA(¥tn)*³	
Business Group	FY26 Plan	vs FY23	FY26 Plan	vs FY23	FY26 Plan	vs FY23	FY26 Plan	vs FY23	
Retail & Digital R&D	230.0	+30.0	76%	+1ppt	5.5%	(1ppt)	9.3	+0.2	
Commercial Banking & Wealth Management	250.0	+45.0	64%	(2ppt)	9%	+0ppt	17.7	+1.1	
Japanese Corporate & Investment Banking	515.0	+0	41%	+1ppt	10.5%	(1.5ppt)	33.0	+0.9	
Global Corporate & Investment Banking	380.0	+95.0	49%	(6ppt)	8%	+6.5ppt	26.4	+1.6	
Global Commercial GCB Banking	350.0	+95.0	55%	(0ppt)	9%	+0.5ppt	8.5	+1.1	
Asset Management & Investor Services	145.0	+35.0	73%	+2ppt	13.5%	+0ppt	4.3	+1.4	
Global Markets  Global Markets	300.0	+275.0	49%	(41ppt)	6.5%	+6.5ppt	19.9	+1.8	

<sup>\*1</sup> Local currency basis \*2 Calculated based on Risk Assets (R&D·CWM·JCIB·GCIB·GCB) or economic capital (AM/IS and Global Markets) (Managerial accounting basis. Net profits basis.)

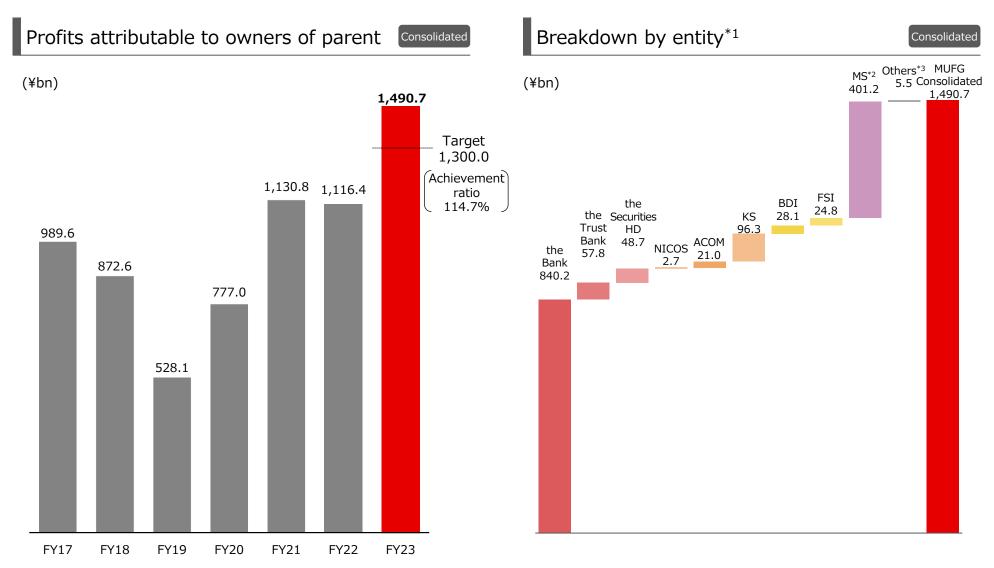
<sup>\*3</sup> Managerial accounting basis. Estimated RWA on the finalized and fully implemented Basel III basis.

## **Breakdown of Gross profits by Entity**



<sup>\*1</sup> Include gains and losses on investment trusts cancellation, sum of the Bank and the Trust Bank, of FY20: ¥(14.5)bn, FY21: ¥34.7bn, FY22: ¥555.7bn, FY23: ¥98.8bn, respectively

## Achievement ratio of FY23 and breakdown by entity



<sup>\*1</sup> The figures reflect the percentage holding in each subsidiary and equity method investee

<sup>\*2</sup> Include the impact amount of ¥84.1bn associated with the change of the closing date in the equity method of accounting for MS

<sup>\*3</sup> Include consolidation adjustments for special dividend paid by domestic subsidiaries of the Bank of approx. ¥(80)bn

## **Balance sheet summary**

Balance sheet summary

Consolidated

As of end Mar 2024

### **Assets**

¥**403.7**tn

Loans
(Banking + Trust accounts)
¥118.3tn

Investment
Securities
(Banking accounts)
¥86.8tn

### **Liabilities**

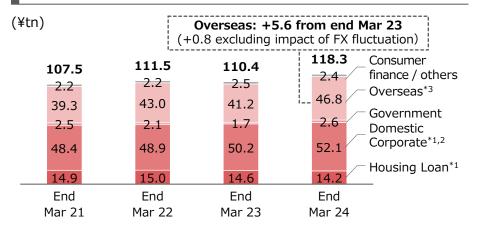
¥382.9tn

Deposits ¥224.0tn

Net Assets ¥20.7tn

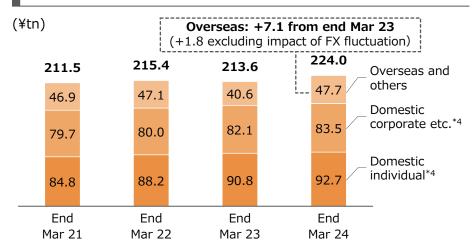
## Loans (period end balance)

Consolidated



## Deposits (period end balance)

Consolidated



<sup>\*1</sup> Non-consolidated + trust accounts \*2 Excluding loans to government and governmental institutions and including foreign currency denominated loans



<sup>\*3</sup> Loans booked in overseas branches, MUAH, KS, BDI, the Bank (China), the Bank (Malaysia) and the Bank (Europe)

<sup>\*4</sup> Non-consolidated

# Non-JPY Liquidity\*1

- Managed soundness of balance sheet based on stability

(US\$bn) MUFG Bank\*1's characteristics of non-JPY liquidity management As of end Mar 24 1. Deposits: Securing stickiness\*2 with regional and industry diversification 2. Mid-to long-term market funding: Emphasizing diversification of method and term Corp bonds/ I/C borrowings 67 : TLAC eligible senior debt etc. Deposits Collateralized funding, etc. : Cross-currency repos\*3 (utilizing JGB) etc. (incl. deposits from central banks) : Currency swaps are transacted in mid-to long-term Loans Mid-long term currency swap 272 304 3. Investment securities: Possessing abundant volume of high-liquidity assets that can be quickly converted into cash, such as foreign government bonds **4. Loans:** Within the balances of deposits and mid-to long-term market funding Mid-to long-term Historical loan-to-deposit gap & mid-to long-term market funding market funding (US\$bn) 114 ■ Loan-to-deposit gap — Mid-to long-term market funding Investment 200 Partial restoration of mid-to long-term market funding 111 in line with the widening loan-to-deposit gap Other market Interbank mkt funding, etc. operations, etc. 100 144 Others Others End Sep Sep Mar Sep Mar Sep Mar Mar Sep Mar Liabilities Assets

