# Fiscal 2022 Results Fixed Income Investors Presentation

June 2023

Mitsubishi UFJ Financial Group, Inc.



# Disclaimer

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This document is as of June 5, 2023.

#### Definitions of abbreviations used in this document

the Bank (BK):	MUFG Bank, Ltd.	DS:	Digital Service Business Group
the Trust Bank (TB):	Mitsubishi UFJ Trust & Banking Corporation	R&C:	Retail & Commercial Banking Business Group
the Securities HD (SCHD):	Mitsubishi UFJ Securities Holdings Co., Ltd.	JCIB:	Japanese Corporate & Investment Banking Business Group
NICOS:	Mitsubishi UFJ NICOS Co., Ltd.	GCIB:	Global Corporate & Investment Banking Business Group
MUMSS:	Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.	GCB:	Global Commercial Banking Business Group
MUAH:	MUFG Americas Holdings Corporation	AM/IS:	Asset Management & Investor Services Business Group
KS:	Bank of Ayudhya Public Company Limited (Krungsri)	Global Markets:	Global Markets Business Group
BDI:	PT Bank Danamon Indonesia, Tbk.	FSA:	Financial Services Agency of Japan
BDI: FSI: MUB:	PT Bank Danamon Indonesia, Tbk. First Sentier Investors (Australia) Services Pty Limited MUFG Union Bank, N.A.	FSA:	Financial Services Agency of Japan

#### Definitions of figures used in this document

Consolidated:Mitsubishi UFJ Financial Group Inc. (consolidated)the Bank consolidated:MUFG Bank, Ltd. (consolidated)Non-consolidated:Simple sum of MUFG Bank, Ltd. (non-consolidated) and Mitsubishi UFJ Trust & Banking Corporation (non-consolidated)the Bank non-consolidated:MUFG Bank, Ltd. (non-consolidated)



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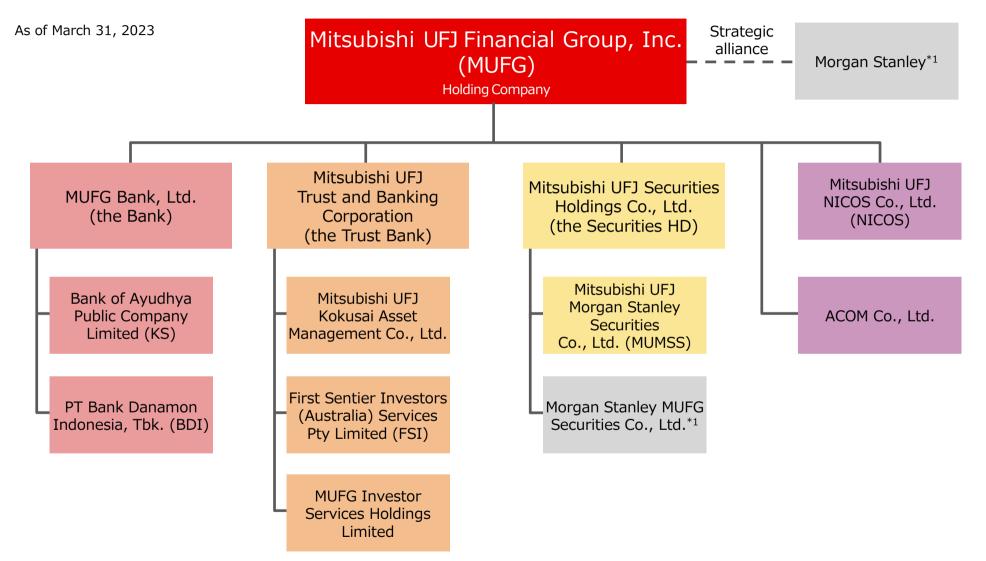


# Section 1 Overview



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## **Group structure**





# MUFG at a glance

	Financials <sup>*1</sup>	Consolidated
		FY 2022
1	Consolidated gross profits (before credit costs for trust accounts)	¥4,503bn / US\$33.8bn
2	Profits attributable to owners of parent	¥1,116bn / US\$8.3bn
		End March 2022

		End March 2022
3	Total assets	¥ 386.7tn / US\$2,909bn
4	Loans (banking + trust accounts)	¥110.4tn / US\$830bn
5	Deposits	¥ 213.6tn / US\$1,606bn
6	Market capitalization <sup>*2</sup>	¥11.2tn / US\$80bn
7	Consolidated LCR*3	152.2%
8	NPL ratio <sup>*4</sup>	1.26%

#### Group network

(As of end March 2023)\*7

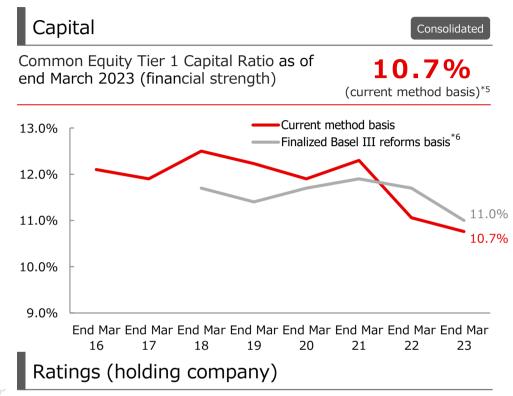
#### Domestic Network:

#### 436 locations<sup>\*8</sup>

#### Global Network: Approx. 2,000 locations\*9 across over 50 countries

\*1 Exchange rate applied is ¥132.93/US\$

- \*2 As of end May 2023. Exchange rate applied is ¥139.72/US\$
- \*3. The ratio is the three-month average of daily LCR for the three months ended March 31,
- 2023, that is calculated by dividing the balance of High-Quality Liquid Assets by the amount of total net cash flows on a daily basis for the same three months
- \*4 The calculation of the NPL ratio has been changed per amendments to the definition of risk-monitored loans under the Japanese Banking Act. Please see P.15
- \*5 Calculated on the basis of regulations applied at the end of March 2023



(As of end May 2023)

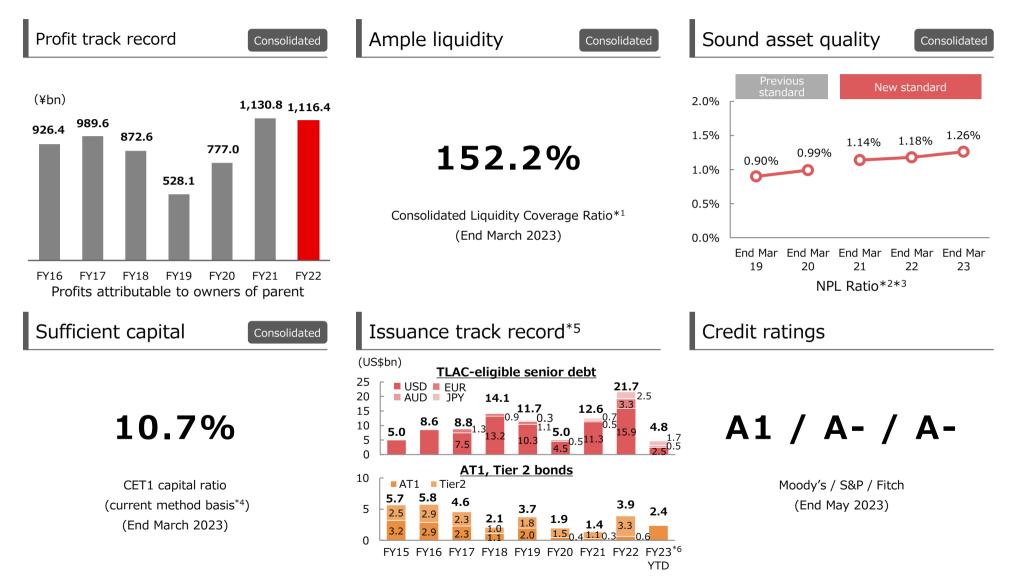
	Moody's	S&P	Fitch
Long-term	A1	A-	A-
Short-term	P-1	-	F1

\*6 Estimated CET1 ratio reflecting the RWA difference calculated on the basis of the finalized Basel III reforms expected to be fully applied in 2029, according to the amended notification on capital adequacy ratio published by the FSA on April 28, 2022 and November 30, 2022

- \*7 In case of BDI, as of end December 2022
- \*8 A facility that houses several branches for retail clients is counted as a single location. Total of the Bank, the Trust Bank and the Securities HD
- \*9 Including 459 locations of Adira Finance, a subsidiary of BDI



# **MUFG credit highlight**



\*1 The ratio is the three-month average of daily LCR for the three months ended March 31, 2023, that is calculated by dividing the balance of High-Quality Liquid Assets by the amount of total net cash flows on a daily basis for the same three months \*2 Total non-performing loans / Total loans \*3 NPL Ratio (1.14%) as of the end of March 2021, NPL Ratio (1.18%) as of the end of March 2022 and NPL Ratio (1.26%) as of the end of March 2023 are calculated as per the amendments to the definition of risk-monitored loans under the Japanese Banking Act. See P.15 \*4 Calculated on the basis of regulations applied at the end of March 2023 \*5 Total of public issuance (excluding the amount of buyback) as of the end May 2023. All figures are converted into US\$ using actual exchange rates as of the end May 2023 \*6 From April 1, 2023 to May 31, 2023



# Section 2 Financial results



## **Income statement summary**

	Consolidated (¥bn)	FY21	FY22	YoY	After adjustment of MUB *1
1	Gross profits (before credit costs for trust accounts)	3,964.0	4,503.0	539.0	_
2	Net interest income	2,043.6	2,907.5	863.8	-
3	Trust fees + Net fees and commissions	1,574.7	1,695.4	120.6	_
4	Net trading profits + Net other operating profits	345.6	(99.9)	(445.5)	_
5	Net gains(losses) on debt securities	(140.4)	(884.6)	(744.1)	-
6	G&A Expenses	2,747.2	2,908.7	161.4	_
7	Net operating profits	1,216.7	1,594.2	377.5	-
8	Total credit costs	(331.4)	3 (674.8)	(343.4)	50.5
9	Net gains (losses) on equity securities	332.6	288.0	(44.6)	-
10	Net gains (losses) on sales of equity securities	343.8	303.9	(39.8)	-
11	Losses on write-down of equity securities	(11.1)	(15.9)	(4.7)	-
12	Equity in earnings of equity method investees	441.5	425.8	(15.7)	_
13	Other non-recurring gains (losses)	(121.9)	(612.5)	(490.6)	(149.5)
14	Ordinary profits	1,537.6	1,020.7	(516.9)	218.1
15	Net extraordinary gains (losses)	(47.7)	549.1	596.9	(138.0)
16	Total of income taxes-current and income taxes deferred	(283.4)	(369.6)	(86.1)	_
17	Profits attributable to owners of parent	1,130.8	<b>1,116.4</b>	(14.3)	-
18	EPS(¥)	88.45	90.73	2.28	_
	<reference></reference>			-	
19	ROE * <sup>4</sup>	7.79%	7.03%	(0.75ppt)	
20	Expense ratio	69.3%	64.5%	(4.7ppt)	-

#### **1** Gross profits

- Net interest income increased due to improvement of lending spread as well as an increase in overseas interest income of loans and deposits during the period as interest rates rose globally.
- Net fees and commissions increased due to an increase in foreign loan-related fees.
- Treasury recorded  $\pm 555.7$ bn in gains on investment trusts cancellation (in net interest income) and also recorded  $\pm (884.6)$ bn in net losses on debt securities due to portfolio re-balance mainly in foreign bonds. Despite the decrease in Net trading profits + Net other operating profits due to net losses on debt securities, profits in the sales & trading business increased by capturing market fluctuations.

## 2 G&A expenses / Expense Ratio

- G&A expenses, excluding the impact of FX fluctuation<sup>\*2</sup> and MUB's share transfer<sup>\*3</sup>, decreased YoY.
- Expense ratio decreased to 64.5%, down by (4.7%) point YoY.

### **3** Total credit costs

 Valuation losses on loans held by MUB, etc. of ¥(393.9)bn was recorded in connection with our decision on MUB's share transfer, but total credit costs (excluding the impact on these valuation losses) was ¥(280.8)bn, an improvement of ¥50.5bn YoY.

#### Other non-recurring gains (losses)

- Valuation losses on bonds held by MUB, etc. of  $\pm$  (473.7)bn were recorded.

### **5** Net extraordinary gains (losses)

• Gain on the sale of MUB shares of ¥699.5 bn, including reversal of valuation losses related to MUB's share transfer, was recorded.

## **6** Profits attributable to owners of parent

 Profits attributable to owners of parent decreased by ¥(14.3)bn to ¥1,116.4bn YoY, exceeding ¥1tn two years in a row.

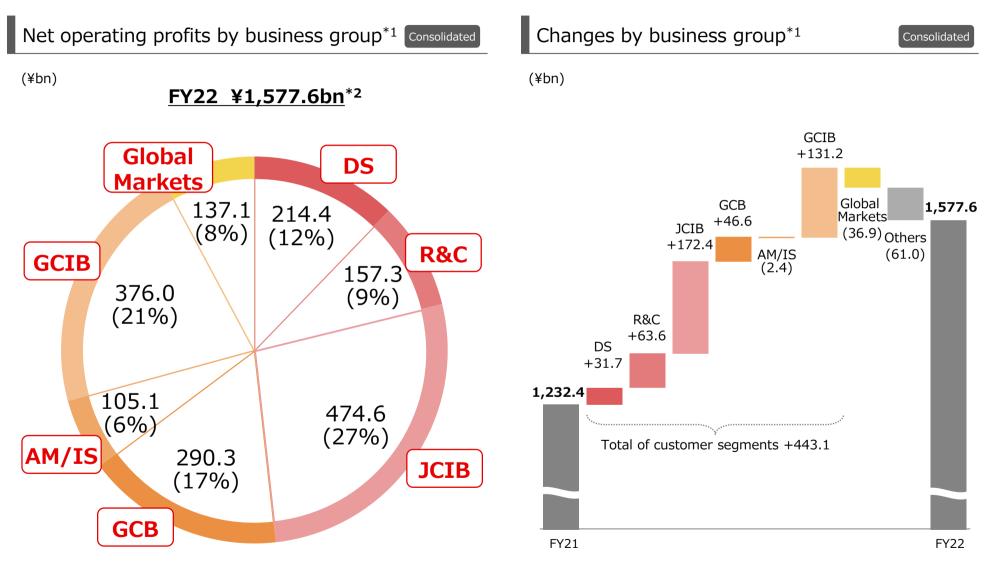
\*1 Adjusted presentation re-allocating components of extraordinary gains of ¥735.0bn recorded to reduce valuation losses on assets held by MUB: Total credit cost:¥393.9bn and other non-recurring gains:¥341.0bn, resulting in ordinary profits:¥735.0bn and net extraordinary gains (losses):(¥735.0bn) (refer to P.61)

\*2 Impact of FX fluctuation was approx. +¥130.0bn

\*3 The effect of expenses related to the disposed businesses of MUB included in MUFG's consolidated G&A expenses (including the impact of the difference between Japanese GAAP and U.S. GAAP and the difference in consolidation periods): approx. +¥60.0bn
 \*4 For the method of calculation of ROE, refer to P.48, footnote 1



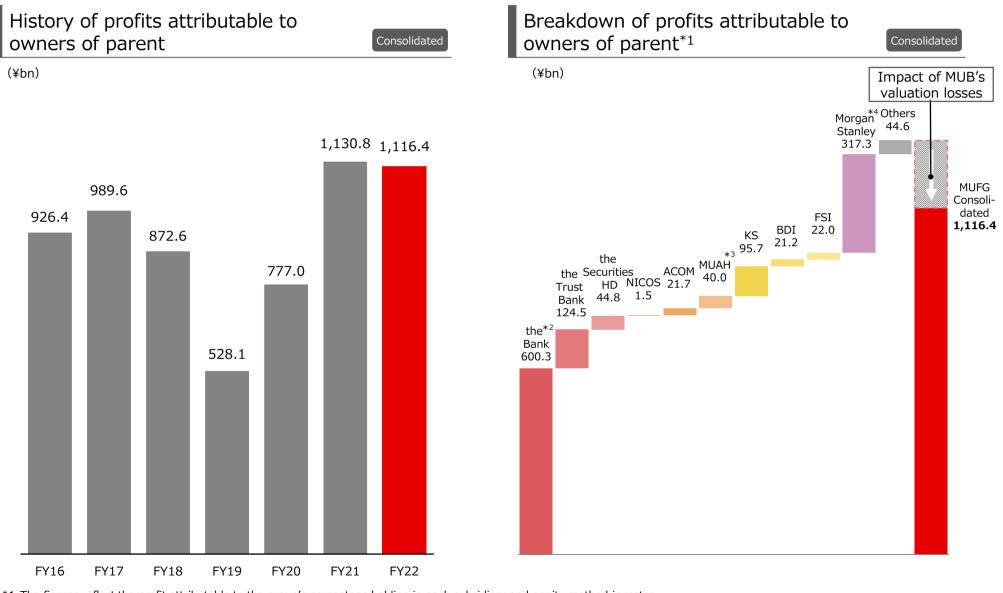
# Net operating profits results by business group





