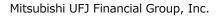


FY2024H1 IR Presentation

November 18, 2024



Disclaimer

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Definitions of figures used in this document

Consolidated: Mitsubishi UFJ Financial Group (consolidated)

Non-consolidated: Simple sum of MUFG Bank (non-consolidated) and Mitsubishi UFJ Trust & Banking Corporation (non-consolidated)

the Bank (consolidated): MUFG Bank (consolidated) KS: Bank of Ayudhya (Krungsri)
MUFG: Mitsubishi UFJ Financial Group Bank Danamon (BDI): Bank Danamon Indonesia

the Bank (BK): MUFG Bank FSI: First Sentier Investors

the Trust Bank (TB): Mitsubishi UFJ Trust & Banking Corporation R&D: Retail & Digital

the Securities HD (SCHD): Mitsubishi UFJ Securities Holdings CWM: Commercial Banking & Wealth Management

MUMSS: Mitsubishi UFJ Morgan Stanley Securities JCIB: Japanese Corporate & Investment Banking

MSMS: Morgan Stanley MUFG Securities GCIB: Global Corporate & Investment Banking

MS: Morgan Stanley GCB: Global Commercial Banking

MUAM: Mitsubishi UFJ Asset Management AM/IS: Asset Management & Investor Services

NICOS: Mitsubishi UFJ NICOS GM: Global Markets

MUAH: MUFG Americas Holdings Corporation

MUB: MUFG Union Bank

Key messages

FY24 progress and review of targets

- FY24H1 result
 ••• ¥1,258.1bn in net profits*1, exceeding ¥1tn for the interim period for the first time since MUFG's establishment. Environmental factors also contributed
- FY24 target ••• Revised net profits target to ¥1.75tn (up by +¥250bn from initial target)
- Shareholders returns • FY24 DPS forecast revised to ¥60, up by ¥19 compared to FY23
 Repurchase of own shares up to ¥300bn was resolved
- Equity holdings
 Revised MTBP*2 target to ¥700bn (2.0x vs. the original target)
- MTBP targets ••• Considering review of FY26 and mid- to long-term targets in light of the external environment and strong performance of customer segments

Progress of MTBP

- Financial results • Due to steady growth of earnings power and favorable environmental factors, ROF was 13.3%
- Key strategies
 ••• Growth strategies are making strong progress at ¥135bn, 40% progress ratio against MTBP target of ¥340bn
 Published MUFG Transition Whitepaper 2024, organizing key points to overcome the global common challenge of "price pass-through barrier"
 In addition to the initiatives to penetrate the strategies of this MTBP, started

a trial of agile operation for Agility Transformation

Contents

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Progress of the medium-term business plan (MTBP)	13
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Status of each strategy in the MTBP	32
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Progress of FY24 financial results and review of targets



FY24H1 financial results

Demonstrating a strong progress with ¥1,258.1bn in net profits*1, 83% progress with a ROE13.3%

Net profits

¥1,258.1bn

+46%*1 vs FY23

83% progress

Achieved **¥1,000bn** at interim for the **first time since MUFG's establishment**

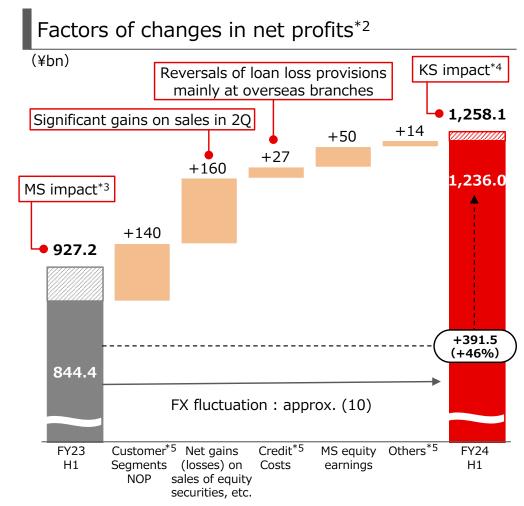
ROE

13.3%

+2.7ppt vs FY23

JPX basis: 12.6%

+2.1ppt vs FY23



^{*1} YoY excluding the impact of change of the equity method accounting date of MS and the impact of change of the consolidated closing period for KS

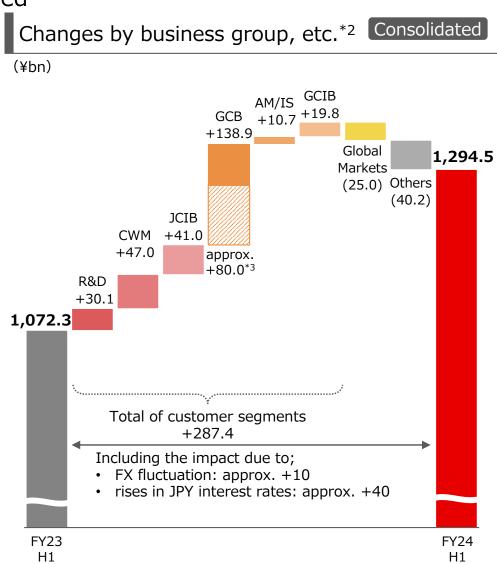
^{*2} Breakdown is on a after tax basis *3 MS impact: the impact included in FY23H1 results due to the change in the closing date of MS's financial results when applying the equity method of accounting(¥82.7bn translated at the FX rate as of End Sep 2023. Ref. the amount translated at the FX rate as of End Mar 2024 was ¥84.1bn)

^{*4} KS impact: Starting from FY24, the consolidated closing period for KS has been changed from Jan-Dec to Apr-Mar, aligning with MUFG's fiscal year. The impact of this change, translated at the FX rate as of End Sep 2024, is estimated to be ¥79.6bn in NOP and ¥22.1bn in after-tax profits attributable to MUFG, subject to change in line with FX rate, among other factors *5 Excludes the KS impact

FY24H1 financial results and NOP*1 changes by business group

 Earnings power maintained an upward trend, and by steadily incorporating the impact of rising interest rates, NOP significantly increased

	Consolidated	FY23 H1	FY24 H1	
	(¥bn)	Results	Results	YoY
1	Gross profits	2,487.4	2,911.8	424.4
2	G&A expenses	1,401.6	1,606.4	204.8
3	NOP	1,085.7	1,305.3	219.5
4	Total credit cost	(181.2)	(185.7)	(4.5)
5	Ordinary profits	1,279.9	1,756.9	477.0
6	Net profits	927.2	1,258.1	330.9
7	Progress ratio	-	83%	-
8	ROE	10.6%	13.3%	2.7ppt



^{*1} Net operating profits *2 On a managerial accounting basis *3 KS impact on GCB

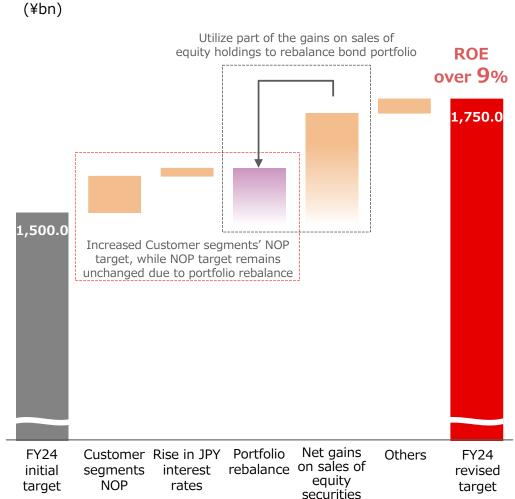
FY24 target

- Revised FY24 target for net profits upward to ¥1.75tn

Net profits target +250bn vs initial target +22%*1vs FY23

	Consolidated (¥bn)	FY24 initial targets	FY24 revised targets	vs initial targets
1	Net operating profits	1,950.0	1,950.0	-
2	Total credit costs	(400.0)	(400.0)	-
3	Ordinary profits	2,150.0	2,500.0	350.0
4	Net profits	1,500.0	1,750.0	250.0

Factors for changes in net profits*2



^{*1} Excluding the MS impact in FY23 and the KS impact in FY24 *2 Breakdown is on a after tax basis



Results of shareholder return

 Revised FY24 DPS forecast, up by ¥19 compared to FY23. Resolved to repurchase own shares up to ¥300bn in addition

DPS +49 vs FY23 +410 vs initial forecast

Share repurchase Resolved up to \$300bn in addition to initial announcement A total \$400bn for FY24

Cancellation of 270 million shares scheduled for Nov 29, 2024*1 35.3% 32.9% Dividend payout ratio 41.3% 31.7% 40.0% (34.9%) *2 **(40.5%)** *3 ¥60 ¥41 ¥32 ¥28 ¥25 FY24 FY20 FY21 FY22 FY23 (forecast) (¥hn) 701.4 Dividend 321.8 357.1 390.0 488.0 Share repurchase 150.0 450.0 400.0 400.0 507.1 1,101.4 321.8 840.0 888.0 Total payout Net profits 1,750.0 777.0 1,130.8 1,116.4 1,490.7 75.2% Total payout ratio 41.3% 44.8% 59.6% 62.9%



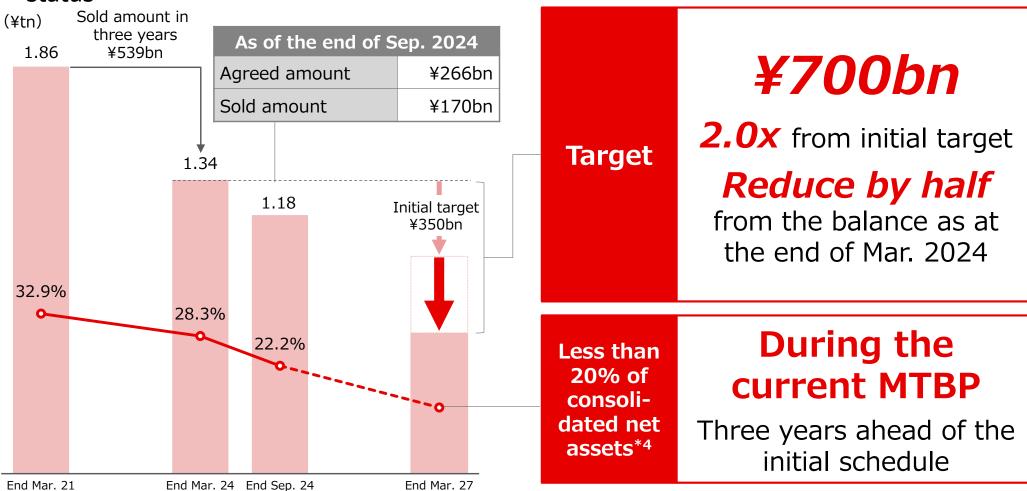
^{*1} As for details, please refer to the press release "Notice Regarding Repurchase and Cancellation of Common Stock" dated on November 14, 2024

^{*2} Excluding the FY23 impact of the change of the equity method accounting date of MS

^{*3} Excluding the FY24 estimated impact of the change of the consolidated closing period for KS

Increase target for reduction of equity holdings*1

 Set and achieve a higher target reflecting the change in environment and negotiation status



Domestic equity (Acquisition cost basis) *2

Domestic equity (Market price)*3/Consolidated net assets

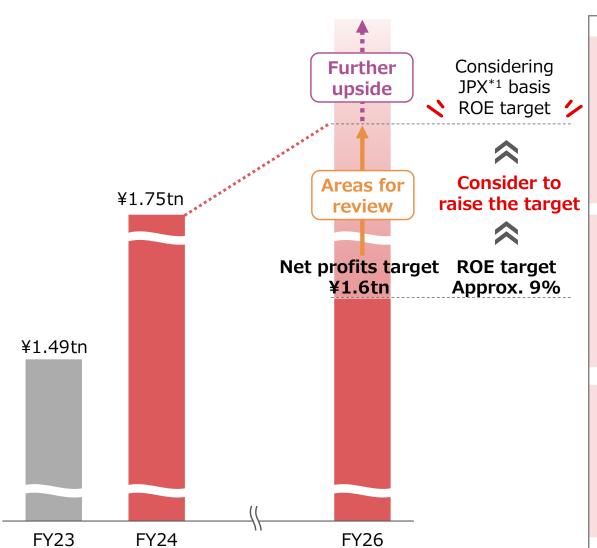
^{*1} Sum of the Bank and the Trust Bank *2 Acquisition price of domestic equity securities in the category of "other securities" with market value (consolidated)

^{*3} Market price of domestic equity securities in the category of "other securities" with market value (consolidated)

^{*4 (}①Domestic listed equity securities+②Deemed holdings) / ③Consolidated net assets < 20%
①:Acquisition cost basis of domestic equity securities in the category of "other securities" with market value (consolidated)
②:Including the balance of "Deemed holdings" stated in the Annual Securities Report ③:Net assets at the end of Sep. 2024

Consideration of MTBP financial targets

Consider reviewing MTBP financial targets, including net profits



Key areas for review and further upside

Impact from JPY interest rates rise



Areas for review | +

Further upside

- BOJ's policy rate 0.1%⇒0.25% : +¥80.0bn (FY26)
- +180.0bn per every additional +25bps*2

Customer segments NOP



Areas for review

 Consider the capability to pile up NOP more than ¥500.0bn given the acceleration of growth strategies



Acceleration of the sale of equity holdings

Areas for review

 Align with target increase for reduction of equity holdings

^{*2} Based on the assumption that the balance sheet is unchanged and all terms of the interest rates of all terms shift in parallel. The impact in the 3rd year after rise at the beginning in the 1st year.



^{*1} Japan Exchange Group

Consideration of mid to long-term ROE target

 Consider review of mid to long-term ROE target to achieve global top-tier level corporate value

AchievementsBuilt a business portfolio capturing growth

- Penetration of ROE management and action transformation for RM
- Improved both business structure resilience (e.g. sale of MUB and cost reduction) and earning capacity

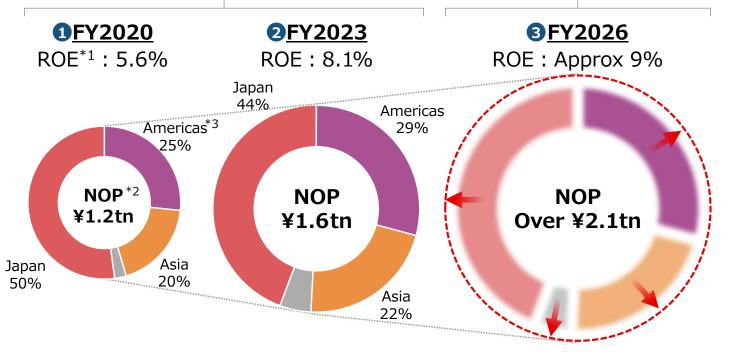
3 <u>Current MTBP</u>

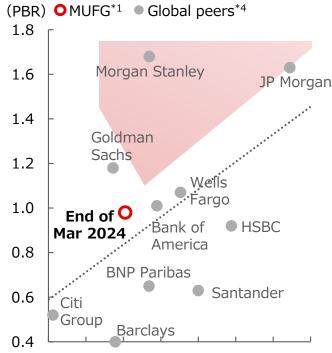
Three years to pursue and produce growth

- Improve corporate value through Expand & Refine Growth Strategies, Drive Social & Environmental Progress, and Accelerate Transformation & Innovation
- Pursue steady profitability in a world with interest rates and further business expansion in areas of strength

Mid to Long-term target

 Further develop a globally diverse and resilient business portfolio to match the top-tier corporate value





4% 6% 8% 10% 12% 14% 16% 18%

*1 MUFG basis. ROE in FY23 does not include MS impact *2 Managerial accounting basis. Different exchange rates are applied for FY20 and FY23/26. Therefore, the increase in NOP from FY20 to FY23 includes the impact of FX fluctuation.

*3 The regional proportions include the equity in earnings of equity method investees from MS to NOP in Americas (excl. the impact of changes of the equity method accounting date of MS in FY23) *4 As of the end of Dec 2023 (source) Bloomberg



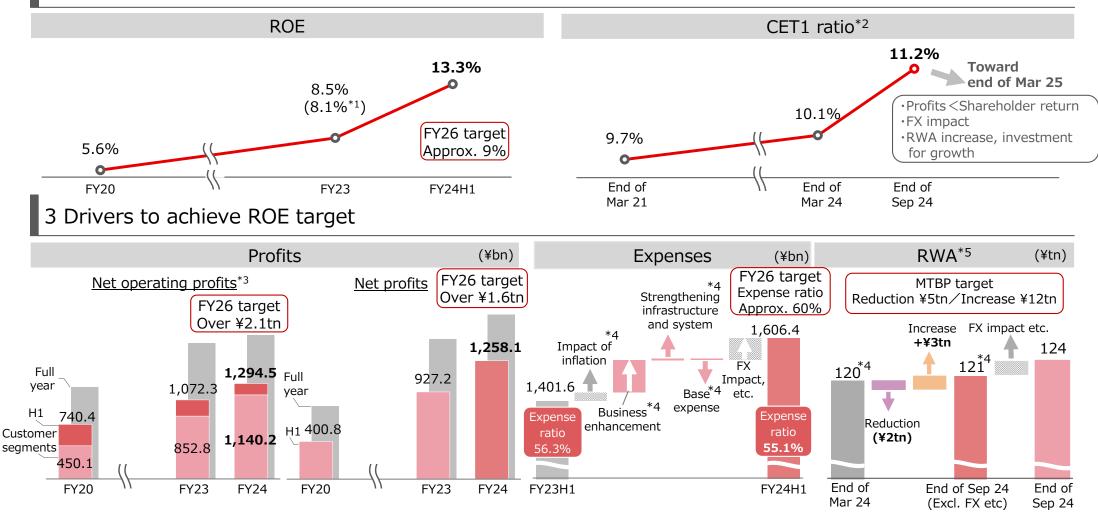
Progress of the MTBP



Financial results

- Earning power has significantly improved. Expenses and RWA are controlled with discipline

Target for ROE / Capital management



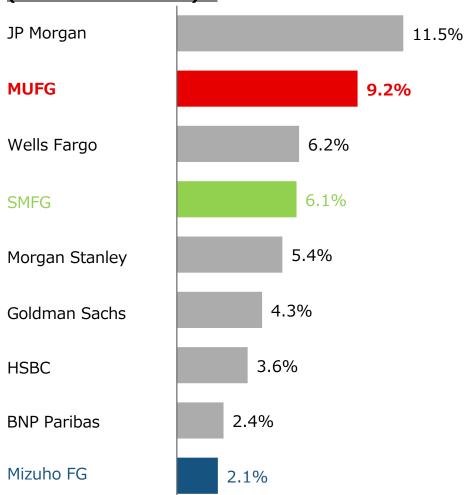
^{*1} Excludes the MS impact *2 Estimated CET1 ratio calculated on the finalized and fully implemented Basel III basis. Excludes net unrealized gains on AFS securities *3 On a managerial accounting basis (Includes changes in standards) *4 On a managerial accounting basis. Local currency basis