18

18

19

19

20

20

21

21

22

22

End

Sep

End

Mar

24

End

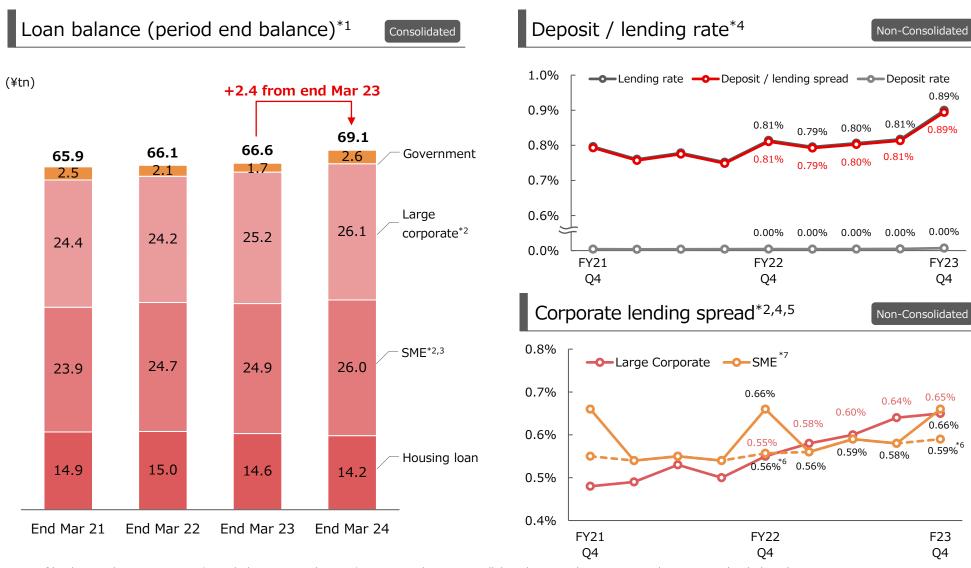
Mar

23

<sup>\*1</sup> The Bank consolidated excl. MUAH, KS and BDI. Managerial basis \*2 Deposits that are considered to remain in the bank during times of stress

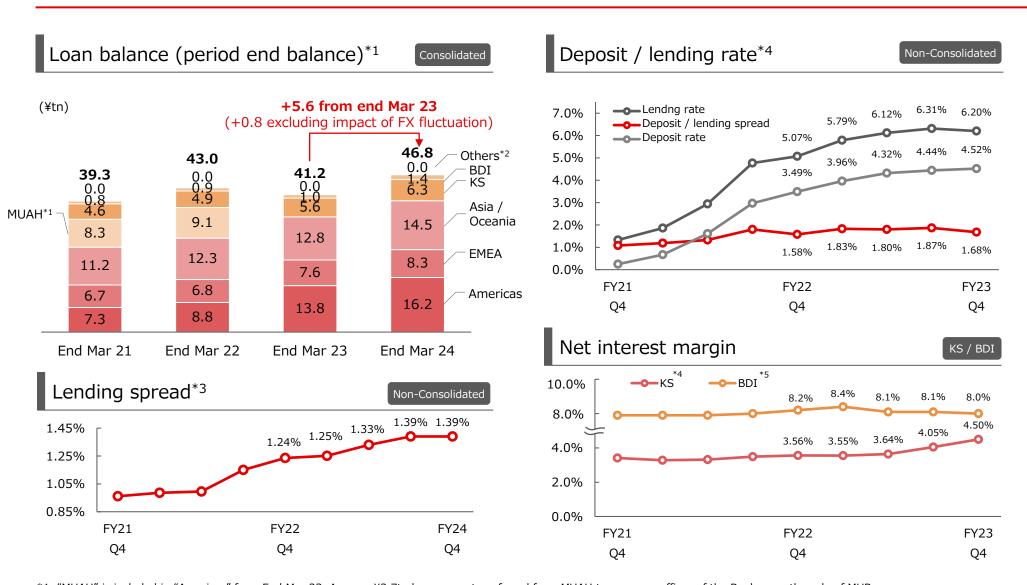
<sup>\*3</sup> Repurchase agreement in which denominated currency is different in cash transaction and security

## **Domestic loans**



<sup>\*1</sup> Sum of banking and trust accounts \*2 Including non-JPY loans \*3 Domestic loans to small / medium-sized companies and proprietors (excluding domestic consumer loans) \*4 Excluding lending to government \*5 On a managerial accounting basis \*6 Excluding impact of the collective recording of interest received at fiscal year-end via subsidized interest payment programs \*7 Calculation method modified from FY23O4 and retroactively applied in this document

## **Overseas loans**



<sup>\*1 &</sup>quot;MUAH" is included in "Americas" from End Mar 23. Approx. ¥2.7tn loans were transferred from MUAH to overseas offices of the Bank upon the sale of MUB

<sup>\*2</sup> Loans booked at offshore markets etc. \*3 Managerial accounting basis \*4 Financial results as disclosed in KS's financial reports based on Thai GAAP

<sup>\*5</sup> Financial results as disclosed in BDI's financial reports based on Indonesia GAAP

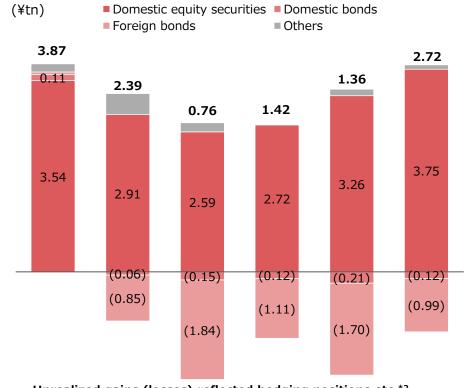
# Investment securities(1)

