

FY2024 IR Presentation

May 19, 2025

Mitsubishi UFJ Financial Group, Inc.

Disclaimer

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Consolidated :	Mitsubishi UFJ Financial Group (consolidated)			
Non-consolidated :	Simple sum of MUFG Bank (non-consolidated) and Mitsubishi UFJ Trust & Banking Corporation (non-consolidated)			
the Bank (consolidated) :	MUFG Bank (consolidated)	KS:	Bank of Ayudhya (Krungsri)	
MUFG:	Mitsubishi UFJ Financial Group	Bank Danamon (BDI):	Bank Danamon Indonesia	
the Bank (BK):	MUFG Bank	FSI:	First Sentier Investors	
the Trust Bank (TB):	Mitsubishi UFJ Trust & Banking Corporation	R&D:	Retail & Digital	
the Securities HD (SCHD):	Mitsubishi UFJ Securities Holdings	CWM:	Commercial Banking & Wealth Management	
MUMSS:	Mitsubishi UFJ Morgan Stanley Securities	JCIB:	Japanese Corporate & Investment Banking	
MSMS:	Morgan Stanley MUFG Securities	GCIB:	Global Corporate & Investment Banking	
MS:	Morgan Stanley	GCB:	Global Commercial Banking	
MUAM:	Mitsubishi UFJ Asset Management	AM/IS:	Asset Management & Investor Services	
NICOS:	Mitsubishi UFJ NICOS	GM:	Global Markets	
MUAH:	MUFG Americas Holdings Corporation			
MUB:	MUFG Union Bank			

Definitions of figures used in this document



Key messages

FY24 result / FY25 target / Shareholders returns / Review of mid to long-term ROE target

 FY24 result 	••• ¥1.86tn in net profits ^{*1} , ROE(MUFG basis) was 9.9%, achieving MTBP ^{*2} target
• FY25 target	••• Net profits target is ¥2tn
 Shareholders returns 	s ••• FY24 DPS increased to ¥64, up by +¥23 compared to FY23 FY25 DPS forecast is ¥70, up by +¥6 compared to FY24 Repurchase of own shares in FY25H1 up to ¥250bn was resolved
 Mid to long-term ROE target 	••• Revised to approx. 12% (JPX ^{*3} basis) to achieve global top-tier level corporate value
Progress of MTBP	
 Financial results 	••• Due to steady growth of earning power, ROE(JPX basis) was 9.3%.
 Key strategies 	 Growth strategies are making progress at ¥205bn Published a report to visualize pathways and impacts towards driving social & environmental progress Plan to publish Human Capital Report in June 2025, summarizing initiatives to expand human capital



FY24 financial results and review of targets	5
Progress of the medium-term business plan (MTBP)	14
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Status of each strategy in the MTBP	31
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FY24 financial results and review of targets

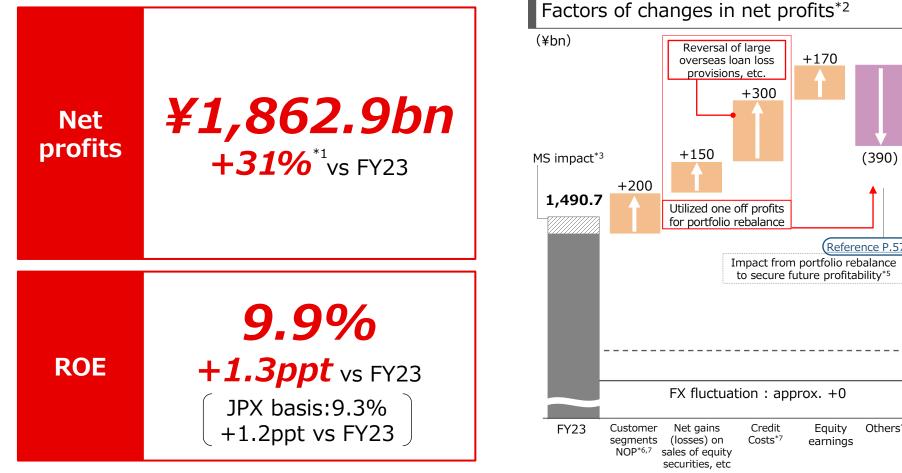


(390)

Others*7

FY24 financial results

– Net profits resulted in ¥1.86tn. ROE at 9.9%, achieving the MTBP target ahead of schedule



*1 YoY excluding the impact of change of the equity method accounting date of MS and the impact of change of the consolidated closing period for KS

*2 Breakdown is on an after tax basis *3 MS impact: ¥84.1bn. The impact included in FY23 results due to the change in the closing date of MS's financial results when applying the equity method of accounting *4 KS impact: The impact included in FY24 results due to the change in the consolidated closing period for KS to align with MUFG's fiscal year. The impact of this change was ¥79.5bn in NOP and ¥22.0bn in after-tax profits attributable to MUFG *5 FY23:Approx.¥(200)bn, FY24:Approx.¥(780)bn *6 Net operating profits *7 Excludes the KS impact

6

KS impact^{*4}

1,862.9

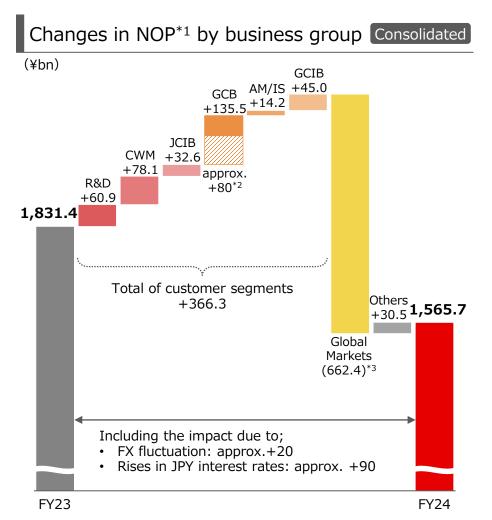
+434.1(+31%)

FY24

FY24 financial results and NOP changes by business group

 Despite a decline in NOP due to bond portfolio rebalance, customer segments are steadily growing

Consolidated	FY23	FY24	
(¥bn)	Results	Results	YoY
Gross profits	4,732.5	4,819.3	86.7
² G&A expenses	2,888.7	3,228.1	339.3
3 NOP	1,843.7	1,591.1	(252.5)
⁴ Total credit cost	(497.9)	(108.7)	389.1
⁵ Ordinary profits	2,127.9	2,669.4	541.5
6 Net profits	1,490.7	1,862.9	372.1
7 ROE (MUFG basis)	8.5%	9.9%	1.3ppt
8 ROE (JPX basis)	8.1%	9.3%	1.2ppt



*1 On a managerial accounting basis *2 KS impact on GCB

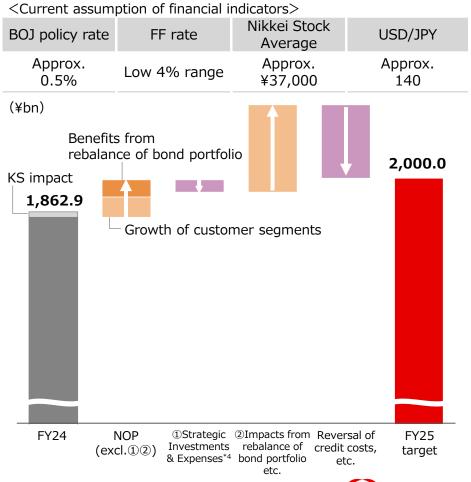
*3 Includes impact from rebalance of bond portfolio. FY23:approx.¥(200)bn, FY24:approx.¥(780)bn

FY25 target

– Under current assumptions, net profits of 2.0tn and ROE^{*1} of 10% are well in sight

Net profits	¥2.0tn +8% ^{*2} vs FY24		
Consolidated (¥bn)	FY24 results	FY25 targets	ΥοΥ
Net operating profits	1,591.1	2,200.0	608.9
Total credit costs	(108.7)	(350.0)	(241.3)
³ Ordinary profits	2,669.4	2,850.0	180.6
Net profits	1,862.9	2,000.0	137.1

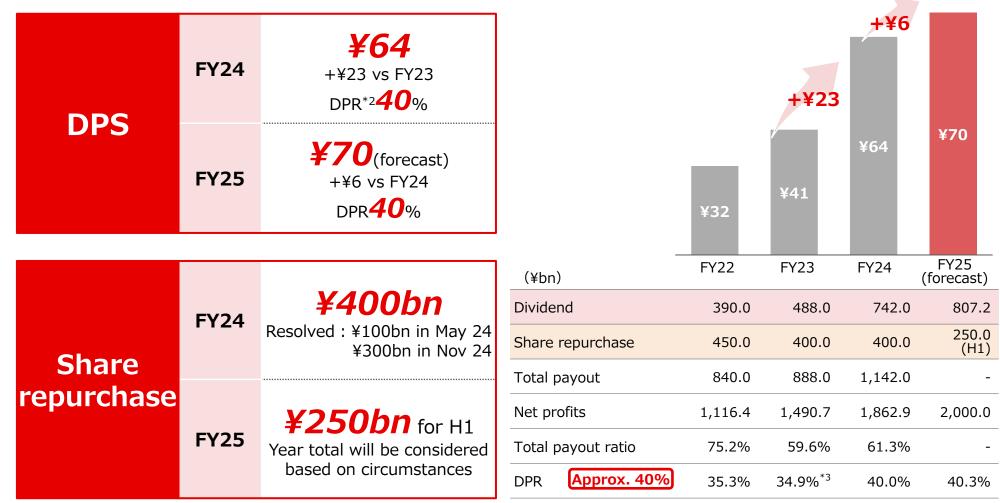
Factors for changes in net profits^{*3}



MUFG

Results of shareholder return

YoY DPS increase of ¥23 was implemented in FY24. DPS ¥70 is projected for FY25.
 For H1, repurchase of own shares up to ¥250bn was resolved^{*1}



*1 As for details, please refer to the press release "Notice Regarding Repurchase of Common Stock" released on May 15, 2025 *2 Dividend Payout Ratio *3 Excludes the MS impact



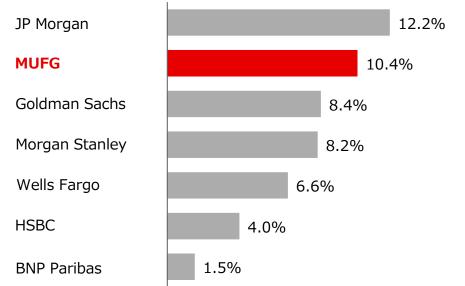
MUFG

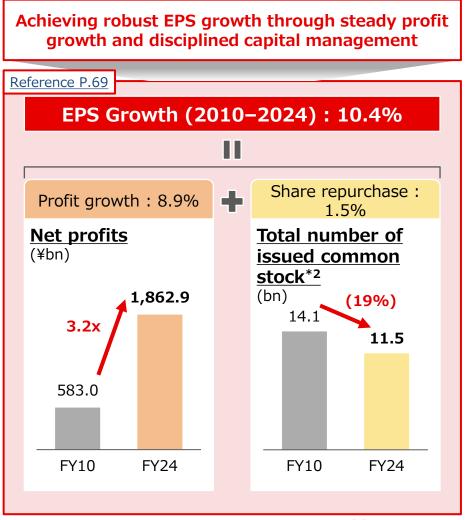
MUFG EPS Growth

 Our EPS growth is amongst the global peers by steady profit growth and disciplined capital management



EPS Growth after the Global Financial Crisis (2010–2024 CAGR)^{*1}

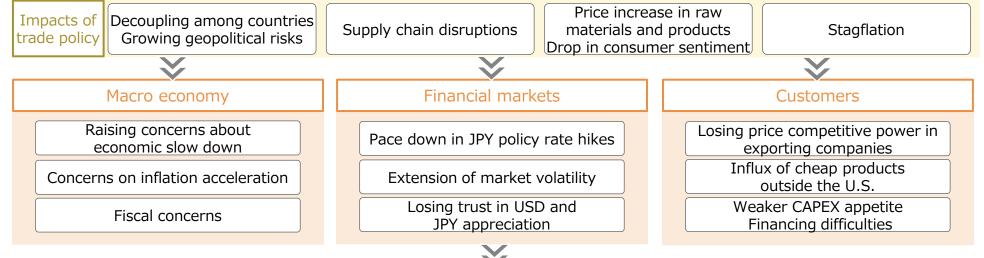




(•) MUFG

Impact of U.S. trade policy

- At present, high uncertainty makes it challenging to project the impacts on various countries economies, business environments and MUFG business performance

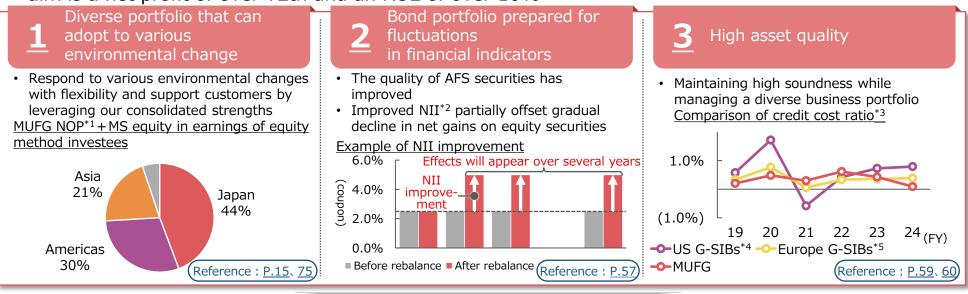


Established a cross-functional project team to follow up these impacts in various aspects				
Expected	U.S.	Japan	Asia	
economic impact at present ^{*1}	Continued imposition of tariffs could potentially lower the real GDP growth rate by close to 2%	 Decline in exports and CAPEX could potentially lower the real GDP growth by 0.3% 	 Weak external demand, restrained investment and drop in consumer sentiment could weigh on the economy 	
	JPY policy rate hikes: <u>slow down</u>	USD/JPY: further appreciation in JPY	Nikkei: <u>expand volatility</u>	
indicators outlook as of Feb 25 outlook as	00% 0.75 0.50 0.25	Middle of 149.52 Middle of 130s range	¥35,618 Approx. ¥40,000	
of Apr 25 0	Mar 26	Mar 25 Mar 26 Mar 27	Mar 25 Mar 26 Mar 27	

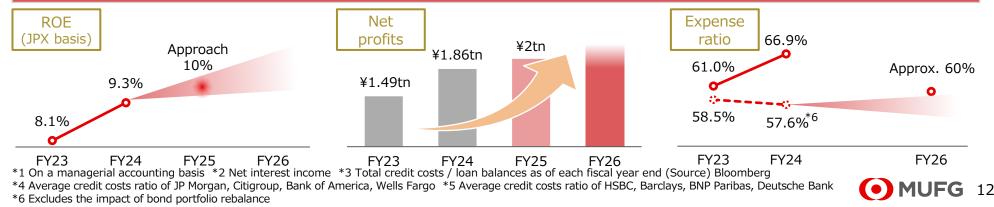
*1 Outlook as of Apr 25

Sustainable growth through unique business portfolio

 Due to the high uncertainty in the business environment, the financial targets for the final year of the MTBP will be reviewed and announced after the assessment. Under the expected environment, the aim is a net profit of over ¥2tn and an ROE of over 10%

