No.1811005092

Information on Social Dimension Data Verification Report

To: Mitsubishi UFJ Financial Group, Inc.

1. Objective and Scope

Japan Quality Assurance Organization (hereafter "JQA") was engaged by Mitsubishi UFJ Financial Group, Inc. (hereafter "the Company") to provide an independent verification on "Calculation Results" (hereafter "the Report"). The content of our verification was to express our conclusion, based on our verification procedures, on whether the statement of information regarding the indicators of social dimension data for FY 2024* for items as shown in ANNEX, in the Report, was correctly calculated, in accordance with "Evaluation Results on Gender Pay Gap and Pay Equity (as of March 31, 2025)" and "Absentee Rate due to Illness (as of March 31, 2025) Calculation Procedure Manual" (hereafter "the Rules"). The purpose of the verification is to evaluate the Report objectively and to enhance the credibility of information regarding indicators of social dimension data in the Report.

*The fiscal year 2024 of the Company ended on March 31, 2025.

2. Procedures Performed

JQA conducted the verification in accordance with "ISAE 3000". The scope and organizational boundaries of this verification are as shown in ANNEX. The verification was conducted to a limited level of assurance and quantitative materiality was set at 5 percent each of the verification objects in the Report.

Our verification procedures included:

- Confirmation of integrated functions, and checking calculation boundaries; calculation scenario; and monitoring and calculation system.
- Cross-checking the indicators against evidence.

3. Conclusion

Based on the procedures described above, nothing has come to our attention that caused us to believe that the calculated results regarding the Company's social dimension data for FY 2024 in the Report, is not materially correct, or has not been prepared in accordance with the Rules.

4. Consideration

The Company was responsible for preparing the Report, and JQA's responsibility was to conduct verification of indicators of a social dimension in the Report only. There is no conflict of interest between the Company and JQA.

Sumio Asada, Executive Board Director
For and on behalf of Japan Quality Assurance Organization
1-25, Kandasudacho, Chiyoda-ku, Tokyo, Japan
September 19, 2025

*Please refer to the annex in the next page.

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ANNEX

To: Mitsubishi UFJ Financial Group, Inc.

Verification scope, organizational boundaries and the calculated results regarding the Company's social dimension data for FY 2024

Verification scope/Organizational boundaries		MUFG Bank, Ltd.	Mitsubishi UFJ Trust and Banking Corporation	Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.	Mitsubishi UFJ NICOS Co., Ltd.	Acom Co., Ltd.	Mitsubishi UFJ Asset Management Co., Ltd.
Gender Pay Gap (%)	All Employees	51.7	67.2	60.7	55.6	67.2	64.8
	Permanent Employees	52.8	66.7	58.3	56.5	67.0	62.8
	Temporary Employees	58.3	77.7	53.3	77.2	71.5	69.6
	Core Officer	66.2	66.7	80.0			
	Business-Specialist Track / Area Assistant	94.7	N/A	112.9			
	Executive Management Level	88.1	90.0	80.4			
	Employees with Managerial Titles	82.6	85.2	77.1			
	Employees without Managerial Titles	82.4	89.8	85.6			

Verification scope/Organizational boundaries	MUFG Bank, Ltd.	Mitsubishi UFJ Trust and Banking Corporation	Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.	Mitsubishi UFJ NICOS Co., Ltd.	Acom Co., Ltd.	Mitsubishi UFJ Asset Management Co., Ltd.
Absentee Rate due to Illness (%)	1.04	0.68	0.79	1.42	0.82	1.04
	Total value of the three companies					
	0.93					

*Please refer to the previous page.