### Securities with fair value

Consolidated

		Balance		Unrealized g	ains(losses)
	(¥bn)	End Mar 24	Changes from End Mar 23	End Mar 24	Changes from End Mar 23
1	Held-to-maturity securities	24,843.9	3,323.8	-	_
2	Available-for-sale (AFS) securities	61,736.3	(3,384.7)	2,725.8	1,305.6
3	Domestic equity securities	5,101.6	829.7	3,758.8	1,038.1
4	Domestic bonds	25,074.6	(4,677.2)	(129.9)	(9.9)
5	Japanese government bonds (JGB)	21,365.2	(2,153.5)	(70.7)	15.5
6	Others	31,560.0	462.7	(903.0)	277.4
7	Foreign equity securities	709.5	301.1	12.7	78.3
8	Foreign bonds	20,990.4	(719.6)	(997.3)	118.9*1
9	Others	9,859.9	881.2	81.4	80.1

### Unrealized gains (losses) on AFS securities Consolidated

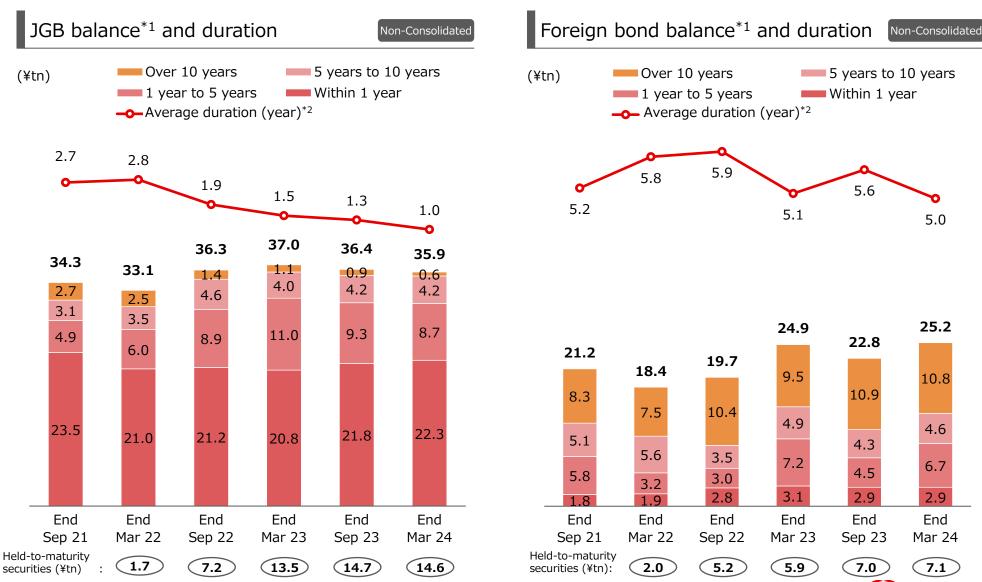


### Unrealized gains (losses) reflected hedging positions etc.\*2

(¥tn) Domestic bonds: (0.1)(0.1)(0.2)(0.2)Foreign bonds (0.4)(1.0)(0.7)(0.5)(0.8)End End End End End End Sep 23 Sep 21 Sep 22 Mar 22 Mar 23 Mar 24

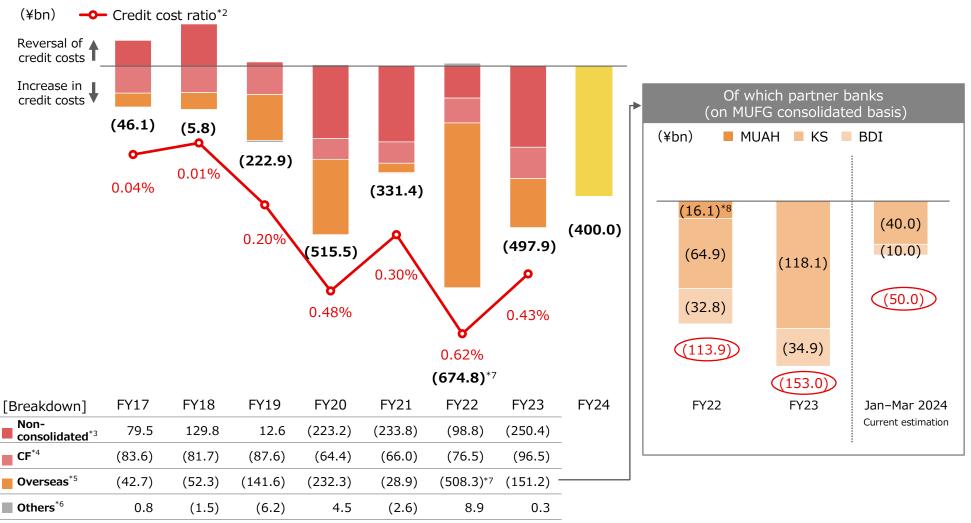
<sup>\*1</sup> Approx. ¥0.2tn excluding FX impact \*2 Managerial accounting basis. Approximate amount

# **Investment securities(2)**



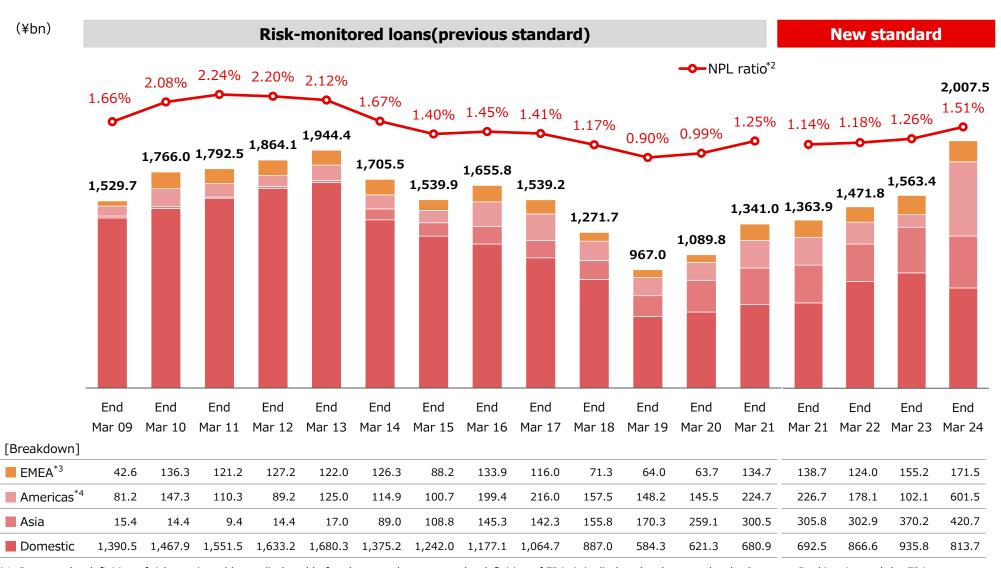
<sup>\*1</sup> Available-for-sale securities and held-to-maturity securities. \*2 Available-for-sale securities.