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# Outline of profits attributable to owners of parent



\*1 The figures reflect the profit attributable to the group's percentage holding in each subsidiary and equity method investee

\*2 Exclude gains on the sales of shares of subsidiaries related to the MUAH repurchase of shares, ¥415.1bn

\*3 Exclude the impact of MUB's valuation losses

\*4 The figure includes ¥(23.7)bn of losses on change in equity

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## **Balance sheet summary**

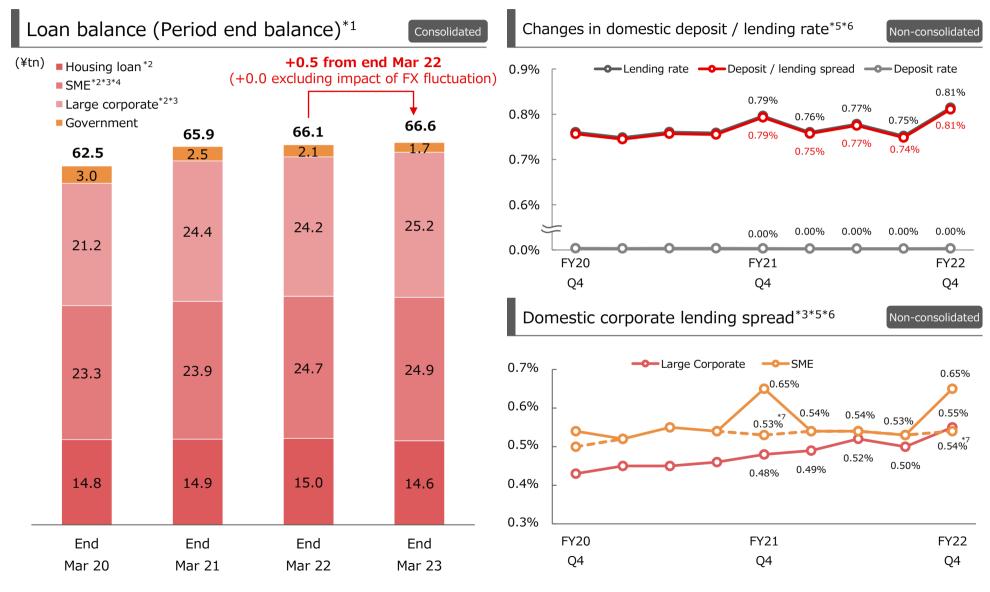
Balance sheet summary	<b>y</b> Consolida	ed L	oans (Peri	od end balan	ice)*1	Consolidated
As of end	March 23	(¥tn	) Housing	loan <sup>*2</sup> Domestic c	orporate <sup>*2*3</sup> Gove Cons	ernment  Overseas <sup>*4</sup> Sumer finance / Others
Assets	Liabilities			erseas: (1.8) from en excluding impact of F		Loans transferred to USB <sup>*6</sup> related to MUB's share transfer (7.5)
¥ <b>386.7</b> tn	¥ <b>368.5</b> tn		109.4	107.5	111.5	110.4
			2.5 44.4	2.2 39.3	2.2 43.0	2.5
			3.0	2.5	2.1	1.7
Loans			44.6	48.4	48.9	50.2
(Banking+Trust accounts)			14.8	14.9	15.0	14.6
¥ <b>110.4</b> tn		_	End Mar 20	End Mar 21	End Mar 22	End Mar 23
	Deposits	D	eposits (P	eriod end ba	lance)	Consolidated
Investment	¥ <b>213.6</b> tn	(¥tn	i) Domestic i	ndividual <sup>*5</sup> Domest	ic corporate, etc.*5	Overseas and others
Securities (Banking accounts)				s and others: (6.5) fr excluding impact of F		Deposits transferred to USB <sup>*6</sup> related to MUB's share transfer (11.8)
¥ <b>86.7</b> tn			187.6	211.5	215.4	213.6
			41.7	46.9	47.1	40.6
			66.5	79.7	80.0	82.1
	Net assets		79.3	84.8	88.2	90.8
	¥ <b>18.2</b> tn		End	End	End	
	+10.201		Mar 20	End Mar 21	Mar 22	End Mar 23

\*1 Sum of banking and trust accounts \*2 Non-consolidated + trust accounts

\*3 Excluding loans to government and governmental institutions, and including foreign currency-denominated loans (excluding impact of FX fluctuation: +¥0.8tn from end Mar 2022) \*4 Loans booked in overseas branches, MUAH, KS, BDI, the Bank (China), the Bank (Malaysia) and the Bank (Europe)

\*5 Non-consolidated \*6 U.S. Bancorp

## **Domestic loans**



\*1 Sum of banking and trust accounts \*2 Non-consolidated + trust accounts \*3 Including non-JPY loans

\*4 Domestic loans to small / medium-sized companies and proprietors (excluding domestic consumer loans)

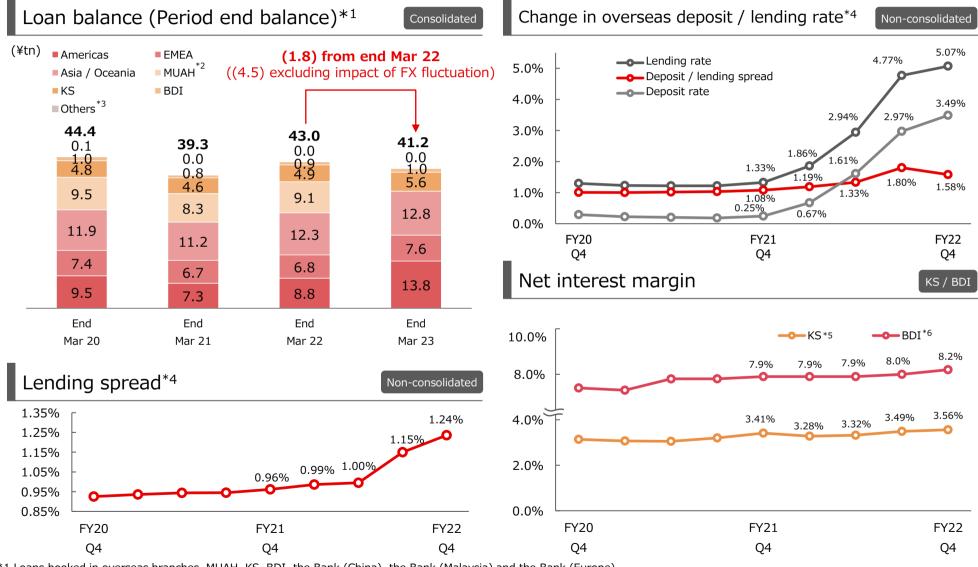
\*5 Excluding lending to government etc. \*6 Managerial accounting basis

\*7 Excluding impact of the collective recording of interest received at fiscal year-end via COVID-19 government subsidized interest payment programs



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## **Overseas loans**

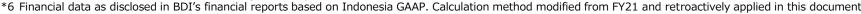


\*1 Loans booked in overseas branches, MUAH, KS, BDI, the Bank (China), the Bank (Malaysia) and the Bank (Europe)

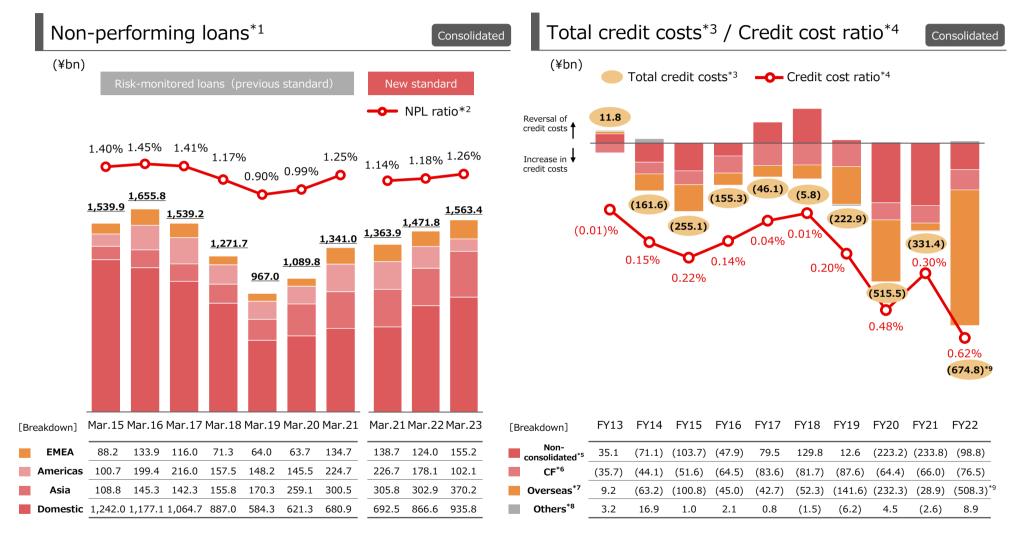
\*2 "MUAH" is included in "Americas" from End Mar 23. Approx. ¥2.7tn loans were transferred from MUAH to overseas offices of the Bank upon MUB's share transfer

\*3 Loans booked at offshore markets etc. \*4 Managerial accounting basis

\*5 Financial data as disclosed in KS's financial reports based on Thai GAAP, and starting from January 1, 2020, Thailand adopted TFRS 9 (which is broadly similar to the IFRS 9 international accounting standard)



## Loan assets



- \*1 Due to amendments to the Japanese Banking Act, the scope of risk-monitored loans disclosed under the Japanese Banking Act was changed and became the same as the scope of non-performing loans disclosed under the Japanese Financial Reconstruction Act (FRA). Under the previous standard, these loans were "riskmonitored loans," but they are now "non-performing loans." Regions are based on the borrowers' location.
- \*2 Total non-performing loans / Total loans under the Japanese Banking Act (Previous standard: Total riskmonitored loans / Total loans and bills discounted (banking accounts as of period end))
- \*3 Including gains from recovery of loans written off
- \*4 Total credit costs / loan balance as of period end
- \*5 Including overseas branches

- \*6 Sum of NICOS and ACOM on a consolidated basis
- \*7 Sum of overseas subsidiaries of the Bank and the Trust Bank. It is currently estimated that the total credit costs of the major overseas subsidiaries (which were consolidated based on their financial statements for the fiscal year ended December 31, 2022) for the quarter ended March 31, 2023 will be approx. ¥30bn. This amount will be reflected in consolidated financial statements for the quarter ending June 30, 2023
- \*8 Sum of other subsidiaries and consolidation adjustment
- \*9 Including ¥(393.9)bn of valuation losses on loans sold in connection with MUB's share transfer etc.



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## **Investment securities**

	ecurities				Consolidated	Unrealized gair	ns (losses) on availa	ble-for-sale secur	ities <sup>*1</sup> Consolidat
(¥bn)		Ba End Mar 23	lance Changes from End Mar 22	Unrealiz (loss End Mar 23	ed gains ses) <sup>*1</sup> Changes from End Mar 22	(¥tn)	<ul> <li>Domestic equity se</li> <li>Foreign bonds</li> <li>3.74</li> </ul>	Others	bonds
<sup>1</sup> Held-to-maturity s	ecurities	21,520.0	16,924.9	-	_	<b>2.88</b> 0.73		<b>2.39</b> 0.39	1.42
<sup>2</sup> Available-for-sale	(AFS) Securities	65,121.0	(9,788.6)	1,420.1	(971.7)	0.75	3.35	2.91	2 72
3 Domestic equity	securities	4,271.9	(341.7)	2,720.7	(193.3)	2.13		2.91	2.72
4 Domestic bonds		29,751.9	(10,681.7)	(120.0)	(58.2)			(0.85)	(1.11)
5 Japanese gov	vernment bonds	23,518.8	(7,893.0)	(86.3)	(30.9)	Unrealized gains (le on foreign bonds	osses) Approx.	Approx.	Approx.
6 Foreign equity s	ecurities	408.3	189.7	(65.6)	(93.3)	reflecting hedging	(0.4)	(1.0)	(0.7)
7 Foreign bonds		21,710.1	(320.3)	(1,116.2)	(263.3) <sup>*2</sup>	positions etc <sup>*3</sup> (¥tr End	End	End	End
8 Others		8,978.7	1,365.5	1.2	(363.3)	Mar 20	Mar 21	Mar 22	Mar 23
Balance of JG	B portfolio	<sup>*4</sup> and d	uration	Non-	consolidated	Balance of fo	oreign bonds <sup>*4</sup> aı	nd duration	Non-consolidat
≨tn)	Over 10 years	ς	F				r 10 years		
-0	1 year to 5 ye Average dura	ears	💻 Withi	rs to 10 year n 1 year	S	(#un)1 ye	ar to 5 years rage duration (year) <sup>*5</sup>	5 years Within 1 <b>5.8</b>	
3.5 0	1 year to 5 ye Average dura 2.9	ears	💻 Withi	n 1 year		(‡tri) 1 ye	ear to 5 years	💻 Within 1	year <b>5.1</b>
3.5	Average dura	ears	5 Withi 2.8	n 1 year ´ <b>1</b>	.5 <b>0</b>	(‡tíi) 1 ye Ave 5.5	ear to 5 years	💻 Within 1	year
3.5	Average dura	ears tion (year)*	5 Withi 2.8 33.1 2.1	n 1 year <sup>'</sup> 1 37		(*(II)) Aver 5.5 21.6	ear to 5 years rage duration (year)*5	💻 Within 1	year 5.1
21.7	Average dura	ears	5 Withi 2.8 33.1	1 year 1 37 5 4	.5 9 7.0 1.1	(‡tíi) 1 ye Ave 5.5	ear to 5 years rage duration (year)*5 0 5.2	5.8 Within 1	year 5.1 0 24.9 9.5
3.5	Average dura 2.9 0 33.4 3.8 4.0	ears tion (year)*	5 Withi 2.8 33.1 3.5 6.0	1 year 37 5 4 1	.5 9 .0 1.1 1.0	(*(II)) Aver 5.5 21.6	ear to 5 years rage duration (year)*5 5.2 18.5 6.5 4.4	18.4	year 5.1 0 24.9 9.5 4.9
<b>21.7</b> <b>2.6</b>	Average dura	ears tion (year)*	5 Withi 2.8 33.1 2.1	1 year 37 5 4 1	.5 9 .0 1.1	(*tn) 5.5 21.6 10.8	ear to 5 years rage duration (year)*5 5.2 18.5 6.5	18.4 7.5	year 5.1 0 24.9 9.5
<b>21.7</b> 2.6 7.5	Average dura 2.9 0 33.4 3.8 4.0	ears tion (year)*	5 Withi 2.8 33.1 3.5 6.0	1 year 37 4 1: 20 E	.5 9 .0 1.1 1.0	(*(II)) 1 ye Aver 5.5 21.6 10.8 5.4 2.9	ear to 5 years rage duration (year)*5 <b>5.2</b> <b>18.5</b> 6.5 4.4 5.5	18.4 7.5 5.6 3.2	year 5.1 24.9 9.5 4.9 7.2

\*1 Unrealized gains (losses) exclude ¥(555.4)bn that was charged to income in connection with the agreement to sell all shares of MUB