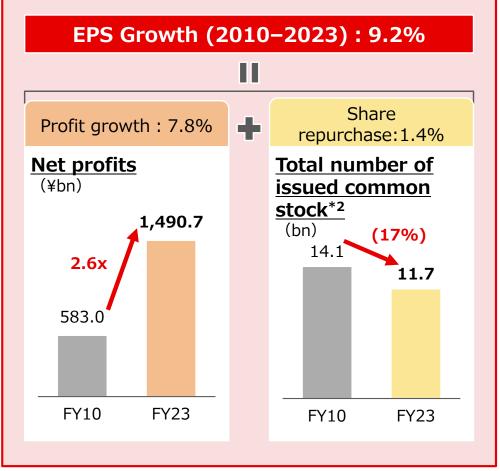
MUFG EPS Growth

 Our EPS growth is amongst the global peers by steady profit growth and disciplined capital management

EPS Growth after the Global Financial Crisis (2010–2023 CAGR)*1

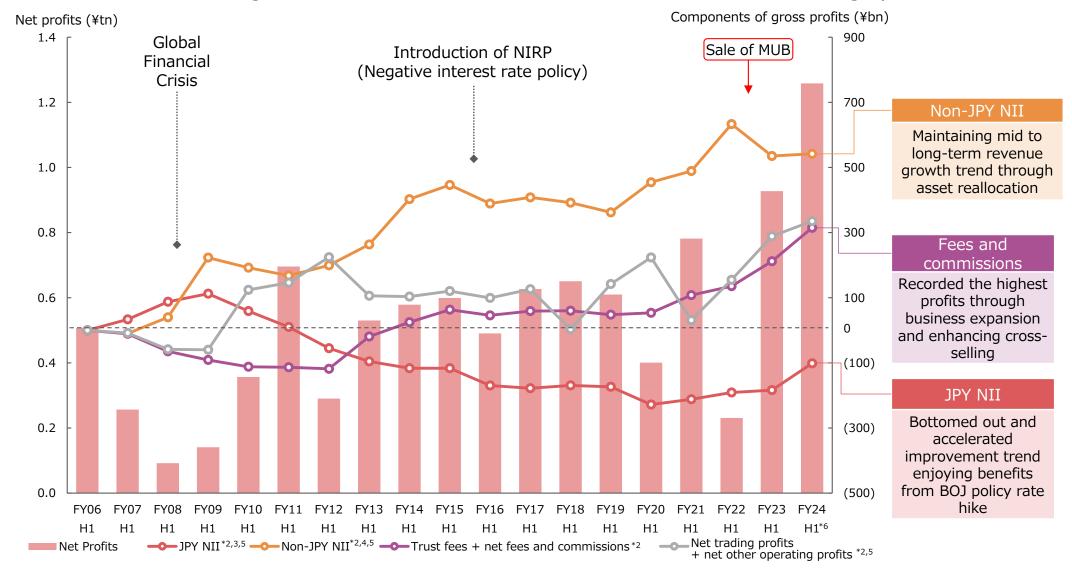


Achieving robust EPS growth through steady profit growth and disciplined capital management



Historical trend of net profits and components of gross profits

- JPY NII*1 is recovering. Non-JPY NII and fees and commissions also maintained high performance

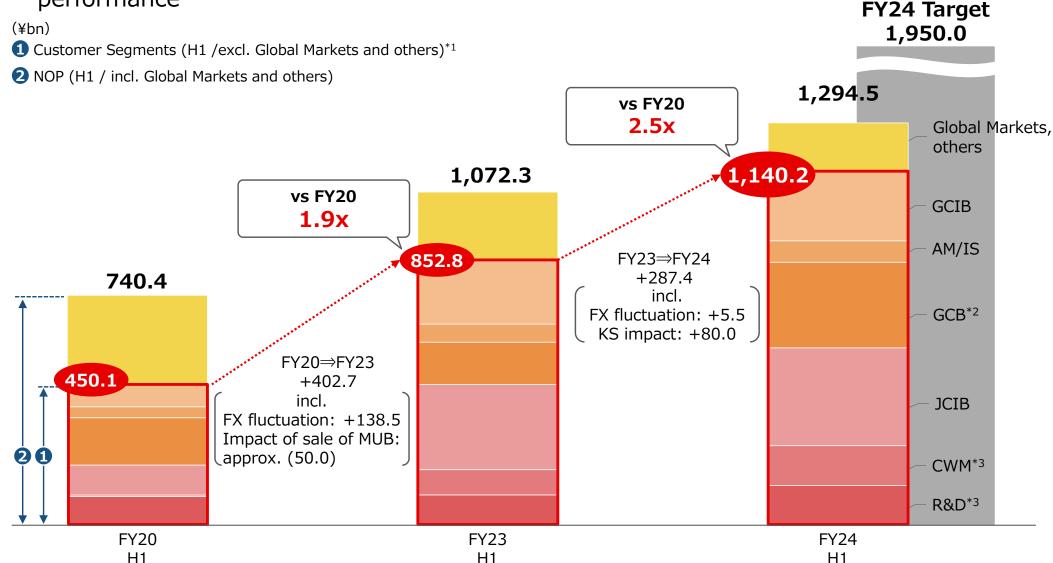


^{*1} Net interest income *2 Managerial accounting basis. Changes from FY06 level *3 Sum of NII from domestic operations of the Bank, the Trust Bank, NICOS, Acom. Excl. dividend income from the Bank's and the Trust Bank's subsidiaries *4 Sum of NII from overseas operations of the Bank, the Trust Bank, MUAH, KS, BDI. Excl. dividend income from the Bank's and the Trust Bank's subsidiaries *5 Adjusted the gains on investment trust cancellation from FY22 *6 Excl. KS impact for each component of gross profits in FY24 H1

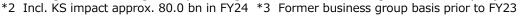


Improvement of earnings power

-The earnings power that doubled in the previous MTBP continues to maintain its strong performance



^{*1} Managerial accounting basis (Including FX fluctuation and changes in standards) Adjusted to the current MTBP's managerial accounting basis from FY23



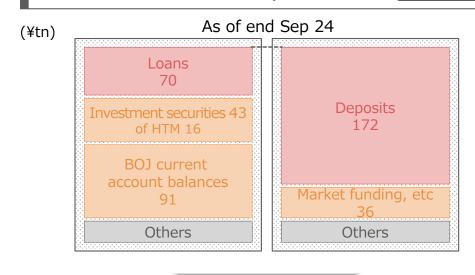


Impact of rises in JPY interest rates and finance demand

-NII increases by rises in JPY interest rates. Support the growth of the Japanese economy by addressing to the steady demand for finance and by creating new demand

JPY B/S and financial impact

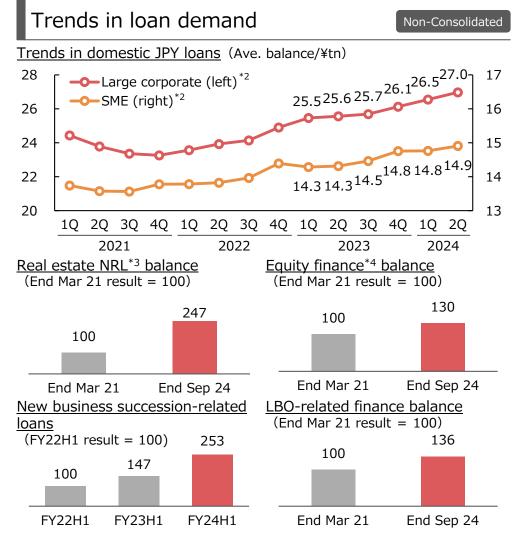
Non-Consolidated



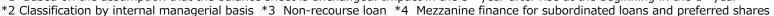
The impact of potential JPY interest rate rises on NII +¥180.0bn*1 per +25bps

Simulation assumptions

 BOJ's policy rate, JGB yields: +25bp parallel shift (remain unchanged after rise at the beginning in the 1st year)



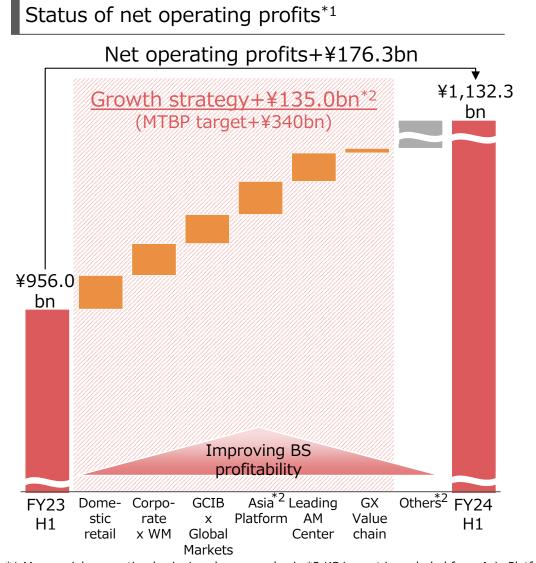
^{*1} Based on the assumption that the balance sheet is unchanged. Impact in the 3rd year after rise at the beginning in the 1st year





Expand & Refine Growth Strategies

-The growth strategy starts with good progress, achieving 40% of the MTBP targets



Progress of growth strategies

Strengthen domestic retail customer base

Steady increase in new account openings and card applications with campaigns and products enhancement. Contribution from increased deposit interest income with interest rate hikes

Strengthen corporate x WM business

Steady growth in loan volume related to the business succession and profits from investment product sales by capturing customers' needs and strengthening succession proposal activity

Evolve GCIB-GM integrated business model

Project financing and cross-selling performed solidly by flexibly responding to the customers' needs and changes in the market. Progress in reinforcing primary & secondary alignment

Strengthen APAC business and platform resilience

Solid growth in net interest income, despite the economic slowdown and the slump in the automotive market. Continue investment in digital finance businesses

Contribute to making Japan a leading AM center Progress in initiatives including origination and launch of EMP*3 Fund No.1, group collaboration*4, and BPO contracting with foreign AM firms

Support value chain in green transformation

Steadily promoting co-creation through the issuance of White Paper 3.0, supporting VC development with investment, and appointment as FA in new carbon neutral technology area

Challenge to build a new business portfolio

Focus on initiatives including entering power futures/spot trade market, space related business, and building next-generation payment infrastructure.

*4 Established a new organization for credit investment function transfer



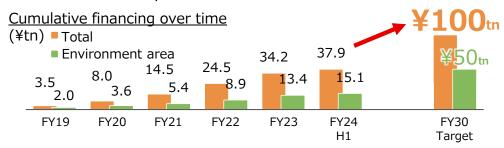
^{*1} Managerial accounting basis. Local currency basis *2 KS impact is excluded from Asia Platform but included in Others. *3 Emerging Managers Program

Drive Social & Environmental Progress

- Accelerate efforts to enhance social and economic value and visualize the impact

Achievement of carbon neutral society

 Capturing the increasing financing demand in renewable energy and other areas, the amount of sustainable finance increased steadily



Industry development & innovation support

Contribution to improving productivity in corporate activities

- Alliance between LayerX and the bank in the area of corporate expense management and finance
- productivity
 in corporate activities

 Contribute to corporate optimization by combining AI tech of LayerX and the bank's customer base









 "MUFG Startup Summit" will be held this December (with 2,000 participants, the largest events hosted by financial institutions).

 Contributing to the development of a sustainable ecosystem by creating business opportunities and providing knowledge for business growth



Respect for human rights



MUFG Human Rights Report 2024 (24/8)

- Updated policies and initiatives regarding the respect for human rights of employees
- Examples of financial services that contribute to the respect for human rights, as well as progress on human rights due diligence

Visualize the impact

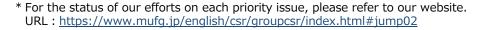


(only in Japanese)

IMPACT BOOK (TB, 24/7)

- Set the social impact target and KPIs based on the characteristics of the trust bank business
- Visualized the pathway to achieving the impact using logic models

Plan to disclose MUFG's specific initiatives and the social impact to drive social & environmental progress next spring.





Publication of MUFG Transition Whitepaper 2024

-Organize key points to overcome the global common challenge of the "price pass-through barrier" and advocate the necessity of international cooperation

Whitepaper 1.0 (2022)

Differences in pathways to carbon neutrality across regions

Whitepaper 2.0 (2023)

Differences in support approaches and policy structures for carbon neutrality across countries

Recognize the global common issue of the "price pass-through barrier" through discussions on the differences between regions and countries

Whitepaper 3.0 – 3 Key Words

The necessity of international cooperation to overcome the "price pass-through barrier"

- 1. Expand technological options (optionality)
- 2. Ensuring business profitability (economic viability)
- 3. Raising consumer awareness & understanding (end-user awareness and understanding)

Developments since Whitepaper 2.0

Insights from govt. authorities

- Variation in private investment following the introduction of policy supports
- Europe & the U.S. face the price pass-through barrier

Advocacy and dialogues

 Based on the above insights, continued dialogues with government authorities and corporates

Published Whitepaper 3.0



Whitepaper 3.0

Key points to facilitate discussions on global finance

- Expand financial support options for transition technologies
- The role of financial institutions in scaling up economically unviable projects
- Promote understanding of the role of policy supports and private investments aligned with the technology stage



Developments since Whitepaper 3.0

Advocate the necessity of int'l cooperation & public-private collaboration through dissemination & dialogue

- Accompanied by corporates, engage in dialogue with European and the U.S. govt. authorities
- Asia Tour (India / ASEAN countries)
- The GX Acceleration Agency GX Future Seminar
- Nikkei Symposium
 "Achieving the leading asset management nation and GX"



Accelerate Transformation & Innovation(1)

-Towards "awakening our full potential", foster a sense of ownership in each employee and promote Group-based transformation

Taking ownership of the Purpose through dialogue across entities

Group-based initiatives to promote understanding of the MTBP

Townhall meetings for the management

Domestic

 Held 9 sessions for bank, trust bank,
 The aspirations, process, and key securities, and overseas management, with 4,340 participants

2,290 2,050 300 MUMSS 730 Asia 450 the Trust bank 260 EMEA 1,300 the Bank 1,300 Americas

Overseas

Special interview video distribution

points for preparing the MTBP explained to employees



Visited 183 domestic units as the initiatives were cascaded to each area

Evolution of MUFG Way Employee Sessions

Dialogue for understanding and taking ownership of the MTBP and **MUFG Wav**



9 sessions in Tokyo, Nagoya, and Osaka, with 181 participants

MUFG Way Employee Sessions among Group entities



Joint session by BK, TB, and MUMSS held in Hiroshima

Acceleration of Agility Transformation

Implement the common guidelines

Principles for managers

Response to administrative actions

- Communication can be frank and casual, while opinions and instructions need to be clear.
- Agility over Perfection: Focus on the key information needed to support good discussion and pragmatic decision making, adjusting actions as necessary along the way.
- Meetings are for discussion and decision making, not for perfect documents.
- 4 Delegate authority and trust their judgment.
- **5** Lead by example: Step up to resolve complex issues such as cross-departmental conflicts.

516 General Managers declared their Agility Transformation actions under the guidelines



Review of procedures and rules



2,000 requests by employees Consolidated into 70 themes

Completed reviews

Determined policies

77% of the policy has been decided

24 themes

30 themes

Implementation / trial of agile operation

Current initiatives

- Establishment of cross-organizational CoE led by mid-level employees
- Multiple pilot programs
- Consider the approach for companywide implementation

Object

- Swiftly respond to changes in the envirónment
- Enhance digital service competitiveness
- Continue CS / CX improvement
- Accelerate Agility and Culture Transformation



Accelerate Transformation & Innovation(2)

- Launching comprehensive activities with a focus on AI, to transform into AI-Native company

Promotion and acceleration of group-wide AI utilization

Transformation into AI-Native company

Increase customer value by data driven approach

Business model innovation

Transform employees' work-style

Specific initiatives

1 Optimization by expanding ChatGPT users in the group and improving functions

Optimization by utilizing RAG*1

- Applied to 40 cases (FY24~)
- · 350 potential use cases

2 Exploration and development of more advanced AI use cases Created over 40 use-cases

Tailored proposal activities

- •Data based support on proposal preparation
- Customer profiling(identifying customers' potential issues), etc.

CX*2 improvement through digital channels

 Support on services and UI/UX improvement foreseeing direct AI interaction in the future

System development optimization

·Assistance with coding and the creation of deliverables, etc.