### Credit costs\*1



<sup>\*1</sup> Includes gains from write-off \*2 Total credit costs / loan balance as of end of each fiscal year \*3 Includes overseas branches \*4 Sum of NICOS and ACOM on a consolidated basis \*5 Sum of overseas subsidiaries of the Bank and the Trust Bank. It is currently estimated that the total credit costs of the major overseas subsidiaries (which were consolidated based on their financial statements for the fiscal year ended December 31, 2023) for the quarter ended March 31, 2024 will be approx. ¥50bn. This amount will be reflected in consolidated financial statements for the quarter ending June 30, 2024 \*6 Sum of other subsidiaries and consolidation adjustment \*7 Including ¥(393.9)bn of valuation losses on loans sold in connection with MUB's share transfer etc.

# Non-performing loans\*1

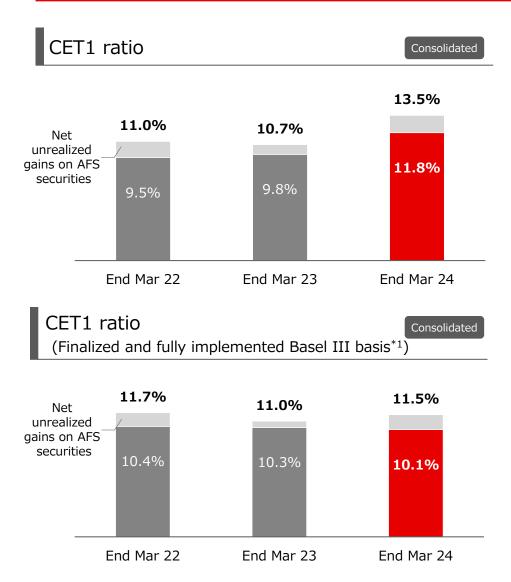


<sup>\*1</sup> Because the definition of risk-monitored loans disclosed before became the same as the definition of FRA, it is disclosed as loans under the Japanese Banking Act and the FRA. Regions are based on the borrowers' location

<sup>\*2</sup> Total non-performing loans ÷Total loans (Previous standard : Total risk-monitored loans ÷ Total loans and bills discounted (banking accounts as of period end))

<sup>\*3</sup> End Mar 2009 - End Mar 2012 includes parts of other regions 
\*4 End Mar 2009 - End Mar 2012 includes only US

# **Capital**



#### FY23 results

Consolidated

	(¥bn)	End Mar 23	End Mar 24	Changes	
1	Common Equity Tier 1 capital	13,280.8	15,041.3	1,760.4	
2	Additional Tier 1 capital	1,582.8	2,438.4	855.5	
3	Tier 1 capital	14,863.7	17,479.7	2,616.0	
4	Tier 2 capital	2,302.3	2,338.1	35.7	
5	Total capital (Tier 1+Tier 2)	17,166.1	19,817.8	2,651.7	
6	Risk-weighted assets	123,363.3	111,160.1	(12,203.2)	
7	Credit risk	87,666.4	99,505.6	11,839.1	
8	Market risk	6,682.9	2,513.1	(4,169.8)	
9	Operational risk	8,474.3	9,141.3	667.0	
10	Floor adjustment*2	20,539.5	0.0	(20,539.5)	
11	Total exposures*3	316,034.5	336,425.6	20,391.1	
12	Leverage ratio	4.70%	5.19%	0.49ppt	

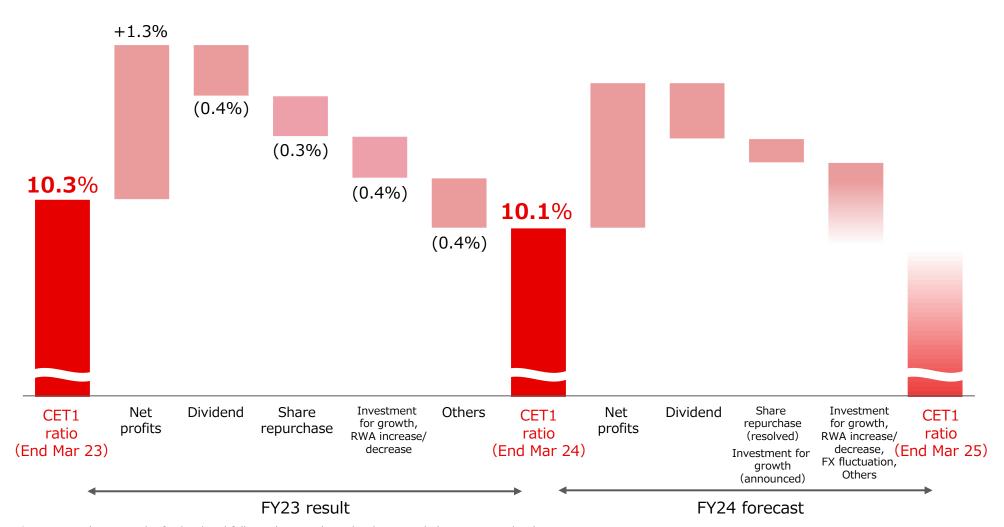
<sup>\*1</sup> Estimated CET1 ratio reflecting the RWA calculated on the finalized and fully implemented Basel III basis

<sup>\*2</sup> Adjustments made for the difference between risk-weighted assets under Basel I and Basel III

<sup>\*3</sup> Deposits with the Bank of Japan is excluded in total exposures

# **Capital allocation**

Capital allocation results and forecast  $^{*1}$ 



 $<sup>^{*1}</sup>$  Estimated RWA on the finalized and fully implemented Basel III basis. Excluding Net Unrealized Gains on AFS Securities

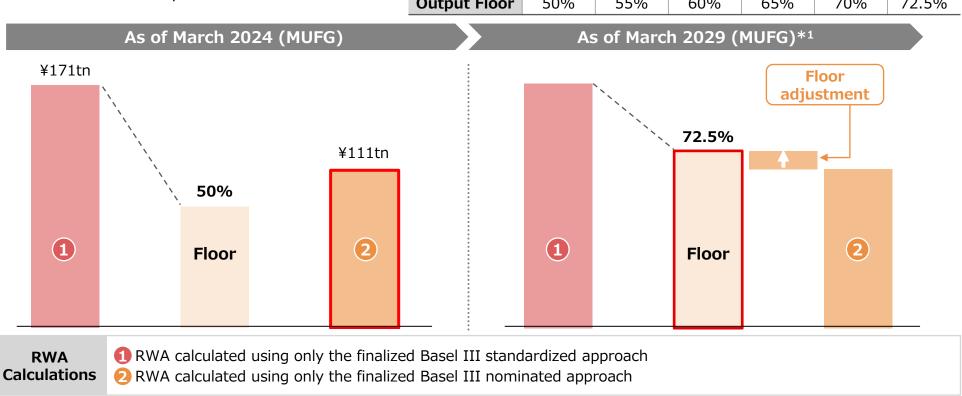
# Basel III risk-weighted assets (RWA) floor adjustment