\*2 Approximately ¥(0.2)tn excluding the impact of FX translation

\*3 Managerial accounting basis

\*4 Available for sale securities and securities being held to maturity

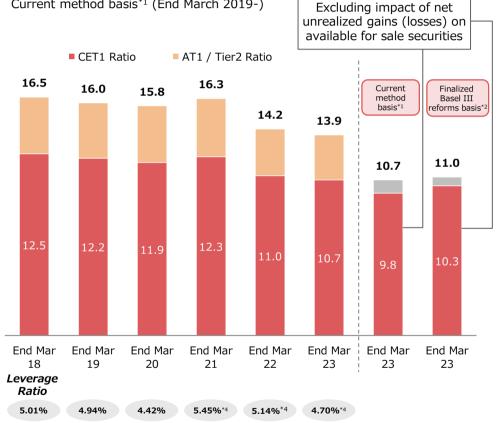
\*5 Available for sale securities

Consolidated

# Capital

CET1 / Total capital ratio

Transitional basis (-End March 2018) Current method basis<sup>\*1</sup> (End March 2019-)



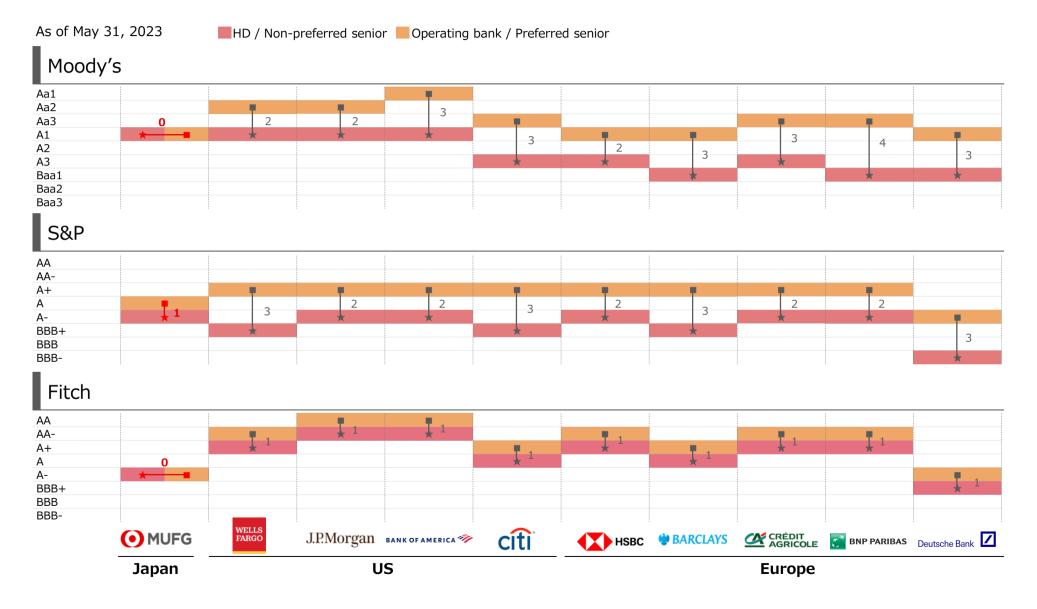
\*1 Calculated on the basis of regulations applicable to the respective dates shown

- \*2 Estimated CET1 ratio reflecting the RWA difference calculated on the basis of the finalized Basel III reforms expected to be fully applied in 2029, according to the amended notification on capital adequacy ratio published by the FSA on April 28, 2022 and November 30, 2022
- \*3 Adjustments made for the difference between risk-weighted assets under Basel I and Basel III
- \*4 Based on FSA notification, deposits with the Bank of Japan are excluded from total exposures

С	apital summary			Consolidated
	(¥bn)	End Mar 22	End Mar 23	Changes
1	Common Equity Tier 1 capital ratio	11.06%	10.76%	(0.30)ppt
2	Tier 1 capital ratio	12.38%	12.04%	(0.34)ppt
3	Total capital ratio	14.29%	13.91%	(0.38)ppt
4	Leverage ratio	5.14%	4.70%	(0.44)ppt
5	Common Equity Tier 1 capital	13,823.9	13,280.8	(543.0)
6	Retained earnings	11,998.1	12,739.2	741.0
7	Other comprehensive income	2,565.1	2,481.9	(83.1)
8	Regulatory adjustments	(3,242.9)	(4,003.0)	(760.0)
9	Additional Tier 1 capital	1,652.3	1,582.8	(69.5)
10	Preferred securities and subordinated debt	1,534.0	1,464.0	(70.0)
11	Tier 1 capital	15,476.2	14,863.7	(612.5)
12	Tier 2 capital	2,382.3	2,302.3	(79.9)
13	Subordinated debt	1,730.7	1,754.0	23.3
14	Total capital (Tier 1+Tier 2)	17,858.6	17,166.1	(692.5)
15	Risk weighted assets	124,914.2	123,363.3	(1,550.8)
16	Credit risk	91,927.2	87,666.4	(4,260.7)
17	Market risk	4,389.9	6,682.9	2,293.0
18	Operational risk	7,990.1	8,474.3	484.1
19	Floor adjustment <sup>*3</sup>	20,606.9	20,539.5	(67.3)
20	Total exposures <sup>*4</sup>	300,792.3	316,034.5	15,242.2



# **Global financial institutions' senior bonds ratings**



\*1 For CA, BNP and DB, there is a single issuing entity, issuing both Preferred and Non-preferred senior bonds rather than separate HD and Operating bank issuing senior bonds, respectively



# Section 3 Capital raising strategy



## Japanese TLAC framework - The best capital mix and external TLAC ratio

- Aiming for optimal balance between capital efficiency and capital adequacy in qualitative and quantitative aspects -Secure necessary and sufficient level of capital with utilization of AT1 / Tier2
  - -Maintain sustainable external TLAC ratio for the long term by raising external TLAC-eligible senior debt

# MUFG's external TLAC ratio and minimum requirement

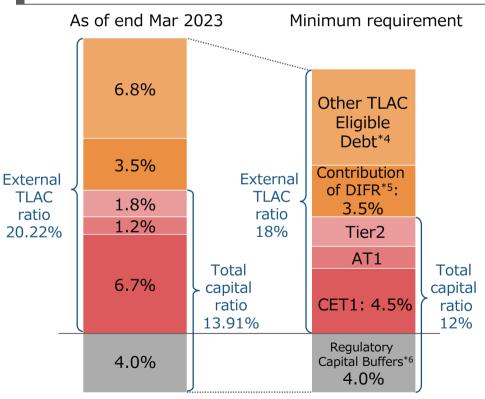
	As of end Mar 23	Minimum requirement
Risk weighted asset basis	20.22%	18.0%
Total exposure basis <sup>*1</sup>	9.47%	6.75%* <sup>2</sup>

MUFG is the primary funding entity,

which is designated as the resolution entity

in Japan by FSA

## MUFG's RWA\*3 based external TLAC ratio



\*1 Based on FSA notification; deposits with the Bank of Japan are excluded from total exposures

\*4 Including adjustment of difference between calculation method of total capital ratio and external TLAC ratio and adjustment of amount of other TLACeligible liabilities owned by the issuer's group, etc.

\*5 Contribution of Deposit Insurance Fund Reserves : Japanese Deposit Insurance Fund Reserves fulfill the requirements for ex-ante commitments to recapitalize a G-SIB in resolution set out in the FSB's TLAC termsheet (Can include 3.5% of RWAs, in external TLAC ratio)

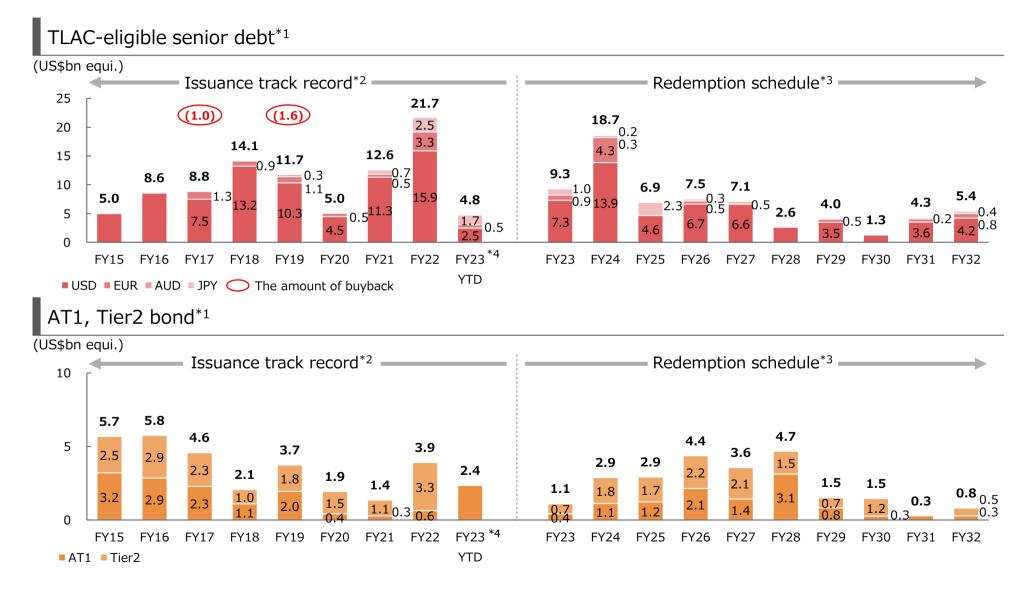
\*6 CET1 Buffer applicable to MUFG: G-SIB Surcharge: 1.5%, Capital Conservation Buffer: 2.5%, and Counter-cyclical Buffer: 0.04%



<sup>\*2 7.10%</sup> on and after April 1, 2024

<sup>\*3</sup> Risk weighted asset

# MUFG issuance track record and redemption schedule



\*1 All figures are converted into US\$ using actual exchange rates as of end May 2023

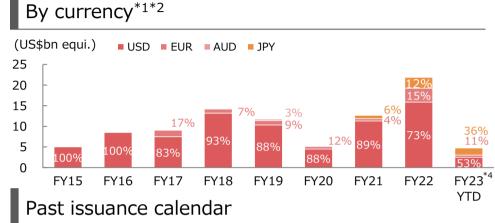
\*2 Total of public issuance (excluding the amount of buyback) as of end May 2023

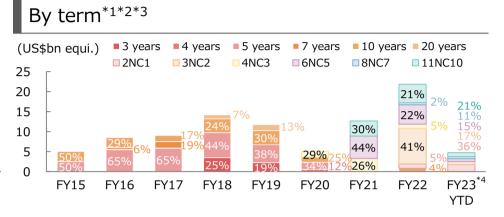
\*3 Annual figures assuming that all callable notes are to be redeemed on their respective first callable dates, while there is no assurance they will be redeemed

on such dates. Tier2 includes Basel II Tier2 sub notes issued by the Bank and the Trust Bank (including their respective overseas special purpose companies) \*4 From April 1, 2023 to May 31, 2023



# MUFG TLAC-eligible senior debt issuance summary





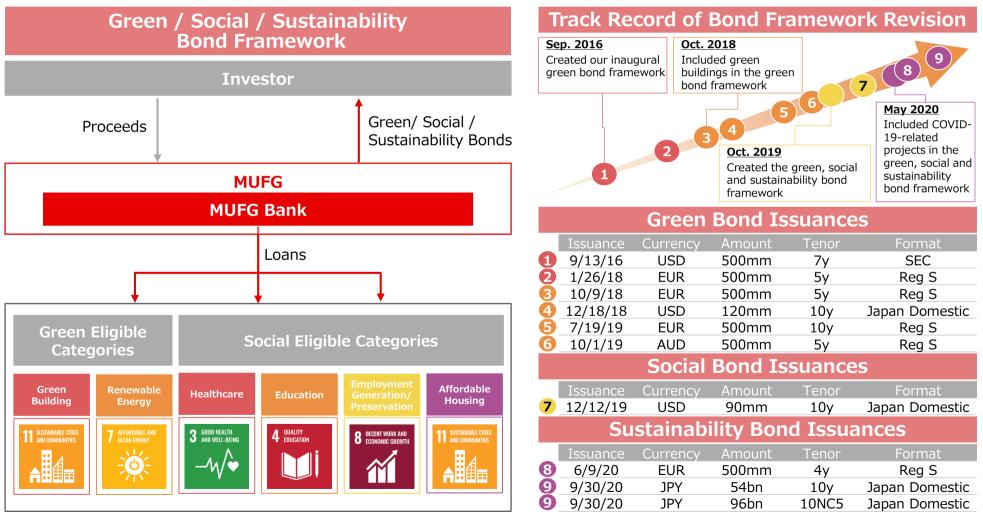
#### Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar \$ 5y/10y **FY15** US\$5.0Br \$ \$ 6 **FY16** 5y/10y (Re-open) US\$2.0Bn 5y/10y US\$2.5Bn 5y/7y Green /10y \$ 0 \$ Ø 5v/10v 7v 5v Green 5y/7y/10y EUR0.75Bn US\$4.0Br FUR0.5B US\$3.5Bn 5y Green € S \$ S **FY18** 5y(Re-open)/10y 10y Green \$ \$ A (A\$) **FY19** 3y/5y/10y/20y 5y/10y Green 5v Green 10v Social **(** \$ S **FY20** 4NC3 0 ¥ 6 S S **FY21** 4NC3/6NC5/11NC10 4NC3/6NC5/11NC10 6NC5/11NC10 6NC5 4NC3/6NC5/11NC10 EUR0.5Bn US\$6.0Bn US\$3.0Bn JPY100Bn US\$2.3Bn 2NC1/4NC3/ ¥ 🖲 3NC2/6NC5/ \$ € 6 6 3NC2/6NC5/ \$ 2NC1/4NC3/ 3NC2/10y 3NC2/6NC5/11NC10 4NC3/6NC5/11NC10 3NC2 8NC7/11NC10 6NC5/11NC10 6NC5/11NC10 11NC10 EUR1.75Bn US\$4.5Bn EUR1.3Bn US\$2.0Bn JPY120Bn US\$4.4Bn US\$5.0Bn JPY232.5Bn ¥ \$ 0 3NC2/6NC5/11NC10 2NC1 **8NC7** JPY240Bn EUR0.5Bn US\$2.5Bn

\*1 Total of public issuance (excluding the amount of buyback) as of end May 2023 \*2 Exchange rates: As of end of each FY (for FY23: end May 2023) \*3 Re-opening bonds are included in the original bonds' terms\*4 From April 1, 2023 to May 31, 2023



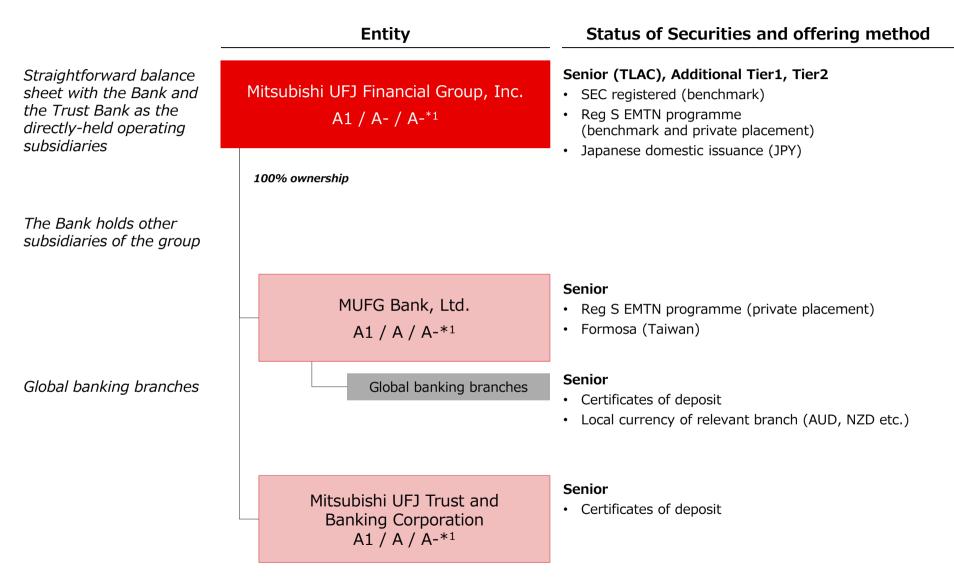
# **MUFG's Green, Social and Sustainability Bonds**

- MUFG revised its "Green, Social and Sustainability" bond framework in May 2020 and it is the first framework in Japan to channel funds specifically towards the fight against COVID-19
- MUFG has a proven track record as a frequent ESG bond issuer