ΑI **Experts**

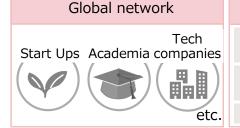
*1 Retrieval-Augmented Generation *2 Customer Experience

*3 The research aims business implementation of AI through the academic collaboration based on the research partnership between Keio University and Carnegie Mellon University and by incorporating the industrial expertise of 9 member companies. *4 Large Language Model

Activities for the transformation into AI-Native company

 Absorb knowledge from cutting-edge companies, etc., and deploy/utilize in Group

ΑI Intelligence



Latest technology & trend investigation Trend/updates in

technology AI utilization in other companies

Rule / regulation

Promote research & development of cutting-edge technology, through collaboration with other companies

Collaboration with other companies

Join industry-academia collaboration research between Keio Univ. and Carnegie Mellon Univ.*3

Invest & collaborate with Sakana.AI A A sakana.ai

M OpenAl

Apply OpenAI's technology to our operations



Collaborate to develop LLM*4 specialized in finance

Secure and develop by hiring and employee training

Expand new graduate & mid-career hiring

Management training

DX-Leading HR Training



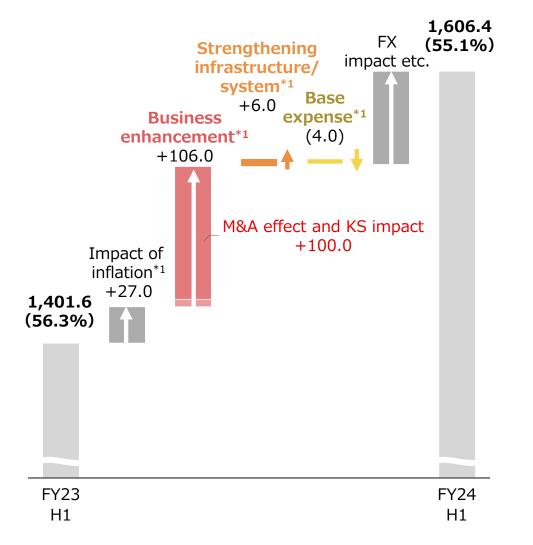


Cost control

- Expense ratio was controlled at 55.1% due to reinforcing disciplined cost control in

terms of both ratio and amount

(¥bn)



Result of expense ratio by business group

	FY24H1 Result	vs FY23H1	FY26 Plan
R&D	72%	(4ppt)	76%
CWM	63%	(9ppt)	64%
JCIB	39%	(3ppt)	41%
GCIB	51%	(4ppt)	49%
GCB	53%	(4ppt)	55%
AM/IS	70%	(1ppt)	73%
Global Markets	39%	2ppt	49%

Business enhancement

Enforce discipline through controlling expense <u>ratio</u>

Expense ratio in customer segments improved due to top-line performance

Strengthening infrastructure/ system

Enforce discipline through controlling expense **amount**

- · Mainly increased in the area of strengthening infrastructure
- System expenses was relatively restrained vs FY23H1

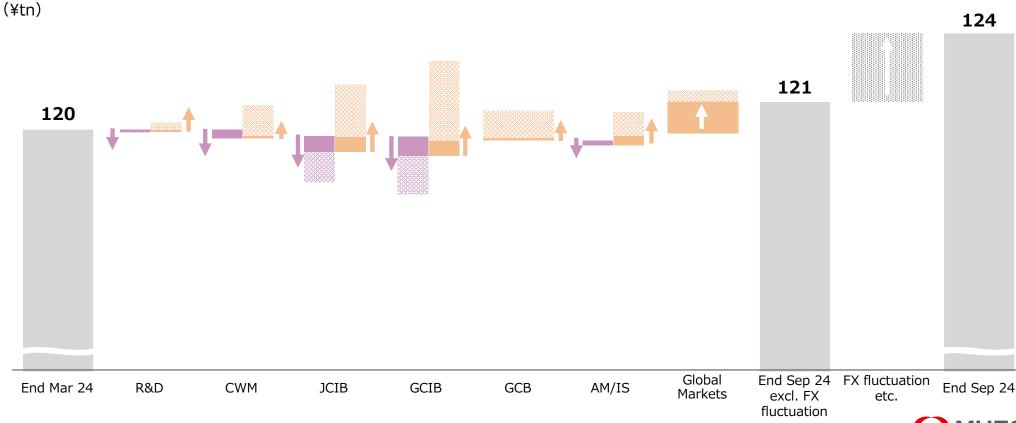
Base expense

Enforce discipline through controlling expense **amount**

Controlled restrictively

RWA control*1

- Making headway in reducing RWA in customer segments by eliminating unprofitable assets and accelerating sale of equity holdings
 - Reduction of low profitable RWA : ¥(2tn)
 - Reduction target of low profitable RWA by FY26 : ¥(5tn)
 - Incrementation of high profitable RWA: ¥+3tn
 - Incrementation target of high profitable RWA by FY26: ¥+12tn

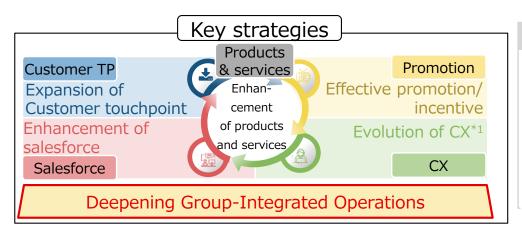


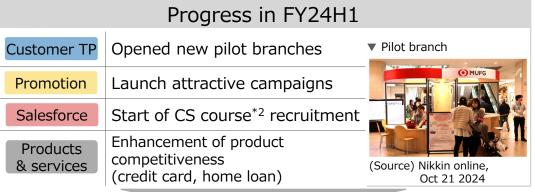
^{*1} Managerial accounting basis. Estimated RWA on the finalized and fully implemented Basel III basis. Includes net unrealized gains on AFS securities



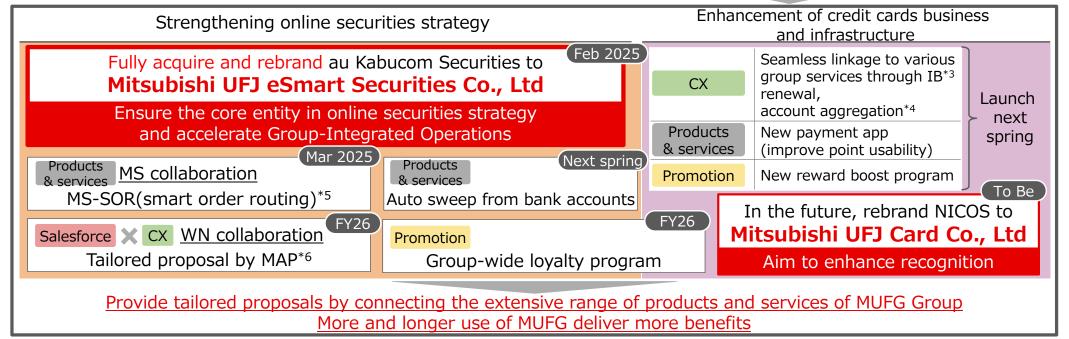
Evolution of retail business strategy

Deepen Group-Integrated Operations to accelerate retail business strategy





Accelerate Group-Integrated Operations towards the next phase



^{*1 &}lt;u>C</u>ustomer Experience *2 A course aimed at becoming a branch management professional, with a focus on customer service

^{*3} Internet banking for individual customers *4 Technology to manage multiple accounts collectively *5 Stock order system

^{*6} Money Advisory Platform under development in collaboration with WealthNavi

Further development of the business portfolio

 Accelerate initiatives to contribute to the growth of the Japanese economy and realize a globally competitive business portfolio

Approach for the co-creation of value (Domain)

Capture the customers' business domain expansion and nurture new industries/businesses together with a wide variety of approaches, leading to the creation of future businesses for MUFG

Digital Infrastructure



 Investment Agreement with AALTO HAPS for HAPS*1 manufacturing and operation through a consortium with NTT Docomo, Space Compass, and Others

Space



- Emphasized the significance of bankability in a keynote speech for an international space summit*2
- Supported the IPO of investee Astroscale Holdings

Food



- Sponsored MUFG ICJ ESG
 Accelerator under the theme of sustainable food
- Gave a speech at WFF 2024 Flagship Event sponsored by the Food and Agriculture Organization of the UN

Semiconductor



- Agreement with Fukuoka FG to strengthen semiconductor supply chain
- Supported acquisition of Altium by Renesas Electronics

Overseas Business portfolio

Further development of overseas business portfolio

- 1 Expansion of MUFG economic sphere in Asia
- Aim to further expand by partnering with top players in each country's payment sector

ascend money mynt

- 2 Enhancement of India Business
- Capture high growth and leverage abundant labor for global efficiency
- Continue exploring inorganic growth opportunities

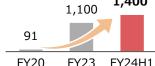
<u>India Branch Gross Profit*3</u> # of employees in MGS*5
• 20–23 CAGR 22%
• Further expansion in in DMI Finance

> India GDP Annual Growth 7%*4 last six months

186

1,100

FY26





3 Expansion of IS area

FY23

FY20

- Completing the investment in Link, and renamed to MPMS*6
- Pursuing synergies through expanding MPMS's customer base and functions
- Accelerating consolidation of multiple MPMS offices within the same country and maximizing utilization of centers in India

Disciplined capital management

- 1 Partial sale of US Bancorp shares
- Sold additional investment amount in Aug. 2024
- Partnership remains unchanged



*2 6th Summit for Space Sustainability (July 11, 2024) *3 Managerial accounting basis. Bank only. Relative index with FY2020 performance set as 100





Status of the response to administrative actions

1st 2nd

1stL 2ndL 3rdl

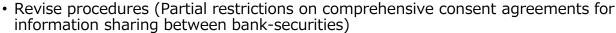
1stL 2ndL 3rdL

Response to the administrative actions*1 – status of improvement measures (6 pillars*2) etc.

-Completed to establish the framework to prevent recurrence, and focus on penetration

Completed items in 6 pillars

(1) Revise / emphasize procedures / rules based on specific examples



• Establish guidelines (the scope of internal sharing of corporate information, compliance with the Banking Act and Financial Instruments and Exchange Act)

Enhance training more in line with practice



• Establish the internal consultation desk to provide prompt and practical support

(3) Review performance evaluations and



- Revise and implement performance evaluations (requirements of double counting of profit between bank-securities) and rules to evaluate organizations
- Clarify / notify / emphasize interpretation of group profitability management

(4) Enhance monitoring framework at sales / risk management divisions 1st 2nd 3rd

- Expand monitoring scope of products and project phase (generation ~ closing)
- Establish and implement bank-securities integrated monitoring framework with a holding company as a control tower

(5) Enhance management framework

- Top managements interview and training led by counsels for executives
- The Group CEO / the Bank CEO / the SCHD CEO / the business group head townhall mtg

(6) Improvement measures as the holding company

- The Group Crisis Control Headquarters meetings (held 15 times*3)
- Plan / execute group based improvement measures

Initiatives for penetration

Continue training sessions

 Confirm the status of penetration through post-training verification tests

 Penetration through detection and quidance via monitoring (incl. effectiveness verification)

 Expand target media for AI-based communication monitoring

 Continuously raise awareness across various layers, incl. executives

 Verify the appropriateness of improvement measures and the status of penetration through internal audit

• Continue monitoring the progress of improvement measures through the Group Crisis Control Headquarters

The Board of Directors and Audit committee was involved from the planning stage, and will closely monitor and oversea whether improvement measures have been established



1stL 2ndL 3rd

1stL 2ndL 3rdL

1stL 2ndL 3rdL

^{*1} The recent status has been reported to the Financial Service Agency as of October 15, 2024

^{*2} Reference: press release issued on July 19, 2024 *3 As of November 14, 2024

Response to the administrative actions*1

- Having analyzed the causes of incidents, we believe their root causes to be as follows.

Overall

 There were procedures/rules and certain internal control frameworks in place while proactively advancing banksecurities collaboration. But considering the balance between messages promoting leveraging MUFG's collective strengths to realize customer-centric sales activities through bank-securities collaboration, there was insufficient penetration of correct understanding and consciousness for complying with laws, regulations, etc., in such collaboration.

Sales divisions (1st line)

 There was insufficient development of risk ownership by sales divisions amid the growth of bank-securities collaborative business.

Risk management divisions (2nd line)

- Internal control frameworks, which should be continuously reviewed in light of operational realities, were not sufficiently expanded, and clarification of operational processes and procedures/rules matching the reality of bank-securities collaboration did not progress.
- Furthermore, enhancement of the operating model to appropriately recognize risk with an understanding of the operational situation of sales divisions, and expansion of monitoring frameworks by risk management divisions (including risk management functions within sales divisions) were insufficient.

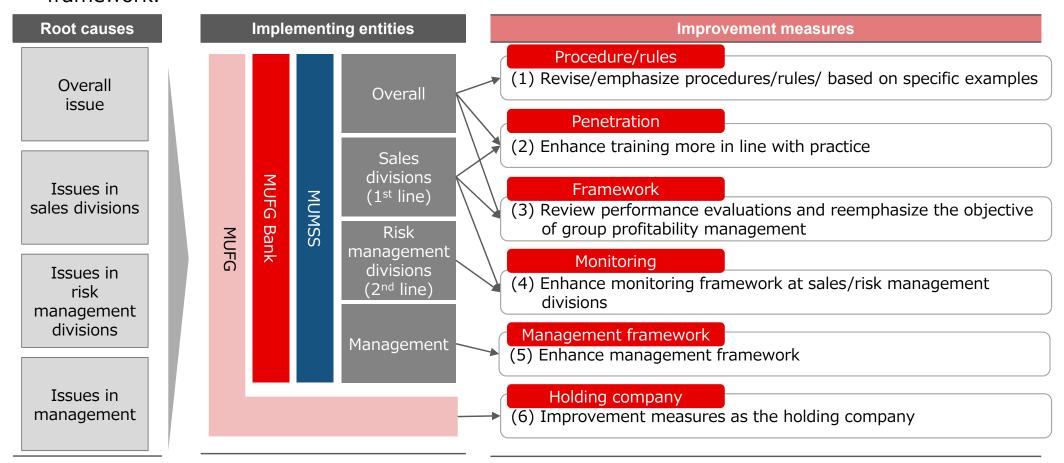
Management

 Management did not properly recognize risks around a possible imbalance between the messaging of advancing bank-securities collaboration and notifying/emphasizing relevant procedures/rules within sales divisions, and were not able to take appropriate action on the issues above.

Response to the administrative actions

Measures for improvement to prevent recurrence*1

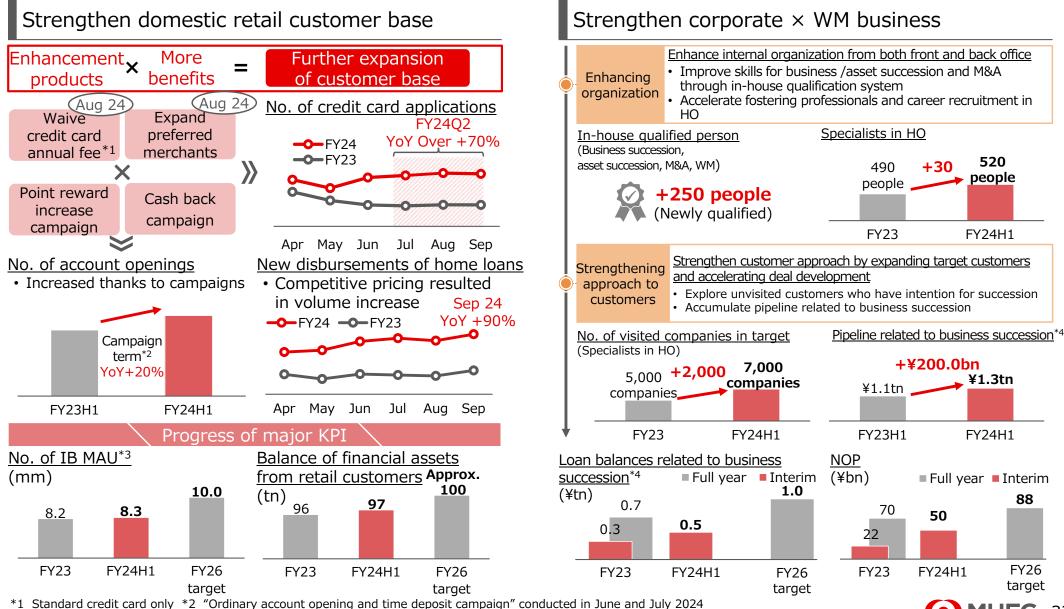
 Via the 5 improvement measures and improvement measures as the holding company, we will strengthen our management framework, compliance framework related to bank-securities collaboration, and internal control frameworks including our customer information management framework.



Status of each strategy in the MTBP



Growth Strategies(1)



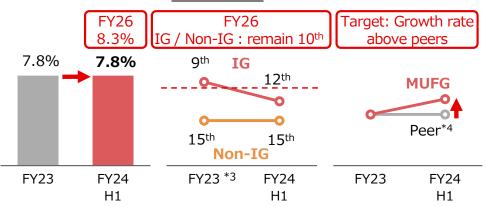


^{*3} Monthly Active User of internet banking for industrial customers *4 BK non-consolidated

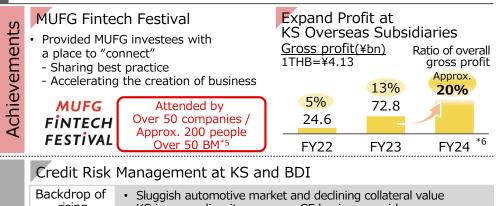
Growth Strategies(2)

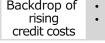
GCIB-GM integrated business model

- 1 ROE
- NOP increased on a YoY basis due to improvements in lending spread and the steady growth of non-interest income
- ROE remained at the same level as FY23 due to credit costs
- 2 Syndication / DCM Wallet Rank
- IG and Non-IG ranks behind the targets due to selective deal executions and profitability management
- Aiming to maintain the 10th position by enhancing B/S and risk management, and capturing more deals
- FIC*1
 Growth Rate
- Strengthen the customer base by enhancing product competitiveness and pricing power
- FX transactions in Asian currencies contributed to the growth rate above peers
- 1 GCIB-GM ROE*2
- 2 <u>Syndication / DCM</u> 3 <u>FIC Growth Rate</u> Wallet Rank



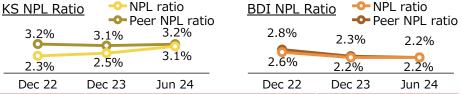
Strengthen APAC Business and Platform Resilience

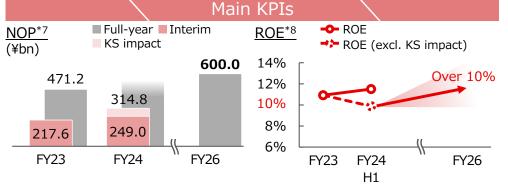




Challenges

- KS is expanding its overseas CF business amid a slowdown in the Thai economy
- Stricter credit policies, increase staff in charge of loan collections, etc.





