## Small meeting with outside directors

March 14, 2023

Mitsubishi UFJ Financial Group, Inc.



## **Profile of outside directors**



Mariko Fujii
Member of the Board of Directors
(Outside Director)

Tenure as an Outside Director: Three years
Ordinary Shares: 0 10/10

Former Ambassador Extraordinary and Plenipotentiary of Japan to the Republic of Latvia Emeritus Professor of The University of Tokyo

1977 Joined Ministry of Finance of Japan

1997 Director, International Affairs and Research Division, Customs and Tariff Bureau, Ministry of Finance

1999 Associate Professor, Research Center for Advanced Science and Technology, The University of Tokyo

2001 Professor, Research Center for Advanced Economic Engineering, The University of Tokyo

2004 Professor, Research Center for Advanced Science and Technology, National University Corporation, The University of Tokyo

2014 Outside Director of Electric Power Development Co., Ltd.

2015 Retired from The University of Tokyo Retired from Outside Director of Electric Power Development Co., Ltd. Ambassador Extraordinary and Plenipotentiary of Japan to the Republic of Latvia

2016 Emeritus Professor of The University of Tokyo (current)

2019 Retired from Ambassador of Japan to the Republic of Latvia Outside Director of NTT DATA CORPORATION (current) Member of the Board of Directors (Outside Director), MUFG (current)



Yasushi Shingai
Member of the Board of Directors

(Outside Director)

Tenure as an Outside Director: Four years ■ Ordinary Shares: 0 ■ 10/10

Former Executive Vice President and Representative Director of Japan Tobacco Inc.

1980 Joined Japan Tobacco and Salt Public Corporation (current Japan Tobacco Inc.)

2001 Vice President of Finance Planning Division of Japan Tobacco Inc.

2004 Senior Vice President, Head of Finance Group of Japan Tobacco Inc. Senior Vice President, Chief Financial Officer of Japan Tobacco Inc.

2005 Member of the Board, Senior Vice President, and Chief Financial Officer of Japan Tobacco Inc.

2006 Member of the Board of Japan Tobacco Inc. Executive Vice President and Deputy CEO of JT International S.A.

2011 Representative Director and Executive Vice President of Japan Tobacco Inc.

2014 External Board Director of Recruit Holdings Co., Ltd.

2018 Member of the Board of Japan Tobacco Inc. Outside Director of Asahi Group Holdings, Ltd. Outside Director of ExaWizards Inc. (current) Member of the Board of Directors (Outside Director), MUFG (current)

2019 Outside Director of Dai-ichi Life Holdings, Inc. (current)

2022 Outside Director of Olympus Corporation (current)



Koichi Tsuji

Member of the Board of Directors
(Outside Director)

Tenure as an Outside Director: One year
Ordinary Shares: 0 9/9\*1

Certified Public Accountant

1984 Joined Peat Marwick Mitchell & Co.

1988 Registered as Certified Public Accountant in Japan

1989 Resident Representative, Zurich, Switzerland

2004 Senior Partner of Ernst & Young ShinNihon LLC

2016 Chairman & CEO of Ernst & Young ShinNihon LLC

2019 Chairman & CEO of EY Japan Godo Kaisha Member of the Board of Directors of EY Japan Co., Ltd.

2021 Member of the Board of Directors (Outside

Director), MUFG (current)



Type and Number of MUFG Shares Owned as of March 31, 2022 (Dilutive Shares: The number of corresponding vested points in the stock compensation system using a trust structure.)

## **Governance (Structure of the Board of Directors)**

				Knowledge, expertise and experience						
Name		Committee- related duties	Indepen- dent Outside	Corporate manage- ment	Finance	Finance & accounting	Legal affairs	Global	IT/digital	Sustaina- bility
1	Mariko Fujii	Nominating Compensation Risk*	•	-	•	-	_	•	-	-
2	Keiko Honda	Audit	•	_	•	_	-	•	-	•
3	Kaoru Kato	Nominating Compensation Audit	•	•	_	-	-	_	•	•
4	Satoko Kuwabara	Nominating Compensation*	•	_	_	-	•	•	-	•
5	Toby S. Myerson	Risk	•	_	_	-	•	•	_	-
6	Hirofumi Nomoto	Nominating* Compensation	•	•	_	-	-	_	•	•
7	Yasushi Shingai	Audit Risk	•	•	-	•	-	•	•	•
8	Koichi Tsuji	Audit*	•	_	-	•	-	•	-	-
9	Tarisa Watanagase	Risk	•	_	•	-	-	•	-	-
10	Ritsuo Ogura	Audit		Extensive knowledge of MUFG's business						_
11	Kenichi Miyanaga	Audit								-
12	Kanetsugu Mike									•
13	Hironori Kamezawa	Nominating Compensation		and the ability to appropriately perform management of MUFG					•	
14	Iwao Nagashima			— — — — — — — — — — — — — — — — — — —						
15	Junichi Hanzawa									
16	Makoto Kobayashi									•

(As of end June 2022)

Independent
outside directors

9/16
56.2%

**Female directors** 

4/16 **25.0%** 

Foreign nationals

2/16

12.5%