# **Corporate structure and issuing entities**



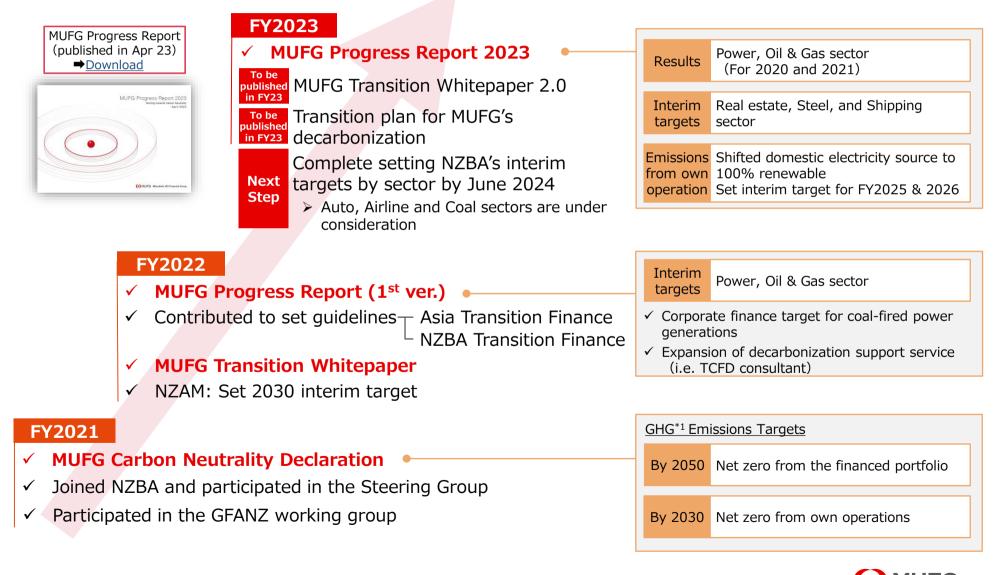


# Section 4 MUFG's approach to ESG



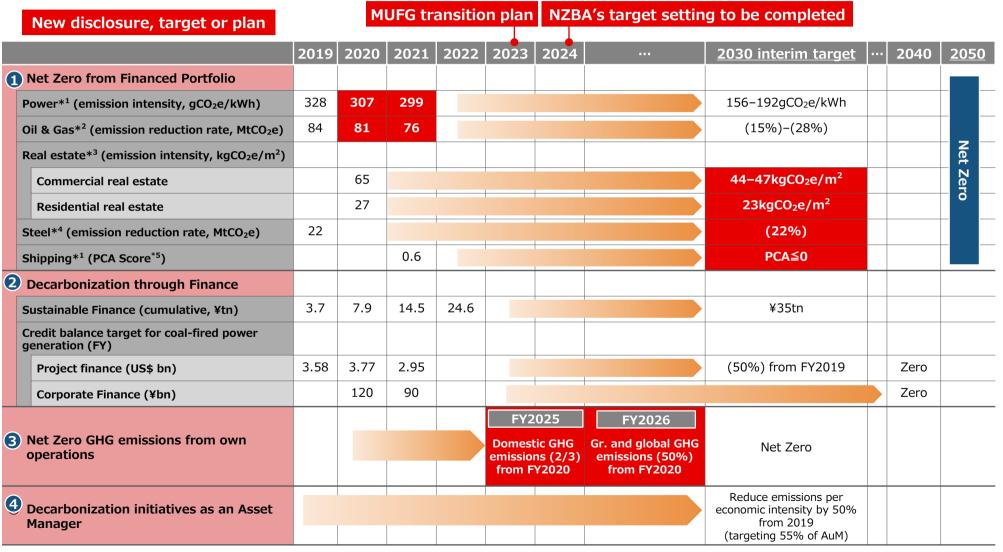
# **Moving towards Carbon Neutrality**

- Made major progress in initiatives to achieve net-zero emissions by 2050 over the past 2 years
- Plan to publish a transition plan in FY2023



## **Milestones for Carbon Neutrality**

- Disclosed interim target results for Power, Oil & Gas sectors
- Set interim targets for Real estate, Steel, and Shipping sectors



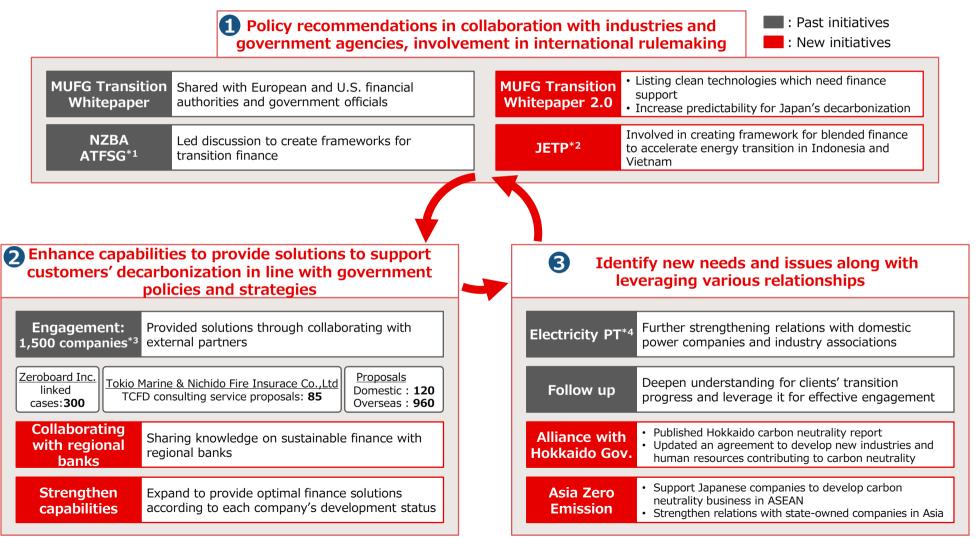
\*1 Scope 1 \*2 Scope 1, 2, 3 \*3 Scope 1, 2, 3-13 \*4 Scope 1, 2

\*5 A measure of achievement level that indicates the difference from the required level for the entire portfolio. Calculated as the weighted average of the Vessel Climate Alignment (VCA) of individual vessels receiving financing based on the amount of each financing in the loan portfolio



# **MUFG's Approach**

• With involvement in rulemaking and making policy recommendations, MUFG seeks to assist clients in a responsible manner in their efforts toward decarbonization



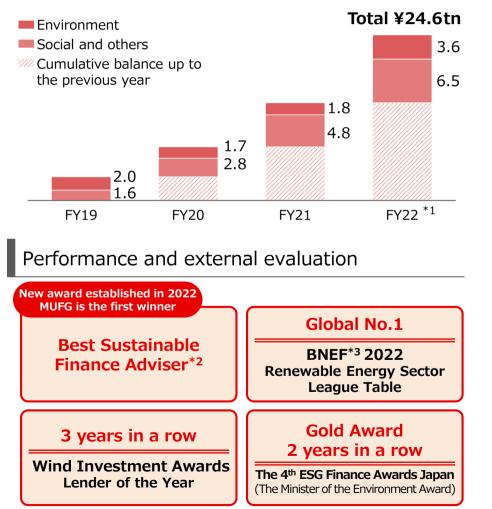
\*1 <u>A</u>sia <u>T</u>ransition <u>F</u>inance <u>S</u>tudy <u>G</u>roup \*2 <u>J</u>ust <u>E</u>nergy <u>T</u>ransition <u>P</u>artnership : A partnership led by the G7 to accelerate the early retirement of emission-intensive infrastructure and support investment in renewable energy generation and relevant infrastructure <u>\*3</u> Including: Linked **300** companies to Zeroboard Inc., a company providing services that calculate and visualize GHG emissions from corporate activities (100 companies registered as partners of Zeroboard); Proposed TCFD consulting services (collaborating with Tokio Marine & Nichido Fire Insurace Co.,Ltd) to **85** companies and signed contracts with 11 companies; <u>Domestic</u> discussions and proposals for introducing new ESG financing (approx. **120** companies); <u>Overseas</u> discussions and proposals for transition strategy and short / mid-to-long term financing needs (approx. **960** companies) \*4 **P**roject **T**eam



# **Decarbonization through Financial Services**

- Steady growth in the balance of sustainable financing
- Transition support business is increasing

## Progress in sustainable finance



#### Transition support

<b>First in the Japanese airline industry</b> Origination of a transition-linked loan to Japan Airlines Co., Ltd: Approx. ¥26.5bn	
First in the Japanese food industry Origination of a transition-linked loan to Kirin Holdings Company, Limited: ¥50bn	
First in Japan Money trust with green finance certification for retail investors (for loan claims against Tokyu Fudosan Holdings Corporation)	
First in Japan Green loan for a biogas power generation project using cattle	Å
manure as feedstock: for Kabuto Bio Farm, LLC. ¥3.5bn	
manure as feedstock: for Kabuto Bio Farm, LLC. ¥3.5bn Renewable energy support	
Renewable energy support Financing support for one of the world's largest offshore wind	下加
Renewable energy support Financing support for one of the world's largest offshore wind projects <sup>*4</sup>	۲ ty ()

\*1 Preliminary results \*2 Asset Publishing and Research Ltd, a financial media company founded in 1999 and headquartered in Hong Kong, established this award in FY2022 in view of the importance of sustainable financing. MUFG is the first winner \*3 **B**loomberg **N**ew **E**nergy **F**inance \*4 Hornsea 2 (The UK) \*5 Project based on Asia Zero Emission Community initiative proposed by the Japanese Government



# **Initiatives to reduce GHG Emissions / Carbon Credits**

• Progressed on initiatives to reduce GHG emissions from the financed portfolio and emissions from own operations

Net Zero from the financed portfolio

Disclosed	2030 interim					
	Power	Oil & Gas				
	2030 interim	n targets		HTH		
Newly disclosed	Real Estate	Steel	Shipping			
	<ul> <li>Interim target results of Power/Oil &amp; Gas sectors</li> <li>FE<sup>*1</sup> results by sector in TCFD recommendations</li> </ul>					
Next step	Planning to set Auto, Airline, Coal and other sector targets					
	*Aiming to address by June 2024, 36 months after MUFG joining NZBA					
Net Zero from own operations						
Disclosed	<ul> <li>Shifted to 100% renewable energy for electricity procured by all domestic consolidated subsidiaries</li> </ul>					
Newly disclosed	<ul> <li>Roadmap including interim targets<sup>*3</sup> for FY2025 and FY2026</li> </ul>					
Next step	<ul> <li>Aim to obtain third-party assurance for emissions in FY2022 on a Group and global basis</li> </ul>					

Decarbonization initiatives as an Asset Manager

	2030 interim target (NZAM)			
Disclosed	Reduce GHG emissions per economic intensity by 50%, compared to 2019 for 55% of assets under management			
Newly disclosed	<ul> <li>Established new division among 5 MUFG AM companies<sup>*2</sup></li> <li>Established a Sustainable Investing Policy</li> </ul>			
Next step	<ul> <li>Aim to engage with approx. 50 companies selected based on GHG emissions and investment amount</li> </ul>			
Initiatives	for carbon credits through forest fund investments			
Next step	<ul> <li>Plan to initiate creating carbon neutral financial business through forest fund investments</li> <li>Aim to vitalize domestic and global CC<sup>*4</sup> markets and stimulate potential CC offset demand Investment Forest funds</li> </ul>			

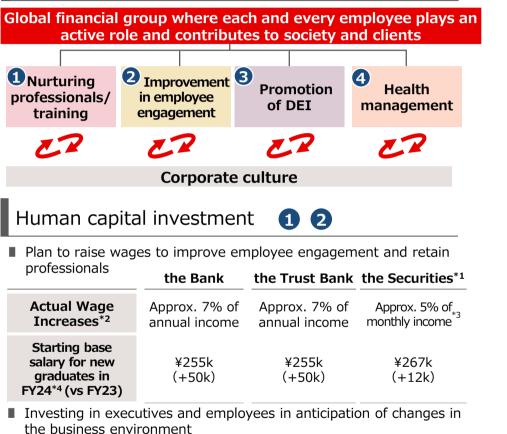
\*1 Financed Emission \*2 MUFG AM Sustainable Investment Division (the Trust Bank (Investment Management Division), Mitsubishi UFJ Kokusai Asset Management, MU Investments, Mitsubishi UFJ Asset Management (UK), and Mitsubishi UFJ Alternative Investments) \*3 FY2025: Domestic GHG emissions 2/3 reduction from FY2020, FY2026: Group and global GHG emissions 50% reduction from FY2020 \*4 <u>C</u>arbon <u>C</u>redits



# **Initiatives for Human Capital Enhancement**

• Human capital investment and HR framework to contribute to the recruitment and development of professionals

#### Approach to human capital



Result	FY21	FY22	FY23 plan
Training & Development	¥3.09bn	¥3.45bn	🗲 ¥4.17bn

In addition to externally sourced training and development above, MUFG provides diverse educational opportunities through training that are unique to each entity or common to MUFG, where executives and employees serve as instructors

DEI (Diversity, Equity & Inclusion) 3

Result	FY21	FY22	Target
Ratio of women in management <sup>*5</sup>	18%	19.6%	<b>22.0%</b> from 20% By end Mar 2024
Revision of HR framework under consideration (the Bank) <sup>*6</sup>			
Each and every employed builds a career autono to work for and attrac Item	mously. Aim to b ts people		ny that is rewarding
1. Introduce new "Professional" category	<ul> <li>Remove boundaries between core business employees (sogoshoku) and administrative staff ("Business Specialist" position)</li> <li>Develop foundations to support employees' growth and to embrace their challenges in each assignment</li> </ul>		
2. Flex work location selection	Change the framework to help employees to choose their place of work according to their life events		
3. Introduce Ex (Expert) rank	<ul> <li>Designed to employees to enhance expertise in job area of their choice to develop career and to receive competitive reward</li> </ul>		
Initiatives to improv mental & physic		Externa	al Evaluation
<ul> <li>Group companies, inc the Trust bank and th issue a Health Manag Declaration</li> <li>Provide health &amp; stress health consultations in with industrial physician</li> </ul>	e Securities, ement checks and collaboration	includi the Se certifie manag The Tr "White	al Group companies ng the Trust Bank and curities have been d as excellent health gement companies.*7 ust Bank received e 500,"*8 a rating for o 500 companies

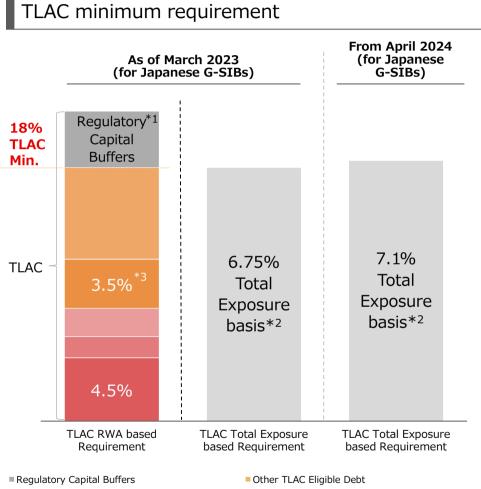
\*1 MUMSS \*2 Planned one-time increase in total wages in FY23 that includes base salary increases, regular pay raises, promotions, one-time allowances, other allowances and subsidies, and bonuses (the Bank and the Trust Bank) \*3 Monthly base salary raises given MUMSS bonuses are tied to performance \*4 Starting monthly salary level for college graduate-level core business employees (*sogoshoku*) across Japan \*5 Ratio of women in line manager (*jicho* or *kacho*) or higher positions in the Bank, the Trust Bank, and MUMSS in Japan \*6 Discussions are underway with the employees' union. This update is based on the assumption of an agreement with them

\*7 Awarded by Tokyo Stock Exchange, Inc. and the Ministry of Economy, Trade and Industry \*8 Awarded by Nippon Kenko Kaigi and the Ministry of Economy, Trade and Industry





# Japanese TLAC framework summary



#### Contribution of Deposit Insurance Fund Reserves = T2

AT1

#### Japanese resolution system's features

- Contribution of Deposit Insurance Fund Reserves\*3
- Multiple treatments prior to loss absorption point, even after Point of Non-Viability ("PONV")\*4
- Multiple precedents of prompt corrective action and preemptive capital infusion<sup>\*4</sup>

# Requirements for external TLAC-Eligible Debt (excerpt)

- The Holding Company is a resolution entity in Japan ("Domestic Resolution Entity") designated by the FSA
- External TLAC-eligible debt is issued by the Holding Company as the Domestic Resolution Entity

# Enhanced requirements for leverage ratio and TLAC ratio

- From April 2024, the total minimum leverage ratio will increase from 3.75% to 3.95% (minimum leverage ratio increase: 3% to 3.15%; G-SIB buffer increase: 0.75% to 0.8%). The TLAC total exposure basis requirement will also increase from 6.75% to 7.1%
- Deposits with the Bank of Japan will continue to be excluded from the calculation of the leverage ratio and the TLAC ratio on a total exposure basis from April 2024
- \*1 CET1 Buffer applicable to MUFG: G-SIB Surcharge:1.5%, Capital Conservation Buffer:2.5%, Counter-cyclical Buffer: ranging from 0% to 2.5% to be calculated as the weighted average of the buffers deployed across all the jurisdictions to which MUFG has credit exposures will be imposed
- \*2 Based on FSA notification, deposits with the Bank of Japan are excluded from total exposures.