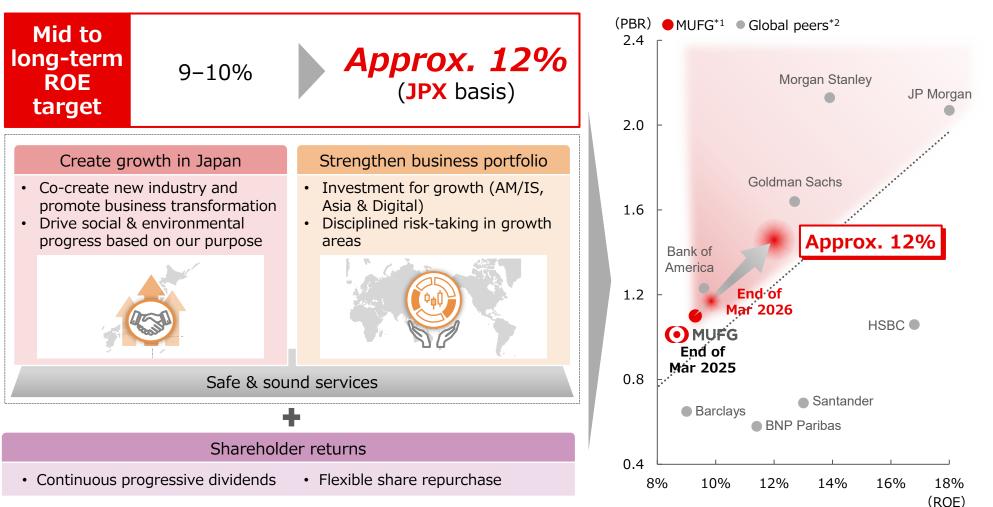


Under the expected environment, flexible responses through various business channels leads to sustainable growth



Revision of mid to long-term ROE target

 Despite the current uncertain environment, our direction to increase ROE in the mid to long term remains unchanged



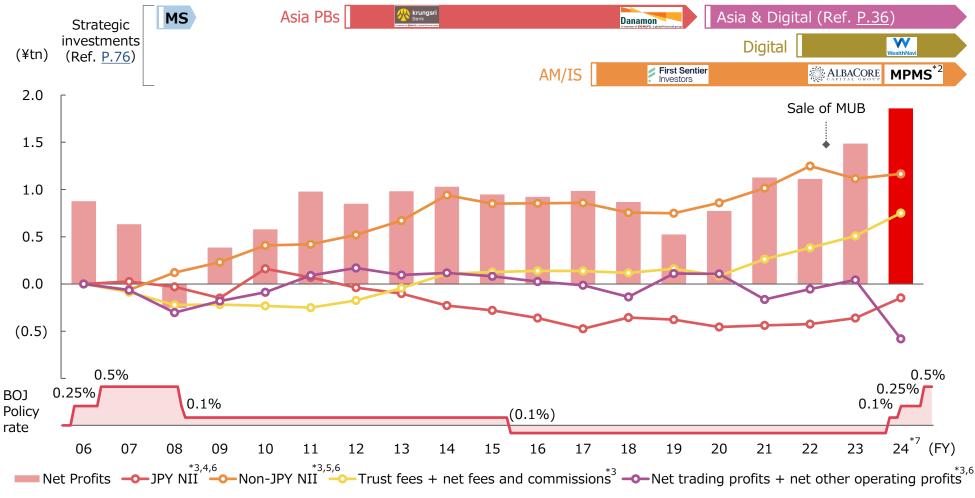
Progress of the MTBP



• MUFG 15

Review – Net profits and components of gross profits

 By diversifying revenue base and recovering JPY NII^{*1} from interest rate hikes, net profits recorded historical high



*1 Net interest income *2 MUFG Pension & Market Services Holdings Limited *3 Managerial accounting basis. Changes from FY06 level

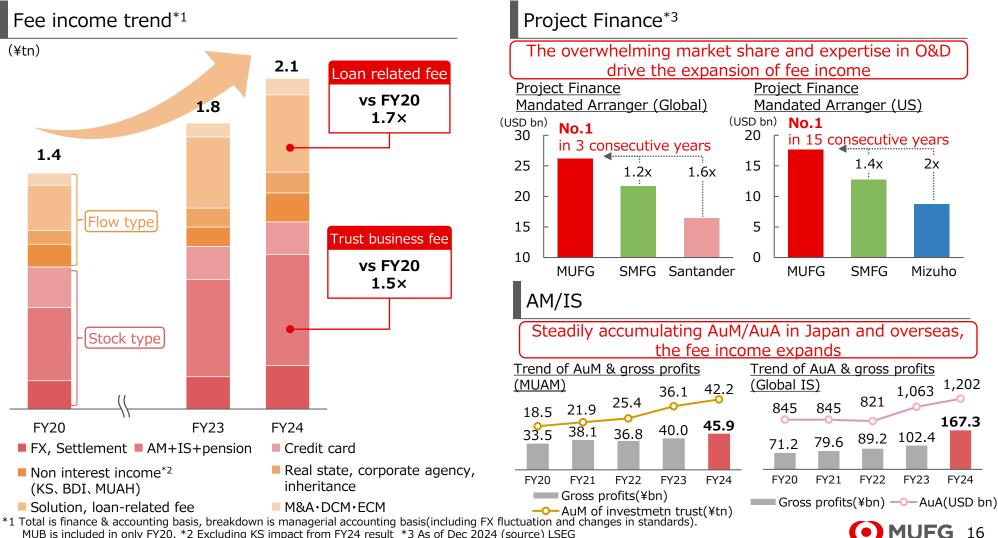
*4 Sum of NII from domestic operations of the Bank, the Trust Bank, NICOS, Acom. Excl. dividend income from the Bank's and the Trust Bank's subsidiaries

*5 Sum of NII from overseas operations of the Bank, the Trust Bank, MUAH, KS, BDI. Excl. dividend income from the Bank's and the Trust Bank's subsidiaries

*6 Adjusted the gains on investment trust cancellation from FY22 *7 Excl. KS impact for each component of gross profits in FY24

Strong fee income

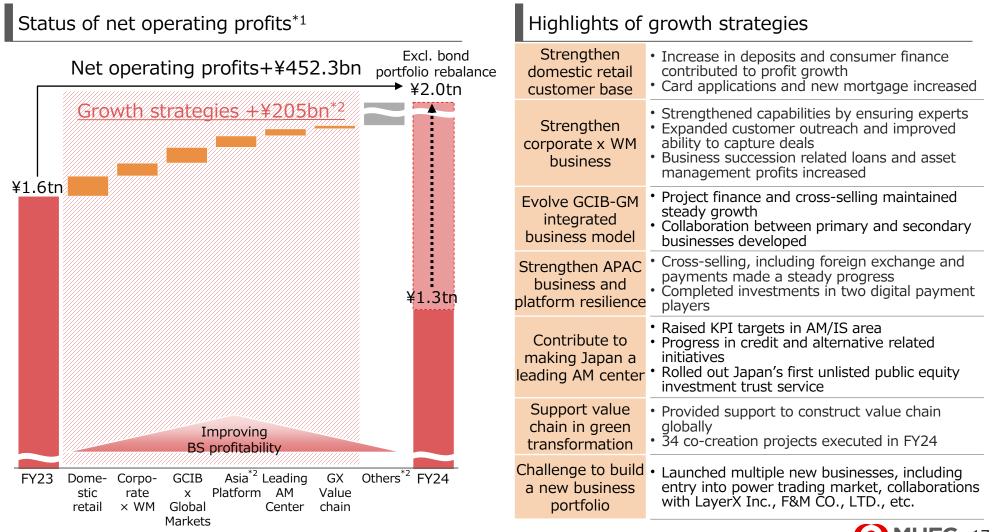
- Diversified business portfolio resulted fee income growth on both stock type and flow type



MUB is included in only FY20. *2 Excluding KS impact from FY24 result *3 As of Dec 2024 (source) LSEG

Expand & Refine Growth Strategies

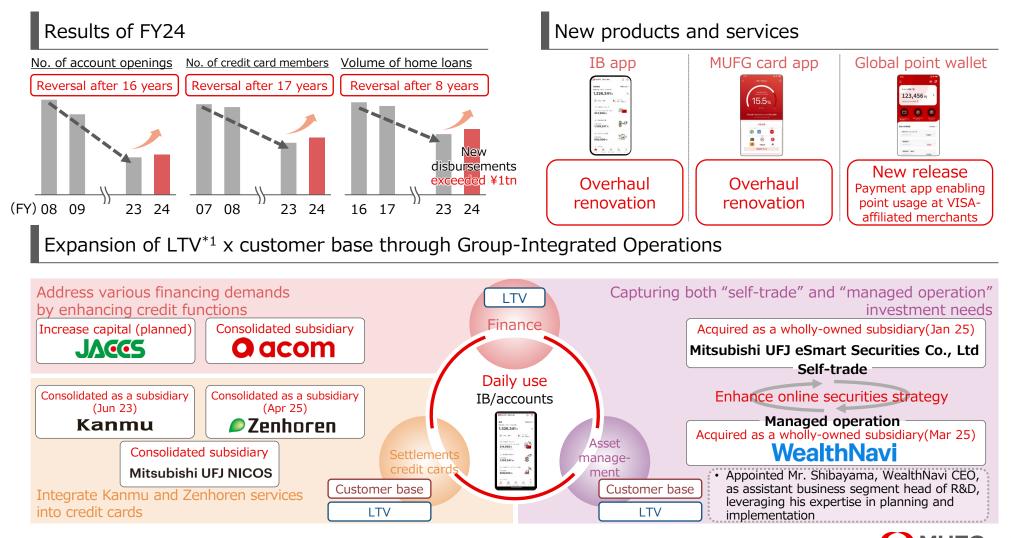
- Earning power has improved due to a good progress in growth strategies



*1 Managerial accounting basis. Local currency basis *2 KS impact is excluded from Asia Platform but included in Others.

Evolution of retail business strategy

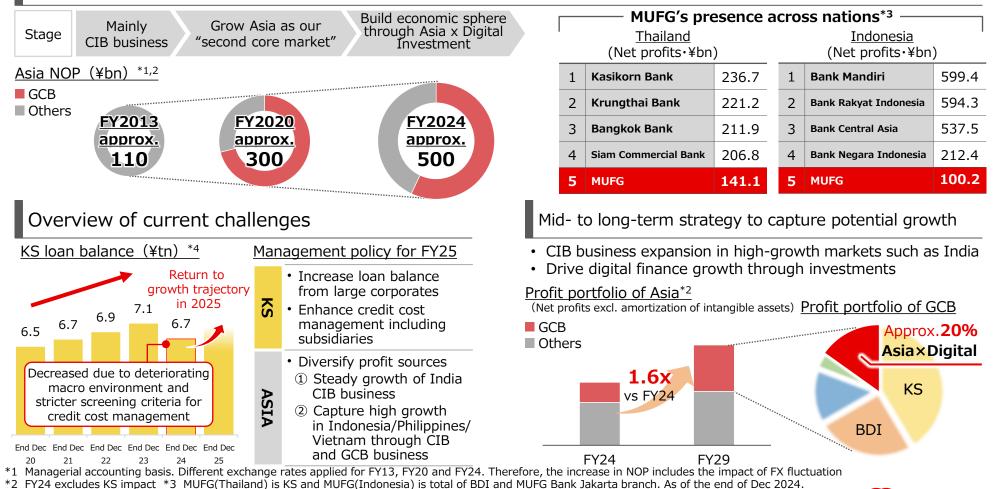
- Expand business portfolio and build a structure for quickly responding to market change



Outlook on Asia Strategy

- Asia business steadily evolved over the past decade. Addressing new challenges while expanding economic sphere for mid- to long-term growth

Journey of MUFG's Asia strategy



All figures are converted into ¥ with actual exchange rates as of end of FY24. THB1=¥4.64, IDR1=¥0.0098 (source) Company's financial statements *4 Managerial accounting basis

Drive Social & Environmental Progress(1)

-Visualize path toward social & environmental progress and impact of initiatives

Initiatives for social & environmental progress

- Business groups and CC^{*1} established logic models and visualize path to creating impact
- Set output KPIs and impact indicators for priority issues



(Example of logic model, excerpt from "MUFG Driving Social & Environmental Progress –for our Brighter Future-")

MUFG Driving Social & Environmental Progress –for our Brighter Future-



- MUFG's first report focused on social & environmental progress
- Examples of employee- and issue-driven initiatives; understanding, output KPIs, and impact indicators for priority issues
- Some impact indicators have quantitative targets

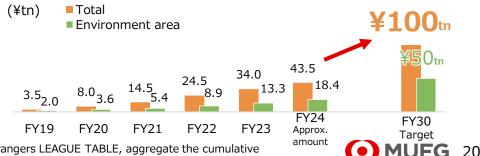
Commitment to Carbon Neutrality

Climate Report 2025 (May 25)



- Updated with focus on the effectiveness of the MUFG transition plan
- Disclosed progress and achievements in line with key strategies, as well as responses to new challenges
- Efforts to achieve the FY26 interim target for own emissions
 Driving renewable energy project finance^{*2} : *Global No.1* Included FaE^{*3} to the Power and Oil & Gas sector targets
 Updates on scenario analysis and transition assessment

<u>Sustainable Finance</u> (Cumulative financing over time)



*1 Corporate center *2 Source: Based on Bloomberg NEF (BNEF) ASSET FINANCE / Lead Arrangers LEAGUE TABLE, aggregate the cumulative financing amount over the 10yr period from 2015 to 2024 by MUFG *3 Facilitated Emission

Drive Social & Environmental Progress(2)

- Expand start up support / Strengthen financial and economic education initiatives

Industry development and innovation support 1 Value-up supported companies Collaboration in BK, TB, SC • The market cap of supported SU^{*1} was increased to ¥8tn^{*2} by expanding initiative and value-up support. MUFG's value-up support contributed to list unicorn-sized two SU **Securities** Listing stroscale support Agency MUFG Value up **Business** Timee Finance matching Create touch point of SU No. of new account openings for SU^{*4} (cumulative) and expand initiatives 600 · Create touch points with new SU via accounts MUCAP*3 and external VC Discover good SU and exploring new targets via collaboration among industries, universities and communities FY22 FY23 FY24 3 Contribution to eco system and enhance awareness • Organize events and provide opportunities for collaboration with companies MUFG Startup Summit • Held in 5 cities in Japan Approx. 4K people participated • Held approx. 900 business meetings which leads to business growth for SU

*1 SU: Start up *2 As of end Jan 2025. The MTBP target is ¥20tn *3 Mitsubishi UFJ Capital

*4 Result since the establishment of the Startup acceleration division *5 No. of people who are provided financial and economic education by MUFG

Financial and Economic Education

- Strengthened Group-based initiatives for encouraging people to design their own lives and ways of living by making clever decisions grounded on correct information
- Increased FY26 KPI*5 from 500K to 800K people

1 Expand initiatives



- Enhanced outreach classes (increased employee volunteers)
- Plan for new content: games and apps
- Appointed a director in charge of financial and economic education

2 Strengthen dissemination



• Launched "Manebiya", the dedicated financial and economic education website in Mar 25. Centralized dissemination of related information



Accelerate Transformation & Innovation(1)

- Efforts and disclosures towards corporate transformation are further expanding

Accelerate agility transformation



Expand human capital investment

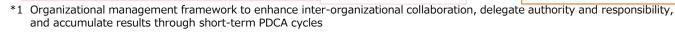
Efforts to improve disclosure

Updated Human Capital Report (to be issued in June 2025)

- S Improve employee engagement
- Communicate the value of working at MUFG to employees in a clear and concise manner
- Enhance corporate value through improved disclosure

Concept

- Actively communicate externally MUFG's unique qualities such as Group-wide and global collaborations
- Enhance content through dialogue with stakeholders



Improve

reception

Internal

Report

publication

Improve

Enhance

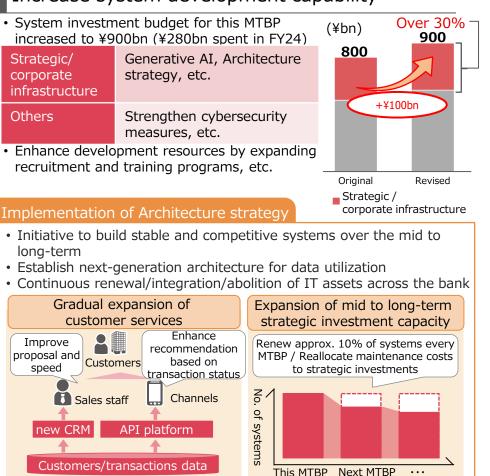
corporate

value

External

Dialogue

Penetration engagement



Increase system development capability

MUFG 22

Accelerate Transformation & Innovation(2)

- AI for operation efficiency and also capability enhancement, to brace the age of AI divide