- *1 Fixed Income and Currencies *2 Adjusted individual factors *3 Calendar year basis *4 Growth rates of peers are calculated from Coalition Greenwich data
- *5 Business Matching *6 FY2024 ratio of profit from overseas subsidiaries is estimated *7 FY2023 result has been refined and subsequently revised
- *8 ROE after amortization of goodwill and intangible assets. FY2023 result has been updated from preliminary to actual results



Growth Strategies(3)

Contribute to making Japan a leading asset management center

Topic

[AM] Initiative to enhance investment capabilities 1

 Originated and launched EMP No.1 Fund, established an organization with the transfer of credit investment function

MUFG group collaboration

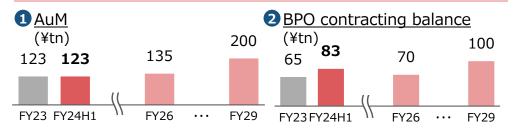
(IS) Initiative to support AM companies 2

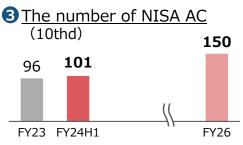
• Started BPO contracting using BlackRock's Aladdin®

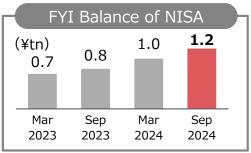
Initiative to support asset owners

Asset Owner Principles Seminar in Tokyo and Osaka
 Enhance information distribution/communication for parties in the investment chain

• MUFG Sustainable Investment Symposium held in Japan Weeks







Support Value Chain in Green Transformation (GX)

Research & Advocacy

- Published MUFG Transition Whitepaper 3.0
- Group CEO participated in the GX2040 Leaders Panel

Engagement

Accelerating customer engagement for GX

Business cocreation X Origination

Origination

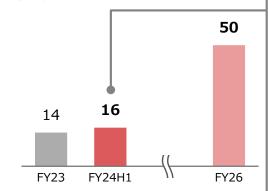
Acquisition of

business

opportunities

- Invested in LanzaJet, a US sustainable aviation fuel (SAF) technology company
- Invested in Japan Hydrogen Fund specialized in hydrogen investment
- Appointed as Financial Advisor in Carbon Neutral new technology area
- Executed finance in renewable energy related technology

Number of co-created GX projects*1



Co-creation case

 With investment in LanzaJet (US), aim to expand its business opportunities and build SAF value chain



^{*1} Number of business co-creation through dialogue and engagement with customers

Growth Strategies(4)

Challenge to build a new business portfolio

Global markets Capture the developing power futures trading market in Japan as a new business area and aim for first-mover advantage Commenced power future trade execution and **Futures** clearing services at Tokyo Commodity Exchange market (TOCOM) in September 2024 Invested in a 49% stake in eClear Corporation, a Spot registered retail power provider, in September 2024 market Create new businesses and contribute to addressing environmental and social issues Spot market Futures market Power providers Power generation Retail power providers providers FIs (incl. global FIs) eClear(the BK invested in 49%) End-users Contribute to enhancing trading liquidity of the immature electricity market in Japan and stabilizing power supply

- Commissioned by JAXA in prime to conduct "Demonstration project on forest carbon credit calculation using satellite data"
- Visualization of progress towards carbon neutrality using satellite data stated on Whitepaper 3.0
- Initiatives evolve from creating a domestic value chain, into aiming at expansion of MUFG business, driving various social and environmental issues, and pioneering new industries by using satellite data (geospatial information)

Consideration for building next-generation payment infrastructure

Space related business

Digital

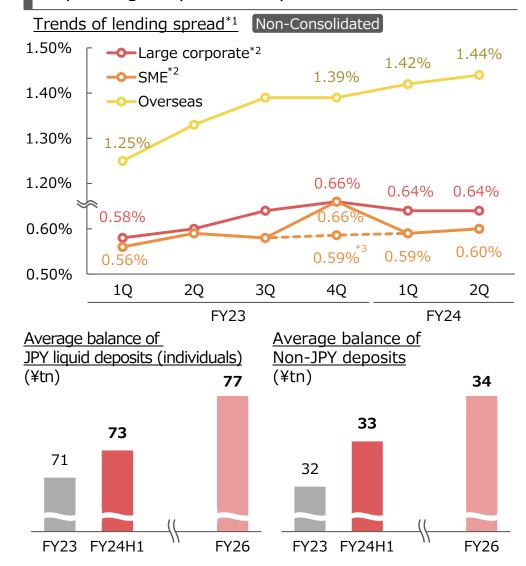
JCIB

 Joined the public-private project Agorá and the private sector-led consortium Global Layer1 to pursue a unified ledger

*1 On a managerial accounting basis *2 Including non-JPY loans. Excluding lending to government

*3 Excluding impact of the collective recording of interest received at fiscal year-end via subsidized interest payment

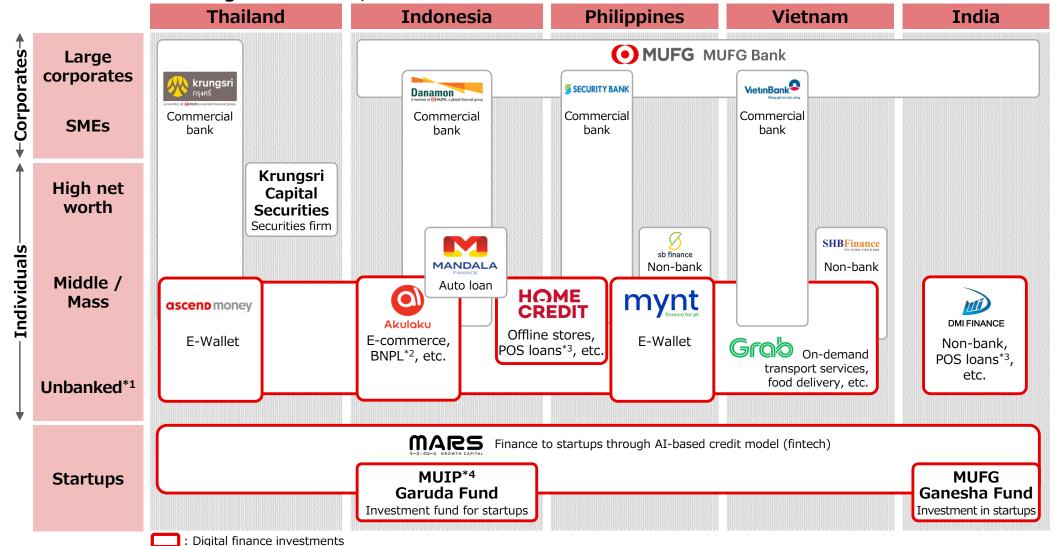
Improving BS profitability





MUFG's economic sphere in Asia - Asia & Digital Finance

- Aim to seize opportunities arising from Asia's expanding financial needs through investment in digital finance, etc.



*1 Customers without access to bank accounts or other basic financial services



^{*2} Buy Now Pay Later is a form of financing that lets customers pay for purchases later
*3 Point of Sale loans are installment loans provided at automobile and household appliance dealerships *4 MUFG Innovation Partners

Drive Social & Environmental Progress

Carbon neutral society: International initiatives

GFANZ*1 Japan

 Enhanced activities in FY24 incl. the propose of requirements that contribute to the practice of transition finance to the Asia GX

Consortium led by JFSA*2

From Jul. 24, CEO Kamezawa has assumed the chair of GFANZ Japan



N7BA*3

- In Oct. 24, published the supporting note*4 on target setting for capital markets activities
- Appointed as the chair of a working group under for three consecutive years



Natural capital and biodiversity: TNFD

MUFG TNFD Report

- Publish the report in April, centered on initiatives in the 5 focus areas
- Utilizing the report as a discussion material with customers engaged in natural capital management, and leveraging to understand their challenges and needs











5 focus areas





Partnerships Startup support Blue finance & collaboration

Initiatives in the field of food

*1 Glasgow Financial Alliance for Net Zero *2 The Financial Services Agency of Japan *3 Net-Zero Banking Alliance

https://www.unepfi.org/net-zero-banking/resources/

Management focusing on human capital

Improving employee engagement

- Started the share-based compensation plan for employees
- Continue the implementation of an in-house job-posting program across the group

DEI workforce

- The ratio of female managers continues to improve - 22.9% as of Sep. 24
- The ratio of employment of people with disabilities continues to meet the statutory ratio - 2.68% as of Jun. 24

Refer to p.79 for the progress of human capital KPIs

Upcoming disclosures

 Plan to compile the progress of on-going initiatives and disclose the following reports by next spring

Climate Report

 Update the progress of the climate change initiatives

TNFD Report

- Plan to provide updates, including the materialization of business opportunities and MUFG's capabilities
- Furthermore, plan to visualize MUFG's specific initiatives and the social impact to drive social & environmental progress



Transformation of corporate culture

 Generate a culture of "Challenge and Agility" through initiatives based on the three elements of corporate culture



Working environment

Support for career development and enhancement of work environment as the foundation of corporate culture

<u>MUFG</u> <u>headquarters</u> <u>Bldg. PJ</u>

- Relocation from the HQ building completed due to reconstruction
- Employees themselves consider the work style they want to achieve



Internal social media

 Two-way communication beyond business organizations

(thd) 27 32 16 FY22 FY23 FY24

Aggregated number of participants: Doubled in 2 years since establishment

Maximize employee performance

- Establish HR framework for employees with high skills and expertise
 - the Bank : Expert qualification system (approx. 500)
 - the Trust Bank: Professional Job HR system (approx. 15)
 - MUMSS: "Experts" system (approx. 360)

2 2 × 2

Mindset

Initiative to help the employees take ownership of "Purpose"

MUFG Way Employee Sessions

 Dialogues about purpose Connections beyond organizations are formed





Brand seminar

 Employees understand and communicate MUFG's aspirations



A total of 1,100 participants

MUFG Way Boost PJ

 Activities to disseminate the MUFG Way



43 members started in the 3rd term

Opportunities to practice

Programs to translate the cultivated mindset into actions

Spark X~New business incubation program



マンション首理組合向け、外部管理者受託サービス PROTHIRD

Launch of first business under the program approved (Outsourcing service for condominium management association)

MUFG SOUL

· CSR activities planned by employees





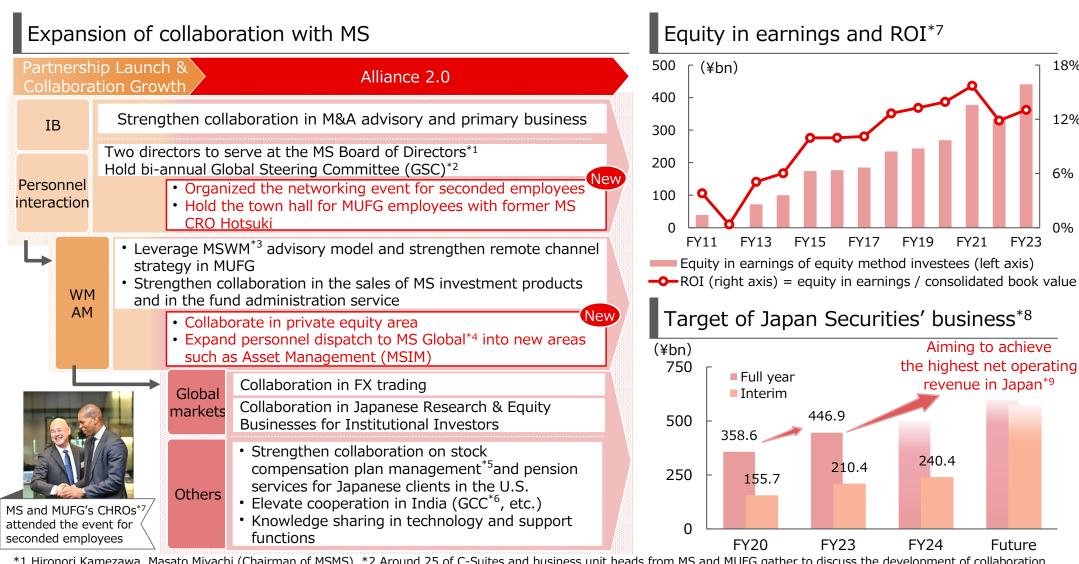
A total of 1,100 activities both domestically and internationally

Create an agile culture empowering employees to take on new challenges



Alliance 2.0-Enhancement of Strategic Alliance with Morgan Stanley

- Alliance 2.0 aims to further deepen existing collaborations and expand into new areas



^{*1} Hironori Kamezawa, Masato Miyachi (Chairman of MSMS) *2 Around 25 of C-Suites and business unit heads from MS and MUFG gather to discuss the development of collaboration *3 Morgan Stanley Wealth Management *4 As of end Sep 2024, 97 secondees (Cumulative basis) *5 Shareworks Japan platform licensed from MS



Future

18%

12%

6%

^{*6} Global Capability Center *7 Chief Human Resource Officer *7 FY11 result covers the period after the start of application of equity method investees (from Jul to Dec). FY23 result includes the impact of the change of the closing date in the equity method of accounting. *8 MUMSS+MSMS+au Kabucom Securities



Income statement summary

Consolidated (¥bn)		FY23 H1	FY24 H1	YoY
Gross profits 1 (Before credit costs for trust account	nts)	2,487.4	1 2,911.8	424.4
2 Net interest income		1,229.6	1,508.5	278.8
Trust fees + 3 Net fees and commissions		848.7	978.7	130.0
Net trading profits (losses) + Net other operating profits		408.9	424.5	15.5
5 Net gains (losses) on debt secur	rities	(49.8)	2.3	52.1
6 G&A Expenses		1,401.6	2 1,606.4	204.8
	gress towards nitial target	56.3%	55.1%	(0.1)ppt
8 Net operating profits	66%	1,085.7	1,305.3	219.5
9 Total credit costs		(181.2)	3 (185.7)	(4.5)
10 Net gains (losses) on equity second	urities	130.3	4 363.9	233.6
11 Net gains (losses) on sales of equit	•	134.6	379.7	245.0
12 Equity in earnings of equity met investees	hod	305.3	257.1	(48.1)
13 Other non-recurring gains (losse	es)	(60.3)	16.2	76.5
14 Ordinary profits (losses)		1,279.9	1,756.9	477.0
15 Net extraordinary gains (losses))	(42.8)	(15.0)	27.7
Profits attributable to owners of parent	83%	927.2	5 1,258.1	330.9
17 Adjusted profits*1		844.4	1,236.0	391.5
<reference></reference>				
18 ROE (MUFG basis) *2		10.6%	13.3%	2.7ppt
19 ROE (JPX basis) *2		10.4%	12.6%	2.1ppt

1 Gross profits (FX impact: approx. +¥30bn)

 Increased mainly driven by the overseas acquisitions, an increase in net interest income due to the improving margins and capturing the impact of JPY interest rate hike, and favorable performance in the fee business both domestically and globally such as solution, wealth management and AM/IS business, and by the KS impact of ¥165.4bn

2 G&A expenses (FX impact: approx. +¥20bn)

- Increased driven by the allocation of resources for growth, an increase of overseas compensation costs due to inflation, and by the effect of overseas acquisitions, as well as the KS impact of ¥85.7bn
- Expense ratio improved driven by the growth of gross profits

3 Total credit costs

• Excluding the KS impact of ¥(43.5)bn, the total credit costs decreased due to the reversals of loan loss provisions mainly at overseas branches

4 Net gains (losses) on equity securities

• Significantly increased due to progress in the sale of equity holdings

5 Profits attributable to owners of parent

• Marked record-high profits along with 83% progress towards the initial earnings target



^{*1} Excludes the MS impact of ¥82.7bn in FY23 H1 and the KS impact of ¥22.1bn in FY24 H1, respectively

^{*2} In FY23 H1, MUFG basis: Approx. 9.7%, JPX (Japan Exchange Group) basis: Approx. 9.4%, respectively excluding the MS impact

Results by business group(1)

		Net ope		Expense ratio*1		Expense ratio*1 ROE*2		RWA (¥tn)*³
Consolidated Business gr	roup	FY24 H1	YoY	FY24 H1	YoY	FY24 H1	YoY	FY24 H1	YoY
Retail & Digital	R&D	124.9	30.4	72%	(4ppt)	7%	3ppt	9.1	(0.2)
Commercial Banking & Wealth Management	CWM	122.7	46.7	63%	(9ppt)	11.5%	6ppt	16.5	0.1
Japanese Corporate & Investment Banking	JCIB	274.7	37.9	39%	(3ppt)	13%	3ppt	31.9	0.2
Global Corporate & Investment Banking	GCIB	170.4	27.1	51%	(4ppt)	7.5%	(0.5ppt)	24.0	(0.1)
Global Commercial Banking	GCB	219.9	103.3	53%	(4ppt)	12.5%	3.5ppt	7.3	(0.1)
Asset Management & Investor Services	AM/IS	62.6	8.2	70%	(1ppt)	11.5%	(1.5ppt)	2.7	0.4
Global Markets	Global Markets	216.9	(12.8)	39%	2ppt	10%	(1ppt)	18.6	(1.5)

^{*1} Local currency basis *2 Calculated based on Risk Assets (R&D, CWM, JCIB, GCIB and GCB) or economic capital (AM/IS and Global Markets) (Managerial accounting basis. Net profits basis.)



^{*3} Managerial accounting basis. Estimated RWA on the finalized and fully implemented Basel III basis.

Results by business group(2)

Retail & Digital*1

(¥bn)	FY23H1	FY24H1	YoY
Gross profits	404.3	451.9	47.6
Loan and deposit interest income	89.4	117.1	27.7
Domestic and foreign settlement / forex	19.6	22.6	3.0
Investment product sales	22.2	24.0	1.8
Card settlement	104.5	107.7	3.2
Consumer finance	145.8	155.8	10.0
Expenses	309.8	327.0	17.2
Expense ratio	77%	72%	(4ppt)
Net operating profits	94.5	124.9	30.4
Credit costs*2	(45.2)	(50.9)	(5.7)
Net profits	20.4	36.1	15.7
RWA*3 (¥tn)	9.3	9.1	(0.2)
ROE	4%	7%	3ppt
Ave. housing loan balance (¥tn)	11.0	10.9	(0.2)
Ave. deposit balance (¥tn)	76.6	77.7	1.2
Balance of consumer loans*4 (¥tn)	1.5	1.5	0.1
Volume of card shopping *5 (¥tn)	2.9	3.1	0.1

Commercial Banking & Wealth Management*1

(¥bn)	FY23H1	FY24H1	YoY
Gross profits	278.3	333.6	55.2
Loan and deposit interest income	88.5	118.2	29.7
Domestic and foreign settlement / forex	47.7	48.6	0.9
Derivatives, solutions	28.4	33.5	5.1
Real estate, corporate agency and inheritance	23.1	29.7	6.6
Investment product sales	80.2	92.8	12.7
Expenses	202.3	210.8	8.5
Expense ratio	73%	63%	(9ppt)
Net operating profits	76.0	122.7	46.7
Credit costs	(11.5)	12.2	23.7
Net profits	44.1	95.4	51.3
*2			
RWA*3 (¥tn)	16.3	16.5	0.1
ROE	5.5%	11.5%	6ppt
Ave lean balance*6 (Vts)	10.1	10.6	
Ave. loan balance*6 (¥tn)	19.1	19.6	0.5
Lending spread*7	0.54%	0.55%	0.01ppt
Ave. deposit balance (¥tn)	61.0	64.2	3.2

^{*1} Managerial accounting basis. Local currency basis. ROE is calculated based on net profits
*2 Including provision for losses from interest repayments *3 Estimated RWA on the finalized and fully implemented Basel III basis. Managerial accounting basis. *4 Total balance of personal card loans of the Bank and ACOM (excl. guarantee) *5 For NICOS cardmembers *6 Excluding consumer loans
*7 Excluding non-JPY mid- to long-term funding costs



Results by business group(3)

Japanese Corporate & Investment Banking*1

(¥bn)	FY23H1	FY24H1	YoY
Gross profits	409.4	451.7	42.3
Loan and deposit interest income	228.4	248.9	20.5
Domestic and foreign settlement / forex*2	43.5	44.3	0.7
Derivatives, solutions*2	30.6	38.4	7.8
Real estate, corporate agency	27.6	32.4	4.8
M&A·DCM·ECM*3	24.3	31.3	7.0
Expenses	172.7	177.0	4.4
Expense ratio	42%	39%	(3ppt)
Net operating profits	236.7	274.7	37.9
Credit costs	(30.0)	5.0	35.1
Net profits	172.2	222.3	50.1
RWA*4 (¥tn)	31.7	31.9	0.2
ROE	10%	13%	3ppt
Ave. loan balance (¥tn)	41.3	41.6	0.3
Lending spread*5	0.64%	0.69%	0.05ppt
Ave. non-JPY loan balance*6 (¥tn)	14.0	13.0	(1.0)
Non-JPY lending spread*5,6	0.81%	0.95%	0.13ppt
Ave. deposit balance (¥tn)	39.0	38.4	(0.5)
Ave. non-JPY deposit balance*6 (¥tn)	16.1	16.0	(0.1)

Global Corporate & Investment Banking*1

(¥bn)	FY23H1	FY24H1	YoY
Gross profits	322.0	350.2	28.2
Loan and deposit interest income	165.7	183.8	18.1
Commission	137.4	143.3	5.9
Forex, derivatives	14.8	15.8	1.0
DCM·ECM	13.4	14.0	0.5
Expenses	178.7	179.8	1.1
Expense ratio	56%	51%	(4ppt)
Net operating profits	143.3	170.4	27.1
Credit costs	3.8	(27.6)	(31.3)
Net profits	100.2	96.5	(3.7)
RWA*4 (¥tn)	24.1	24.0	(0.1)
ROE	8.0%	7.5%	(0.5ppt)
Ave. loan balance (¥tn)	24.5	24.4	(0.1)
Lending spread*5	1.57%	1.70%	0.13ppt
Ave. deposit balance (¥tn)	14.2	15.0	0.8

^{*1} Managerial accounting basis. Local currency basis. ROE is calculated based on net profits *2 Domestic business only



^{*3} Including real estate securitization etc. *4 Estimated RWA on the finalized and fully implemented Basel III basis. Managerial accounting basis.