CET1

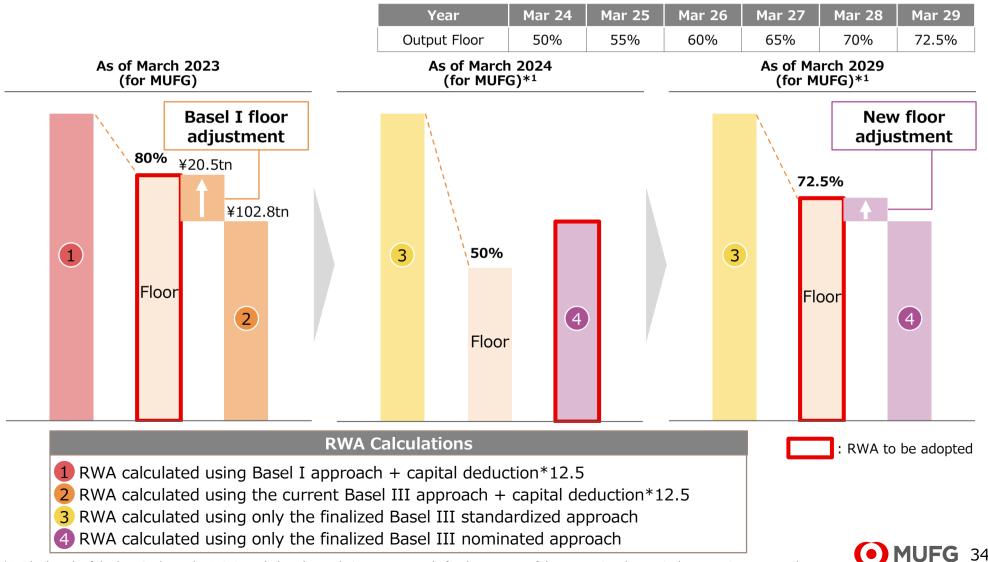
- \*3 Japanese Deposit Insurance Fund Reserves fulfill the requirements for ex-ante commitments to recapitalize a G-SIB in resolution set out in the FSB's TLAC termsheet
- \*4 Prior precedents are not indicative of measures to be taken in a given case, and ordinary resolution measures may be applied without implementing any prompt corrective action or preemptive capital infusion or other measures



# Basel III risk-weighted assets (RWA) floor adjustment

- From March 2024, RWA capital floors based on standard methods will be implemented in phases
- Adjustments for variation in risk assets and framework revisions for CVA and credit risk will also be implemented

RWA floor adjustment

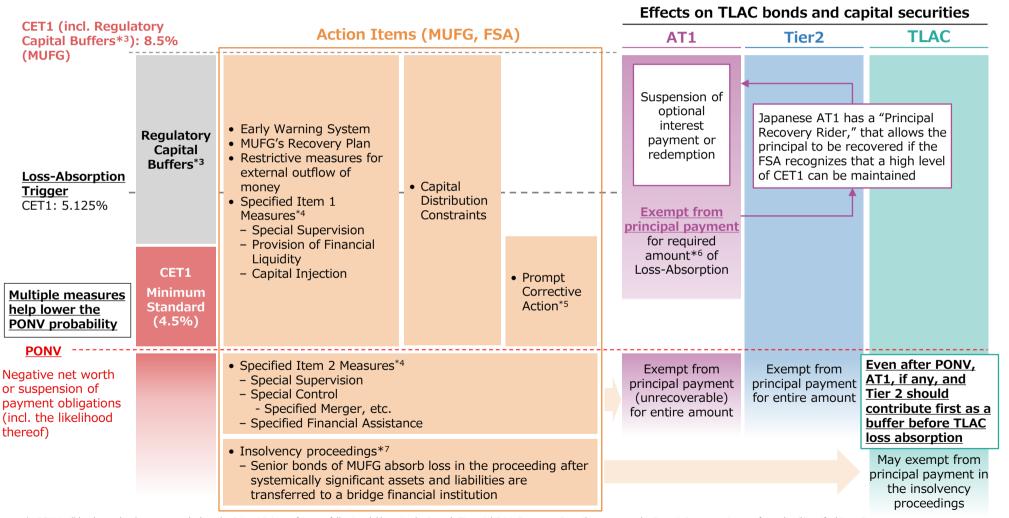


\*1 The length of the bars in these charts is intended to show relative amounts only for the purpose of demonstrating the particular scenarios presented

## Multiple treatments prior to PONV<sup>\*1\*2</sup>

• In addition to the existence of capital subordinated to TLAC senior bonds, there are multiple measures that can contribute to ensure the remoteness to PONV.<sup>\*1\*2</sup> Capital injection can also occur prior to PONV<sup>\*1\*2</sup>

Treatment at each trigger point and effects on TLAC bonds and capital securities



other measures \*3 CET1 Buffer applicable to MUFG: G-SIB Surcharge: 1.5%, Capital Conservation Buffer: 2.5%, Counter-cyclical Buffer: ranging from 0% to 2.5% to be calculated as the weighted average of the buffers deployed across all the jurisdictions to which MUFG has credit exposures will be imposed \*4 Implementation of Specified Item 1 and 2 measures will depend on economic conditions and the financial institution's soundness. Also, Specified Item 1 measures may not necessarily be applied before Specified Item 2 measures \*5 In the case that TLAC ratio falls below minimum requirement, Business Improvement Order may be issued \*6 Required amount for CET1 to exceed 5.125%, which is determined through discussion with the FSA \*7 Executed as legal insolvency proceedings after being taken over by a specified successor financial institution



## Comparison of loss absorption mechanism of AT1 capital securities

		Japan	USA	UK	EU	Switzerland
Capital injection prior to PONV		<b>v</b> <sup>*1</sup>	X	X	X	X
Trigger Going Concern Loss absorption mechanism	Trigger	>5.125%	N/A	7% <sup>*2</sup>	> 5.125% <sup>*3</sup>	High: 7% Low: 5.125%
	Loss absorption mechanism	Write-down <sup>*4</sup> or conversion	N/A	Conversion	Write-down <sup>*4</sup> or conversion	Write-down or conversion
Gone Concern	Loss absorption mechanism	Contractual write-down or conversion	Statutory write-down or conversion	Statutory write-down or conversion	Statutory write-down or conversion	Contractual write-down or conversion

**MUFG** 36

\*1 Measures to be taken depend on each case. Orderly resolution measures may be taken without the implementation of a capital injection prior to PONV

\*2 Some institutions have defined the 7% trigger as a contractual base to include AT1 capital in their leverage ratio calculations

\*3 7% or 8% in some EU countries

\*4 Japan and some countries in EU have a write-up clause

#### Japanese TLAC framework

#### - Precedents of capital infusions in Japan

• The Japanese government has historically had multiple precedents of prompt corrective action and preemptive capital infusion<sup>\*1</sup>

		Applicable rules	Bank	Date	Amount (¥bn)	Description
Public Sector	-	Article 102, Paragraph 1, Item 1 of the	Resona Bank	Jun 2003	296	Public funds infusion in common shares—government ownership of 50.1%
Support		Deposit Insurance Act		Jun 2003	1,663	Public funds infusion in convertible preferred shares
	Preemptive capital	Act on Special	Howa Bank	Mar 2014	16	Public funds infusion in convertible preferred shares
	infusion	Measures for	Kirayaka Bank (Jimoto Holdings)	Dec 2012	30	Public funds infusion in convertible preferred shares
		Strengthening	Tohoku Bank	Sep 2012	10	Public funds infusion in convertible preferred shares
		Financial Functions	77 Bank	Dec 2011	20	Public funds infusion in subordinated loans
			Tsukuba Bank	Sep 2011	35	Public funds infusion in convertible preferred shares
			Sendai bank (Jimoto Holdings)	Sep 2011	30	Public funds infusion in convertible preferred shares
			Miyazaki Taiyo Bank	Mar 2010	13	Public funds infusion in convertible preferred shares
			Hokuto Bank (Fidea Holdings)	Mar 2010	10	Public funds infusion in convertible preferred shares
			Kochi Bank	Dec 2009	15	Public funds infusion in convertible preferred shares
			Towa Bank	Dec 2009	35	Public funds infusion in convertible preferred shares
			Daisan Bank	Sep 2009	30	Public funds infusion in convertible preferred shares
			Kirayaka Bank (Jimoto Holdings)	Sep 2009	20	Public funds infusion in convertible preferred shares
			Michinoku Bank	Sep 2009	20	Public funds infusion in convertible preferred shares
			Minaminihon Bank	Mar 2009	15	Public funds infusion in convertible preferred shares
			Fukuho Bank	Mar 2009	6	Public funds infusion in convertible preferred shares
			Hokuyo Bank	Mar 2009	100	Public funds infusion in convertible preferred shares
			Howa Bank	Dec 2006	9	Public funds infusion in convertible preferred shares
			Kiyo Holdings (Kiyo Bank)	Nov 2006	31.5	Public funds infusion in convertible preferred shares
Resolution	Negative net worth or failed	Article 74 of the Deposit Insurance Act	Incubator Bank of Japan	Sep 2010	N.A.	First resolution in which deposit payoff rule was actually invoked
	Negative net worth or failed	Article 102, Paragraph 1, Item 2 of the Deposit Insurance Act	N.A.			
	Negative net worth and failed	Article 102, Paragraph 1, Item 3 of the Deposit Insurance Act	Ashikaga Bank	Nov 2003	N.A.	DIC acquired all shares of the bank
	-	Act on Emergency Measures for the Revitalization of the Financial Functions	Nippon Credit Bank Long-term Credit Bank	Dec 1998 Dec 1998	3.6tn 3.2tn	Purchases the shares, unsuitable assets using special financial assistance, compensation for losses and purchase of shares, capital injection etc.

#### Major public sector support and resolutions

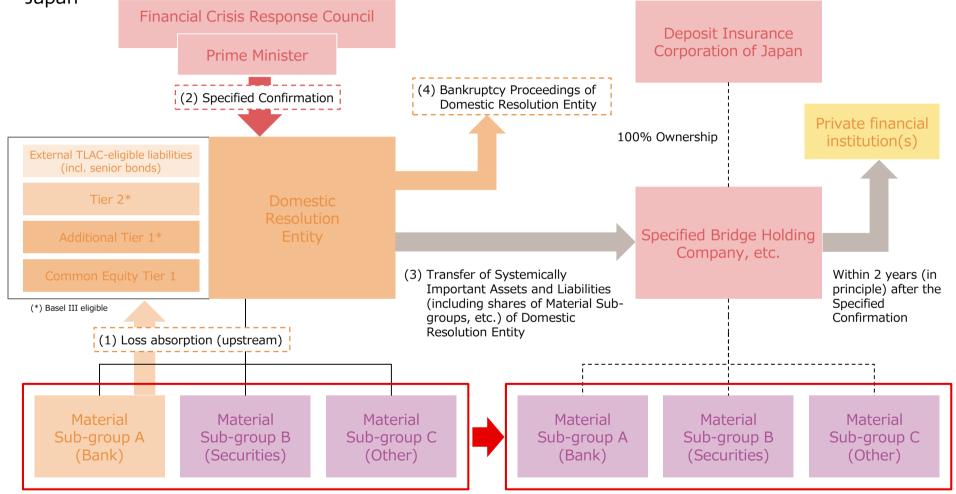
\*1 It is uncertain which measure is to be taken in a given case, and ordinary resolution measures may be applied without implementing any preemptive capital infusion



## Japanese TLAC framework

#### - A model of procedures of orderly resolution under the SPE strategy for Covered SIBs<sup>\*1</sup>

• The below is based on a possible model<sup>\*2</sup> of Covered SIBs resolution under the SPE approach<sup>\*3</sup> as stated in the FSA's explanatory paper outlining its approach to introduction of the TLAC framework in Japan



Material Sub-groups continue their business as usual

- \*1 Covered SIBs : (i) Japanese G-SIBs and (ii) a domestic systemically important bank ("Japanese D-SIB") that is deemed to be in particular need for a crossborder resolution arrangement and of particular systemic significance to the Japanese financial system if it fails
- \*2 There is no assurance that the actual orderly resolution will be carried out as illustrated below
- \*3 Single Point of Entry approach : to resolve a financial group at the level of its ultimate parent, rather than the operating companies at subsidiary level in financial difficulty, by the single national financial authority. However, it is uncertain which resolution strategy or specific measures will be taken in a given case, including whether or not the SPE resolution strategy is to be chosen and implemented in a given case



#### Japanese TLAC framework - Requirements for external TLAC-Eligible Debt (Summary)

- Relevant obligations must be issued by a holding company designated as the Domestic Resolution Entity by the FSA;
  - There is no requirement for contractual loss absorption provisions as Japanese law provides for statutory loss absorption through bankruptcy proceedings
- Relevant obligations must be paid-in, unsecured and have a tenor of at least one year;
- Relevant obligations must not be subject to set-off or netting rights at the time of a PONV;
- Relevant obligations must not be redeemable by the holder prior to maturity, other than when redeemed at the option of the holder no less than one year after issuance;
- Relevant obligations must not be redeemable prior to maturity, other than when redeemed at the option of the issuer, in general, no less than one year after issuance, and with the FSA's prior confirmation;
- Relevant obligations must be subordinated (including by way of structural subordination only where the amount of excluded liabilities of the issuer ranking pari passu or junior to the issuer's unsecured senior liabilities does not exceed 5% of the issuer's external TLAC)



#### Social - DEI (Diversity, Equity & Inclusion)

 Continue to invest to hire, develop, and promote diverse human resources, and seek to increase corporate value through decision-making and innovation that reflects diverse opinions

		Results (FY22)	Target	Approach to creating inclusive culture where			
	Ratio of women in management <sup>*1</sup>	19.6% (as of Apr 2023)	Raised 22.0% from 20% By end Mar 2024	<ul><li>employees respect and accept diversity</li><li>Develop women's career</li></ul>			
	Number of female directors and executive officers <sup>*2</sup>	19 –		<ul> <li>DEI events (workshops, events devised by employees)</li> <li>Hold LGBTQ-related seminars and events</li> </ul>			
Gender	Ratio of female directors (MUFG)	25%	Agree with the "Challenge initiatives for 30% of Executives to be women by 2030" <sup>*3</sup>	<ul> <li>Hold seminars with people with disabilities as instructors</li> <li>Raising awareness of unconscious bias</li> <li>Promote well balanced management of</li> </ul>			
	Ratio of male employees taking childcare leave <sup>*4</sup> (the Bank, the Trust Bank, MUMSS)	91%, 100%, 100%	100%	childcare, caregiving, infertility treatment <b>External evaluation</b>			
	Ratio of employees 57% (As of Mar 2023)		_	Selected due to our initiatives to facilitate women's career development			
Foreign nationals	Number of executive officers8(the Bank)(Inc. 1 woman)		-	Recognized for initiatives such as introducing a same-sex partnership certification			
	Ratio of foreign nationals in middle managerial positions*525.9%		Maintain or improve the current level	Certified as "Platinum Kurumin" (the Bank and MUMSS) by the Minister of			
Mid-career hires	Ratio of mid-career hired in 11.6% managerial positions <sup>*6</sup>		Maintain or improve the current level	Health, Labour and Welfare as child rearing support companies Awarded Second Grand Prize in			
People with disabilities	Number of people with disabilities	Approx. 1,400 (As of June 2022)	-	basic category at the Diversity Award sponsored by J-Win (the Trust Bank)			



MUMSS: Opened a massage room where employees The Bank: Invested in Mirairo Inc., a frontwith visual disabilities work as health keepers runner in hiring people with disabilities