Generate synergy by	integrating AI utilization and th	ne enhancement of data / management infrastructure
Initiatives to transform into	AI-native organization	Status of AI/data utilization, data infrastructure and resources
 Promoting 60 high-level use cas AI use 	ses and group-wide initiative on	 Accelerate the enhancement of databases and resources along with the promotion of their utilization
Employee work style reforms • Expand utilizat support interna	al operation Group-wide	Enhance data infrastructure (FY24)Cultivating the habit of data-driven actions (FY24)AI model*3BI*4 user over 25 tho
Data-driven sales • Improve produ		data volume 1.1 PB*2 implemented cases : 24 Approx. x2 vs FY23x3 vs FY23
Business model transformation • Introduce lates including AI ag	st technologies @MUFG	• Investment/costs*5 Approx. 8bio (FY24) 60bio(total in this MTBP)
Expected business hour reduction : Approx. 3 million hours ^{*1}		• AI experts(the Bank) Approx. 100 / over 330 (this MTBP)
Samples to utilize generative	e AI	Development of partnership
Released Proposal Generation	Coming soon	 Focus on business application of latest technologies/products matching features of each entity
 <u>Improve productivity/</u> <u>added value for customers</u> Built a sales knowledge-sharing system, with AI masking function Developed an app, which AI drafts proposals within 5mins. based on 	 Strengthen originating M&A deals Select potential alliance candidates based on internal/external data Proposals to explicit needs, and also aiming to uncover latent needs 	ReferenceSigned a long-termMay 25May 25Referencepartnership agreement for the application of world-class AI technology in business operationsRetained Mr. Ren Ito as an AI advisor for MUFG Mr. Ren ItoMay 25
financial analysis	also alming to uncover latent needs	and collaboration on the development of the MUFG model

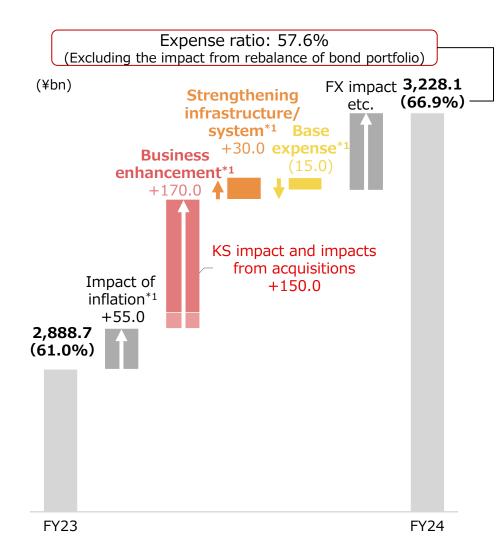
*3 AI models and processing sets focused Machine Learning *4 Business intelligence : Solution to visualize data and utilize for management and operations

*5 Figures include estimated numbers such as budgets for framework for corporate infrastructure (excluding base expense, depreciation costs of core systems, etc.)



Cost control

- Excluding the impact from rebalance of bond portfolio, expense ratio improved



Result of expense ratio by business group

	FY24	ΥοΥ	
Retail & Digital	71%	(4ppt)	
Commercial Banking & Wealth Management	60%	(6ppt)	
Japanese Corporate & Investment Banking	39%	(1ppt)	
Global Corporate & Investment Banking	52%	(4ppt)	
Global Commercial Banking	55%	(1ppt)	
Asset Management & Investor Services	74%	2ppt	
Global Markets	N/A	N/A	



RWA control^{*1}

 Reduction target nearly achieved through the reduction of low-profit assets in the customer segments and the accelerated sale of equity holdings

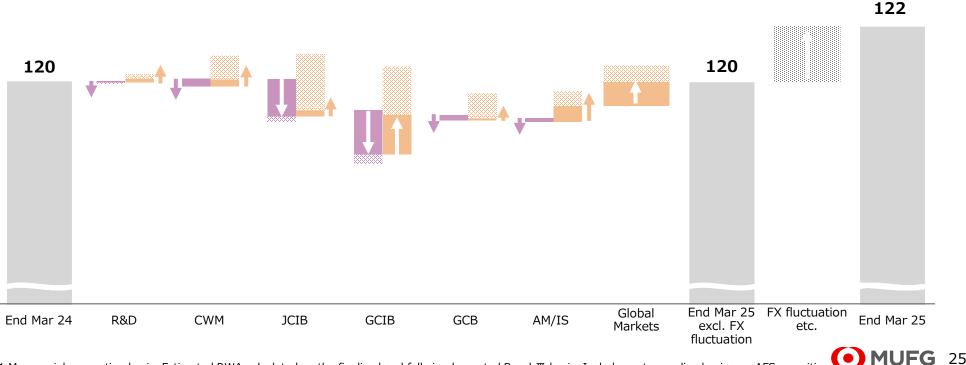
Reduction of low profitable RWA : **¥(5tn)**

Reduction target of low profitable RWA by FY26 : ¥(5tn)

Incrementation of high profitable RWA : **¥+5tn**

Incrementation target of high profitable RWA by FY26 : ¥+12tn

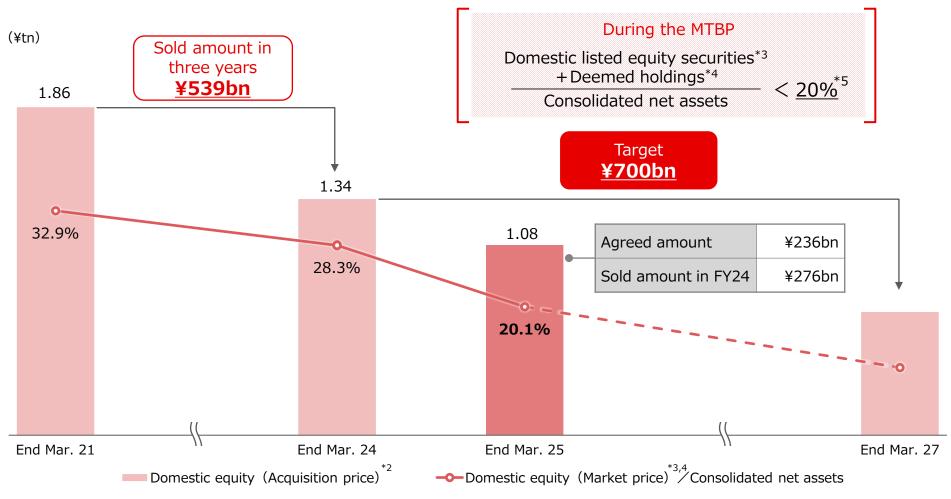
(¥tn)



*1 Managerial accounting basis. Estimated RWA calculated on the finalized and fully implemented Basel II basis. Includes net unrealized gains on AFS securities

Reduction of equity holdings^{*1}

- FY24 sold amount was ¥276bn vs the MTBP target ¥700bn



*1 Sum of the Bank and the Trust Bank *2 Acquisition price of domestic equity securities in the category of "other securities" with market value (consolidated)

*3 Market price of domestic equity securities in the category of "other securities" with market value (consolidated)

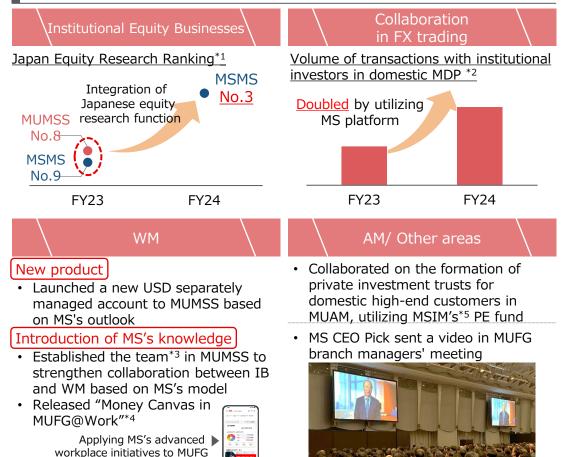
*4 The balance of "Deemed holdings" stated in the Annual Securities Report *5 Based on net assets at the end of September 2024



Alliance 2.0-Enhancement of Strategic Alliance with Morgan Stanley

- In Alliance 2.0, our collaboration is being deepened and expanded into new areas

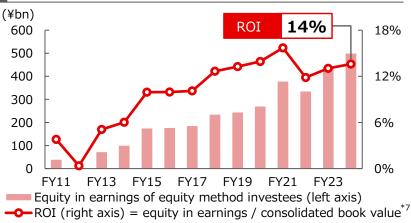
Expansion of collaboration with MS



Collaboration area to accelerate future

Investment banking	 Accelerate collaboration in U.S. middle market and Asia
WM	Enhance the advisory modelUtilize MS's expertise in the workplace
Global Markets	Pursue new areas such as private credit etc.Aim for further collaboration in commodity area
AM	Strengthen overseas sales of Japanese equity funds managed by MUAM
Other areas	 Expansion of the areas for employee secondment Import expertise related to technology and support functions etc.

Equity in earnings and ROI^{*6}



*1 (source) Extel *2 MDP (multi-dealer platform) An electronic trading platform where customers can trade with the best price offered by multiple banks simultaneously *3 SCM : <u>Strategic Client Management</u> *4 An app to support asset building for corporate clients' employees. The app was provided to certain clients initially. *5 <u>Morgan Stanley Investment Management</u> *6 FY11 result covers the period after the start of application of equity method investees (from Jul to Dec). FY23 result includes the impact from change of the equity method of accounting *7 MUFG's holding of MS's net asset and goodwill. Includes preferred shares. ¥3.6tn as of end Mar 25



Strengthening governance



Status of measures for business improvement orders related to bank-securities collaboration

- Completed planned measures for FY2024 and internal audits on effectiveness of improvement measures. Continue training and monitoring to promote employee understanding and penetration

FY24

Completed improvement measures^{*1} as planned Effectiveness has been verified through internal audits

(1) Revise/emphasize procedures/rules based on specific examples

- Revise procedures related to comprehensive consent agreements for information sharing
- Establish guidelines (the scope of internal sharing of corporate information / compliance)
- (2) Enhance training more in line with practice
- Trainings customized by layers and topics, penetration through verification tests
- Enhance supports such as establishment of internal consultation desk
- (3) Review performance evaluations and reemphasize the objective of group profitability management
- Revise performance evaluations and rules to evaluate organizations
- Clarify/notify/emphasize interpretation of group profitability management

(4) Enhance monitoring framework at sales/risk management divisions

- Expand monitoring scope of products and phase (generation-closing)
- Establish bank-securities integrated monitoring framework, and expanded the target of AI utilized monitoring
- (5) Enhance management framework
- Top managements interview, trainings for executives and townhall mtg
- (6) Improvement measures as the holding company
- The Group Crisis Control Headquarters meetings (held 20 times^{*2})
- Plane and continuously monitor group based improvement measures

The Board of Directors and Audit committee was involved from planning stage, and will closely monitor and oversee whether improvement measures have been established

Future actions

- Continue practical training. Establish correct regulatory understanding and penetration
- Reflect cases captured by internal consultation desk and monitoring on future training and internal alerts

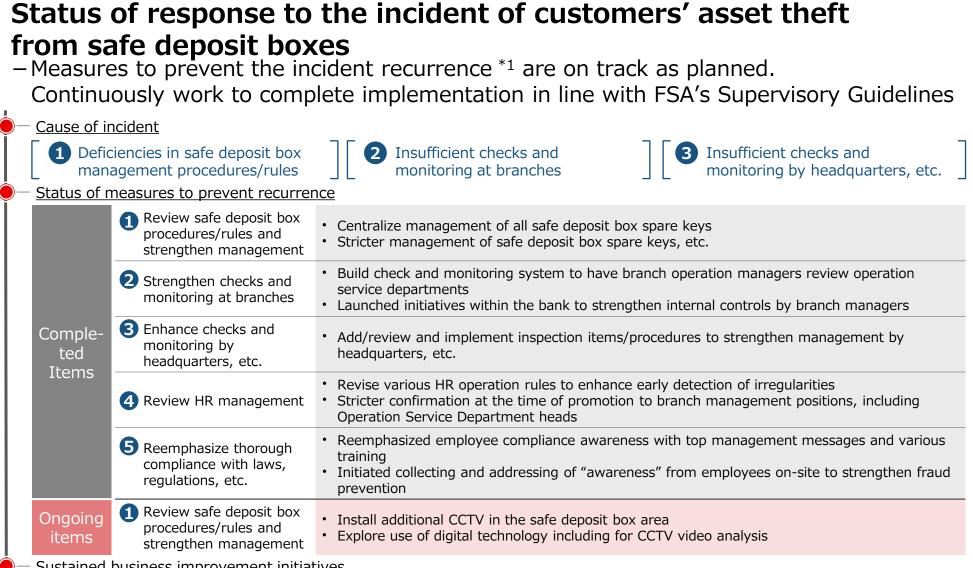
Realize customer-centric sales activities leveraging <u>MUFG's collective strengths</u>

Continuous efforts

Implement practical training and confirm understanding of executives and employees Continuously raising awareness

Reflect front-line opinions and consultation topics	Reflect cases detected by monitor	ing
Prompt and practical support by internal consultation desk	Continue monitoring, detection, and instruction	





- Sustained business improvement initiatives

• Start fraud risk mitigation in other business processes related to customer assets based on the analysis and location of risks for the incident

· Continue group-wide initiatives on business process improvement to strengthen fraud prevention

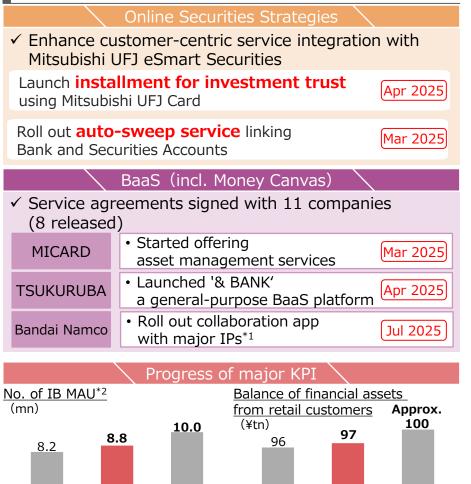


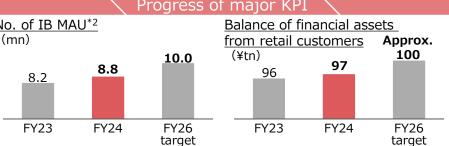
Status of each strategy in the MTBP



Growth Strategies(1)

Strengthen domestic retail customer base

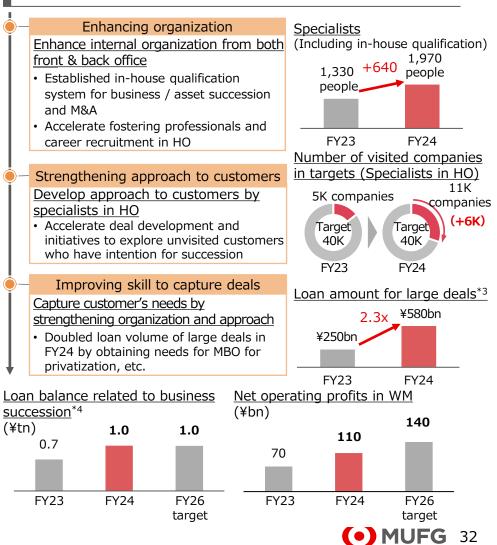




*1 Intellectual Properties *2 Monthly Active User of internet banking for industrial customers

*3 The number of cases with a loan amount over 5 billion ven *4 BK non-consolidated