 From March 2024, RWA capital floors based on standardized approach are implemented in phases

RWA floor adjustment

: RWA to be adopted

Year	Mar 24	Mar 25	Mar 26	Mar 27	Mar 28	Mar 29
<b>Output Floor</b>	50%	55%	60%	65%	70%	72.5%



<sup>\*1</sup> The length of the bars in this chart is intended to show relative amounts only for the purpose of demonstrating the particular scenarios presented, including the assumption that the assets to which the several RWA calculation approaches are applied will remain unchanged. Accordingly, any actual results may change materially from the above presentation.

# **Capital and TLAC requirement**

### The best capital mix and required ratio

- Aiming for optimal balance between capital efficiency and capital adequacy in qualitative and quantitative aspects
  - Secure necessary and sufficient level of capital ratio in the medium to long term with utilization of AT1 / Tier2
  - Maintain sustainable external TLAC ratio by raising external TLAC eligible senior debt

MUFG's capital ratio and external TLAC ratio

MUFG's external TLAC ratio and minimum Requirement

As of end Mar 2024 Minimum requirement						
	7.89%					
	3.50%	Other TLAC External Eligible				
	2.10%	TLAC Debt*1 External				
	2.19%	25.06% Contribution of TLAC				
Total capital ratio 17.82%	9.37%	Total capital ratio 12.16%  DIFR*2:3.5%  Tier2  AT1  CET1: 4.5%				
	4.16%	Regulatory Capital Buffers*3 4.16%				

	As of end Mar 24	Minimum requirement
Risk weighted asset basis	25.06%	18%
Total exposure basis	9.65%	6.75%*4

MUFG is the primary funding entity, which is designated as the resolution entity in Japan by FSA



<sup>\*1</sup> Including adjustment of difference between calculation method of total capital ratio and external TLAC ratio and adjustment of amount of other TLAC-eligible liabilities owned by the issuer's group, etc.

<sup>\*2</sup> Contribution of Deposit Insurance Fund Reserves: Japanese Deposit Insurance Fund Reserves fulfill the requirements for ex-ante commitments to recapitalize a G-SIB in resolution set out in the FSB's TLAC termsheet (Can include 3.5% of RWAs after end Mar 2022, in external TLAC ratio)

<sup>\*3</sup> CET1 Buffer applicable to MUFG: G-SIB Surcharge:1.5%, Capital Conservation Buffer:2.5%, and Counter-cyclical Buffer:0.16%

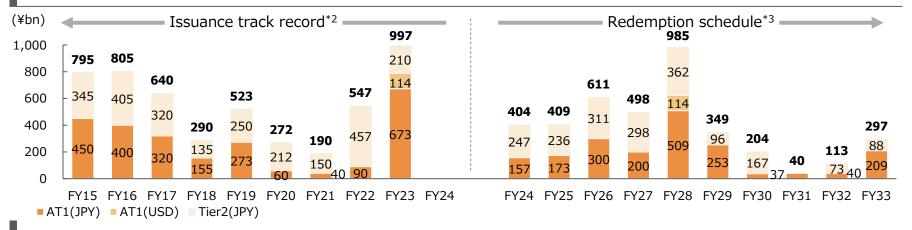
<sup>\*4 7.1%</sup> on and after April 2024

## **Capital and TLAC requirement**

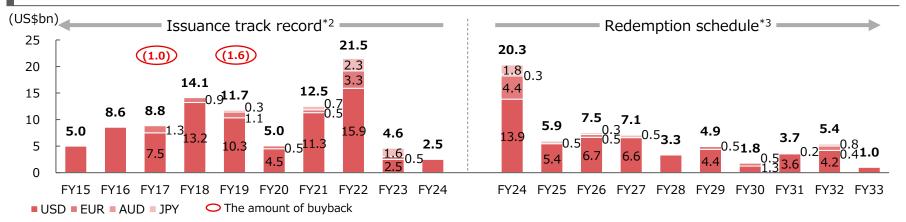
### - Issuance track record & redemption schedule

- In FY2023, maintained stable capital ratios and external TLAC ratio by capital raising, mainly JPY-denominated AT1-eligible bond
- Issued USD-denominated AT1-eligible bond in October 2023 (US\$750mio), which was the first USD-denominated AT1-eligible bond issuance by Japanese issuer and contributed to diversifying our capital raising sources

#### AT1, Tier2 bond\*1



#### TLAC-eligible senior debt\*4



<sup>\*1</sup> All figures are converted into JPY using actual exchange rates as of end Mar 2024

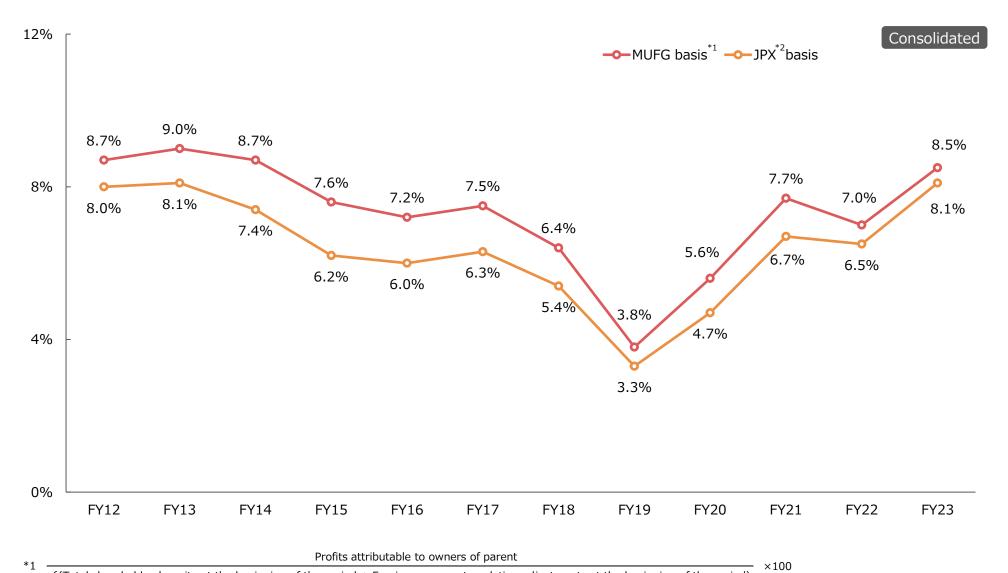


<sup>\*2</sup> Total of public issuance (excluding the amount of buyback), as of end Apr 2024