- \*1 Employees in positions of line manager (jicho or kacho) or above in Japan of the Bank, the Trust Bank, and MUMSS
- \*2 Total of MUFG, the Bank, the Trust Bank, MUMSS, and NICOS

\*3 The initiative led by the Nippon Keidanren \*4 Percentage of male workers whose spouses gave birth during FY22 as the denominator and who took childcare leave during FY22 as the numerator \*5 Ratio of individuals hired overseas (the Bank and MUMSS cover overseas branches and affiliates which are substantially treated as a branch, such as MUB. The Trust Bank only covers overseas branches.) in positions equivalent to director or above to the number of those in positions equivalent to director or above in Japan and abroad \*6 Ratio of mid-career hired in managerial positions in Japan (including senior managers (*ioseki chosayaku*) and others tasked with supervision (*kanri kantokusha*))



#### **Governance** - Structure of the Board of Directors

• (Planned to Be Nominated for Election at Shareholders Meeting in June 2023)

		Inde			Kn		Independent outside directors				
	Name	Committee- related duties	Indepen- dent Outside	Corporate manage- ment	Finance	Finance & accounting	Legal affairs	Global	IT/digital	Sustaina- bility	
1	Mariko Fujii	Nominating Compensation Risk*	•	-	•	-	_	•	_	_	8/15 <b>53.3%</b>
2	Keiko Honda	Audit	•	-	•	-	_	•	-	•	
3	Kaoru Kato	Nominating Compensation Audit	•	•	_	-	_	_	•	•	
4	Satoko Kuwabara	Nominating Compensation*	•	_	_	_	●	•	-	•	Female directors
5	Hirofumi Nomoto	Nominating* Compensation	•	•	_	-	_	_	•	•	4/15
6	David A. Sneider	Risk	•	_	_	-	•	•	-	-	26.6%
7	Koichi Tsuji	Audit*	•	_	—	•	_	•	-	-	
8	Tarisa Watanagase	Risk	•	_	•	-	_	•	_	-	
9	Kenichi Miyanaga	Audit						•	_	-	
10	Ryoichi Shinke	Audit						•	-	-	Foreign nationals
11	Kanetsugu Mike			Extensive	knowled	ae of MUEG	′s	•	•	•	2/15 <b>13.3%</b>
12	Hironori Kamezawa	Nominating Compensation	-	business	Extensive knowledge of MUFG's business and the ability to appropriately perform management of MUFG - •						13.370
13	Iwao Nagashima			MUFG							
14	Junichi Hanzawa										
15	Makoto Kobayashi							•	_	•	
				•							

(•) **MUFG** 41

Nominating: Nominating and Governance Committee member Compensation: Compensation Committee member Audit: Audit Committee member Risk: Risk Committee member \*Chairperson

#### **Governance** - Compensation system of corporate executives

Type of compen- sation	Link to performance	Performance- based compensation range		Standards for payment	Weight	Time of payment	Payment method	Proportion of corporate executive's compensation (Example of Group CEO)
Annual base salary	Fixed	-	•Includes Di	on positions, etc. rector Allowance, Committee and Chair Allowance, Housing Overseas Representative Allowance, etc.	- -	Monthly	Cash	1
	Non performance - based	-	•Base amou	nt by position	       	At the time of retirement of executives		
Stock compen- sation			Base amount by position ×	<ul> <li>Target attainment rate of indices below in MTBP</li> <li>(1) Consolidated ROE</li> <li>(2) Consolidated expenses reduction amount (excluding those linked to revenues)</li> <li>(3) Ratings granted by ESG rating agencies*1</li> <li>Comparison of year-on-year growth rate of indices below with competitors*2</li> <li>(1) Consolidated net operating profits</li> <li>(2) Profits attributable to owners of parent</li> </ul>	<50%> 30% 15% 5% <50%> 25%	At the end of the MTBP	50% in shares 50% in cash <sup>*4</sup>	1
Cash bonuses	Short-term performance -based	0% - 150%	Base amount by position ×		<60%> (Example of Group CEO: 20% 10% 20% 10%) <40%>	Annually	Cash	1

\*1 An absolute evaluation basis in light of the degree of improvement in external ratings granted by major five ESG rating agencies (CDP, FTSE, MSCI, S&P Dow Jones and Sustainalytics) \*2 Evaluated based on comparisons with main competitors (Mizuho Financial Group and Sumitomo Mitsui Financial Group) \*3 Includes contribution to the resolution of environmental and social concerns, raising awareness of inclusion & diversity and its promotion, and the strengthening and upgrading of MUFG's governance structure \*4 Subject to malus (confiscation) and clawback (restitution claim)



# **Basic Environmental and Social policies and framework**

Formulated basic policies to contribute to addressing E/S issues through business activities aiming to
appropriately identify and manage risks to the environment and society associated with business activities

Corporate Vision and the Principles of Ethics and Conduct							
MUFG Environmental Policy Statement MUFG Human Rights Policy Statement							
MUFG Environmental and Social Policy Framework <sup>*1</sup>							
<ul> <li>Identify "Prohibited Transactions<sup>*1</sup>" and "Restricted Transactions<sup>*1</sup>"</li> <li>Declare our policy of actively financing renewable energy business, such as solar and wind power generation, to help combat climate change while supporting the adoption of advanced technologies aimed at reducing GHG (Greenhouse Gas) emissions</li> </ul>							
Prohibited Transactions*1	L						
<ul> <li>(3) Transactions that</li> <li>(4) Transactions that</li> <li>(5) Transactions vic Convention)<sup>*2</sup>,</li> <li>(6) Transactions inv</li> </ul>	<ol> <li>(1) Illegal transactions and transactions for illegal purpose, (2) Transactions which violate public order and good morals,</li> <li>(3) Transactions that negatively impact wetlands designated under the Ramsar Convention,</li> <li>(4) Transactions that negatively impact UNESCO designated World Heritage Sites,</li> <li>(5) Transactions violating the Convention on International Trade in Endangered Species of Wild Fauna and Flora (Washington Convention)*<sup>2</sup>,</li> <li>(6) Transactions involving the use of child labor or forced labor</li> <li>(7) Cluster Munitions and Inhumane Weapons Manufacturing</li> </ol>						
Restricted transactions*1							
Cross-sectoral items							
	Coal Fired Power Generation Sector	Mining Sector (Coal)					
Sector specific items	Oil and Gas Sector (Oil Sands, Arctic Development, Shale oil and gas, Oil and Gas Pipeline)	Large Hydro Power Generation Sector					
	Forestry Sector	Palm Oil Sector					

 \*1 Applied to products and services, including the extension of credit and the underwriting of bonds and stocks, for corporate clients of the Bank, the Trust Bank and the Securities HD
 \*2 Taking into consideration country specific considerations



# MUFG's Green, Social and Sustainability Bond Framework

Use of Proceeds	<ul> <li>An amount equivalent to the net proceeds will be allocated to finance / refinance: <ul> <li>Eligible Green Projects: green building, renewable energy</li> <li>Eligible Social Projects: healthcare, education, employment generation and preservation, affordable housing</li> </ul> </li> <li>Look back period: 24 months<sup>*1</sup> for Eligible Green Projects and 36 months for Eligible Social Projects</li> </ul>
Project Evaluation and Selection	<ul> <li>Each responsible division of the Bank or MUFG selects Eligible Projects based on the criteria</li> <li>MUFG's Office of the CFO, Financial Planning Division makes a final decision on the selection</li> </ul>
Management of Proceeds	Net proceeds managed on a portfolio basis
Reporting	<ul> <li>Allocation reporting: At least annually until full allocation and in a timely manner in case of material developments</li> <li>Assertions by management and a review by Sustainalytics: Until full allocation</li> <li>Impact reporting: Annually, where feasible, containing impact metrics, reflecting the share of the relevant Eligible Projects financed by the Bank</li> </ul>
External	Sustainalytics
Reviewer	

"Sustainalytics believes that MUFG is well positioned to mitigate potential environmental and social risks associated with the projects funded by the green, social, and sustainability bonds"

(Source) Sustainalytics: Second Party Opinion, May 13, 2020

\*1 With regards to eligible green building projects, certain certification must be received during the look back period except that DBJ Green Building Certification may be received during 1 year prior to the look back period



# **External recognition**

#### Evaluation of ESG-related efforts

#### The Fourth ESG Finance Awards Japan<sup>\*1</sup>

- Gold award in the Banking category (the Bank)
- Silver award in the Investors category (Asset Manager division) (the Trust Bank)
- Selected as an environmental sustainable company in the Environmental Sustainable Company category







	Entities	2021	2022				
1	MSCI	A	A				
2	FTSE	3.3	3.9				
3	<b>Sustainalytics</b> smaller figure stands for higher evaluation	19.3	18.0				
4	S&P Dow Jones 53		62				
5	CDP	В	A-				
6	Nikkei SDGs	★5.0	★5.0 Managemer				
7	Toyo Keizai* <sup>2</sup>	390.6	389.9				
		1					

: indicators in executive compensation

#### Others

Bloomberg Gender-Equality Index 2023

FTSE4Good



Inclusion in ESG indices

ESG indices selected by GPIF\*3

Morningstar Japan ex-REIT Gender Diversity Tilt Index

MSCI Japan ESG Select Leaders Index

FTSE Blossom Japan Sector Relative Index

FTSE Blossom Japan Index

S&P/JPX Carbon Efficient Index

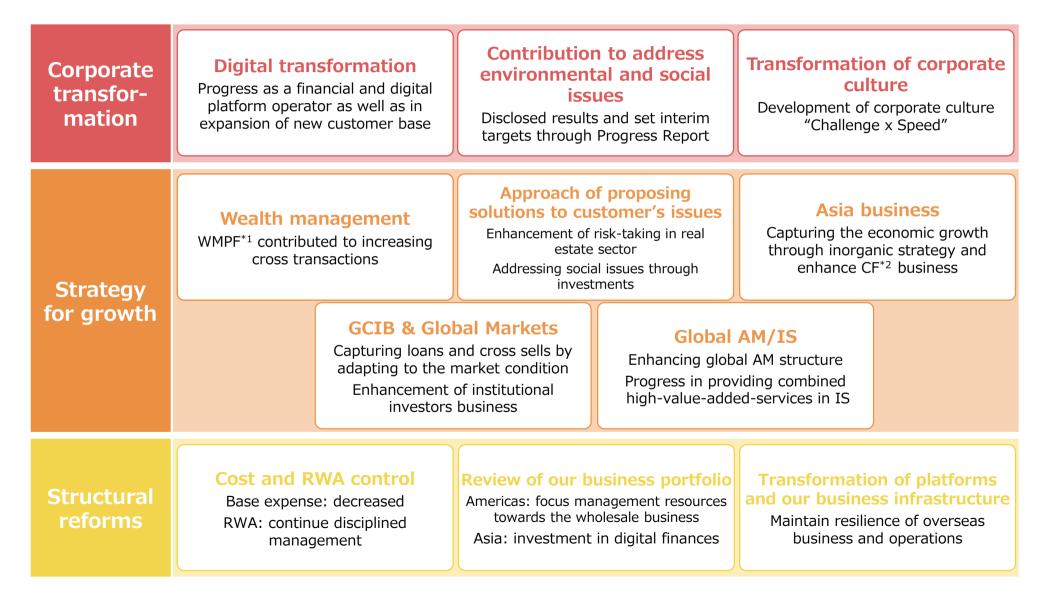
\*1 Awarded by the Ministry of the Environment of Japan

\*2 Toyo Keizai Japan CSR Ranking. Toyo Keizai Inc. is an eminent economic magazine publisher in Japan

\*3 Government Pension Investment Fund of Japan

# Review of the second year of the medium-term business plan

• In the second year of the medium-term business plan, progress was made on key strategies

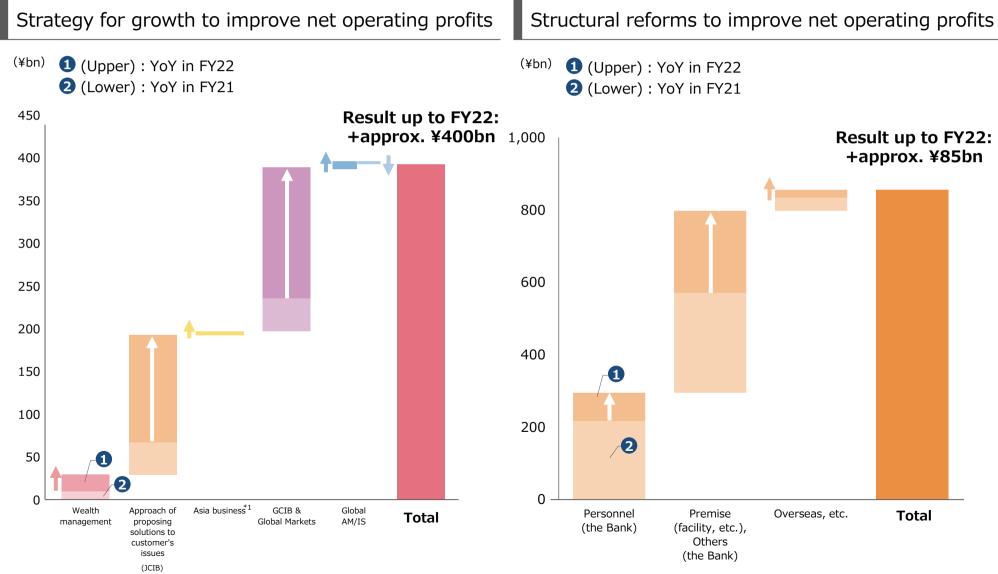


\*1 Wealth management digital platform

\*2 Consumer Finance

#### **Progress on key strategies**

• Results on strategy for growth exceeded our targets and progressed ahead of schedule, while progress was made on structural reforms mainly due to the decrease of domestic base expenses



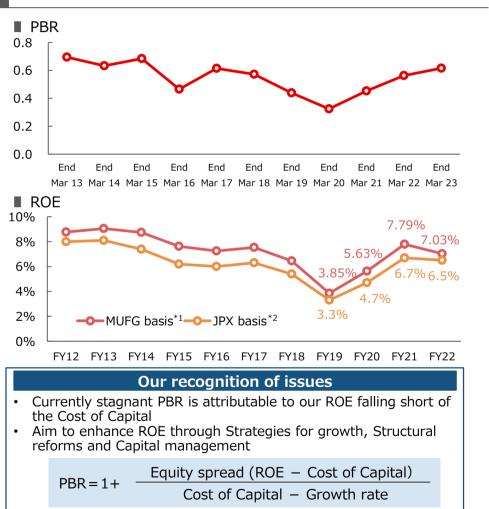
\*1 For Asia business, the estimated decrease in net operating profits during FY21 by the impact of market conditions, etc. such as the impact of policy rate cut, is not included in the MTBP target of strategy for growth. The growth from FY22 is included



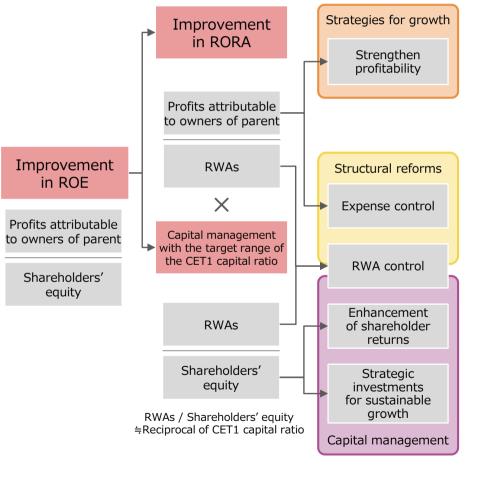
#### Initiatives to increase shareholder value

· Aim to achieve ROE above the Cost of Capital and increase shareholder value sustainably