^{*5} Excluding non-JPY mid- to long-term funding costs *6 Sum of domestic and overseas loans and deposits

Results by business group(4)

Global Commercial Banking*1

(¥bn)	FY23H1	FY24H1	YoY
Gross profits	266.7	463.7	197.0
KS ^{*2}	196.3	379.7	183.3
BDI	71.0	76.4	5.4
Expenses	150.0	243.8	93.7
(Expense ratio)	56%	53%	(4ppt)
KS*2	94.3	176.3	82.0
(Expense ratio)	48%	46%	(2ppt)
BDI	39.5	41.9	2.3
(Expense ratio)	56%	55%	(1ppt)
Net operating profits	116.6	219.9	103.3
KS*2	102.1	203.4	101.3
BDI	31.5	34.5	3.0
Credit costs	(50.8)	(122.8)	(71.9)
KS*2	(35.6)	(101.4)	(65.8)
BDI	(15.3)	(19.6)	(4.3)

(¥bn)		FY23H1	FY24H1	YoY
Net pr	ofits	47.5	67.5	20.1
KS ^{*2}		41.9	64.1	22.2
BDI		11.5	11.1	(0.4)
RWA*	³ (¥tn)	7.4	7.3	(0.1)
ROE		9%	12.5%	3.5ppt
KS ^{*2}		13.5%	21.5%	8ppt
BDI		10.5%	11%	0.5ppt
(¥tn)				
	Ave. loan balance	6.9	7.0	0.1
KS ^{*2}	Ave. deposit balance	6.5	6.8	0.3
	NIM*4	3.52%	4.30%	0.78ppt
	Ave. loan balance	1.2	1.4	0.2
BDI	Ave. deposit balance	1.0	1.1	0.1
	NIM*5	8.26%	7.56%	(0.69ppt)

^{*1} Managerial accounting basis. Local currency basis. Per KS, gross profits, expenses and net operating profits include figures which belong to other business groups. BDI entity basis. ROE is calculated based on net profits *2 After GAAP adjustment

^{*3} Estimated RWA on the finalized and fully implemented Basel III basis. Managerial accounting basis *4 KS entity basis *5 OJK definition

Results by business group(5)

Asset Management & Investor Services*1

(¥bn)	FY23H1	FY24H1	YoY
Gross profits	186.9	210.5	23.6
AM	76.3	71.9	(4.4)
IS	76.7	101.2	24.5
Pension	33.9	37.3	3.4
Expenses	132.5	147.9	15.4
Expense ratio	71%	70%	(1ppt)
Net operating profits	54.4	62.6	8.2
Net profits	39.3	44.2	4.9
Economic capital (¥tn)	0.4	0.5	0.1
ROE	13.5%	11.5%	(1.5ppt)

Global Markets*1

(¥bn)	FY23H1	FY24H1	YoY
Gross profits	365.6	356.7	(8.9)
Sales & trading	175.7	171.5	(4.2)
FIC & equity	174.6	170.3	(4.4)
Corporates	80.3	80.3	(0.0)
Institutional investors	78.8	74.9	(4.0)
Asset management	1.1	1.2	0.1
Treasury	187.9	178.5	(9.4)
Expenses	135.9	139.8	3.9
Expense ratio	37%	39%	2ppt
Net operating profits	229.7	216.9	(12.8)
Customer business	70.4	61.5	(8.8)
Treasury	158.3	149.7	(8.6)
Net profits	155.7	145.9	(9.8)
Economic capital (¥tn)	4.3	4.4	0.1
ROE	11%	10%	(1.0ppt)

Refinement of ROE by each business group (Re-shown*1)

 Refinement of capital deduction for goodwill and cost allocation of mid- to long-term foreign currency funding costs and headquarter costs. Enhance financial management disciplines by more accurately reflecting profitability against costs

EVICE plan for DOE

Impact on FY26 plan

Consolidated

		FY26 plan for ROE				
Business group		Before	After	Change		
Retail & Digital	R&D	6.0%	5.5%	(1ppt)		
Commercial Banking & Wealth Management	CWM	10.5%	9%	(1.5ppt)		
Japanese Corporate & Investment Banking	JCIB	11.0%	10.5%	(0.5ppt)		
Global Corporate & Investment Banking	GCIB	11.5%	8%	(3.5ppt)		
Global Commercial Banking	GCB	7.5%	9%	1.5ppt		
Asset Management & Investor Services	AM/IS	25.5%	13.5%	(12.5ppt)		
Global Markets	Global Markets	6.0%	6.5%	0.5ppt		

Plan by business group (Re-shown*1)

Consolidated		erating (¥bn)*²	FVNANCA FAIIN 2		tio* ² ROE* ³		RWA(¥tn)*4	
Business Group	FY26 Plan	vs FY23	FY26 Plan	vs FY23	FY26 Plan	vs FY23	FY26 Plan	vs FY23
Retail & Digital R&D	230.0	+30.0	76%	+1ppt	5.5%	(1ppt)	9.3	+0.2
Commercial Banking & Wealth Management	250.0	+45.0	64%	(2ppt)	9%	+0ppt	17.7	+1.1
Japanese Corporate & Investment Banking	515.0	+0	41%	+1ppt	10.5%	(1.5ppt)	33.0	+0.9
Global Corporate & Investment Banking	380.0	+95.0	49%	(6ppt)	8%	+6.5ppt	26.4	+1.6
Global Commercial GCB Banking	350.0	+95.0	55%	(0ppt)	9%	+0.5ppt	8.5	+1.1
Asset Management & Investor Services	145.0	+35.0	73%	+2ppt	13.5%	+0ppt	4.3	+1.4
Global Markets Global Markets	300.0	+275.0	49%	(41ppt)	6.5%	+6.5ppt	19.9	+1.8

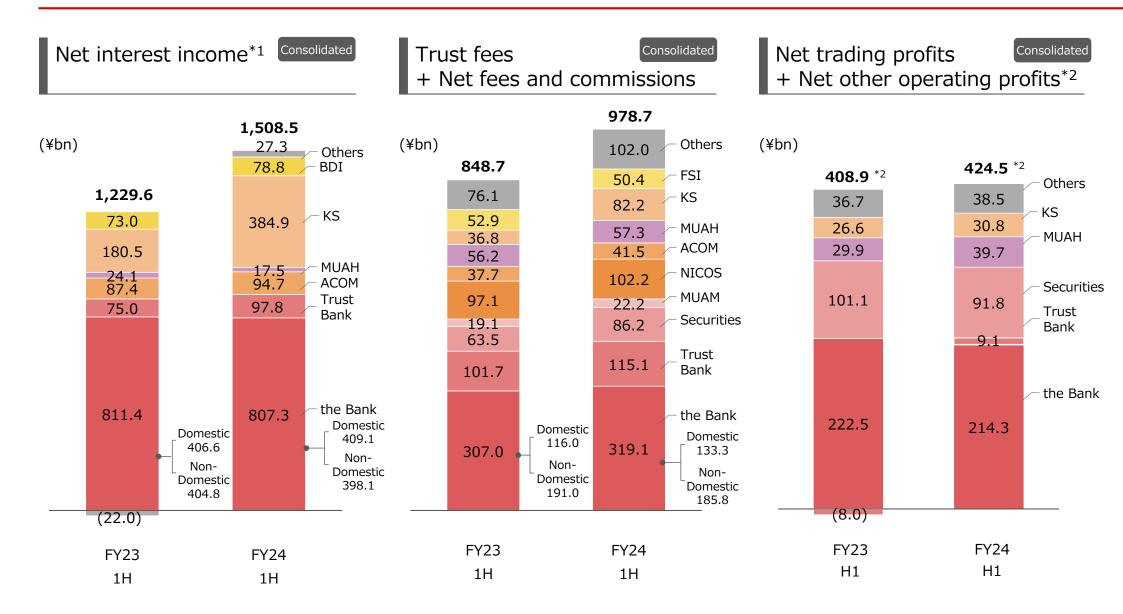
^{*1} From page 64, FY2023 IR presentation *2 Local currency basis



^{*3} Calculated based on Risk Assets (R&D, CWM, JCIB, GCIB and GCB) or economic capital (AM/IS and Global Markets).

(Managerial accounting basis. Net profits basis) *4 Managerial accounting basis. Estimated RWA on the finalized and fully implemented Basel II basis

Breakdown of Gross profits by Entity

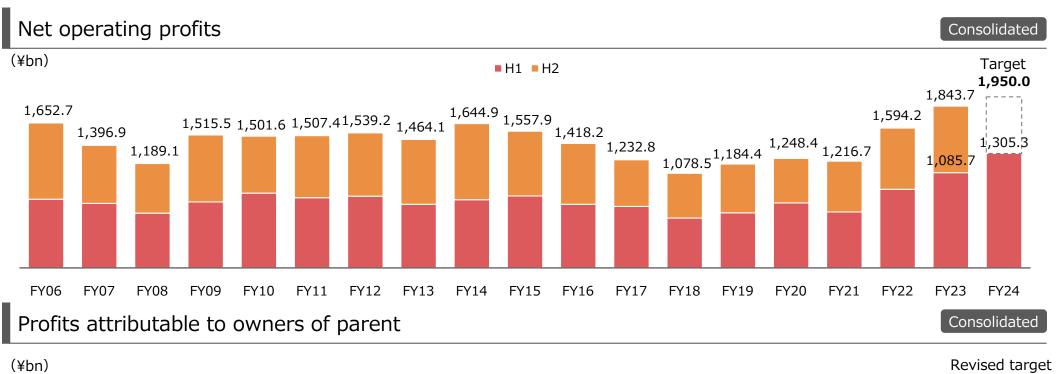


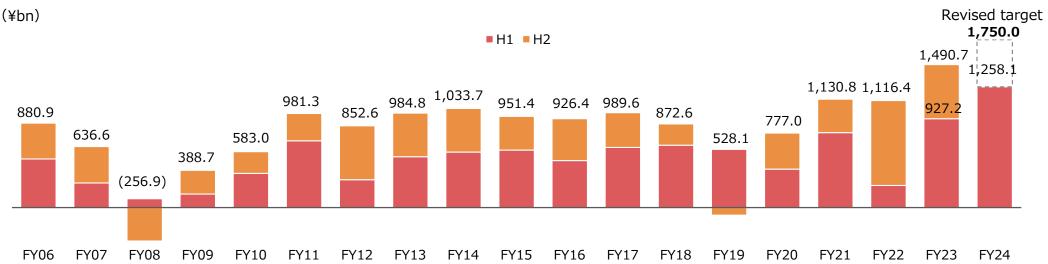
^{*1} Includes gains and losses on investment trusts cancellation:
FY23 H1: the Bank ¥41.0bn, the Trust Bank ¥51.3bn | FY24 H1: the Bank ¥84.6bn, the Trust Bank ¥18.2bn, respectively



^{*2} Includes net gains and losses on debt securities of FY23 H1: ¥(49.8)bn | FY24 H1: ¥2.3bn, respectively

(Reference) Performance since MUFG's establishment





Net profits (breakdown by entity)

Breakdown of net profits*1 Consolidated (¥bn) Other_MUFG MS 25.0 1,258.1 211.9 ____ BDI FSI the 13.4 10.5 Securities 73.9 28.9 MUAM ACOM Bank 5.4 11.8 165.4 **NICOS** (3.0)the Bank 714.7 **FY24** KS impact*2 H1 Gross profits 165.4 85.7 Expenses NOP 79.6

Financial summary of major entities*3

Consolidated	
Consolidated	

	the Bank the Trust Bank the			the Secu	rities HD	
(¥bn)	FY24 H1	YoY ^{*4}	FY24 H1	YoY*5	FY24 H1	YoY
Gross profits	1,340.8	(0.2)	222.1	53.5	185.6	14.6
NOP	685.8	(13.3)	119.9	56.6	37.8	4.5
Net profits	714.7	129.6	165.4	114.0	28.9	7.6

	MU	MUAM NICOS ACC			MC	
(¥bn)	FY24 H1	YoY	FY24 H1	YoY	FY24 H1	YoY
Gross profits	22.7	3.4	108.0	4.4	137.3	10.8
NOP	9.4	1.3	10.4	1.3	87.9	10.0
Net profits	5.4	0.0	(3.0)	(1.4)	29.8	2.5

	K	S	В)I	FS	SI
(¥bn)	FY24 H1	YoY	FY24 H1	YoY	FY24 H1	YoY
Gross profits	498.0	253.9	98.8	7.7	53.3	(1.7)
NOP	242.9	121.6	42.9	5.5	13.4	(1.8)
Net profits	96.1	36.1	14.5	4.2	10.5	(2.0)

^{*1} The figures reflect the percentage holding in each subsidiary and equity method investee

Credit costs

Net profits

(43.5)

22.1



^{*2} Figures are approx. amounts based on KS's financial results for the quarter ended Mar 31, 2024, translated at the FX rate as of End Sep 2024, subject to change in line with FX rate, among other factors. Net income shows after-tax profits attributable to MUFG

^{*3} Figures except the Bank and the Trust Bank are approximate and before consolidation adjustments.

The equity holding ratio of MUFG is not reflected in net profits (ACOM: Approx. 39.6%, KS: Approx. 76.9%, BDI: Approx. 92.5%)

^{*4} YoY figures include the absence of special dividend paid by domestic subsidiaries in FY23 of approx. ¥(80)bn

^{*5} YoY figures include the dividend paid by MUAM in FY24 as a result of the deconsolidation of approx. ¥40bn

Balance sheet summary

Overview of Balance Sheet

Consolidated

As of end Sep 2024

Assets

¥**399.0**tn

Loans*1
(Banking + Trust accounts)

¥121.8tn

Investment Securities*4 (Banking accounts) ¥81.5tn

Liabilities

¥377.3tn

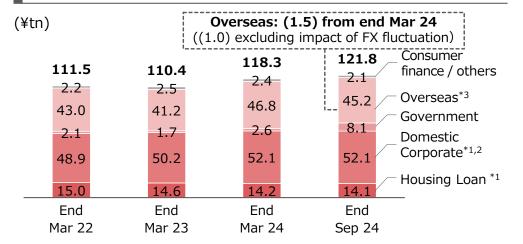
Deposits ¥222.4tn

Net Assets

¥**21.6**tn

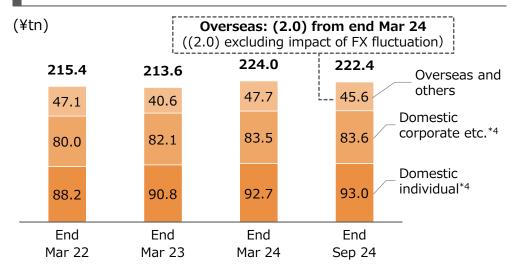
Loans (period end balance)

Consolidated



Deposits (period end balance)

Consolidated



^{*1} Banking + trust accounts

^{*2} Excludes loans to governments and governmental institutions and includes foreign currency-denominated loans

^{*3} Loans booked in overseas branches, MUAH, KS, BDI, the Bank (China), the Bank (Malaysia) and the Bank (Europe)

^{*4} Non-consolidated

Non-JPY Liquidity*1

- Managed soundness of balance sheet based on stability

(US\$bn) MUFG Bank*1's characteristics of non-JPY liquidity management As of Sep 24 1. Deposits: Securing stickiness*2 with regional and industry diversification 2. Mid-to long-term market funding: Emphasizing diversification of method and term Deposits Corp bonds/ I/C borrowings 59 : TLAC eligible senior debt etc. (incl. deposits from Collateralized funding, etc. 7 : Cross-currency repos*3 (utilizing JGB) etc. Loans central banks) Mid-long term currency swap 28 : Currency swaps are transacted in mid-to long-term 297 265 3. Investment securities: Possessing abundant volume of high-liquidity assets that can be quickly converted into cash, such as foreign government bonds 4. Loans: Within the balances of deposits and mid-to long-term market funding Mid-to long-term market funding Historical loan-to-deposit gap & mid-to long-term market funding 94 Investment (US\$bn) ■ Loan-to-deposit gap — Mid-to long-term market funding securities 200 141 Partial restoration of mid-to long-term market funding in line with the widening loan-to-deposit gap Other market Interbank market funding, etc. 100 operations, etc. 173 Others Others End Sep Sep Sep Sep Mar Sep Mar Mar Mar Mar Mar Sep Mar Sep **Assets** Liabilities

18

18

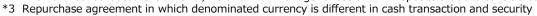
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^{*1} The Bank consolidated excl. MUAH, KS and BDI. Managerial basis *2 Deposits that are considered to remain in the bank during times of stress