Strengthen corporate × WM business



FY23

FY24

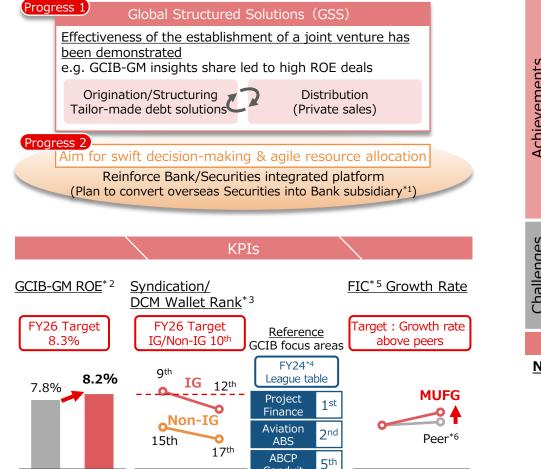
FY23

FY24

G 33

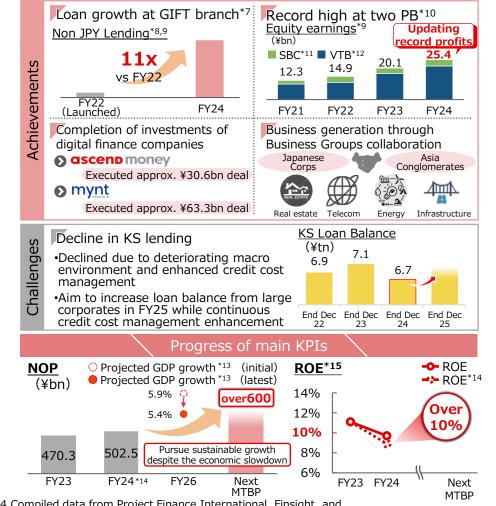
Growth Strategies(2)

GCIB-GM integrated business model



Conduit

Strengthen APAC business and platform resilience



*1 Schedule to start on 1st Jul 2025 *2 Adjusted individual factors *3 Calendar year basis *4 Compiled data from Project Finance International, Finsight, and Moody's. Calendar year basis *5 Fixed Income and Currencies *6 Growth rates of peers are calculated from Coalition Greenwich data *7 Located in India
 *8 Average balance *9 Managerial accounting basis *10 Partner Banks *11 Security Bank Corporation *12 Vietin Bank *13 GDP growth rate of India and four PB countries estimated from IMF data *14 Excluding KS impact *15 ROE after amortization of intangible assets

FY24

FY23

Business co-creation

Business co-creation

Engagement

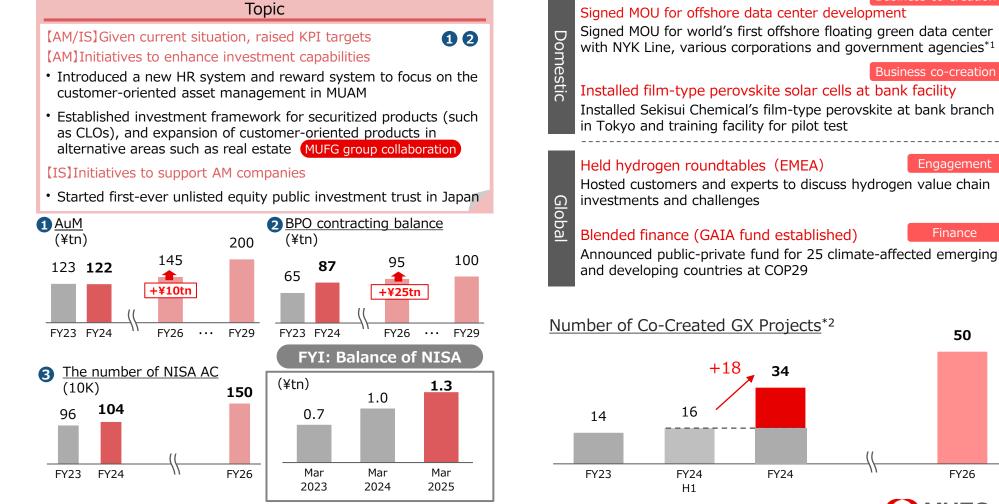
Finance

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FY26

Growth Strategies(3)

Contribute to making Japan a leading asset management center

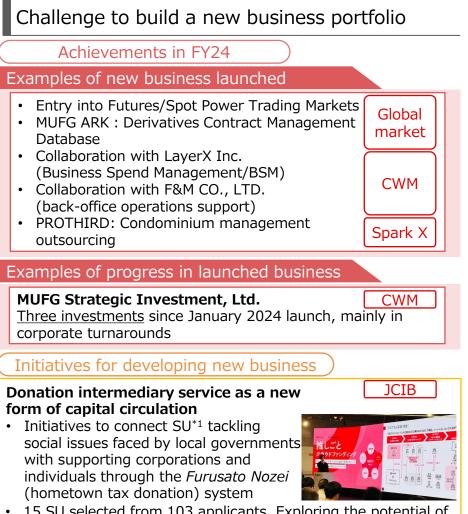


*1 Nippon Yusen (NYK Line), NTT Facilities, Inc., Eurus Energy Holdings Corporation, Yokohama city, MUFG Bank

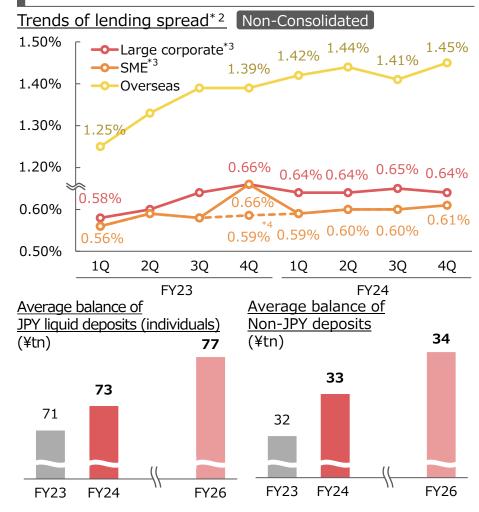
*2 Number of business co-creation through dialogue and engagement with customers

Support value chain in green transformation (GX)

Growth Strategies(4)



 15 SU selected from 103 applicants. Exploring the potential of fundraising through hometown tax-based crowdfunding Improving BS profitability



*1 SU : Startups *2 On a managerial accounting basis *3 Including non-JPY loans. Excluding lending to government

*4 Excluding impact of the collective recording of interest received at fiscal year-end via subsidized interest payment

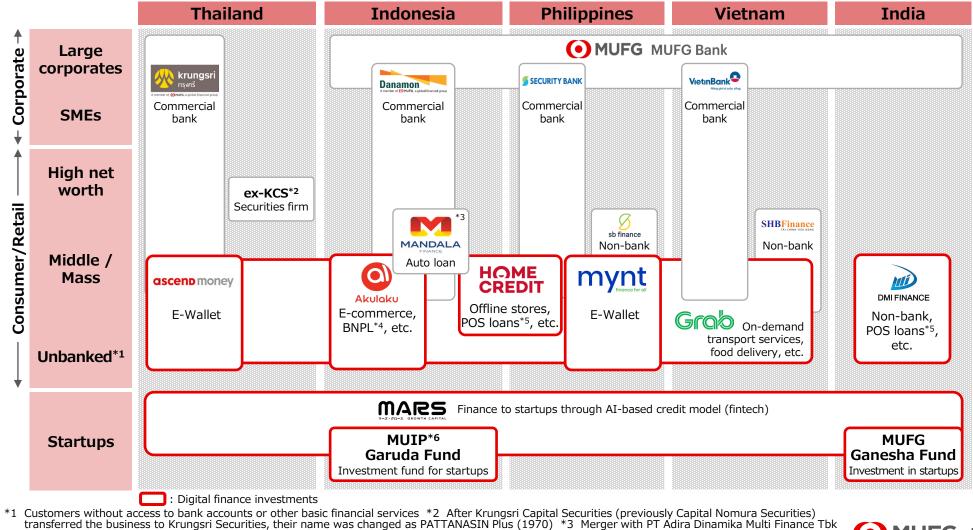


MUFG

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MUFG's economic sphere in Asia - Asia & Digital Finance

 Aim to seize opportunities arising from Asia's expanding financial needs through investment in digital finance, etc.



was announced on April 30, 2025 *4 <u>Buy Now Pay Later</u> is a form of financing that lets customers pay for purchases later *5 <u>Point of Sale loans are installment loans provided at automobile and household appliance dealerships</u> *6 MUFG Innovation Partners

Drive Social & Environmental Progress

Advocacy to support responsible transition

• Enhanced dissemination to secure a wide range of stakeholder understanding of transition finance expansion required in Japan and Asia

Examples of private initiatives – activities at IIF^{*1}

- <u>Sep-24</u>: Published a report^{*2} on resetting the role of private finance in transition, offering policy recommendations from the perspective of private financial institutions
- <u>May-25</u>: Rebuilt governance structure at IIF as a body for major global private sector financial firms in the U.S., Europe, and Asia to exchange and disseminate ideas. **MUFG** is the sole participant from Japan

TNFD Report 2025

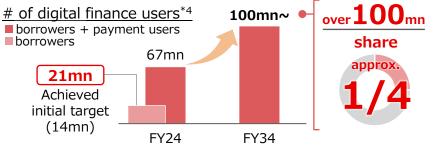
Main points



- Expand MUFG's capabilities and solutions to support customer initiatives
- 2 Enhance analysis of dependencies and impacts on nature capital
- **3** MUFG's initiatives and target setting to drive solving social issues

Increasing Access to Financial Services

- MUFG's ecosystem expanded through the strategic investments in digital payment providers in FY24
- Aiming to cover <u>approx. 1/4 of the ASEAN adult population*3</u>, while creating synergies between partner banks and investees in both lending and payment areas



MUFG PARK

- MUFG PARK: Natural environment nurtured by employees and historic facility opened to the public
- Contribute to drive social & environmental progress with nature conservation and community support
- Mar-25: Acquired the highest ★★★ rating in MLIT^{*5} Certification System for Securing Quantity and Quality Urban Green Space



37

*1 Institute of International Finance *2 The report is available from here *3 The proportion of digital finance users within total adult population of approximately 400mn in partner bank countries (Thailand, Indonesia, Vietnam, Philippines) (Source: UN Population Prospects) *4 # of borrowers and payment users of investees. Initial target has been achieved. Revised target towards FY34 includes payment users (FY24 actual :67mn) *5 Ministry of Land, Infrastructures, Transport and Tourism

Accelerate Transformation & Innovation

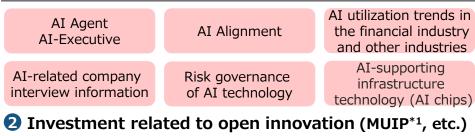
- Accelerating project collaborations and business processes digitalization via intelligence activities and investments

Activities to enhance AI/data Infrastructure

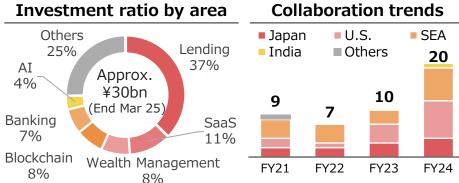
1 AI Intelligence Activities

- AI experts share advanced AI tech and cases within the company
- Over 50 meetings with AI company CxOs, over 20 reports and newsletters published

Examples of themes and areas of AI Intelligence Activities

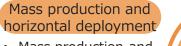


- Investing broadly in cutting-edge tech, especially in FinTech and AI
- Consistently creating collaborative projects with investment partners both domestically and internationally



MUFG BPR promotion through internal consulting

- New consulting function supports business processes digitalization
- · Employees mass-develop their own apps with low-code tools which allow automation