#### Strategy for growth



Initiatives to increase shareholder value



×100

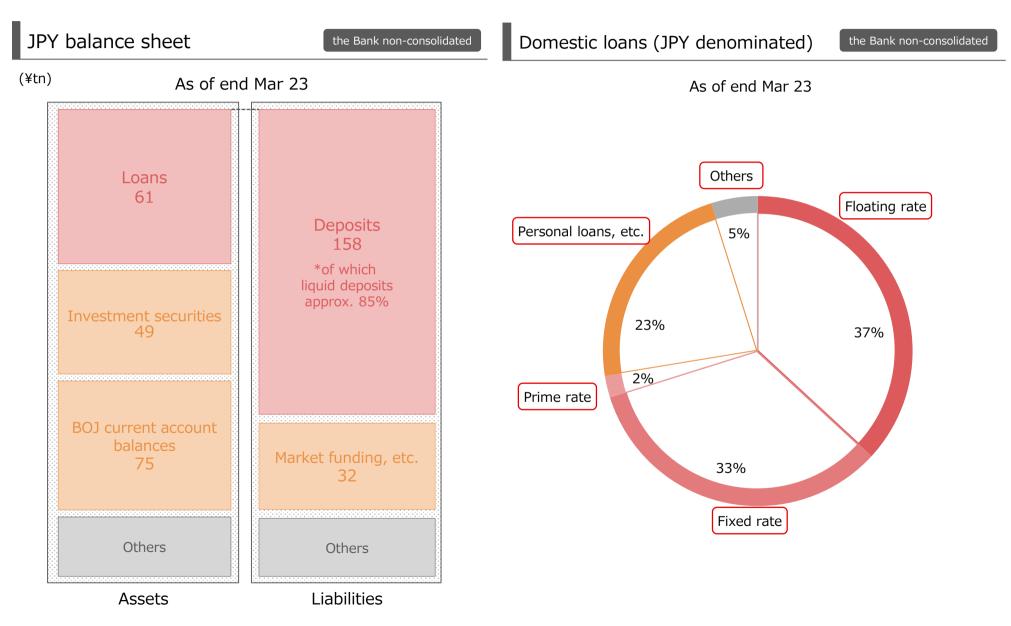
Profits attributable to owners of parent

{(Total shareholders' equity at the beginning of the period + Foreign currency translation adjustments at the beginning of the period) + (Total shareholders' equity at the end of the period + Foreign currency translation adjustments at the end of the period)} / 2

\*1

#### • MUFG 48

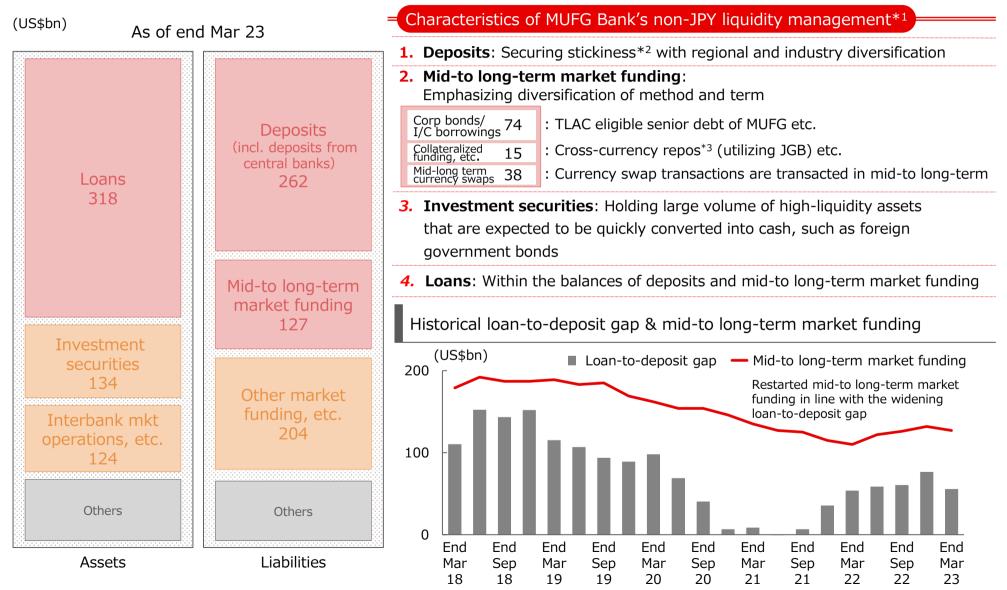
# JPY balance sheet





# Non-JPY liquidity<sup>\*1</sup>

• Managing soundness of the balance sheet based on a strategy with a focus on stability

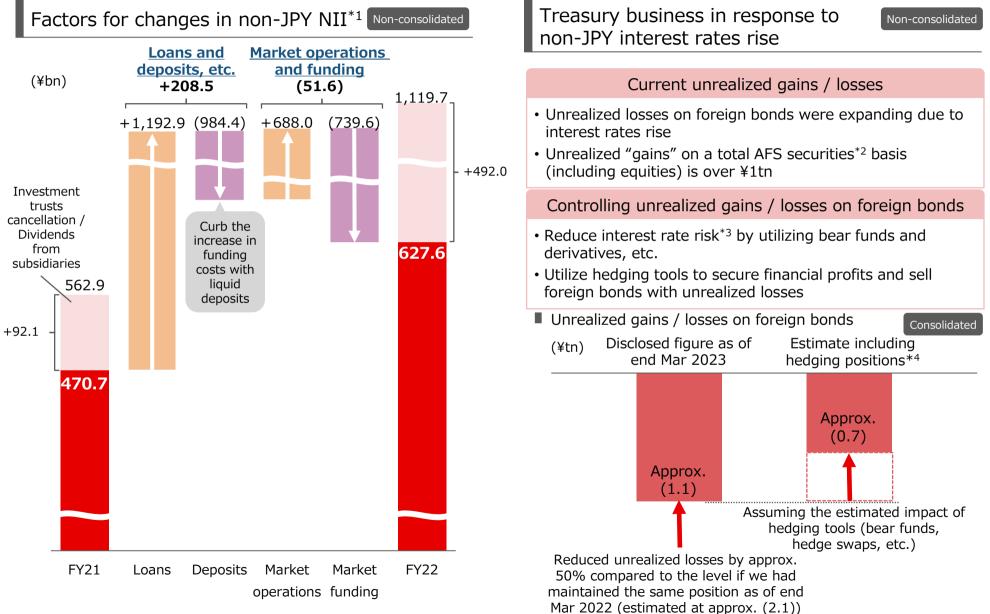


\*1 The Bank consolidated excl. MUAH, KS and BDI. Managerial accounting basis

\*2 Deposits that are considered to remain in the bank during times of stress

\*3 Repurchase agreements in which denominated currencies are different in cash transactions and securities

## Non-JPY net interest income & unrealized gains / losses of foreign bonds



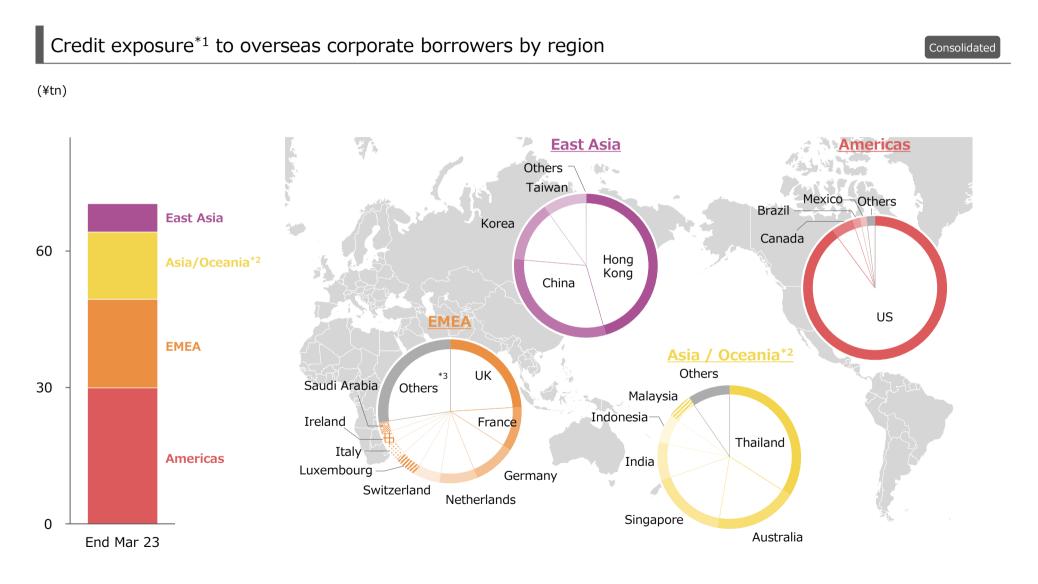
\*1 Net Interest Income. Domestic foreign currency + overseas branches, managerial accounting basis

\*2 Available-for-sale securities, managerial accounting basis

\*3 Risks of price fluctuations associated with our bond holdings due to interest rate fluctuations

\*4 Managerial accounting basis

#### **Overseas corporate credit exposure**



• MUFG 52

\*1 Based on borrower's location. Including undrawn commitment, exposure in project finance etc. Excluding market risk exposure, inter-bank transactions and exposures to government agencies and central banks. Exchange rate applied is ¥133.53/US\$

\*2 Excludes BDI's exposure

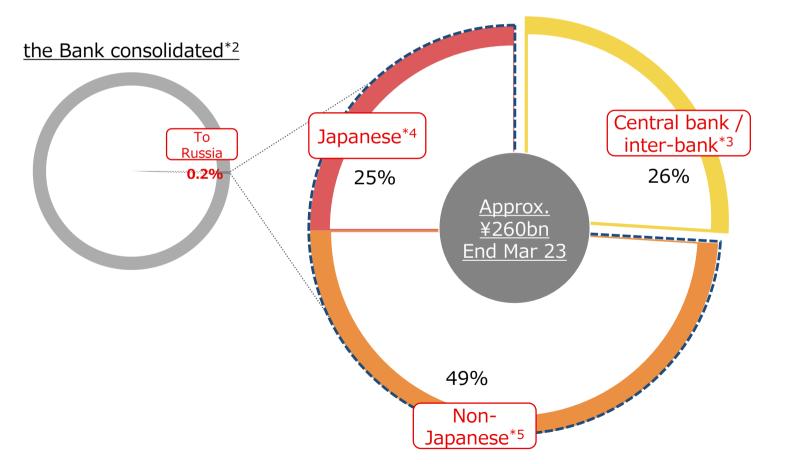
\*3 Others in EMEA are comprised of approximately 60 countries to which MUFG held less than 2.5% exposure

(Note) All figures are on managerial accounting basis

# **Exposures to Russia**<sup>\*1</sup>

- Exposures to Russia<sup>\*1</sup> was approx. ¥260bn (End Mar 23)
- Balance excluding central bank and inter-bank transactions was approx. ¥190bn, less than 0.2% of the total balance of the Bank consolidated<sup>\*2</sup>

the Bank consolidated, incl local subsidiary, excl MUAH, KS, BDI

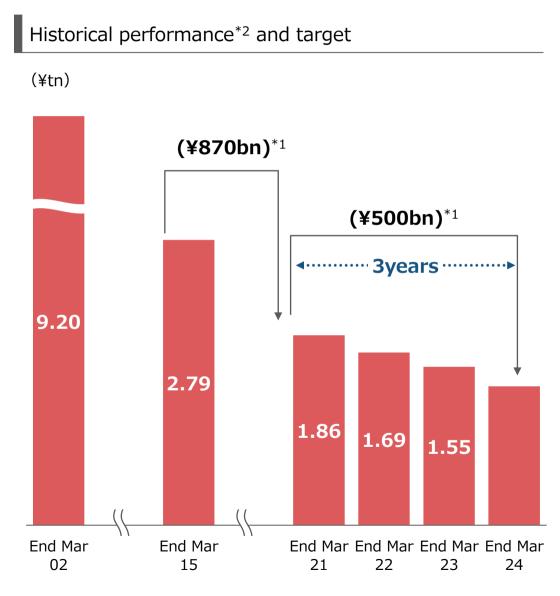


- \*1 Based on borrower's location. Including undrawn commitment, market risk exposure and etc. All figures are on managerial accounting basis
- \*2 Excluding the balance of central bank and inter-bank transactions etc.
- \*3 Including due from banks and Russian government bond
- \*4 Affiliated with Japanese companies
- \*5 Affiliated with non-Japanese companies



# **Reduction of equity holdings**

• Reduced equity holdings of  $\pm 154$  bn in FY22,  $\pm 323$  bn in cumulative total from FY21<sup>\*1</sup>



Total amount of sale<sup>\*1</sup>

	Amount of		Net gains
(¥bn)	Sale	Acquisition cost basis	(losses)
FY15	211	117	94
FY16	267	149	118
FY17	318	201	117
FY18	242	127	115
FY19	240	139	101
FY20	267	137	130
FY15-20 Total	1,545	870	675
FY21	470	169	301
FY22	425	154	271

\*1 Sum of the Bank and the Trust Bank. Total amount of sale on an acquisition cost basis

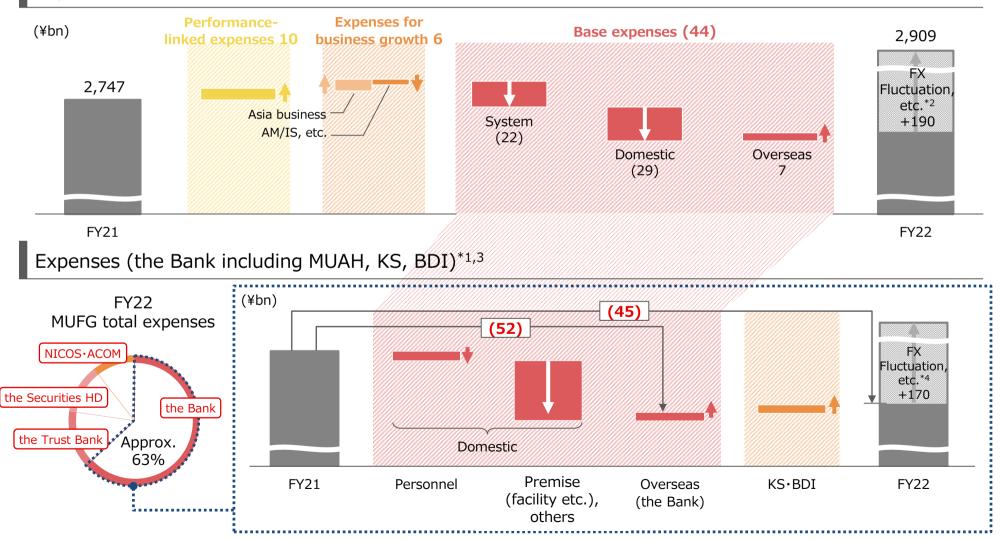
\*2 Acquisition price of domestic equity securities with the category "other securities" with market value (consolidated)



## Expenses

• Made progress in the reduction of base expenses. FY22 expenses decreased YoY excluding the impact of FX fluctuation, etc.

Expenses<sup>\*1</sup>



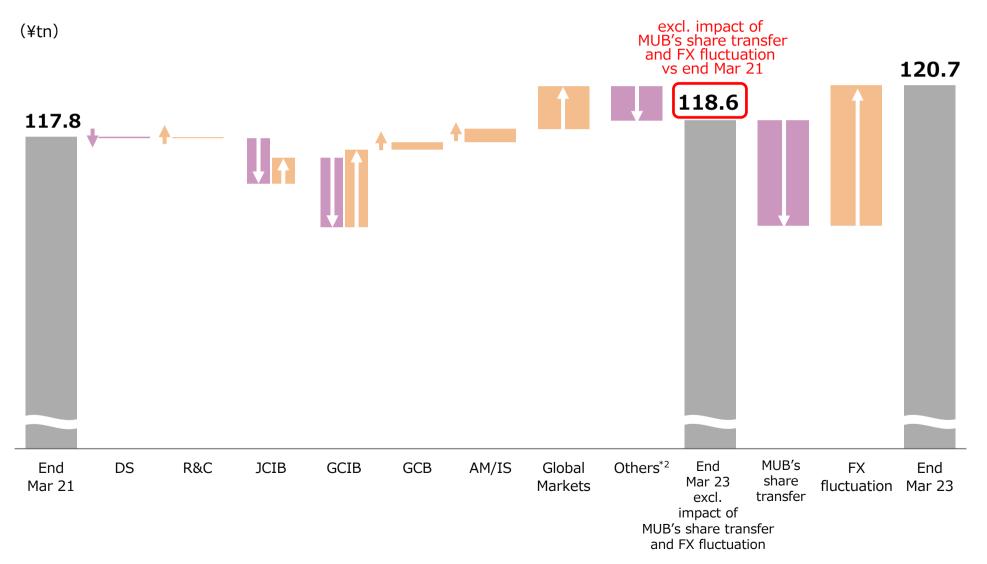
\*1 Internal managerial figure \*2 The impacts of FX fluctuation and MUB's share transfer are approx. ¥130bn and ¥60bn respectively

\*3 Includes parts of expenses for business growth, etc. \*4 The impacts of FX fluctuation and MUB's share transfer are approx. ¥110bn and ¥60bn respectively



#### RWA\*1

• RWA is controlled through disciplined RWA management



\*1 Estimated RWA on the finalized Basel III reforms basis. Includes net unrealized gains on AFS securities

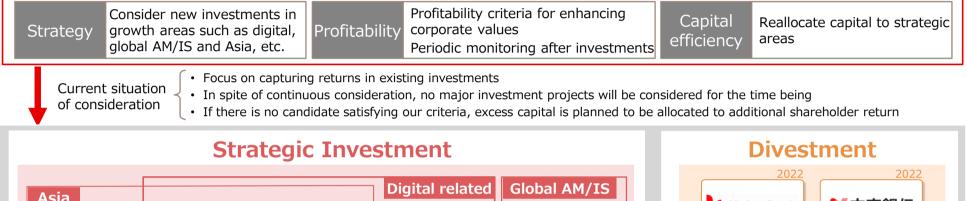
\*2 Impact of revision of Financial Services Agency Notification (published as of Apr 28, 2022), etc.