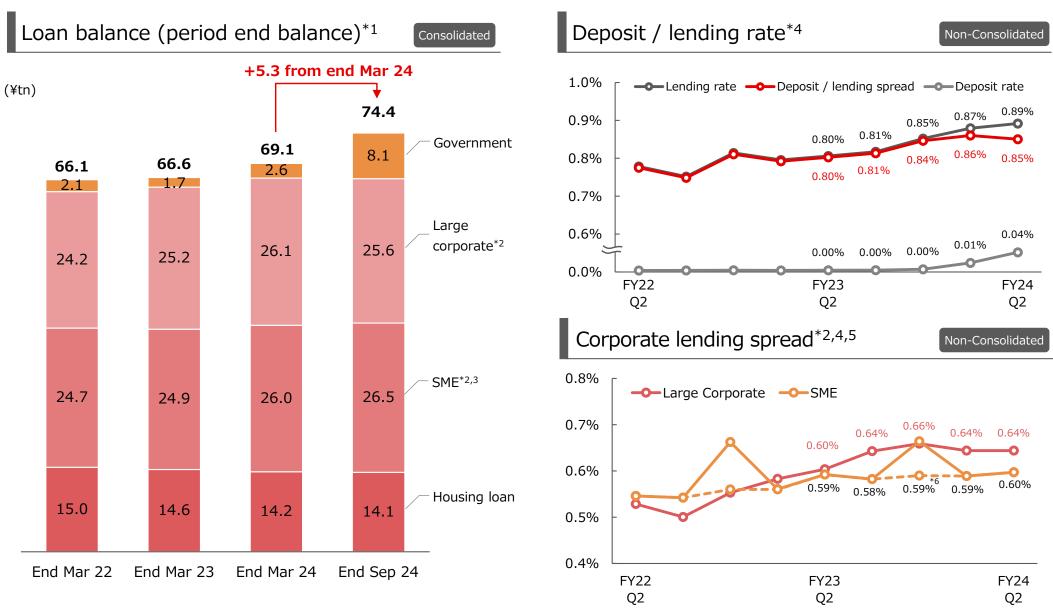


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23

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Domestic loans

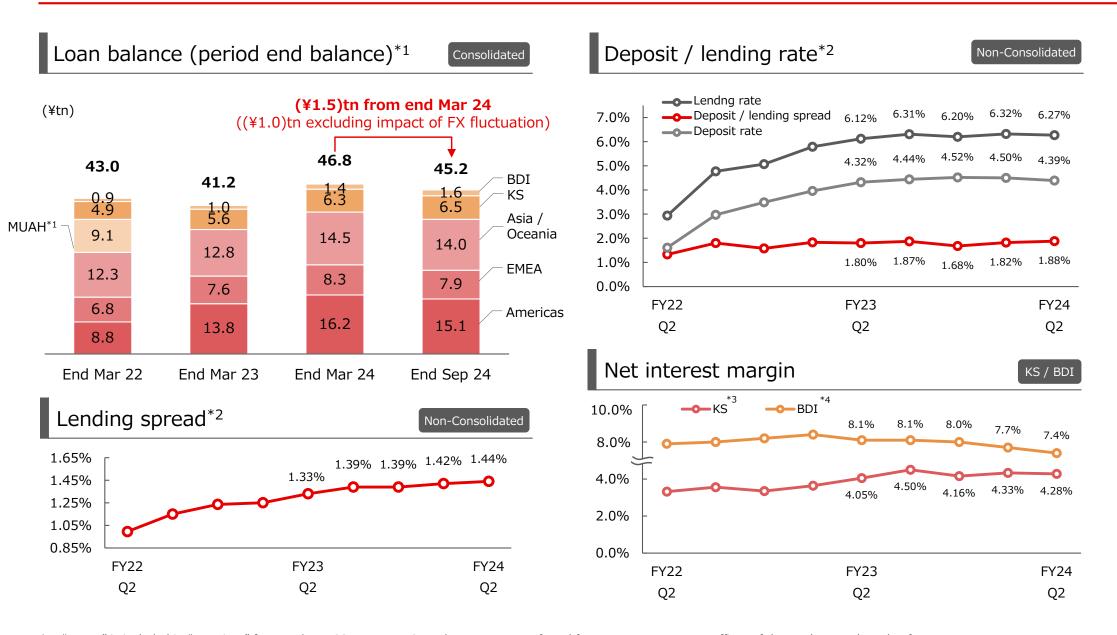


^{*1} Sum of banking and trust accounts *2 Including non-JPY loans *3 Domestic loans to small / medium-sized companies and proprietors (excluding domestic consumer loans)

^{*4} Excluding lending to government *5 On a managerial accounting basis

^{*6} Excluding impact of the collective recording of interest received at fiscal year-end via subsidized interest payment programs

Overseas loans



^{*1 &}quot;MUAH" is included in "Americas" from End Mar 23. Approx. ¥2.7tn loans were transferred from MUAH to overseas offices of the Bank upon the sale of MUB



^{*2} Managerial accounting basis *3 Financial results as disclosed in KS's financial reports based on Thai GAAP

^{*4} Financial results as disclosed in BDI's financial reports based on Indonesia GAAP

Investment securities(1)

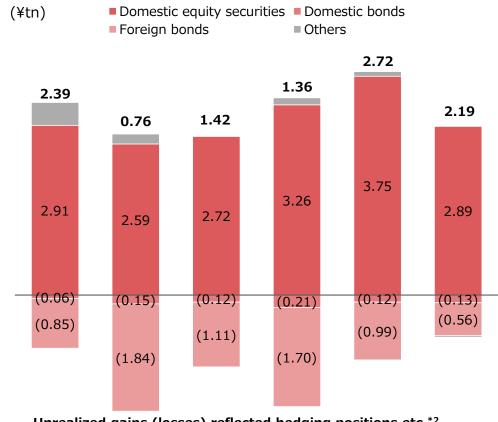
Securities with fair value

Consolidated

		Bala	nce	Unrealized g	ains(losses)
	(¥bn)	End Sep 24	Changes from End Mar 24	End Sep 24	Changes from End Mar 24
1	Held-to-maturity securities	22,739.4	(2,104.5)	-	-
2	Available-for-sale (AFS) securities	57,563.7	(4,172.5)	2,190.2	(535.5)
3	Domestic equity securities	4,074.6	(1,027.0)	2,891.8	(867.0)
4	Domestic bonds	20,274.9	(4,799.6)	(134.8)	(4.9)
5	Japanese government bonds (JGB)	17,249.0	(4,116.2)	(62.5)	8.2
6	Others	33,214.1	1,654.1	(566.6)	336.4
7	Foreign equity securities	608.8	(100.7)	32.4	19.7
8	Foreign bonds	23,379.2	2,388.8	(565.5)	431.7*1
9	Others	9,226.0	(633.9)	(33.6)	(115.0)

Unrealized gains (losses) on AFS securities Consolidated





Unrealized gains (losses) reflected hedging positions etc.*2 (¥tn)

Domestic bonds: (0.1)

(0.2)

(0.2)

(0.2)

(0.2)

Foreign bonds End

(1.0)

(0.7)

(8.0)

(0.5)End

(0.5)End

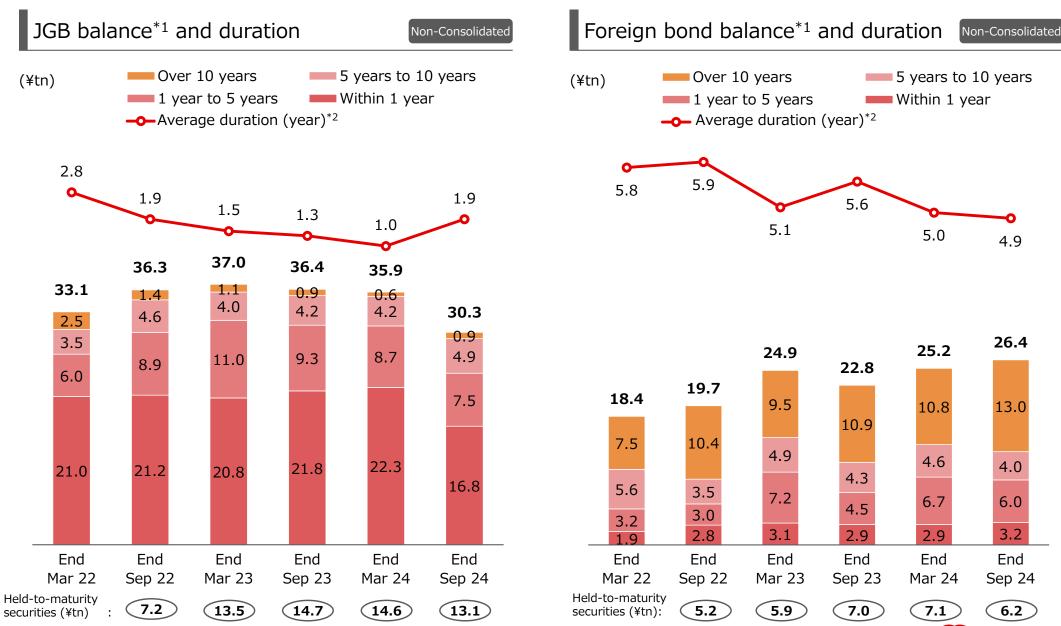
Sep 24

End End End Mar 23 Mar 22 Sep 22 Sep 23 Mar 24



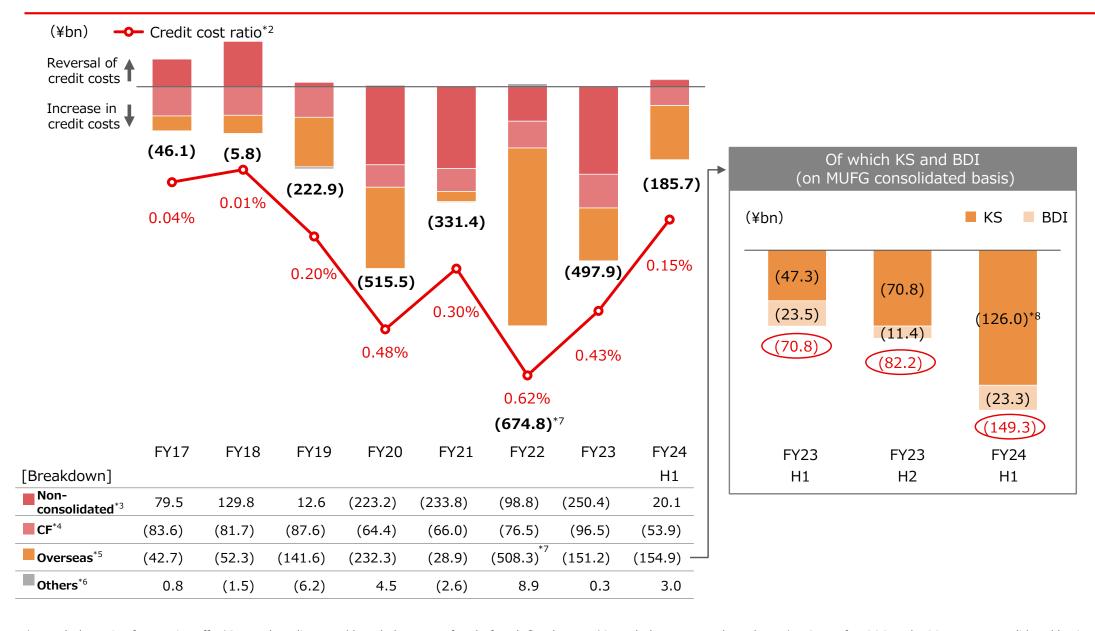
^{*1} Approx. ¥0.4tn excluding FX impact *2 Managerial accounting basis. Approximate amount

Investment securities(2)



^{*1} Available-for-sale securities and held-to-maturity securities. *2 Available-for-sale securities.

Credit costs*1



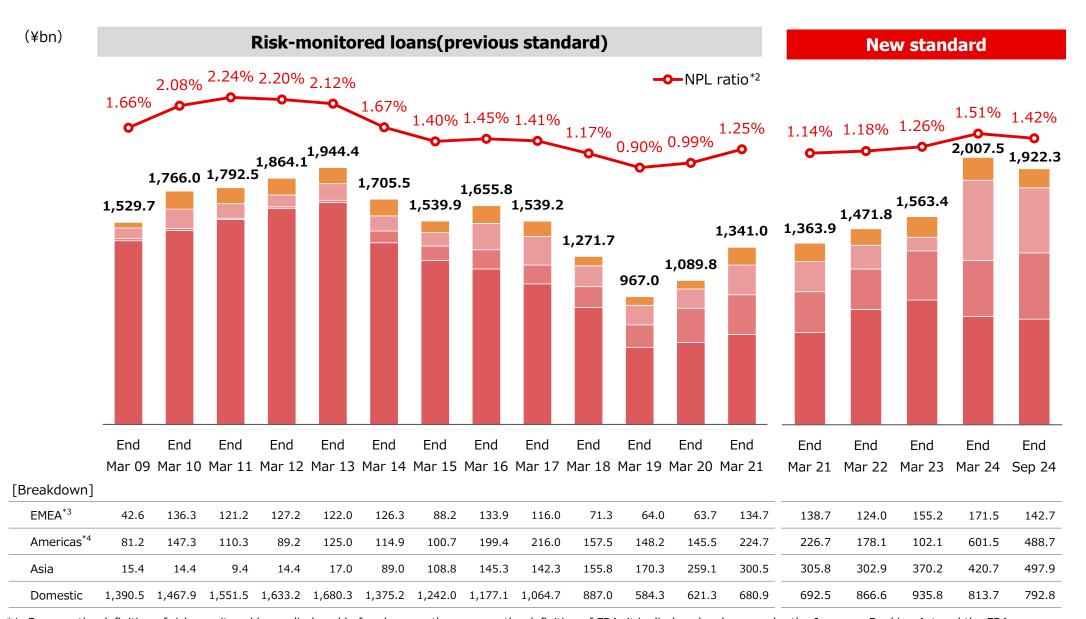
^{*1} Includes gains from write-off *2 Total credit costs / loan balance as of end of each fiscal year *3 Includes overseas branches *4 Sum of NICOS and ACOM on a consolidated basis

^{*5} Sum of overseas subsidiaries of the Bank *6 Sum of other subsidiaries and consolidation adjustment

^{*7} Including ¥(393.9)bn of valuation losses on loans sold in connection with MUB's share transfer etc.

^{*8} Including results from Jan to Sep 2024, due to KS impact

Non-performing loans*1

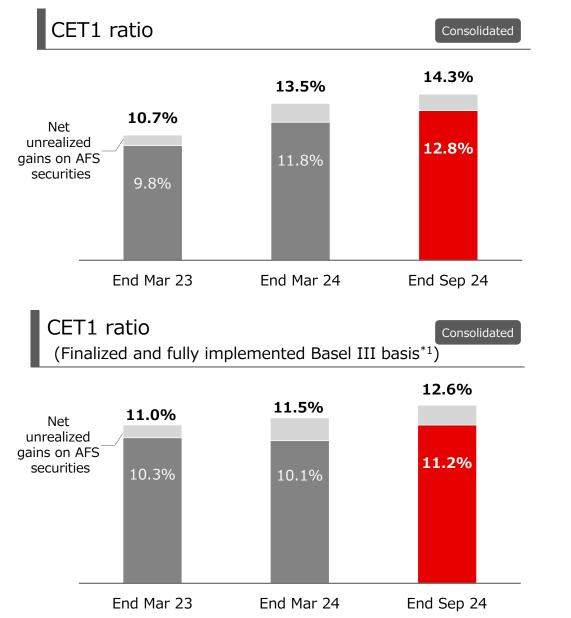


^{*1} Because the definition of risk-monitored loans disclosed before became the same as the definition of FRA, it is disclosed as loans under the Japanese Banking Act and the FRA. Regions are based on the borrowers' location

^{*2} Total non-performing loans ÷Total loans (Previous standard: Total risk-monitored loans ÷ Total loans and bills discounted (banking accounts as of period end))

^{*3} End Mar 2009 – End Mar 2012 includes parts of other regions *4 End Mar 2009 – End Mar 2012 includes only US

Capital



FY24H1 results

Consolidated

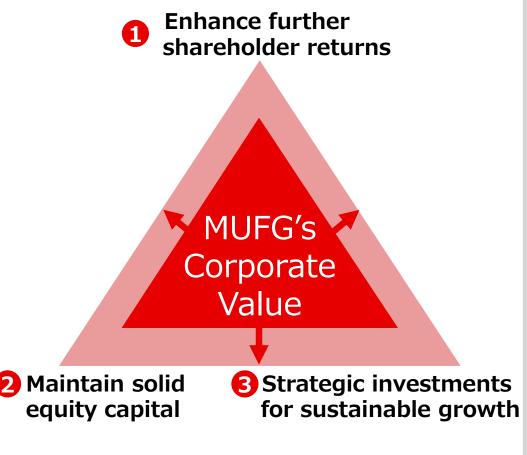
	(¥bn)	End Mar 24	End Sep 24	Changes
1	Common Equity Tier 1 capital	15,041.3	15,635.9	594.6
2	Additional Tier 1 capital	2,438.4	2,604.7	166.3
3	Tier 1 capital	17,479.7	18,240.7	761.0
4	Tier 2 capital	2,338.1	2,402.8	64.7
5	Total capital (Tier 1+Tier 2)	19,817.8	20,643.5	825.7
6	Risk-weighted assets	111,160.1	108,956.8	(2,203.3)
7	Credit risk	99,505.6	95,989.7	(3,515.8)
8	Market risk	2,513.1	2,941.1	427.9
9	Operational risk	9,141.3	10,025.9	884.5
10	Floor adjustment	0.0	0.0	0.0
11	Total exposures*2	336,425.6	326,172.9	(10,252.7)
12	Leverage ratio	5.19%	5.59%	0.39ppt

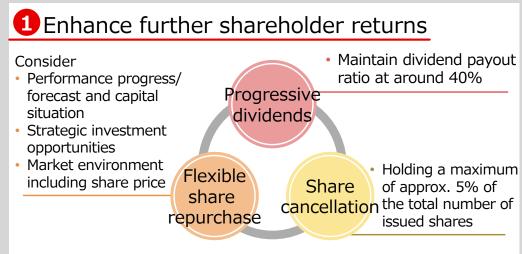
^{*1} Estimated CET1 ratio reflecting the RWA calculated on the finalized and fully implemented Basel III basis

^{*2} Deposits with the Bank of Japan is excluded in total exposures

Basic policies for capital allocation ("Capital Triangle")

