Information on Social Dimension Data Verification Report

To: Mitsubishi UFJ Financial Group, Inc.

1. Objective and Scope

Japan Quality Assurance Organization (hereafter "JQA") was engaged by Mitsubishi UFJ Financial Group, Inc. (hereafter "the Company") to provide an independent verification on "ESG Data 2023 (Social)" (hereafter "the Report"). The content of our verification was to express our conclusion, based on our verification procedures, on whether the statement of information regarding the indicators of social dimension data for FY 2022[1] for items as shown in Table 1, in the Report, was correctly calculated, in accordance with Social data Calculation rule Ver.5 (hereafter "the Rule"). The purpose of the verification is to evaluate the Report objectively and to enhance the credibility of information regarding indicators of social dimension data in the Report.

Table 1: Indicators of a social dimension

Items	Mitsubishi UFJ Financial Group, Inc.	MUFG Bank, Ltd.	Mitsubishi UFJ Trust and Banking Corporation	Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.	ACOM CO., LTD.	Mitsubishi UFJ NICOS Co., Ltd.
1. Ratio of female employees [2]	—	61 %	40 %	36 %	—	—
2. Ratio of female management [2]	—	25.2 %	12.5 %	10.3 %	—	—
3. Attrition Rate	—	3.0 %	3.1 %	4.4 %	—	—
4. Ratio of employees with disabilities in the group [3, 4]	2.60 %	Calculated as the group	Calculated as the group	Calculated as the group	Calculated as the group	Calculated as the group

[1]: The fiscal year 2022 of the Company ended on March 31, 2023.   [2]: As of March 31, 2023   [3]: As of June 1, 2023
[4]: The group indicates companies shown in the ANNEX.

2. Procedures Performed

JQA conducted verification in accordance with "ISAE 3000". The scope of this verification assignment includes 4 items shown in Table 1. The verification was conducted to a limited level of assurance and quantitative materiality was set at 5 percent of calculated figures for each item in the Report. The organizational boundaries, as shown in the ANNEX, includes Mitsubishi UFJ Financial Group, Inc. and three group companies, while the ratio of employees with disabilities is calculated for five group companies as "the group".
Our verification procedures includes followings:

- Performing validation of integrated functions to check the Rule
- Checking the scope of calculation; calculation scenario; monitoring and calculation system; the appropriateness of the calculation formula for socially relevant data; and calculation results in the Report against evidence

3. Conclusion

Based on the procedures described above, nothing has come to our attention that caused us to believe that the calculated results regarding the Company's social dimension data for FY 2022 in the Report, is not materially correct, or has not been prepared in accordance with the Rule.

4. Consideration

The Company was responsible for preparing the Report, and JQA's responsibility was to conduct verification of indicators of a social dimension in the Report only. There is no conflict of interest between the Company and JQA.

Sumio Asada, Board Director
For and on behalf of Japan Quality Assurance Organization
1-25, Kandasudacho, Chiyoda-ku, Tokyo, Japan
August 28, 2023
*Please refer to the annex in the next page.

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The organizational boundaries of the verification

No.	Company Name	Head Office	1. Ratio of female employees	2. Ratio of female management	3. Attrition Rate	4. Ratio of employees with disabilities in the group
1	Mitsubishi UFJ Financial Group, Inc.	2-7-1, Marunouchi, Chiyoda-ku, Tokyo	―	―	―	O
2	MUFG Bank, Ltd.	2-7-1, Marunouchi, Chiyoda-ku, Tokyo	O	O	O	O Calculated as the group
3	Mitsubishi UFJ Trust and Banking Corporation	1-4-5, Marunouchi, Chiyoda-ku, Tokyo	O	O	O	O Calculated as the group
4	Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.	1-9-2, Otemachi, Chiyoda-ku, Tokyo	O	O	O	O Calculated as the group
5	ACOM CO., LTD.	1-9-1, Higashishimbashi, Minato-ku, Tokyo	―	―	―	O Calculated as the group
6	Mitsubishi UFJ NICOS Co., Ltd.	4-14-1,Sotokanda, Chiyoda-ku, Tokyo	―	―	―	O Calculated as the group

[Notes] O: Covered   ―: Not covered

*Please refer to the previous page.