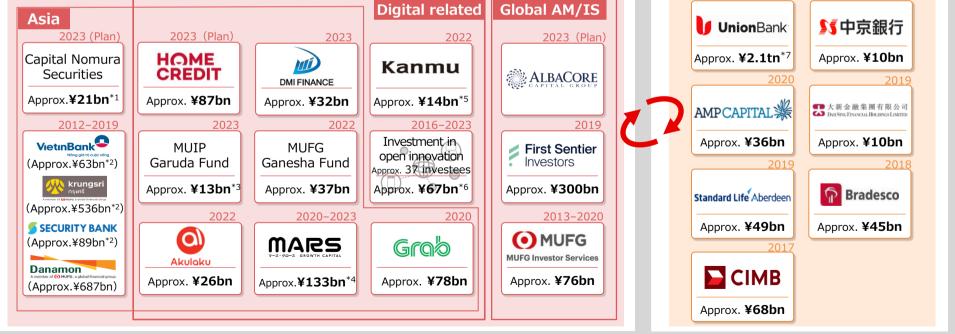


# Strategic investments for sustainable growth

• Consider capital utilization, albeit in a disciplined manner, as a key measure for securing sustainable growth. Periodically review the existing investments

#### **Disciplined investment criteria**





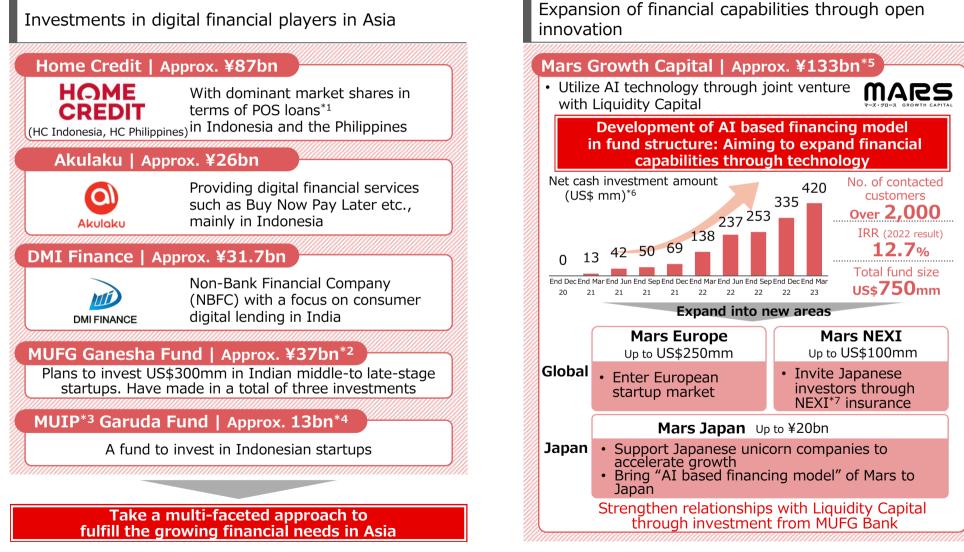
\*1 JPY equivalent of planned investment of THB5,501mm using actual exchange rates as of end Jun 2022 \*2 Initial investment amount \*3 JPY equivalent of commitment amount of US\$100mm using actual exchange rate as of end Jan 2023 \*4 JPY equivalent of MUFG's LP commitment (incl. plan) using actual exchange rates as of end Mar 2023 \*5 JPY equivalent of share acquisition from FreakOut Holdings, inc. \*6 Internal managerial basis

\*7 Approx. US\$15.6bn of total transaction value as converted into ¥ using actual exchange rates as of Dec 1, 2022



# **Digital transformation**

• Decided to invest approx. ¥200bn during FY22 to meet digital financial needs mainly in Asia



\*1 Point of sale loan is an installment loan provided at automobile and household appliance dealerships \*2 JPY equivalent of planned investment of US\$300mm using actual exchange rates as of end Mar 2022 \*3 MUFG Innovation Partners \*4 JPY equivalent of commitment amount of US\$100mm using actual exchange rate as of end Jan 2023

\*5 JPY equivalent of MUFG's LP commitment (including planned amount) using actual exchange rates as of end Mar 2023. Increased amount during FY22 was

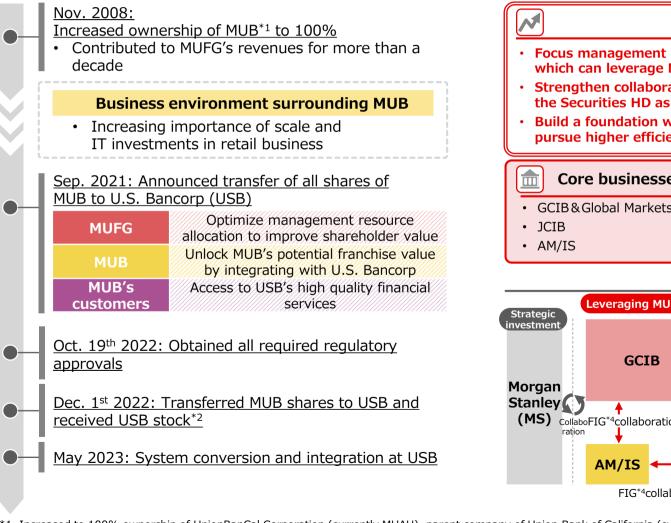
US\$250mm (¥33bn) \*6 Aggregate net commitment amount of the transactions considering amortizations during investment period \*7 Nippon Export and Investment Insurance



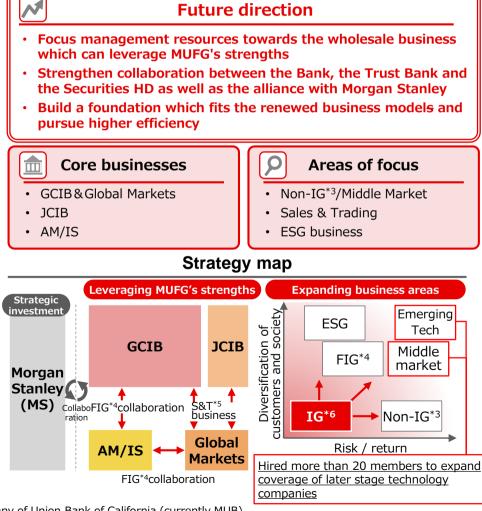
# Review of our business portfolio (the Americas)

• Aim to improve the growth and profitability of the Americas business by focusing management resources towards the wholesale business which can leverage MUFG's strengths

#### Timeline of the sale of MUB



#### Future strategy of the Americas



MUFG

\*1 Increased to 100% ownership of UnionBanCal Corporation (currently MUAH), parent company of Union Bank of California (currently MUB)

\*2 MUB's GCIB portfolio (Loans approx. US\$20bn, etc.) were transferred to the Bank, prior to the transfer \*3 Non-Investment Grade

\*4 Financial corporations and institutional investors such as asset management companies, financial sponsors, etc. \*5 Sales & Trading \*6 Investment Grade

# Financial impact of MUB's share transfer

# Fair value assessments of and accounting treatment applied to assets held by MUB

- Valuation losses totaling ¥952.5bn on MUB's holding of bonds and other instruments were recorded
- Through hedging transactions, ¥84.8bn gains were recorded
- Valuation losses on assets held by MUB were mostly reversed since ¥735.0bn was recorded as extraordinary gains upon MUB's share transfer and the impact on FY22 profits attributable to owners of parent after tax was ¥(158.6)bn

(¥bn)	Account	Valuation losses	Reversal as extraordinary gains	Impact on FY22 results
Available- for-sale Securities	Other non- recurring gains (losses)	(294.4)	76.9	(217.5)
Held-to- maturity Bond, etc.	Other non- recurring gains (losses)	(264.1)	264.1	0
Loans <sup>*1</sup>	Total credit costs	(393.9)	393.9	0
Subtotal		(952.5)	735.0	(217.5)
Hedging Effect	Other non- recurring gains (losses)	84.8		84.8
-	n MUFG PL re tax	(867.7)		(132.7)
•	n MUFG PL er tax	(893.7)		(158.6)

Other financial and capital impact

Investment in U.S. Bancorp

Transaction gain						
, naneaetten g						
Total gain o	n sale	Approx ¥110bn				
Recorded in FY21 Approx. ¥60bn	FY21accounts due to the deApprox.MUB					
Expected to be recorded within 5 years from FY22 Approx. ¥50bn	<ul> <li>The accounting treatment associated with receiving US\$3.5bn from U.S. Bancorp within 5 years will result in recording much of the gain on sale over a period of up to 5 years*2</li> </ul>					
Impact on CET1 ratio <sup>*3</sup>						
		Amount				
Decrease in	Decrease in RWA					

\*1 Including valuation losses on loans and reversal of allowance for credit losses

\*2 Amounts received within five years are expected to be recognized at discounted present value calculated at closing, and the difference from US

\$3.5 billion is expected to be amortized and accrued over 5 years (estimation using actual exchange rates as of end Dec 2022)

\*3 As of end Mar 2023



Approx.

(5)bps

# Adjusted presentation of income statement summary

		FY22				FY22 (adjusted presentation)		
	Consolidated (¥bn)	Results	YoY		Results	YoY	Re-allocation of amounts	
1	Gross profits <sup>*1</sup>	4,503.0	539.0		-	_		
2	Net interest income	2,907.5	863.8		2,351.8	342.8	Re-allocation of ¥555.7bn in gains	
3	Net trading profits + Net other operating profits	(99.9)	(445.5)		455.8	75.5	on investment trusts cancellation from net interest income to net gains (losses) on debt securities	
4	Net gains (losses) on debt securities	(884.6)	(744.1)	Ļ	(328.9)	(223.1)	(YoY +¥521.0bn)	
5	G&A expenses <sup>*1</sup>	2,908.7	161.4		-	-		
6	Net operating profits <sup>*1</sup>	1,594.2	377.5		-	_		
7	Total credit costs	(674.8)	(343.4)		(280.8)	50.5	Re-allocation of amounts recorded as extraordinary gains to reduce the	
8	Other non-recurring gains (losses)	(612.5)	(490.6)	┢	(271.4)	(149.5)	valuation losses on assets held by MUB to • Total credit costs: ¥393.9bn	
9	Ordinary profits	1,020.7	(516.9)		1,755.7	218.1	<ul> <li>Other non-recurring gains</li> <li>(losses): ¥341.0bn</li> </ul>	
10	Net extraordinary gains (losses)	549.1	596.9	L	(185.8)	(138.0)	<ul> <li>resulting in</li> <li>Ordinary profits: ¥735.0bn</li> <li>Net extraordinary gains (losses): ¥(735.0)bn</li> </ul>	
11	Profits attributable to owners of parent	1,116.4	(14.3)		_	_		

\*1 Impact of FX fluctuation on gross profits, G&A expenses and net operating profits were approx. +280.0bn, +130.0bn, +150.0bn, respectively



#### **US GAAP consolidated financials - Balance sheet**

#### Balance sheet

#### (¥mm)

Assets	End Mar 22
Cash and due from banks	50,972,491
Interest-earning deposits in other banks	58,848,056
Call loans, funds sold, and receivables under resale agreements	13,819,157
Receivables under securities borrowing transactions	4,496,376
Trading account assets	42,668,336
Investment securities	55,815,751
Net loans	111,678,692
Premises and equipment	815,829
Accrued interest	246,271
Customers' acceptance liability	371,034
Intangible assets—net	1,148,601
Goodwill	303,611
Deferred tax assets	79,191
Other assets	26,386,622
Total assets	367,650,018

#### (¥mm)

Liabilities and shareholders' equity	End Mar 22
Total Deposits	224,589,943
Call money, funds purchased, and payables under repurchase agreements	30,141,925
Payables under securities lending transactions	1,021,887
Due to trust account and other short-term borrowings	22,850,600
Trading account liabilities	11,019,046
Obligations to return securities received as collateral	6,826,215
Bank acceptances outstanding	371,034
Accrued interest	98,183
Long-term debt	34,696,599
Other liabilities	19,738,064
Total liabilities	351,353,496
Capital stock	2,090,270
Capital surplus	5,327,772
Retained earnings	8,412,217
Accumulated other comprehensive income, net of taxes	227,033
Treasury stock, at cost	(452,224)
Noncontrolling interests	691,454
Total equity	16,296,522
Total liabilities and shareholders' equity	367,650,018



#### Statement of operations

(¥mm)

Statement of Operations Data	Fiscal year ended Mar 22	
Interest income	2,530,938	
Interest expense	560,357	
Net interest income	1,970,581	
Provision for (reversal of) credit losses	277,995	
Net interest income after provision for (reversal of) credit losses	1,692,586	
Non-interest income	1,394,789	
Non-interest expense	3,146,102	
Income (loss) before income tax expense	(58,727)	
Income tax expense (benefit)	(14,511)	
Net income before attribution of noncontrolling interests	(44,216)	
Net income (loss) attributable to noncontrolling interests	39,104	
Net income attributable to Mitsubishi UFJ Financial Group	(83,320)	

(¥)

Earnings (loss) per share	Fiscal year ended Mar 22	
Basic earnings		
Earnings applicable to common shareholders of Mitsubishi UFJ Financial Group	(6.51)	
Diluted earnings		
Earnings applicable to common shareholders of Mitsubishi UFJ Financial Group	(6.93)	



#### US GAAP consolidated financials - Reverse reconciliation from US GAAP to Japanese GAAP

#### Reverse reconciliation of shareholders' equity and net income

#### (¥mm)

			End Mar 22
		otal equity in accordance with U.S. GAAP ifferences arising from different accounting for:	16,296,522
1		Investment securities	(21,441)
2		Loans	1,546
3		Allowance for credit losses	430,694
4		Fixed assets	296,137
5		Pension liability	15,405
6		Derivative financial instruments and hedging activities	175,877
7		Compensated absences	50,396
8		Long-term debt	(14,482)
9		Consolidation	292,891
10		Goodwill	305,000
11		Intangible assets	(119,728)
12		Investments in equity method investees	687,738
13		Others	(580,857)
	_	eferred income tax effects of the above ljustments, when applicable	172,547
	N	et assets in accordance with Japanese GAAP	17,988,245

#### (¥mm)

			Fiscal year ended Mar 22	
	in	et Income before attribution of noncontrolling terests in accordance with U.S. GAAP ferences arising from different accounting for:	(44,216)	
1		Investment securities	1,163,174	
2		Loans	(3,013)	
3		Allowance for credit losses	32,656	
4		Fixed assets	(43,746)	
5		Pension liability	31,993	
6		Derivative financial instruments and hedging activities	294,950	
7		Compensated absences	(399)	
8		Long-term debt	(1,034)	
9		Consolidation	(48,485)	
10		Goodwill	(22,547)	
11		Intangible assets	(90,272)	
12		Investments in equity method investees	51,121	
13		Others	185,064	
	Deferred income tax effects of the above adjustments, when applicable (298,799)			
		et Income before attribution of noncontrolling terests in accordance with Japanese GAAP	1,206,447	