Continue disciplined capital management





2 Maintain solid equity capital

Expand the target range of CET1*1 ratio to **9.5%-10.5%** to improve transparency of capital management

3 Strategic investments for sustainable growth

Organic investments

- Continue to replace low profitable assets to highly profitable assets
- Allocate to areas with high profitability expectation strategically

<u>Inorganic investments</u>

- Continue to focus on areas such as Asia, Digital and Global AM/IS
- Consider investments to new business areas

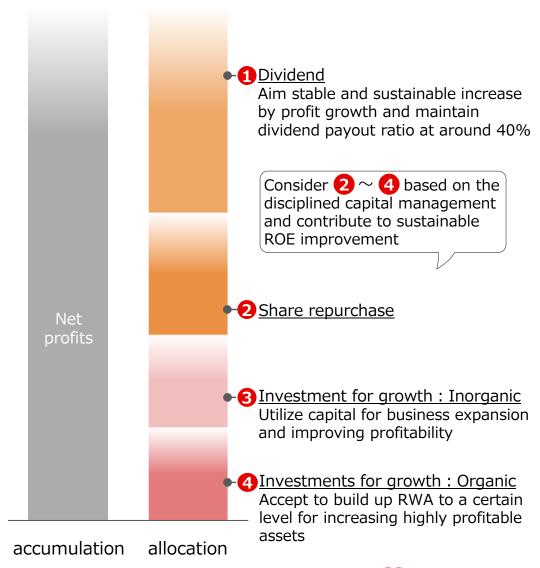
Policy of capital management and allocation

Capital management policy Allocate excess capital to additional shareholder The return or investments for upper limit at arowth 10.5% Maintain Consider either options with progressive the balance of environmental risks dividend Additional shareholder Target range returns 9.5-10.5% Investments for growth Capital accumulation The lower limit at Capital accumulation to Consider 9.5% improve CET1 ratio stable Regulatory requirement and return within

including capital buffer dividend

CET1 ratio*1

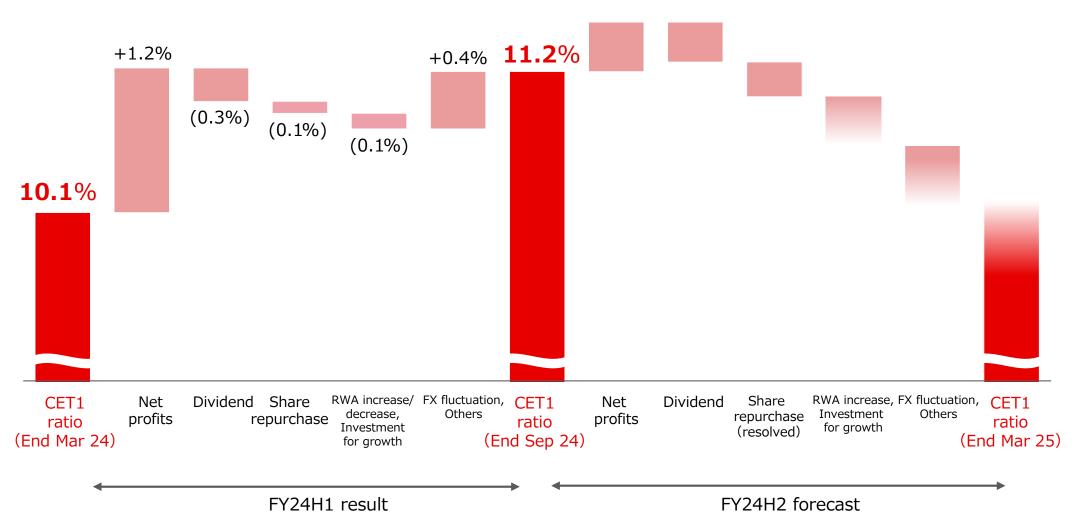
Capital allocation policy during the MTBP



the target range

Capital allocation

Capital allocation results and forecast*1

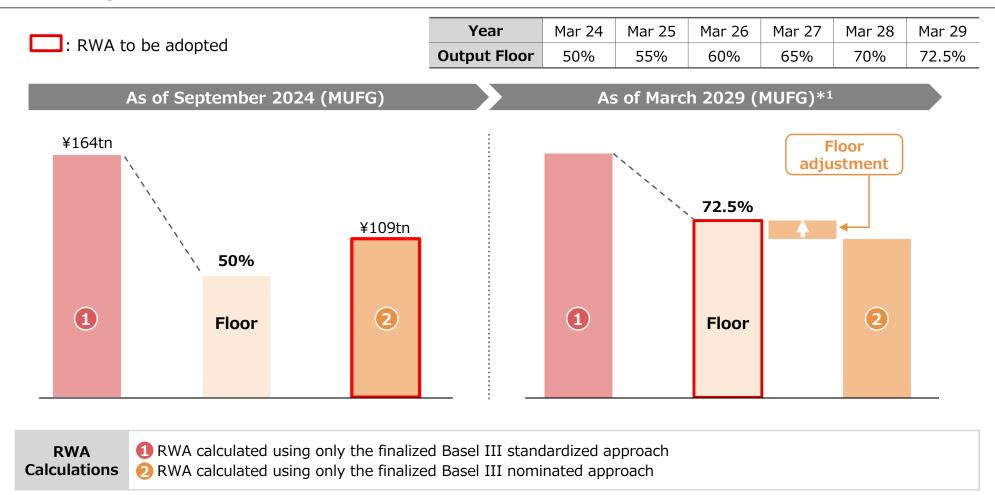


MUFG

Basel III risk-weighted assets (RWA) floor adjustment

- From March 2024, RWA capital floors based on standardized approach are implemented in phases

RWA floor adjustment





^{*1} The length of the bars in this chart is intended to show relative amounts only for the purpose of demonstrating the particular scenarios presented, including the assumption that the assets to which the several RWA calculation approaches are applied will remain unchanged. Accordingly, any actual results may change materially from the above presentation

Capital and TLAC requirement

- The best capital mix and required ratio

- Aiming for optimal balance between capital efficiency and capital adequacy in qualitative and quantitative aspects
 - Secure necessary and sufficient level of capital ratio in the medium- to long-term with utilization of AT1 / Tier2
 - Maintain sustainable external TLAC ratio by raising external TLAC eligible senior debt

MUFG's capital ratio and external TLAC ratio

MUFG's external TLAC ratio and minimum Requirement

As of end Sep 2024 Minimum requirement						
6.51%						
3.50%		Other TLAC				
2.20%	External TLAC	Eligible Debt ^{*1}				
2.39%	ratio	Contribution of	External TLAC			
	2 1100 70	DIFR*2:3.5%	ratio			
		Tier2	18%			
10.20%	I I	AT1				
	ratio 12.15%	CET1: 4.5%				
4.15%		Regulatory Capital Buffers* 4.15%	3			
	6.51% 3.50% 2.20% 2.39% 10.20%	6.51% 3.50% 2.20% 2.39% 10.20% Total capital ratio 12.15%	3.50% 2.20% 2.39% TLAC ratio 24.80% Tier2 Total capital ratio 12.15% Regulatory Capital Buffers*			

	As of end Sep 24	Minimum requirement
Risk weighted asset basis	24.80%	18%
Total exposure basis	9.67%	7.10%

MUFG is the primary funding entity, which is designated as the resolution entity in Japan by FSA



^{*1} Including adjustment of difference between calculation method of total capital ratio and external TLAC ratio and adjustment of amount of other TLACeligible liabilities owned by the issuer's group, etc.

^{*2} Contribution of Deposit Insurance Fund Reserves: Japanese Deposit Insurance Fund Reserves fulfill the requirements for ex-ante commitments to recapitalize a G-SIB in resolution set out in the FSB's TLAC termsheet

(Can include 3.5% of RWAs after end Mar 2022, in external TLAC ratio)

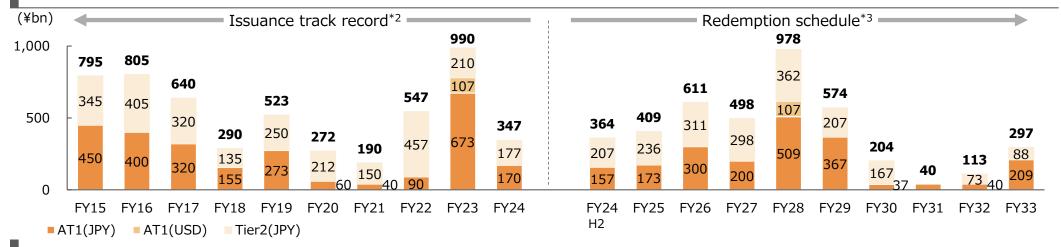
^{*3} CET1 Buffer applicable to MUFG: G-SIB Surcharge: 1.5%, Capital Conservation Buffer: 2.5%, and Counter-cyclical Buffer: 0.15%

Capital and TLAC requirement

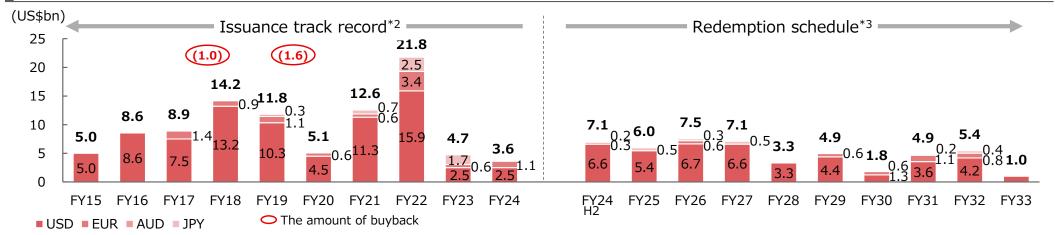
- Issuance track record & redemption schedule

 In FY2024, maintained stable capital ratios and external TLAC ratio by taking into account the balance of each regulatory capital

AT1, Tier2 bond*1



TLAC-eligible senior debt*4



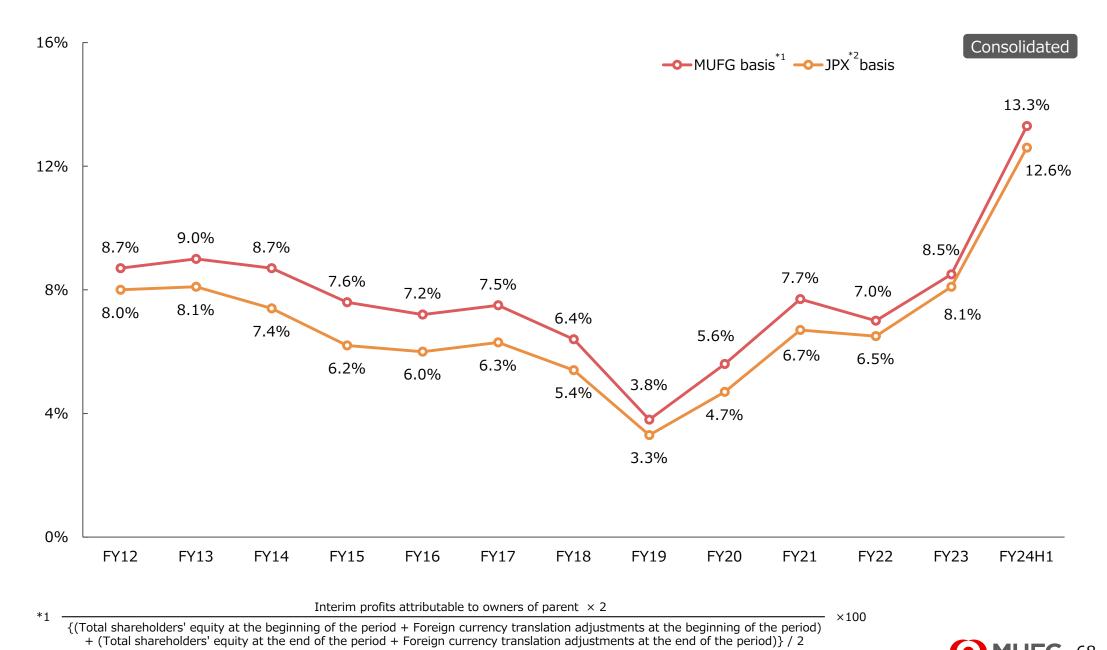
^{*1} All figures are converted into JPY using actual exchange rates as of end Sep 2024

^{*2} Total of public issuance (excluding the amount of buyback), as of end Oct 2024

^{*3} Annual figures assuming that all callable notes are to be redeemed on their respective first callable dates. Tier2 contains Basel II Tier2 sub notes issued by the Bank and the Trust Bank (including their respective overseas special purpose companies)

^{*4} All figures are converted into US\$ using actual exchange rates as of end Sep 2024

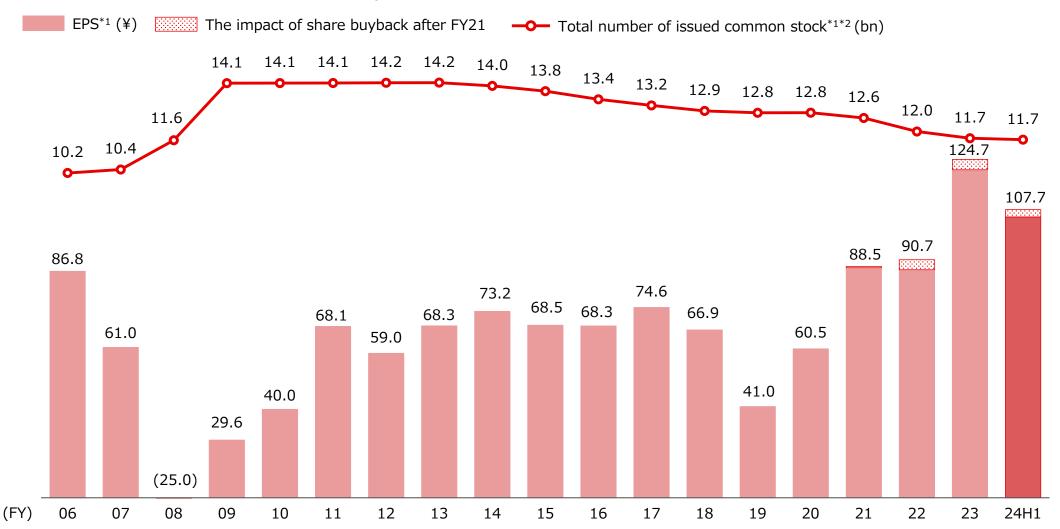
ROE



^{*2} Japan Exchange Group

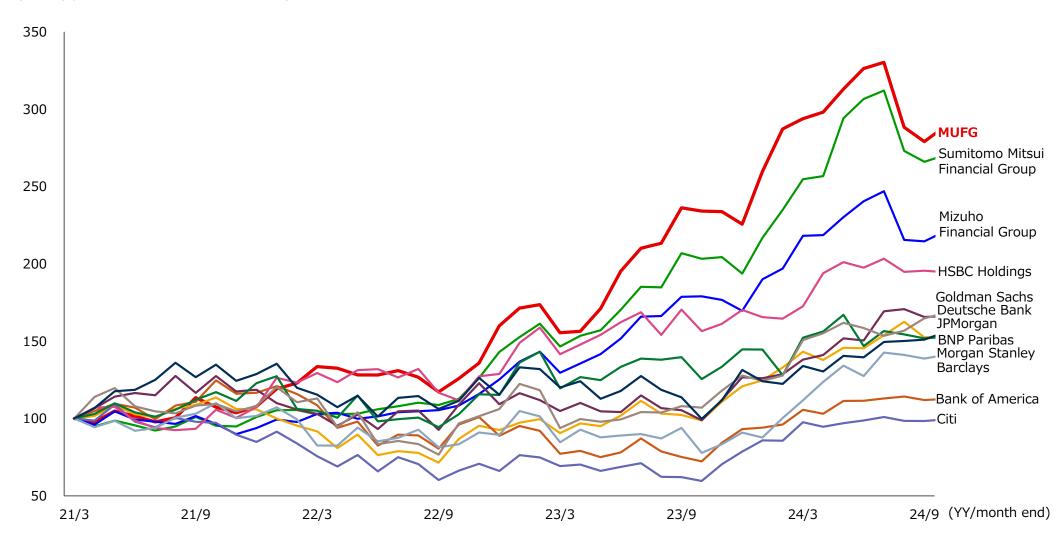
Trend of EPS and total number of issued common stock

-As a result of profit growth and disciplined capital management, EPS grew to approach the FY23 level at the interim period.