 Mass production and broad deployment of general patterns

Over 30 release of business applications



Needs discovery

Discover efficiency needs through consulting functions

```
Over 1,300 proposals
Over 500 projects formed
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Examples of collaboration and BPR implementation

Collaboration companies	Details of	Case studies of BPR implementation		
	Technology introduction	Application development through low-code tools		
marketing	Canvas", an asset management platform	Workflow-related		
platforms utilizing AI	via PoC	 Converting email and internal system circulation into 		
	Business collaboration	applications, visualizing status		
Providing	· Contributed to JACCS's	Inquiry-related		
digital platforms for used cars	entry into financial business in Malaysia via MUIP investment ^{*2}	 Converting inquiry and response tasks via email into applications, accumulating knowledge as data 		

*1 MUFG Innovation Partners

*2 It has been decided that JACCS and Carsome will jointly operate Carsome's financial subsidiary for auto loans, "Carsome Capital," in Malaysia

Transformation of corporate culture

- Fostering a "Challenge and Agility" environment through initiatives based on the three elements that shape culture



Working environment

Support for career development and enhancement of work environment as the foundation of corporate culture

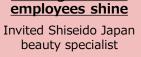
Accelerate simple & speedy

Procedure reviews	Continuing the review, focusing on those with higher expected impact from the revision
Search with AI	Beta version to be released in July, with plans to expand usage to all bank branches
DX in Branches	Support and promote the utilization of DX in bank branches

Welcome Day for mid-career hires

Welcome new members and support networking





Self-presentation

training to make





Mindset

つながる My Way 🙆 👧 🙈

Initiatives to help the employees take ownership of "Purpose"

MUFG Way Boost PJ (The 3rd cohort)

- Activities to disseminate the MUFG Way
- Created a dedicated website and a collection of employees' actual "My Way" examples, and introduced employees embodying the MUFG Way both in Japan and overseas

0 0 0

JCIB Business Group Activity Award

• To achieve our purpose, JCIB promotes the development of industries and businesses together with clients and held an event to share best practices



Opportunities to practice Programs to translate the cultivated

mindset into actions

Global expansion of CSR activities

Approx. 10,000 participants globally in FY2024

Financial and economic education outreach classes

Over 300 volunteer employee lecturers dispatched



Spark X~New business incubation

program

- Started commercialization of a maternity wear subscription service through a partner company
- Launched "Challenged Bank" that supports employment of people with disabilities



Employee engagement, Willingness to take on challenges, and Agility awareness improved YoY (MUFG Employee survey)

Engagement score 76 (+3), Challenge score 78 (+3), Agility score 73 (+2)



Appendix



Income statement summary

Consolidated (¥bn)		FY23	FY24	ΥοΥ	Oross profits (FX impact: approx. +¥70bn)
Gross profits 1 (Before credit costs for trust accoun	ts)	4,732.5	1 4,819.3	86.7	 Increased by the overseas acquisitions, increased net interest income with improved margins by capturing impact
2 Net interest income		2,457.8	2,876.5	418.6	of JPY interest rate hike, growth of fee businesses such as
3 Trust fees + Net fees and commissions		1,820.6	2,090.2	269.5	 Solutions, Wealth Management, AM/IS Business, and by the KS impact of ¥165.0bn
4 Net trading profits (losses) + Net other operating profits		453.9	(147.4)	(601.4)	Accounted net losses on debt securities realized through
5 Net gains (losses) on debt sec	urities	(450.7)	(991.4)	(540.7)	rebalance of the bond portfolio, which leverages the one-time profits generated from the sales of equity
6 G&A Expenses		2,888.7	2 3,228.1	339.3	holdings and the reversal of credit cost
7 (Expense ratio)		61.0%	66.9%	5.9ppt	2 G&A expenses (FX impact: approx. +¥50bn)
8 Net operating profits		1,843.7	1,591.1	(252.5)	• Increased by the impact of overseas acquisitions,
9 Excl. impact of rebalance of	bond portfolio	2,043.7	2,371.1	327.4	 investments for the growth, effects of inflation, as well as the KS impact of ¥85.5bn
10 Total credit costs		(497.9)	3 (108.7)	389.1	• Expense ratio rose through the impact of rebalance of bond
11 Net gains (losses) on equity secu	rities	371.2	4 592.5	221.2	portfolio, however, it improved when excluding this impact ^{*3}
12 Net gains (losses) on sales of e	quity securities	381.4	643.5	262.0	8 Total credit costs
13 Equity in earnings of equity meth	od investees	531.8	596.9	65.1	 Substantial improvement by reversal of large credit cost in overseas
14 Other non-recurring gains (losses	5)	(120.9)	(2.4)	118.4	Considered the deterioration of credit risk outlook due to
15 Ordinary profits (losses)		2,127.9	2,669.4	541.5	new trade policies in various countries and accounted the certain amount of additional credit costs based on the
16 Net extraordinary gains (losses)		(77.8)	(118.8)	(40.9)	current estimation
17 Profits attributable to owners of	parent	1,490.7	5 1,862.9	372.1	• Net gains (losses) on equity securities
18 Adjusted profits ^{*1}		1,406.6	1,840.8	434.1	Significant increase by the progress in the sale of equity
<reference></reference>					holdings
19 ROE (MUFG basis) *2		8.5%	9.9%	1.3ppt	Profits attributable to owners of parent
20 ROE (JPX basis) *2		8.1%	9.3%	1.2ppt	 Marked record-high net income since MUFG established

*1 Excludes the MS impact of ¥84.1bn in FY23 and the KS impact of ¥22.0bn in FY24

*2 In FY23, MUFG basis: Approx. 8.1%, JPX (Japan Exchange Group) basis: Approx. 7.6%, excluding the MS impact *3 FY23: 58.5% | FY24: 57.6%, respectively **OMUFG** 41



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Results by business group(1)

		•	Net operating profits (¥bn) ^{*1} Expense ratio ^{*1}		ROE*2		RWA (¥tn)*3		
Consolidated Business g	roup	FY24	ΥοΥ	FY24	YoY	FY24	YoY	FY24	YoY
Retail & Digital ^{*4}	R&D	268.7	62.1	71%	(4ppt)	4%	(2.5ppt)	9.2	0.1
		276.6	63.7	70%	(4ppt)	4.5%	(2.5ppt)	9.2	0.1
Commercial Banking & Wealth Management	СММ	286.4	79.1	60%	(6ppt)	13%	4.5ppt	16.7	(0.0)
Japanese Corporate & Investment Banking	JCIB	559.7	42.2	39%	(1ppt)	14.5%	2.5ppt	30.5	(1.4)
Global Corporate & Investment Banking	GCIB	345.9	57.4	52%	(4ppt)	7.5% ^{*5}	1ppt	23.9	(0.2)
Global Commercial	GCB	351.2	92.2	55%	(1ppt)	6.5%	(2.5ppt)	7.1	(0.2)