<sup>\*3</sup> Annual figures assuming that all callable notes are to be redeemed on their respective first callable dates. Tier2 contains Basel II Tier2 sub notes issued by the Bank and the Trust Bank (including their respective overseas special purpose companies)

<sup>\*4</sup> All figures are converted into US\$ using actual exchange rates as of end Mar 2024

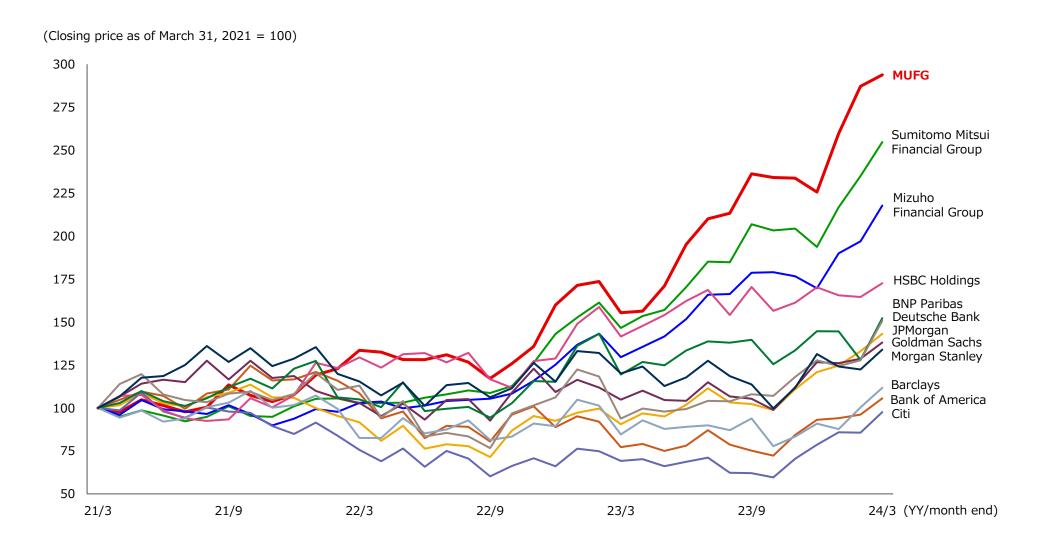
### **ROE**



<sup>{(</sup>Total shareholders' equity at the beginning of the period + Foreign currency translation adjustments at the beginning of the period) + (Total shareholders' equity at the end of the period + Foreign currency translation adjustments at the end of the period)} / 2 \*2 Japan Exchange Group



# TSR\*1



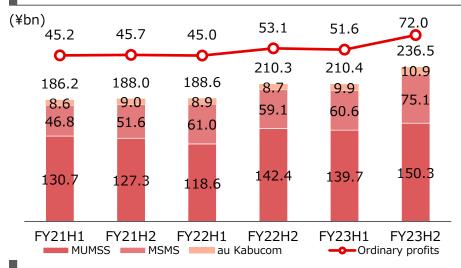
### Status of domestic securities

#### Joint financial results of domestic securities\*1

Simple sum of the figures for the Domestic Securities (¥bn)	FY23
Net operating revenue	446.9
MUMSS	290.1
MSMS	135.8
au Kabucom	20.9
SG & A	325.0
MUMSS	220.8
MSMS	88.1
au Kabucom	16.0
Ordinary profit	123.6
MUMSS	71.8
MSMS	46.9
au Kabucom	4.8
Profit	89.8
MUMSS	54.4
MSMS	32.6
au Kabucom	2.6

By segments (¥bn)	FY23
Retail / Middle Markets (MUMSS + au Kabucom)	
Net operating revenue	183.7
Ordinary profit	31.8
Wholesale (MUMSS + MSMS)	
Net operating revenue	307.7
Ordinary profit	98.0

#### Trends of net operating revenue and ordinary profit



#### Trends of ordinary profit by segments

(¥bn)



# Strategic investments for sustainable growth

- Consider capital utilization, albeit in a disciplined manner, as a key measure for securing sustainable growth. Conduct a periodical review for the existing investments

Disciplined investment criteria

Strategy

 Consider investments in new businesses and growth areas such as digital, global AM/IS and Asia, etc.

Profitability

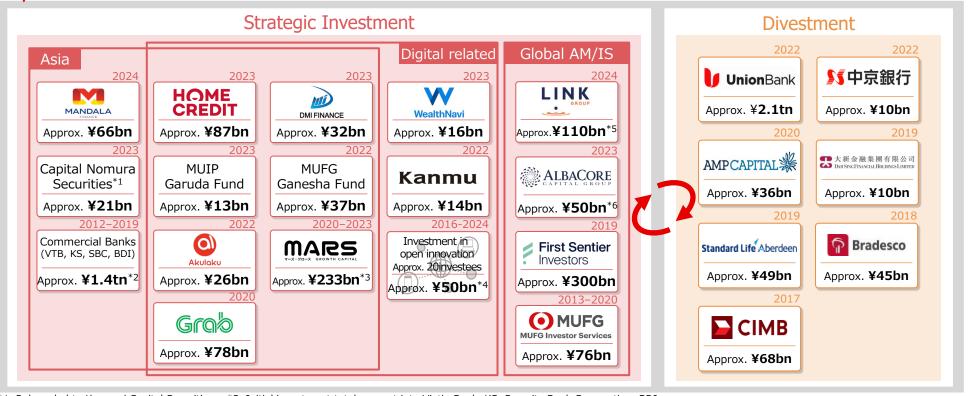
- Profitability criteria for enhancing corporate values
- Periodic monitoring after investments

Capital efficiency

 Reallocate capital to strategic areas

Current situation of consideration

- Focus on capturing returns in existing investments
- In spite of continuous consideration, no major investment projects will be considered for the time being
- If there is no candidate satisfying our criteria, excess capital will be allocated for additional shareholder return



- \*1 Rebranded to Krungsri Capital Securities \*2 Initial investment total amount into Vietin Bank, KS, Security Bank Corporation, BDI
- \*3 Total amount of Mars Growth Capital(approx. ¥166bn) and Mars Equity Fund(approx. ¥67bn) \*4 Internal managerial basis (after adjustment of sales, etc.)
- \*5 JPY equivalent of share acquisition amount of AUD1,110mm using actual exchange rate as of end April 2024
- \*6 JPY equivalent of initial investment amount of EUR300mm using actual exchange rate as of end April 2024