TSR*1

(Closing price as of March 31, 2021 = 100)



Financial results*1 of KS and BDI

KS*2

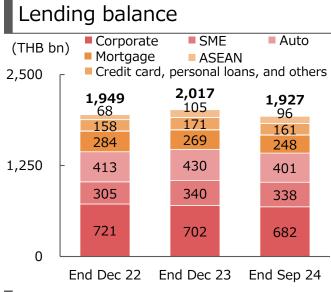
All krupasi				(¥bn)				(THB mm)
krungsri กรุงศรี A member of ❷ MUFG.e global linencial group	FY23H1	FY24H1	YoY	Reference*3 FY24Q1-3	FY23H1	FY24H1	YoY	Reference*3 FY24Q1-3
Total income	253.1	317.4	64.3	512.9	62,191	78,004	15,813	116,312
Operating expenses	110.3	137.6	27.2	224.5	27,125	33,810	6,685	50,926
Pre-provision operating profit	142.7	179.8	37.1	288.3	35,066	44,194	9,128	65,386
Expected credit loss	55.3	98.0	42.6	155.4	13,610	24,088	10,478	35,258
Net profit attributable to owners of the bank	69.6	64.1	(5.4)	103.2	17,102	15,752	(1,350)	23,424

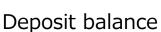
			(¥bn)	(IDR bn)			
Danamon A member of MUFG, a global financial group	FY23H1 FY24H1 YoY			FY23H1	FY24H1	YoY	
Total operating income	85.0	93.3	8.3		8,770	9,432	662
Operating expenses	47.3	51.1	3.8		4,880	5,168	288
Pre-provision operating profit	37.7	42.2	4.5		3,890	4,265	375
Cost of credit	18.3	23.9	5.6		1,887	2,417	530
Net profit after tax	14.6	14.3	(0.3)		1,508	1,445	(63)

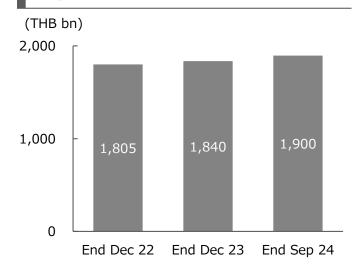
^{*1} All figures are converted into ¥ with actual exchange rates as of end of each period. For FY23H1 is THB1=¥4.07, IDR1=¥0.0097. For FY24H1 is THB1=¥4.36, IDR1=¥0.0099)

^{*2} Financial results as disclosed in KS's financial report based on Thai GAAP *3 Figures converted into ¥ using THB1=¥4.41
*4 Financial results as disclosed in BDI's financial report based on Indonesian GAAP. Incorporated impact from netting-off loss on restructuring to interest income

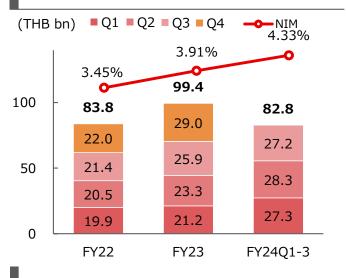
Key figures of KS



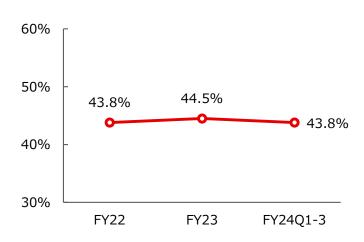




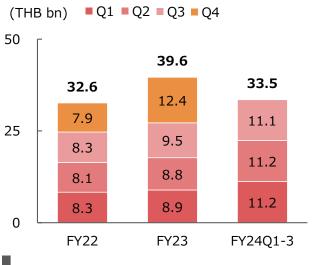
Net interest income



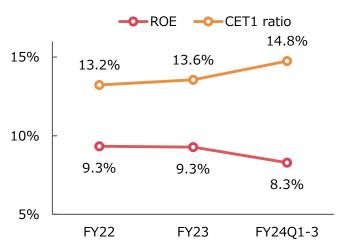
Cost to income ratio



Non-interest income

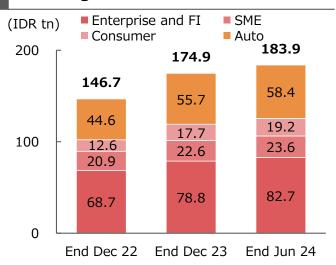


ROE / CET1 ratio*1

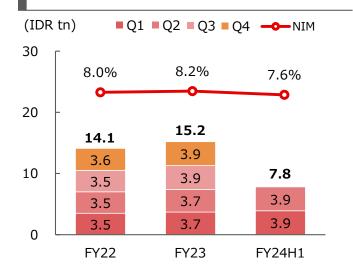


Key figures of BDI

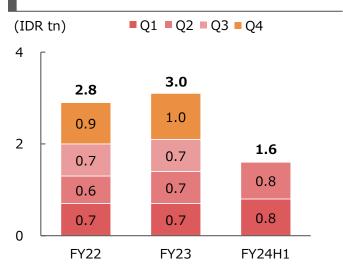
Lending balance



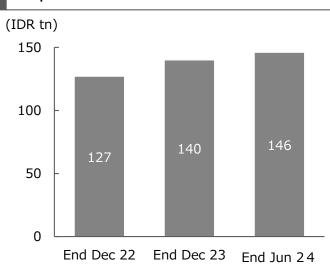
Net interest income*1



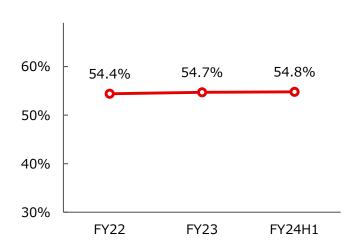
Non-interest income



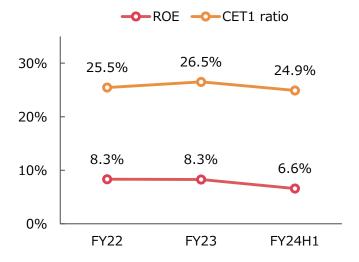
Deposit balance



Cost to income ratio



ROE / CET1 ratio





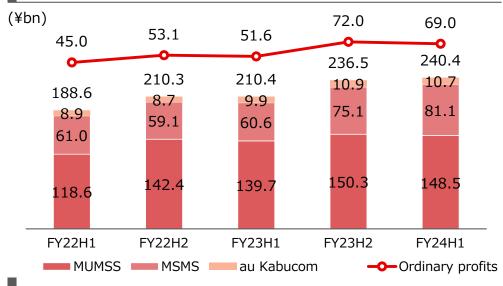
Status of domestic securities

Joint financial results of domestic securities*1

Simple sum of the figures for the Domestic Securities (¥bn)	FY24H1
Net operating revenue	240.4
MUMSS	148.5
MSMS	81.1
au Kabucom	10.7
SG & A	172.3
MUMSS	110.9
MSMS	52.5
au Kabucom	8.8
Ordinary profit	69.0
MUMSS	38.5
MSMS	28.5
au Kabucom	1.8
Profit	48.2
MUMSS	27.6
MSMS	19.6
au Kabucom	0.9

By segments (¥bn)	FY24H1
Retail / Middle Markets (MUMSS + au Kabucom)	
Net operating revenue	96.4
Ordinary profit	19.7
Wholesale (MUMSS + MSMS)	
Net operating revenue	174.6
Ordinary profit	51.4

Trends of net operating revenue and ordinary profit



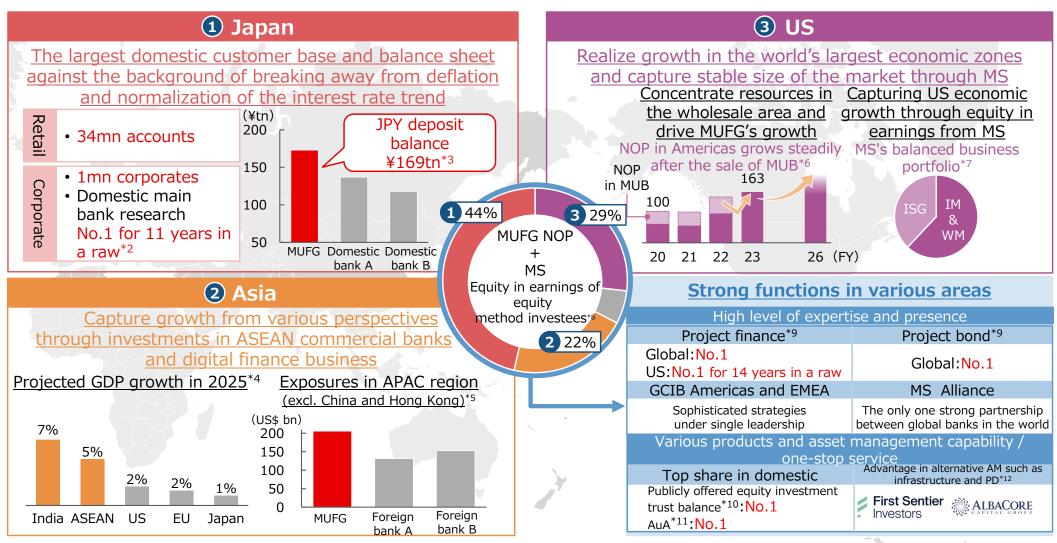
Trends of ordinary profit by segments*2

(¥bn) 96.4 99.7 75.4 84.0 78.0 174.6 170.0 157.5 150.5 132.8 FY22H1 FY22H2 FY23H1 FY23H2 FY24H1 ■ Wholesale ■ Retail / Middle Markets



Business portfolio supporting MUFG growth(Re-shown*1)

- Portfolios with diversity, balance and resilience to capture global growth



^{*1} From page 14, FY2023 IR Presentation *2 (source) "Corporate main bank" investigation issued by Tokyo Shoko Research in 2023

^{*3} MUFG's balance is sum of the Bank and the Trust Bank. Other banks' figures are calculated based on disclosures of JPY or domestic deposit balances as at end of Mar 24

^{*4 (}source) IMF "World Economic Outlook Database, April 2024" *5 MUFG's figures include PBs. Calculated based on each bank's disclosures as at end of Mar 24.

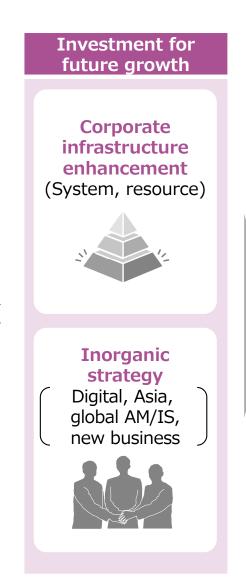
^{*6} FY20 result=100 *7 Net profits before tax. ISG:Institutional Securities, IM:Investment Management, WM:Wealth management (source) MS 234Q Strategic Update 24

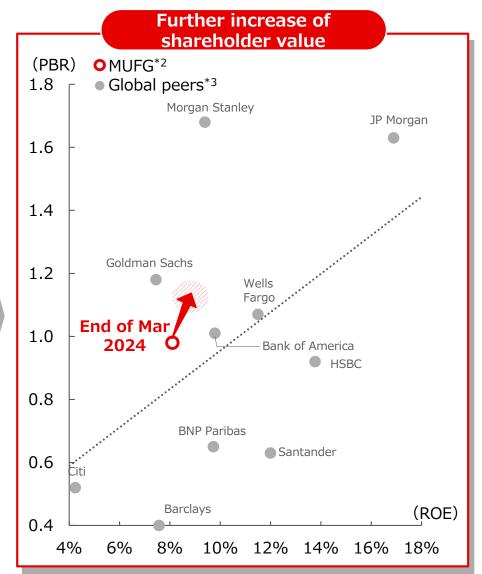
^{*8} as of FY23 excl. the impact of the change of closing date in the equity method of accounting for MS *9 As of Dec 23 (source) PFI *10 excl. ETF *11 Assets under Administration in the Master Trust Bank of Japan *12 Private Debt

Aim in the current MTBP (Re-shown*1)

 Aim to increase shareholder value further by achieving both steady profits growth and investment for future growth







Strategic investments for sustainable growth

- Consider capital utilization, albeit in a disciplined manner, as a key measure for securing sustainable growth. Conduct a periodical review for the existing investments

Disciplined investment criteria

Strategy

 Consider investments in new businesses and growth areas such as digital, global AM/IS and Asia, etc.

Profitability

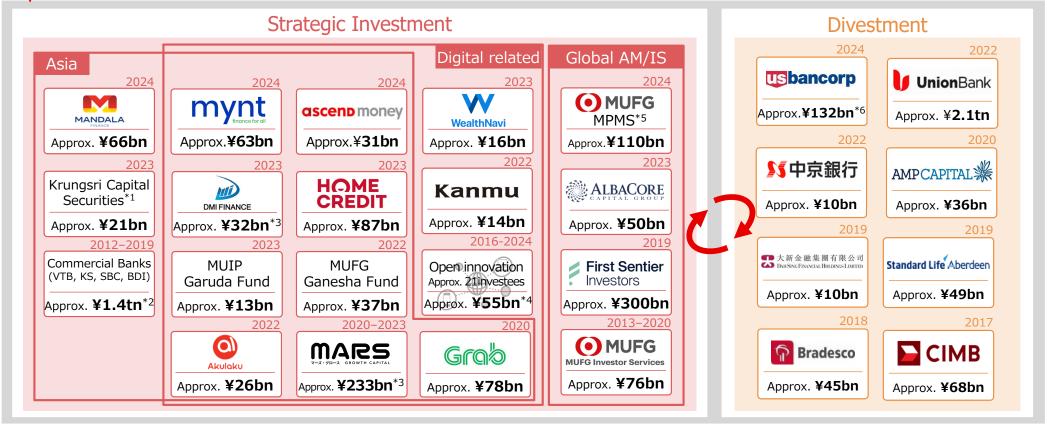
- Profitability criteria for enhancing corporate values
- Periodic monitoring after investments

Capital efficiency

 Reallocate capital to strategic areas

Current situation of consideration

- Focus on capturing returns in existing investments
- In spite of continuous consideration, no major investment projects will be considered for the time being
- If there is no candidate satisfying our criteria, excess capital will be allocated for additional shareholder return



- *1 Rebranded from Capital Nomura Securities to Krungsri Capital Securities *2 Initial investment total amount into Vietin Bank, KS, Security Bank Corporation, BDI
- *3 In August 2024, an additional investment of approx. ¥49 billion was announced *4 Internal managerial basis (after adjustment of sales, etc.)
- *5 Rebranded from Link Administration Holdings Limited to MUFG Pension & Market Services Holdings Limited
- *6 Partial sale of 24 million shares (approx. \$936 million/additional shares acquired in Aug. 2023) in Aug. 2024. Converted to yen at the end of July 2023 exchange rate



External evaluation

Evaluation by ESG rating agencies

MSCI A FTSE 4.1
FTSE 4.1
Sustainalytics 21.0
S&P Dow Jones 50
CDP A-
Nikkei SDGs ★4.5
Toyo Keizai 386.8

Inclusion in ESG indices

ESG indices selected by **GPIF**

- MSCI Nihonkabu ESG Select Leaders Index
- MSCI Japan Empowering Women Select Index (WIN)
- FTSE Blossom Japan Index
- FTSE Blossom Japan Sector Relative Index
- S&P / JPX Carbon Efficient Index
- Morningstar Japan ex-REIT Gender Diversity Tilt Index

Others

- Bloomberg Gender-Equality Index
- FTSE4Good
- SOMPO Sustainability Index, etc.





Human Capital KPIs

A global financial group capable of contributing to society and customers by making a
positive social impact and foresting a culture where our employees thrive

		Progress*1	FY26 Target		
Employee enablement and progression	Core DX specialists	747	1,200		
	IT skill acquisition	77.7%*2	100%		
	Candidate pool for key overseas posts	3.8x*3	Maintain 3x or more		
Improving employee engagement	Engagement score*4	73%	A level improved from the FY23 result		
	Ratio of female managers (Japan)	22.9%*5	27%		
DEI	Ratio of eligible male employees who took childcare leave*6	86.1%	100%		
workforce	Inclusion score*4	75%	Maintain 75 or more		
	Ratio of employment of people with disabilities	2.68%*7	Maintain statutory employment ratio or more		
Embedding a culture of	Absenteeism	0.96%	1% or lower		
healthy working	Presenteeism	17-18%	15% or lower		

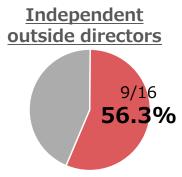
^{*1} Total for the three main domestic subsidiaries (the Bank, the Trust bank, MUMSS). KPIs without notes are as of Mar 2024 *2 Participate in IT Passport e-learning, and acquire IT-related qualifications as of Oct 2024 *3 As of Oct 2024 *4 Consolidated basis, including major overseas subsidiaries (engagement and inclusion scores are from Group Employee Survey) *5 The ratio of female employees in line manager or higher positions as of Sep 2024 *6 Real ratio of childcare leave usage reflecting the expiration date for the leave *7 Total for the six main domestic subsidiaries as of Jun 2024



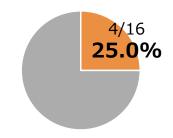
Governance (Structure of the Board of Directors)

			Todoo	Knowledge, expertise and experience						
Name		Committee- related duties*1	Indepen- dent Outside	Corporate manage- ment	Finance	Finance & accounting	Legal affairs	Global	IT/digital	Sustaina- bility
1	Mariko Fujii	Nominating Compensation Risk*	•	-	•	-	-	•	-	-
2	Keiko Honda	Audit	•	-	•	-	-	•	-	•
3	Kaoru Kato	Nominating Compensation Audit	•	•	-	-	-	-	•	•
4	Satoko Kuwabara	Nominating Compensation*	•	-	-	-	•	•	-	•
5	Hirofumi Nomoto	Nominating* Compensation	•	•	-	-	-	-	•	•
6	Mari Elka Pangestu	Risk	•	-	•	-	-	•	-	•
7	Hiroshi Shimizu	Risk	•	•	•	-	-	-	•	•
8	David Sneider	Risk	•	-	-	-	•	•	-	-
9	Koichi Tsuji	Audit*	•	-	-	•	-	•	-	-
10	Kenichi Miyanaga	Audit				•	-	-		
11	Ryoichi Shinke	Audit				•	-	-		
12	Kanetsugu Mike			Extensive knowledge of MUFG's			•	•	•	
13	Hironori Kamezawa	Nominating Compensation	-	business and the ability to appropriately perform management					•	
14	Iwao Nagashima			of MUFG				•		
15	Junichi Hanzawa			-			-	•		
16	Makoto Kobayashi			•				-	•	

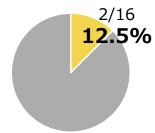
(as of end June 2024)

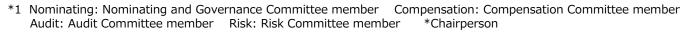














Governance (Compensation system)

Type of compensation	Linkage with performance	Performance- based range		Standards for payment	Weight	Time of payment	Payment method	Proportion of Group CEO's compensation
Annual base salary	Fixed	-		on positions, etc. ector Allowance, Committee and Chair Allowance, owance, etc.	-	Monthly	Cash	1
	Non performance based	-	·Base amount by position		-	At the time of retirement of executives		
Stock compen- sation *3		0%-150%	Base amount by position ×	Target attainment rate of indices below in MTBP (1) Consolidated ROE (2) Consolidated expenses ratio (3) ESG assessment • Reduction of GHG emissions from our own operations • MUFG Employees survey score • Ratio of women in management • Ratings granted by ESG rating agencies*1 (4) TSR Comparison of YoY growth rate of indices below with competitors*2 (1) Consolidated net operating profits (2) Profits attributable to owners of parent	<55%> 30% 10% 10% 5% <45%> 25% 20%	At the end of the MTBP	50% in shares and 50% in cash	1
Cash . bonuses	~ nertormance	0%-150%	Base amount by position ×	Performance factor (quantitative evaluation factor applied to the Group CEO) Rate of YoY change and target attainment rate of indices below (1) Consolidated net operating profits (2) Profits attributable to owners of parent (3) Consolidated ROE (4) Consolidated expense ratio Status of individual execution of duties (qualitative evaluation factor applied to Group CEO) •Improvement in customer-segment profitability •Risks handling •Advances in sustainability management, etc.	<60%> 20% 10% 20% 10% <40%>	Annually	Cash	1

^{*1} A relative evaluation basis in light of the degree of improvement in external ratings by major five ESG rating agencies (CDP, FTSE, MSCI, S&P Dow Jones and Sustainalytics) *2 Evaluated based on comparisons with main competitors (Mizuho Financial Group and Sumitomo Mitsui Financial Group) *3 Subject to malus (confiscation) and clawback (restitution claim)