Banking ^{*4}		385.0	94.3	51%	0ppt	10%	(2ppt)	7.1	(0.2)
Asset Management	AM/IS	124.3	11.7	74%	2ppt	9.5%	(4ppt)	3.1	0.6
& Investor Services ^{*4}		153.4	20.1	67%	1ppt	12%	(3.5ppt)	5.1	0.0
Global Markets	Global Markets	(641.7)	(666.9)	N/A	N/A	N/A	N/A	18.3	1.1

*1 Local currency basis *2 Calculated based on Risk Assets (R&D, CWM, JCIB, GCIB and GCB) or economic capital (AM/IS and Global Markets) (Managerial accounting basis. Net profits basis.)

*3 Managerial accounting basis. Estimated RWA on the finalized and fully implemented Basel $I\!I$ basis.

*4 The bottom excludes amortization of goodwill

*5 The estimated values after one-off adjustment for credit costs, interest income, and RWA for FY23 and FY24. The ROE before the adjustments is 13.5%.



Results by business group(2)

Retail & Digital^{*1}

PL

FY23 833.2 178.4	FY24 932.9 245.9	YoY 99.8 67.5
178.4		
	245.9	67.5
41.6		
11.0	45.2	3.6
46.9	41.5	(5.4)
219.4	231.0	11.5
296.6	314.2	17.6
626.6	664.2	37.6
75%	71%	(4ppt)
206.5	268.7	62.1
(95.4)	(150.0)	(54.6)
67.2	44.2	(23.0)
9.1	9.2	0.1
6.5%	4.0%	(2.5ppt)
11.6	11.5	(0.1)
82.5	83.2	0.7
1.5	1.6	0.1
6.0	6.3	0.3
	219.4 296.6 626.6 75% 206.5 (95.4) 67.2 9.1 6.5% 11.6 82.5 1.5	46.9 41.5 219.4 231.0 296.6 314.2 626.6 664.2 75% 71% 206.5 268.7 (95.4) (150.0) 67.2 44.2 9.1 9.2 6.5% 4.0% 111.6 83.2 11.5 1.6

Commercial Banking & Wealth Management ^{*1}					
(¥bn)	FY23	FY24	YoY		
Gross profits	615.3	716.1	100.9		
Loan and deposit interest income	181.5	259.7	78.2		
Domestic and foreign settlement / forex	96.7	99.0	2.2		
Derivatives, solutions	76.8	84.9	8.1		
Real estate, corporate agency and inheritance	56.8	64.2	7.4		
Investment product sales	184.7	192.0	7.3		
Expenses	408.0	429.7	21.7		
Expense ratio	66%	60%	(6ppt)		
Net operating profits	207.3	286.4	79.1		
Credit costs	(5.4)	14.5	19.9		
Net profits	142.6	216.3	73.7		
RWA ^{*3} (¥tn)	16.7	16.7	(0.0)		
ROE	8.5%	13%	4.5ppt		
Ave. loan balance ^{*6} (¥tn)	19.2	19.7	0.5		
Lending spread ^{*7}	0.56%	0.55%	(0.00ppt)		
Ave. deposit balance (¥tn)	61.2	64.3	3.1		

*1 Managerial accounting basis. Local currency basis. ROE is calculated based on net profits *2 Including provision for losses from interest repayments *3 Estimated RWA on the finalized and fully implemented Basel III basis. Managerial accounting basis. *4 Total balance of personal card loans of the Bank and ACOM (excl. guarantee) *5 For NICOS cardmembers *6 Excluding consumer loans *7 Excluding non-JPY mid- to long-term funding costs



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Results by business group(3)

Japanese Corporate & Investment Banking ^{*1}					
(¥bn)	FY23	FY24	YoY		
Gross profits	866.3	922.4	56.1		
Loan and deposit interest income	468.6	498.3	29.7		
Domestic and foreign settlement / forex ^{*2}	87.3	87.8	0.5		
Derivatives, solutions ^{*2}	70.9	81.9	11.0		
Real estate, corporate agency	66.6	73.2	6.5		
M&A·DCM·ECM ^{*3}	53.3	65.0	11.6		
Expenses	348.8	362.7	13.9		
Expense ratio	40%	39%	(1ppt)		
Net operating profits	517.5	559.7	42.2		
Credit costs	(31.3)	24.5	55.8		
Net profits	413.3	483.3	69.9		
RWA ^{*4} (¥tn)	31.9	30.5	(1.4)		
ROE	12%	14.5%	2.5ppt		
Ave. loan balance (¥tn)	41.4	41.4	(0.0)		
Lending spread ^{*5}	0.67%	0.69%	0.02ppt		
Ave. non-JPY loan balance ^{*6} (¥tn)	13.9	13.1	(0.8)		
Non-JPY lending spread ^{*5,6}	0.87%	0.95%	0.08ppt		
Ave. deposit balance (¥tn)	38.5	37.7	(0.8)		
Ave. non-JPY deposit balance ^{*6} (¥tn)	16.1	16.0	(0.1)		

Global Corporate & Investment Banking ^{*1}					
(¥bn)	FY23	FY24	YoY		
Gross profits	652.7	718.1	65.5		
Loan and deposit interest income	341.2	368.5	27.4		
Commission	275.4	304.4	29.0		
Forex, derivatives	29.4	29.9	0.5		
DCM·ECM	24.0	28.8	4.8		
Expenses	364.2	372.2	8.0		
Expense ratio	56%	52%	(4ppt)		
Net operating profits	288.5	345.9	57.4		
Credit costs	(222.6)	151.4	373.9		
Net profits	40.8	340.2	299.4		
RWA ^{*4} (¥tn)	24.1	23.9	(0.2)		
ROE ^{*7}	6.5%	7.5%	1.0ppt		
Ave. loan balance (¥tn)	24.7	24.4	(0.3)		
Lending spread ^{*5}	1.61%	1.70%	0.09ppt		
Ave. deposit balance (¥tn)	14.4	15.2	0.7		

*1 Managerial accounting basis. Local currency basis. ROE is calculated based on net profits *2 Domestic business only

*3 Including real estate securitization etc. *4 Estimated RWA on the finalized and fully implemented Basel II basis. Managerial accounting basis.

*5 Excluding non-JPY mid- to long-term funding costs *6 Sum of domestic and overseas loans and deposits *7 The estimated values after one-off adjustment for credit costs, interest income, and RWA for FY23 and FY24. The ROE before the adjustments; FY23 1.5% and FY24 13.5%



Capital

Indicators S

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Results by business group(4)

Global Commercial Banking^{*1}

PL

FY23	FY24	YoY
589.2	782.1	192.9
444.2	614.5	170.2
147.4	153.1	5.7
330.2	430.9	100.7
56%	55%	(1ppt)
211.6	297.0	85.5
48%	48%	1ppt
80.6	85.6	4.9
55%	56%	1ppt
258.9	351.2	92.2
232.7	317.4	84.7
66.8	67.5	0.7
(128.8)	(196.0)	(67.2)
(99.0)	(156.6)	(57.6)
(29.9)	(35.7)	(5.8)
	589.2 444.2 147.4 330.2 56% 211.6 48% 80.6 55% 258.9 232.7 66.8 (128.8) (99.0)	589.2 782.1 589.2 782.1 444.2 614.5 147.4 153.1 330.2 430.9 56% 55% 211.6 297.0 48% 48% 80.6 85.6 55% 56% 211.6 297.0 48% 48% 55% 56% 55% 56% 211.6 297.0 48% 48% 55% 56% 55% 56% 68.8 67.5 66.8 67.5 (128.8) (196.0) (199.0) (156.6)

(¥bn)	FY23	FY24	YoY
Net profits	93.7	66.3	(27.3)
KS ^{*2}	86.2	100.3	14.0
BDI	26.7	24.2	(2.5)
RWA ^{*3} (¥tn)	7.2	7.1	(0.2)
ROE	9.0%	6.5%	(2.5ppt)
KS ^{*2}	14.0%	17.5%	3.0ppt
BDI	13.0%	12.0%	(1.0ppt)

(¥tn)

Ave. loan balance	7.0	6.9	(0.1)
Ave. deposit balance	6.4	6.7	0.3
NIM ^{*4}	3.91%	4.21%	0.30ppt
Ave. loan balance	1.3	1.4	0.2
Ave. deposit balance	1.0	1.2	0.1
NIM ^{*5}	8.16%	7.33%	(0.82ppt)
	Ave. deposit balance NIM ^{*4} Ave. loan balance Ave. deposit balance	Ave. deposit balance6.4NIM*43.91%Ave. loan balance1.3Ave. deposit balance1.0	Ave. deposit balance6.46.7NIM*43.91%4.21%Ave. loan balance1.31.4Ave. deposit balance1.01.2

*1 Managerial accounting basis. Local currency basis. Per KS, gross profits, expenses and net operating profits include figures which belong to GCB only and not include figures which belong to other business groups. BDI entity basis. ROE is calculated based on net profits *2 After GAAP adjustment

*3 Estimated RWA on the finalized and fully implemented Basel II basis. Managerial accounting basis *4 KS entity basis *5 OJK definition



Capital

Indicators S

Subsidiaries Strategies

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Results by business group(5)

Asset Management & Investor Services ^{*1}					
(¥bn)	FY23	FY24	YoY		
Gross profits	392.8	469.5	76.7		
AM	162.1	156.4	(5.7)		