## Financial results\*1 of KS and BDI

### KS\*2

krungsri			(¥bn)	(THB mm)		
NŞIFIŠ A member of ☑ MUTC.a global linancial group	FY22	FY23	YoY	FY22	FY23	YoY
Total income	442.3	573.8	131.5	116,416	138,948	22,532
Operating expenses	193.9	255.3	61.4	51,035	61,835	10,800
Pre-provision operating profit	248.4	318.4	70.0	65,381	77,113	11,732
Expected credit loss	101.2	147.0	45.8	26,652	35,617	8,964
Net profit attributable to owners of the bank	116.7	135.9	19.2	30,713	32,929	2,216

#### BDI\*3

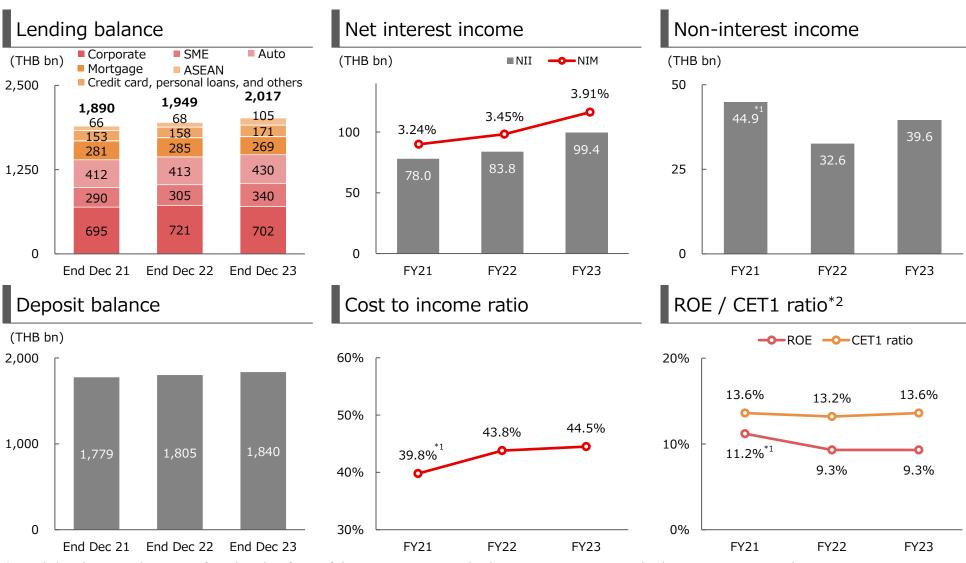
		(¥bn)						
Danamon  A member of  OMUFG, a global financial group	FY22	FY23	YoY	FY22	FY23	YoY		
Total operating income	143.9	167.4	23.5	16,937	18,203	1,266		
Operating expenses	78.3	91.6	13.3	9,214	9,957	743		
Pre-provision operating profit	65.6	75.8	10.2	7,723	8,247	524		
Cost of credit	28.0	33.9	5.9	3,301	3,687	386		
Net profit after tax	28.0	32.2	4.2	3,302	3,504	202		

<sup>\*1</sup> All figures are converted into ¥ with actual exchange rates as of end of each period. For FY22 is THB1=¥3.80, IDR1=¥0.0085. For FY23 is THB1=¥4.13, IDR1=¥0.0092

<sup>\*2</sup> Financial results as disclosed in KS's financial report based on Thai GAAP

<sup>\*3</sup> Financial results as disclosed in BDI's financial report based on Indonesian GAAP. Incorporated impact from netting-off loss on restructuring to interest income

# **Key figures of KS**

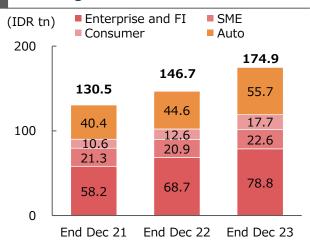


<sup>\*1</sup> Excluding the extraordinary gains from the sales of 20% of shares in TIDLOR, normalized non-interest income, normalized cost to income ratio and normalized ROE of FY21 were THB 34.2bn, 43.2% and 8.6%, respectively

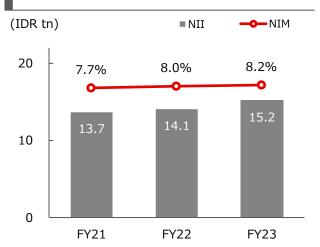
<sup>\*2</sup> Non-consolidated

# **Key figures of BDI**

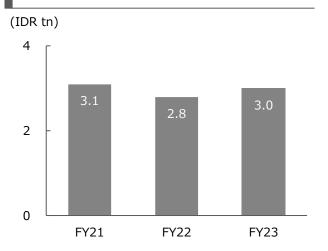
#### Lending balance



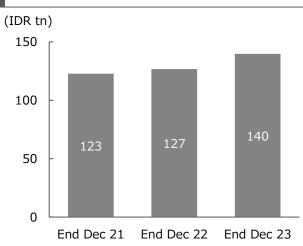
#### Net interest income\*1



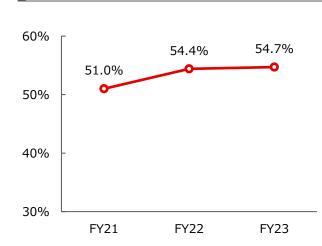
#### Non-interest income



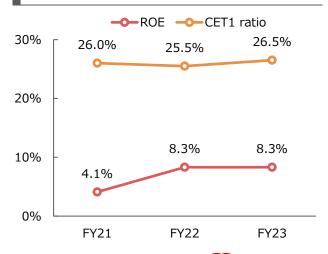
### Deposit balance



#### Cost to income ratio



### ROE / CET1 ratio





### **External evaluation**

#### Evaluation by ESG rating agencies

Entities	Mar 2024
MSCI	Α
FTSE	3.9
Sustainalytics	22.3
S&P Dow Jones	50
CDP	Α-
Nikkei SDGs	<b>★</b> 4.5
Toyo Keizai	386.8

#### Inclusion in ESG indices

#### **ESG** indices selected by **GPIF**

- MSCI Nihonkabu ESG Select Leaders Index
- MSCI Japan Empowering Women Select Index (WIN)
- FTSE Blossom Japan Index
- FTSE Blossom Japan Sector Relative Index
- S&P / JPX Carbon Efficient Index
- Morningstar Japan ex-REIT Gender Diversity Tilt Index

#### **Others**

- Bloomberg Gender-Equality Index
- FTSE4Good
- SOMPO Sustainability Index



# Human Capital Investment (DEI - Diversity, Equity & Inclusion)

- Continue to invest in recruitment, development, and promotion of diverse talent, and enhance corporate value through decision-making and innovation that reflects diverse opinions

		Results	rarget
	Ratio of women in management*1	22.3% (as of Apr 2024)	27.0% By end Mar 2027
Gender	Number of female directors and executive officers*2	17 (as of Apr 2024)	<b>-</b>
Gender	Ratio of female directors (MUFG)	26.6% (as of Apr 2024)	Agree with the "Challenge initiatives for 30% of Executives to be women by 2030"*3
	Ratio of male employees taking childcare leave*4 (the Bank, the Trust Bank, MUMSS)	78%, 93%, 100% (FY2023)	100%
	Ratio of employees	63% (As of Mar 2024)	-
Foreign nationals	Number of executive officers (the Bank)	10 (Inc. 1 woman, as of Mar 2024)	<b>-</b>
	Ratio of foreign nationals in middle managerial positions*5	26.4% (as of Mar 2024)	Maintain or improve the current level
Mid-career hires	Ratio of mid-career hired in managerial positions*6	12.2% (as of Mar 2024)	Maintain or improve the current level
People with disabilities	Number of people with disabilities	Approx. 1,400 (As of Jun 2023)	

<sup>\*1</sup> Ratio of women in line manager or higher positions in the Bank, the Trust Bank and MUMSS in Japan \*2 Total of MUFG, the Bitch the Trust Bank, MUMSS, and NICOS \*3 The initiative led by the Nippon Keidanren \*4 Actual childcare leave acquisition rate taking into account the acquisition deadline. The acquisition rates calculated based on the Act on Childcare and Caregiver Leave are as follows: 83% for the Bank, 97% for the Trust Bank, and 122% for MUMSS. \*5 Ratio of individuals hired overseas (the Bank and MUMSS cover overseas branches and affiliates which are substantially treated as a branch. The Trust Bank only covers overseas branches) \*6 Ratio of mid-career hired in managerial positions in Japan (including senior managers and others tasked with supervision)

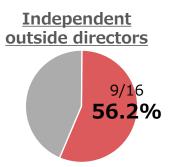


Target

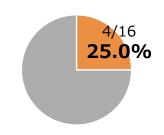
# **Governance (Structure of the Board of Directors)**

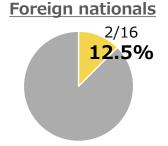
			Todonos		Kno	wledge, ex	pertise a	and exper	ience	
	Name	Committee- related duties <sup>*1</sup>	Indepen- dent Outside	Corporate manage- ment	Finance	Finance & accounting	Legal affairs	Global	IT/digital	Sustaina- bility
1	Mariko Fujii	Nominating Compensation Risk*	•	-	•	-	-	•	-	-
2	Keiko Honda	Audit	•	-	•	-	-	•	-	•
3	Kaoru Kato	Nominating Compensation Audit	•	•	-	-	-	-	•	•
4	Satoko Kuwabara	Nominating Compensation*	•	-	-	-	•	•	-	•
5	Hirofumi Nomoto	Nominating* Compensation	•	•	-	-	-	-	•	•
6	Mari Elka Pangestu	Risk	•	-	•	-	-	•	-	•
7	Hiroshi Shimizu	Risk	•	•	•	-	-	-	•	•
8	David Sneider	Risk	•	-	-	-	•	•	-	-
9	Koichi Tsuji	Audit*	•	-	-	•	-	•	-	-
10	Kenichi Miyanaga	Audit						•	-	-
11	Ryoichi Shinke	Audit						•	-	-
12	Kanetsugu Mike			Extensive knowledge of MUFG's business and the ability to appropriately perform management						•
13	Hironori Kamezawa	Nominating Compensation	-							•
14	Iwao Nagashima			of MUFG				•	-	•
15	Junichi Hanzawa							-	-	•
16	Makoto Kobayashi							•	-	•

(Planned for end June 2024)











# **Governance (Compensation system)**

- Updated the compensation system based on new MTBP

#### **Major updates** Type of Performan Linkage with Standards for payment ce-based performance Annual Paid based on positions, etc. The performance-based stock · Includes Director Allowance, Committee and Chair Allowance, base Fixed Housing Allowance, etc. compensation indicators salary Non performance ·Base amount by position 1 Consolidated ROE/Consolidated based expense ratio Target attainment rate of indices below in MTBP <55%> → Updated in line with financial targets (1) Consolidated ROE 30% under new MTBP (2) Consolidated expenses ratio 10% (3) ESG assessment 10% · Reduction of GHG emissions from our 2 ESG assessment Stock compenown operations Medium- to → Newly added 3 unique indicators and Base sation\*4 MUFG Employees survey score long-term 0%amount by Ratio of women in management raised the weight 150% performance position × Ratings granted by ESG rating agencies\*2 based 3 TSR (4) TSR 5% Comparison of YoY growth rate of indices below with <45%> → Newly adopted TSR from the viewpoint competitors\*3 of improving corporate value over the (1) Consolidated net operating profits 25% medium- to long-term and sharing a (2) Profits attributable to owners of parent 20% sense of profit with shareholders <60%> Performance factor (quantitative evaluation factor applied to the Group The ratio of compensation Rate of YoY change and target attainment rate of compositions indices below 20% (1) Consolidated net operating profits The ratio of performance-based Short-term Base (2) Profits attributable to owners of parent 10% 0%-Cash performance amount by portions (3) Consolidated ROE 20% bonuses\*4 150% based position × (4) Consolidated expense ratio 10% → Raised the ratio of performance-based Status of individual execution of duties <40%> portions for the Deputy President\*1 and (qualitative evaluation factor applied to Group CEO) others to increase incentive

<sup>\*2</sup> A relative evaluation basis in light of the degree of improvement in external ratings by major five ESG rating agencies (CDP, FTSE, MSCI, S&P Dow Jones and Sustainalytics) \*3 Evaluated based on comparisons with main competitors (Mizuho Financial Group and Sumitomo Mitsui Financial Group) \*4 Subject to malus (confiscation) and clawback (restitution claim)



Improvement in customer-segment profitability

·Advances in sustainability management, etc.

Risks handling

<sup>\*1</sup> The ratio of compensation compositions for the Group CEO is maintained. Annual base salary: Stock compensation: Cash bonuses=1:1:1