IS	160.6	236.6	76.0		
Pension	70.1	76.5	6.4		
Expenses	280.2	345.2	65.0		
Expense ratio	71%	74%	2ppt		
Net operating profits	112.6	124.3	11.7		
Net profits	78.7	67.2	(11.5)		
Economic capital (¥tn)	0.4	0.5	0.1		
ROE	13.5%	9.5%	(4.0ppt)		

Global Markets ^{*1}			
(¥bn)	FY23	FY24	YoY
Gross profits	296.3	(360.2)	(656.4)
Sales & trading	349.9	340.6	(9.3)
FIC & equity	347.4	338.0	(9.3)
Corporates	157.6	156.9	(0.8)
Institutional investors	153.3	155.0	1.6
Asset management	2.6	2.6	0.1
Treasury	(58.3) (707.7		(649.5)
Expenses	271.1	281.5	10.4
Expense ratio	92%	N/A	N/A
Net operating profits	25.1	(641.7)	(666.9)
Customer business	142.6	121.5	(21.1)
Treasury	(120.1)	(768.2)	(648.1)
Net profits	10.2	(457.0)	(467.3)
Economic capital (¥tn)	4.4	4.4	(0.1)
ROE	0.5%	N/A	N/A



*1 Managerial accounting basis. Local currency basis. ROE is calculated based on net profits

Appendix

PL

BS

Capital

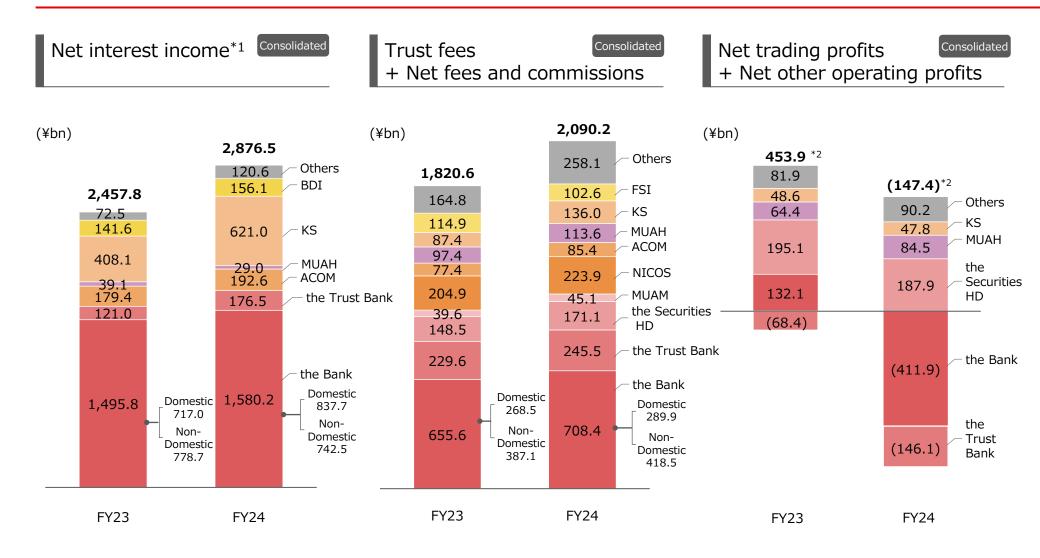
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(•) MUFG 47

Breakdown of Gross profits by Entity



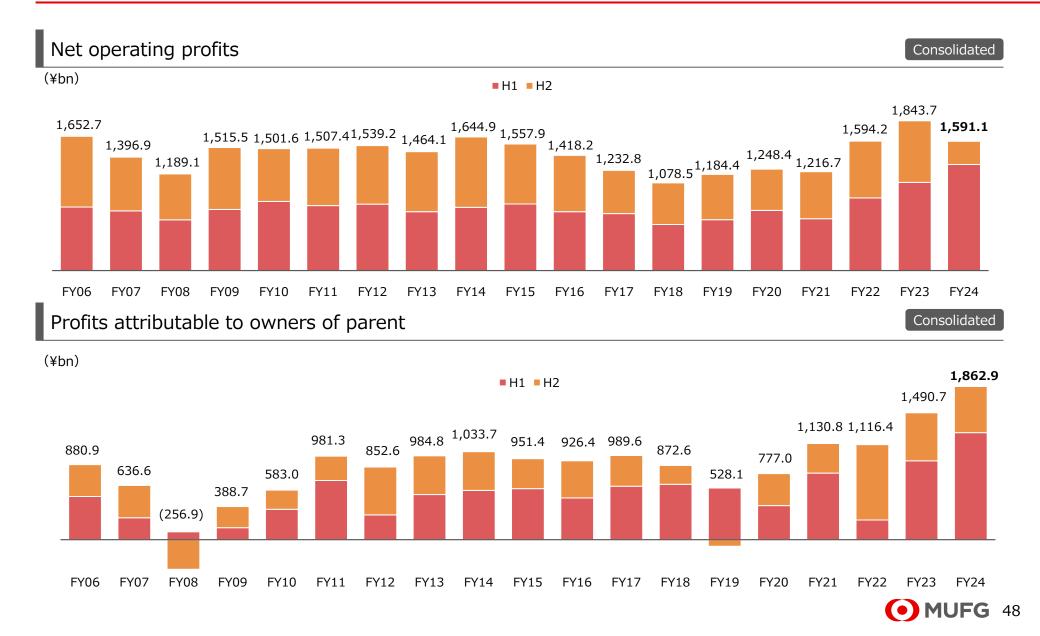
*1 Non-consolidated. Includes following gains and losses on investment trusts cancellation:

FY23: the Bank ¥16.7bn, the Trust Bank ¥82.0bn | FY24: the Bank ¥52.7bn, the Trust Bank ¥36.2bn, respectively

*2 Includes net gains and losses on debt securities of FY23: ¥(450.7)bn | FY24: ¥(991.4)bn, respectively

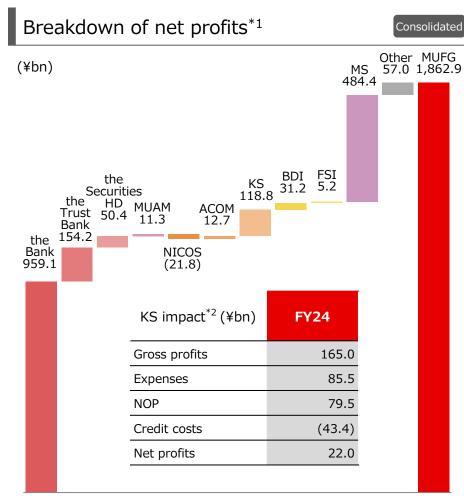


(Reference)Performance since MUFG's establishment



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Net profits (breakdown by entity)



Financial summary of major entities ^{*3} Consolidated						
	the E	Bank	the Tru	st Bank	the Secu	rities HD
(¥bn)	FY24	YoY ^{*4}	FY24	YoY ^{*5}	FY24	YoY
Gross profits	1,876.8	(406.7)	275.9	(6.3)	370.4	18.8
NOP	521.7	(452.8)	70.0	(0.4)	74.4	0.7
Net profits	959.1	154.9	154.2	96.4	50.4	1.7
	MU	AM	NICOS		АСОМ	
(¥bn)	FY24	YoY	FY24	YoY ^{*6}	FY24	YoY ^{*7}
Gross profits	45.9	5.8	235.3	17.8	280.2	21.2
NOP	18.1	1.8	37.4	11.8	178.4	19.2
Net profits	11.3	0.8	(21.8)	(24.6)	32.1	(20.9)
	K	S	BDI		FS	I
(¥bn)	FY24	YoY ^{*8}	FY24	YoY	FY24	YoY
Gross profits	804.9	260.6	197.1	17.9	109.6	(10.6)
NOP	380.4	117.9	79.9	4.5	24.2	(6.7)
Net profits	154.5	29.2	33.8	3.3	5.2	(19.6)

*1 The figures reflect the percentage holding in each subsidiary and equity method investee Mar 31, 2024, translated at the FX rate as of End Mar 2025. Net income shows after-tax profits attributable to MUFG

*3 Figures except the Bank and the Trust Bank are approx. and before consolidation adjustments. The equity holding ratio of MUFG is not reflected in net profits (ACOM: Approx. 39.6%, KS: Approx. 76.9%, BDI: Approx. 92.5%)

*4 YoY figures include the absence of special dividend paid by domestic subsidiaries in FY23 of approx. ¥(80)bn (pre-tax)

*5 YoY figures include the dividend paid by MUAM in FY24 as a result of the deconsolidation of approx. ¥40bn (pre-tax)

*6 YoY figures include the impairment losses of approx. ¥(30)bn (pre-tax)

*7 YoY figures include the provisions for loss on interest repayment of ¥(40)bn (pre-tax) *8 Include the KS impact



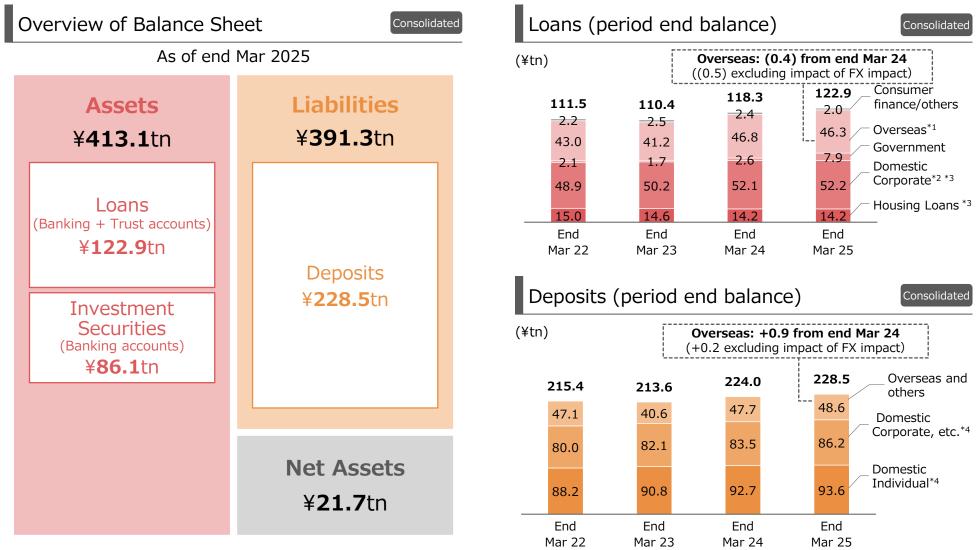
Capital

Indicators Subsidiaries Strategies

s Sustainability

Balance sheet summary

PL



*1 Loans booked in overseas branches, MUAH, KS, BDI, the Bank (China), the Bank (Malaysia) and the Bank (Europe)

*2 Excludes loans to governments and governmental institutions and includes foreign currency-denominated loans

*3 Banking + trust accounts

*4 Non-consolidated





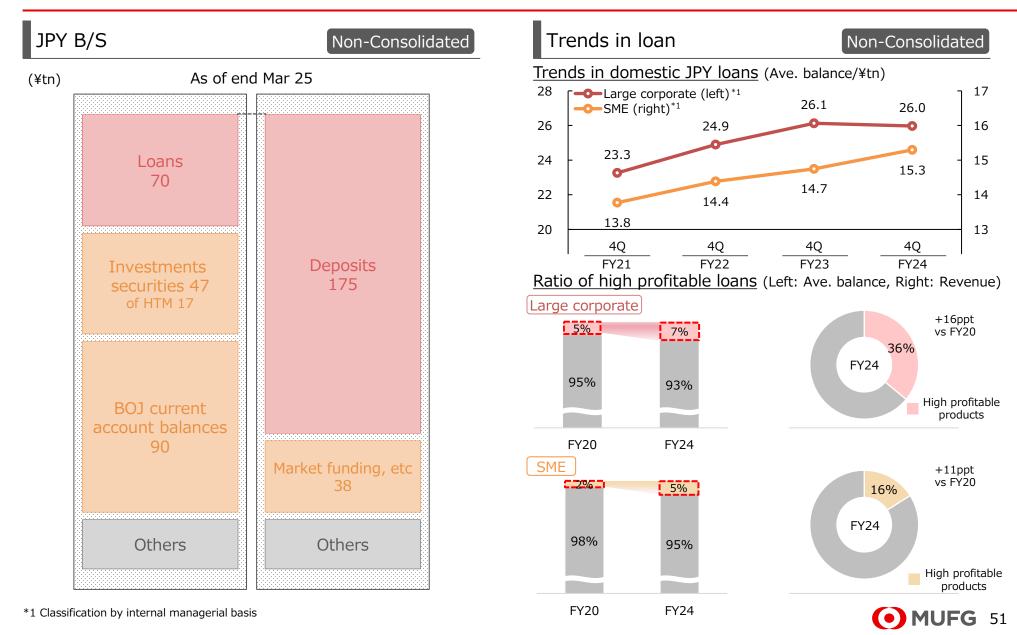
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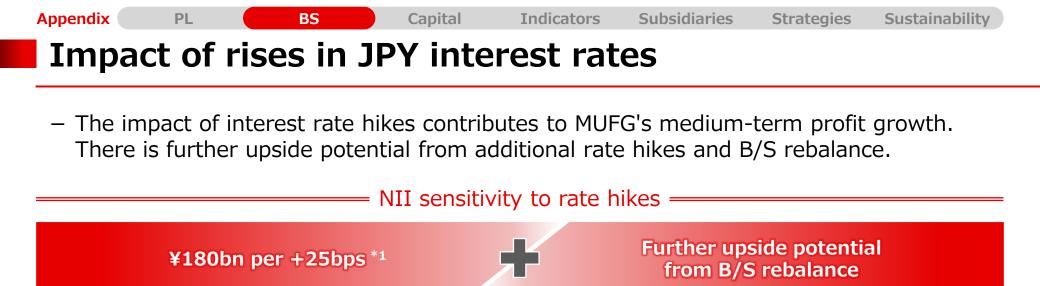
Indicators Su

Subsidiaries

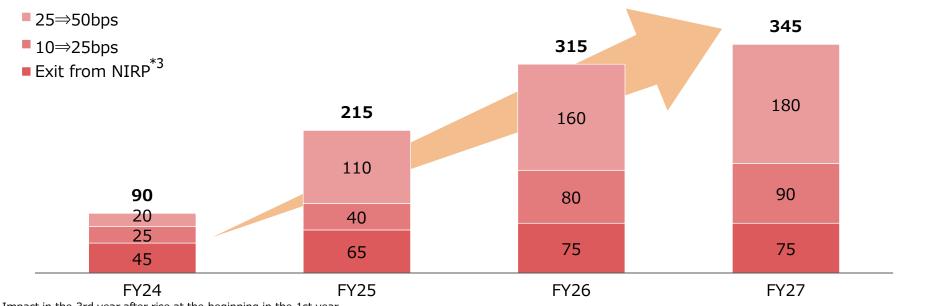
Strategies Sustainability

JPY B/S and trends in loan





NII impact from previous rate hikes^{*2} (¥bn)



G 52

*1 Impact in the 3rd year after rise at the beginning in the 1st year

*2 Assumptions for estimation: B/S structure remains unchanged from the timing of each rate hike. The market interest rates increase along with the rate hikes

*3 Negative Interest Rate Policy

Appendix

BS

Capital

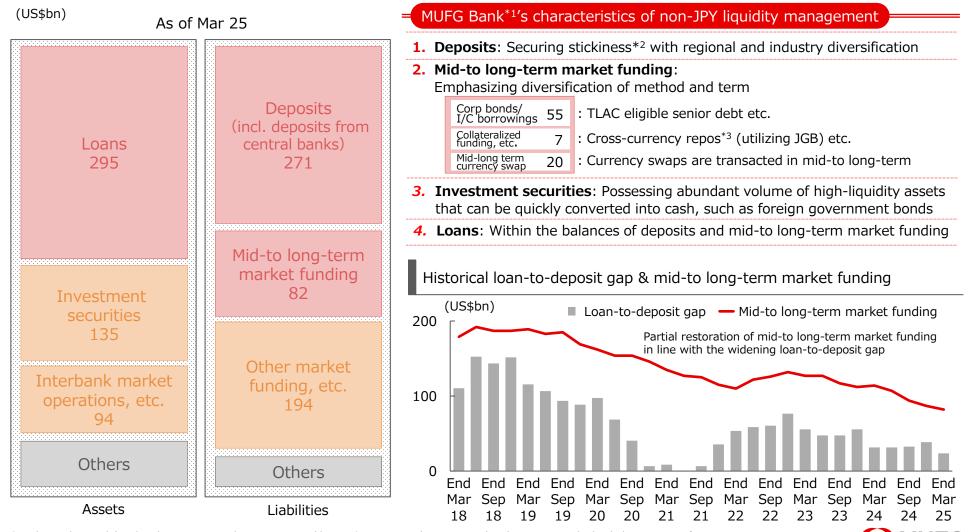
Indicators Subsidiaries

Strategies Sustainability

Non-JPY Liquidity^{*1}

PI

- Managed soundness of balance sheet based on stability

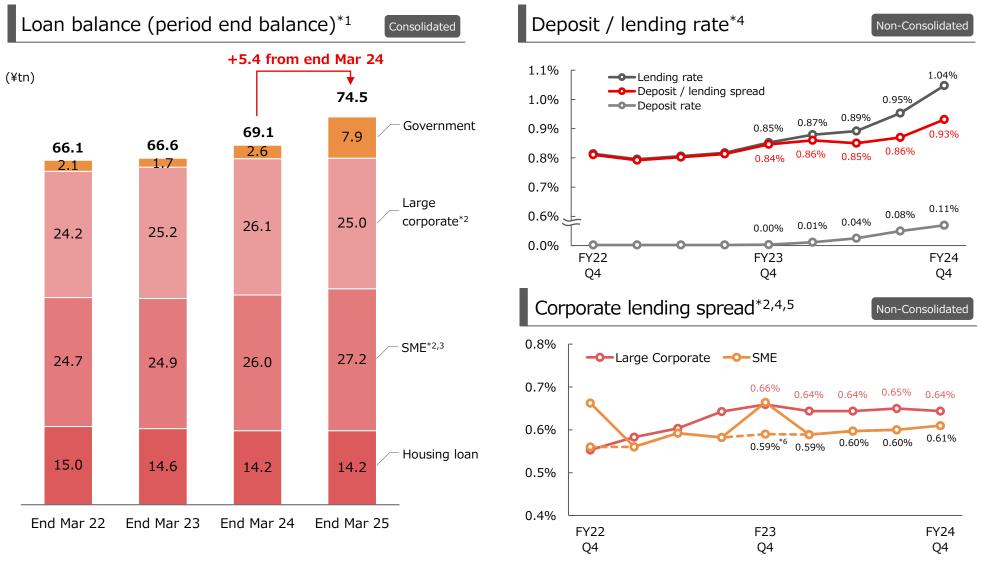


*1 The Bank consolidated excl. MUAH, KS and BDI. Managerial basis *2 Deposits that are considered to remain in the bank during times of stress

*3 Repurchase agreement in which denominated currency is different in cash transaction and security

Domestic loans

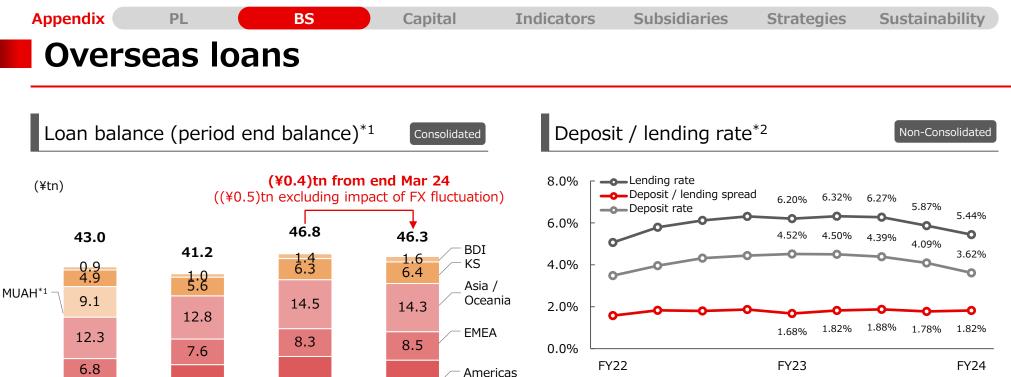
PL

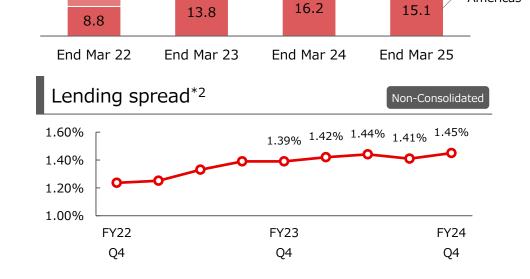


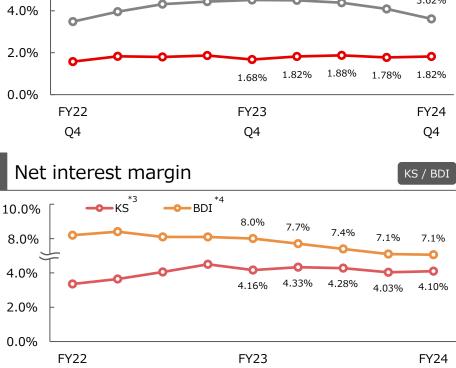
*1 Sum of banking and trust accounts *2 Including non-JPY loans *3 Domestic loans to small / medium-sized companies and proprietors (excluding domestic consumer loans) *4 Excluding lending to government *5 On a managerial accounting basis

*6 Excluding impact of the collective recording of interest received at fiscal year-end via subsidized interest payment programs (FY24Q4 was 0.60%)









Q4

*1 "MUAH" is included in "Americas" from End Mar 23. Approx. ¥2.7tn loans were transferred from MUAH to overseas offices of the Bank upon the sale of MUB

Q4

*2 Managerial accounting basis *3 Financial results as disclosed in KS's financial reports based on Thai GAAP

*4 Financial results as disclosed in BDI's financial reports based on Indonesia GAAP

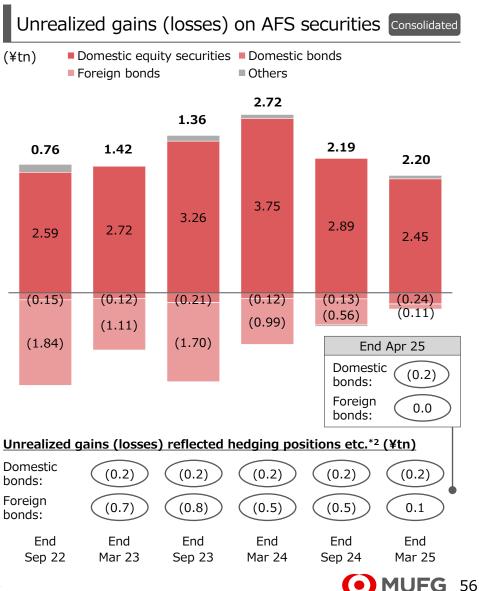


04

Investment securities(1)

PL

	Securities with fair value Consolidate								
		Bala	nce	Unrealized g	ains (losses)				
	(¥tn)	End Mar 25	Changes from End Mar 24	End Mar 25	Changes from End Mar 24				
1	Held-to-maturity securities	23.27	(1.57)	-	_				
2	Available-for-sale (AFS) securities	61.32	(0.41)	2.20	(0.52)				
3	Domestic equity securities	3.54	(1.56)	2.45	(1.30)				
4	Domestic bonds	23.12	(1.95)	(0.24)	(0.11)				
5	Japanese government bonds (JGB)	21.18	(0.18)	(0.15)	(0.08)				
6	Others	34.65	3.09	(0.00)	0.89				
7	Foreign equity securities	0.66	(0.04)	0.03	0.02				
8	Foreign bonds	24.18	3.19	(0.11)	0.88*1				
9	Others	9.81	(0.04)	0.07	(0.00)				

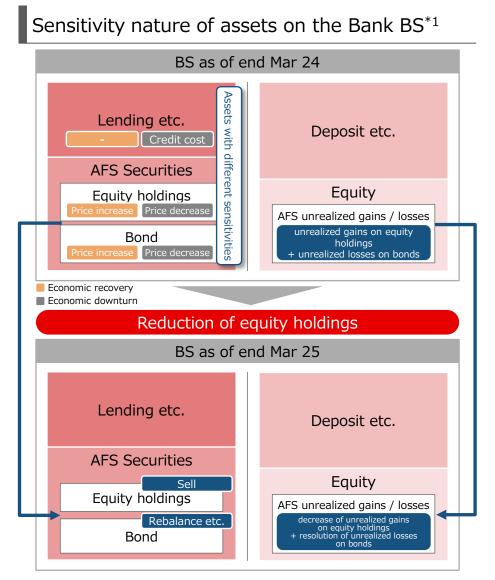


*1 Approx. ¥0.9tn excluding FX impact *2 Managerial accounting basis. Approximate amount

Capital

Bond portfolio rebalance

PI



The effect of bond portfolio rebalance

Maintain the soundness of BS and smoothing periodic gains / losses (Reduction of the cost of capital)

- Maintaining the soundness of BS through the sale of assets with unrealized gains (<u>Equity holdings</u>) and the sale of assets with valuation losses (mainly foreign bonds).
- By selling low-yield bonds and purchasing relatively higher-yield bonds, rebalancing the portfolio will increase the book yield and improve future interest income (≠temporary realization of losses).

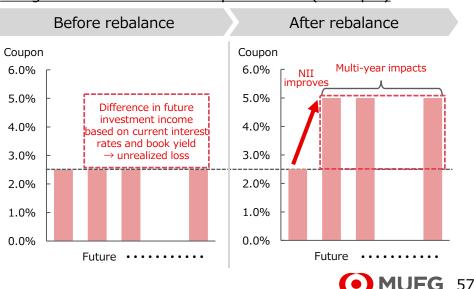
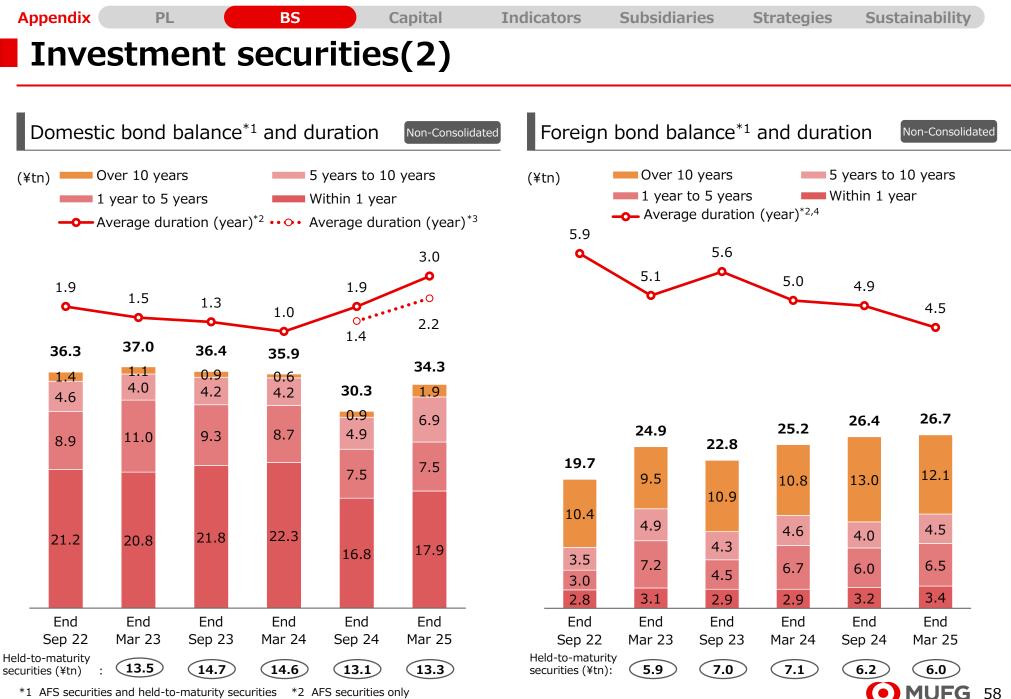


Image of interest income improvement (example)

*1 Static analysis under a typical business cycle

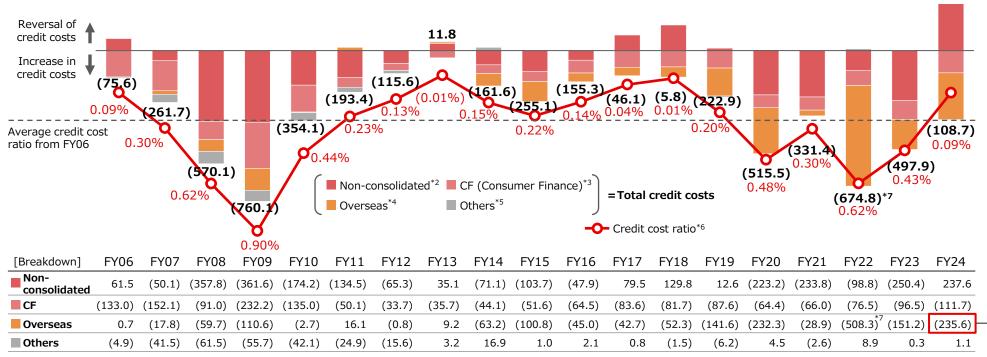


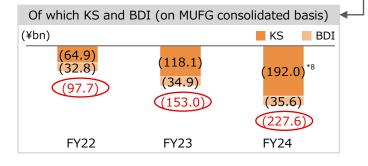
*1 AFS securities and held-to-maturity securities *2 AFS securities only

*3 AFS securities and loans to the Japanese government and governmental organizations *4 On a managerial accounting basis, approximate value



(¥bn)





*1 Includes gains from write-off *2 Includes overseas branches *3 Sum of NICOS and ACOM on a consolidated basis *4 Sum of overseas subsidiaries of the Bank

*5 Sum of other subsidiaries and consolidation adjustment *6 Total credit costs / loan balance as of end of each fiscal year

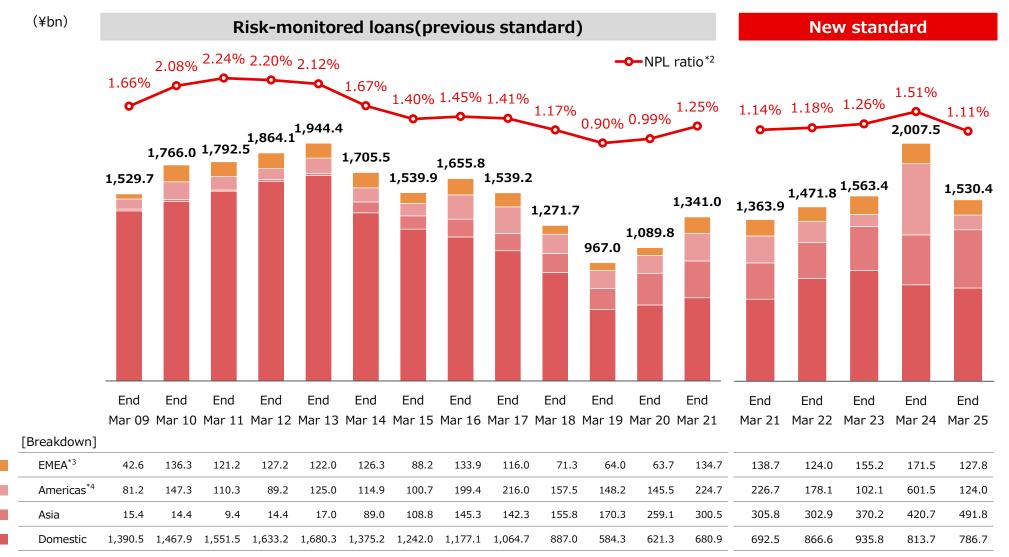
*7 Including ¥(393.9)bn of valuation losses on loans sold in connection with MUB's share transfer etc.

*8 Includes the KS impact





Non-performing loans^{*1}



*1 Because the definition of risk-monitored loans disclosed before became the same as the definition of FRA, it is disclosed as loans under the Japanese Banking Act and the FRA. Regions are based on the borrowers' location

MUFG 60

*2 Total non-performing loans + Total loans (Previous standard : Total risk-monitored loans + Total loans and bills discounted (banking accounts as of period end))

*3 End Mar 2009 – End Mar 2012 includes parts of other regions *4 End Mar 2009 – End Mar 2012 includes only US

Λr	noi	ndiv
	JUCI	IUIA

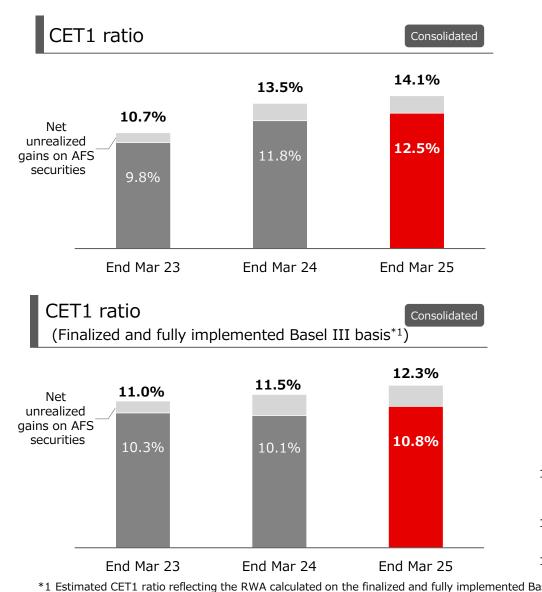
BS

Capital

Subsidiaries Strategies Sustainability

Capital

PL



	FY24 results			Consolidated
	(¥bn)	End Mar 24	End Mar 25	Changes
1	Common Equity Tier 1 capital	15,041.3	15,169.2	127.9
2	Additional Tier 1 capital	2,438.4	2,635.6	197.1
3	Tier 1 capital	17,479.7	17,804.8	325.1
4	Tier 2 capital	2,338.1	2,340.1	2.0
5	Total capital (Tier 1+Tier 2)	19,817.8	20,145.0	327.2
6	Risk-weighted assets	111,160.1	106,930.4	(4,229.6)
7	Credit risk	99,505.6	94,690.2	(4,815.3)
8	Market risk	2,513.1	2,543.8	30.7
9	Operational risk	9,141.3	9,696.3	554.9
10	Floor adjustment	0.0	0.0	0.0
11	Total exposures ^{*2}	336,425.6	336,033.5	(392.1)
12	Leverage ratio	5.19%	5.29%	0.10ppt
asel	III basis			MUEG 6

*2 Deposits with the Bank of Japan is excluded in total exposures



Appendix

PL

Capital

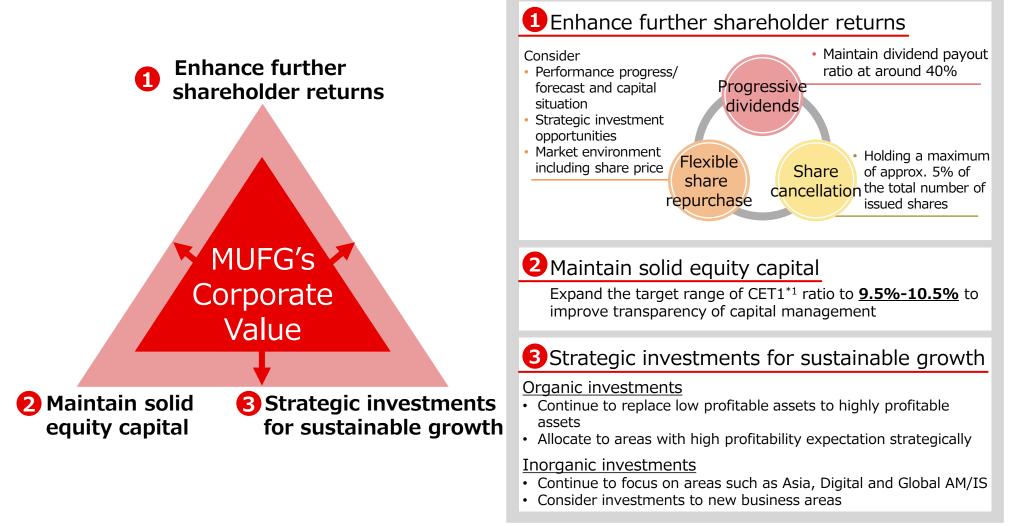
Indicators

Subsidiaries

Strategies Sustainability

Basic policies for capital allocation ("Capital Triangle")

- Continue disciplined capital management



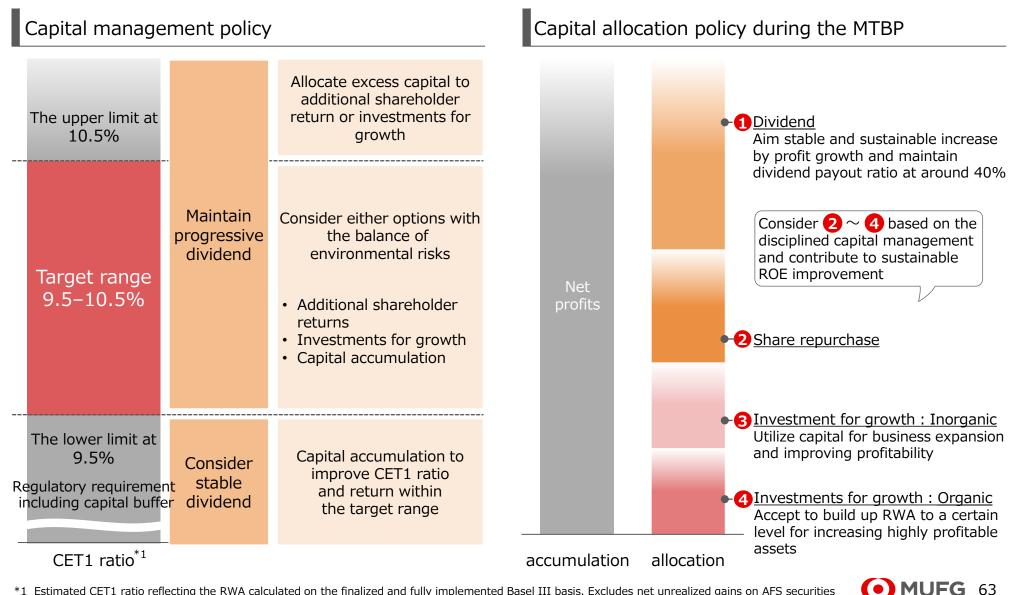


Capital

Indicators

Subsidiaries Strategies **Sustainability**

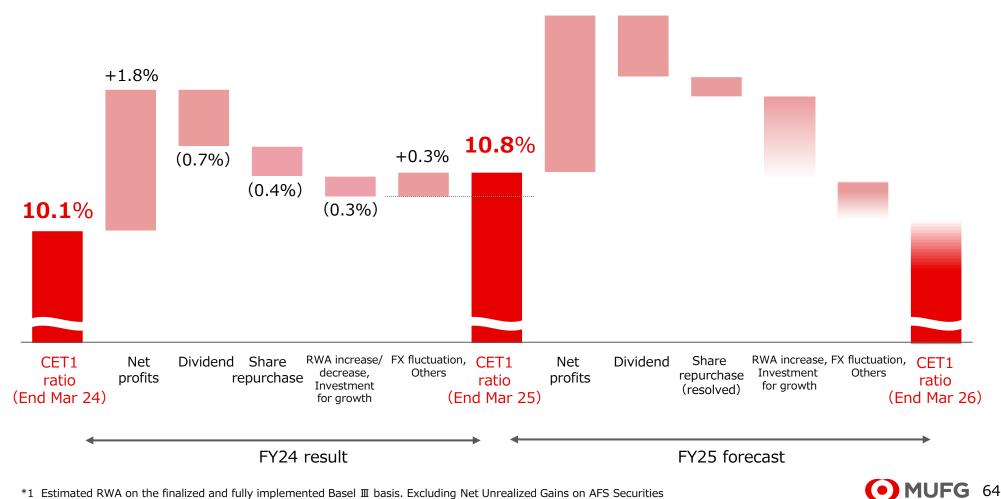
Policy of capital management and allocation



*1 Estimated CET1 ratio reflecting the RWA calculated on the finalized and fully implemented Basel III basis. Excludes net unrealized gains on AFS securities



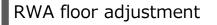
Capital allocation results and $forecast^{*1}$



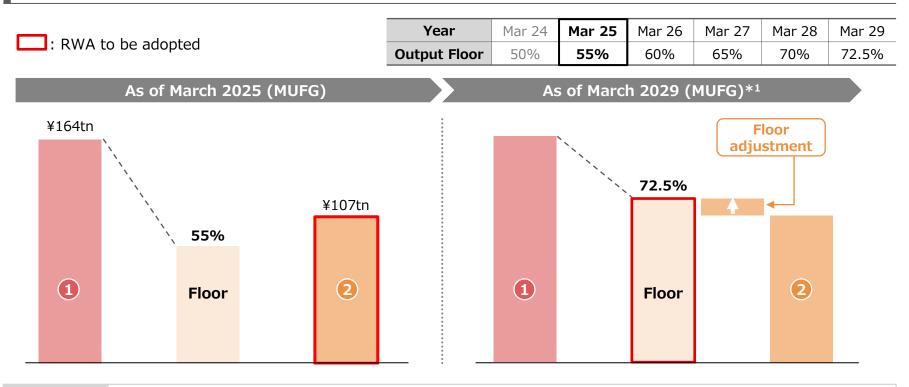
*1 Estimated RWA on the finalized and fully implemented Basel II basis. Excluding Net Unrealized Gains on AFS Securities

Basel III risk-weighted assets (RWA) floor adjustment

 From March 2024, RWA capital floors based on standardized approach are implemented in phases



PL



RWA (1) RWA calculated using only the finalized Basel III standardized approach **(2)** RWA calculated using only the finalized Basel III nominated approach

*1 The length of the bars in this chart is intended to show relative amounts only for the purpose of demonstrating the particular scenarios presented, including the assumption that the assets to which the several RWA calculation approaches are applied will remain unchanged. Accordingly, any actual results may change materially from the above presentation



Appendix

PL

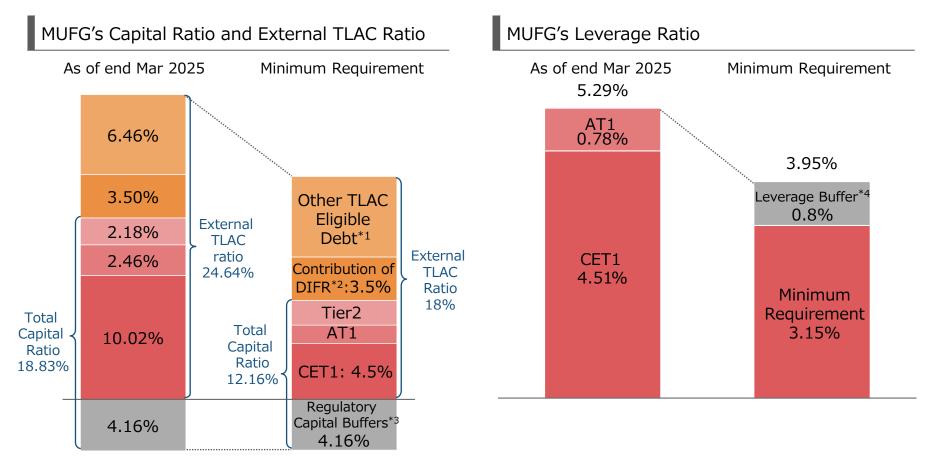
Capital

s Subsidiaries

Strategies Sustainability

Capital and TLAC requirement – The best capital mix and required ratio

 Aiming for optimal balance between capital efficiency and medium- to long-term capital adequacy in line with the required ratios

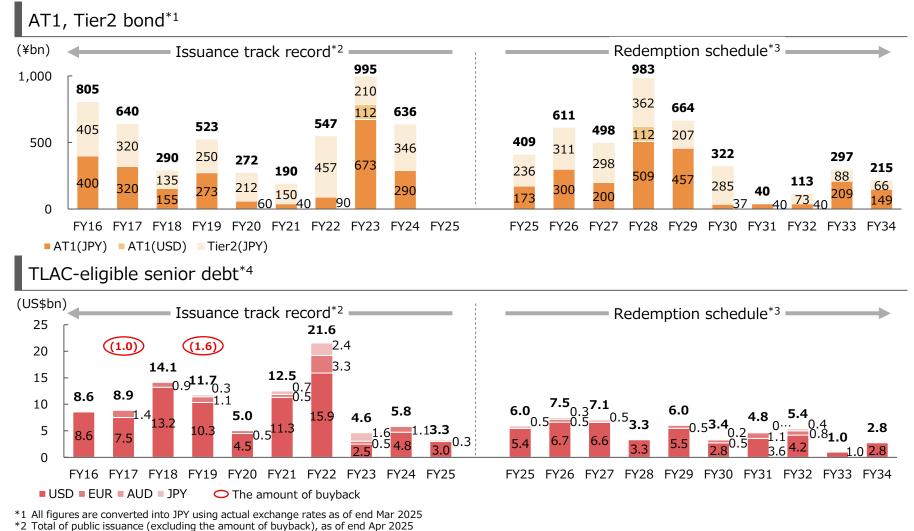


- *1 Including adjustment of difference between calculation method of total capital ratio and external TLAC ratio and adjustment of amount of other TLACeligible liabilities owned by the issuer's group, etc.
- *2 Contribution of Deposit Insurance Fund Reserves : Japanese Deposit Insurance Fund Reserves fulfill the requirements for ex-ante commitments to recapitalize a G-SIB in resolution set out in the FSB's TLAC termsheet (Can include 3.5% of RWAs after end Mar 2022, in external TLAC ratio)
- *3 CET1 buffer applicable to MUFG: G-SIB Surcharge: 1.5%, Capital Conservation Buffer: 2.5%, and Counter-cyclical Buffer: 0.16%
- *4 Capital buffer added to the required leverage ratio for G-SIBs



Capital and TLAC requirement- Issuance track record & redemption schedule

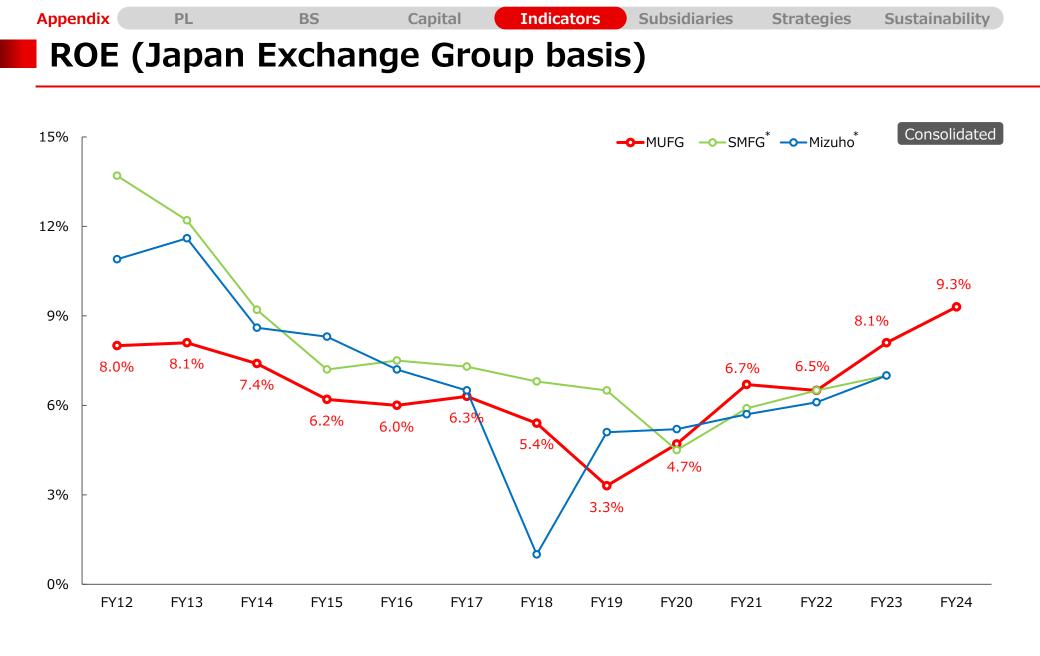
 In FY2024, maintained stable capital ratios and external TLAC ratio by taking into account the balance of each regulatory capital



*3 Annual figures assuming that all callable notes are to be redeemed on their respective first callable dates. Tier2 contains Basel II Tier2 sub notes issued by the Bank and the Trust Bank (including their respective overseas special purpose companies)

*4 All figures are converted into US\$ using actual exchange rates as of end Mar 2025



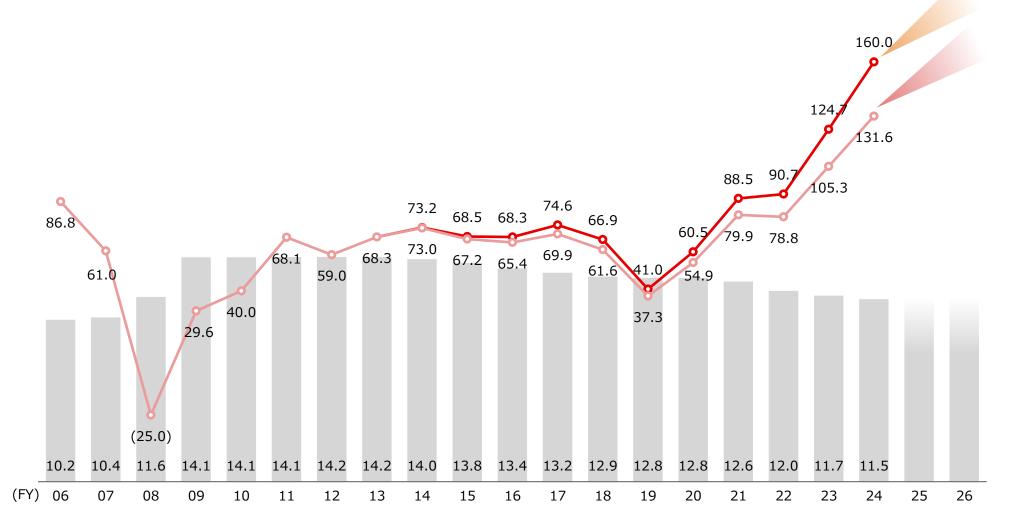


* (Source) Bloomberg





- EPS (¥) - EPS (¥, excluding the effect of buyback)^{*1} Total number of issued common stock^{*2*3}(bn)



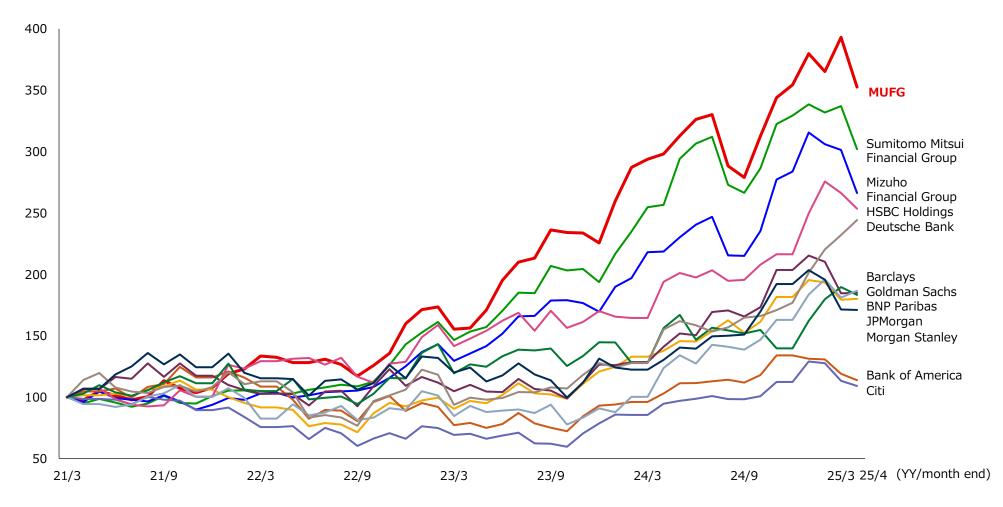
*1 An estimate based on the assumption that the total number of issued shares has remained unchanged since FY13

*2 Numbers in FY06 take into account the stock split implemented in FY07 *3 Excluding treasury shares



Appendix	PL	BS	Capital	Indicators	Subsidiaries	Strategies	Sustainability
TSR ^{*1}							

(Closing price as of March 31, 2021 = 100)



(Source) Bloomberg *1 <u>T</u>otal <u>S</u>hareholder <u>R</u>eturn



Financial results^{*1} of KS and BDI

KS*2

	(¥bn)							(THB mn)
A member of CHURGL a global linancial group	FY23	FY24	YoY	Reference ^{*3} FY25Q1	FY23	FY24	YoY	Reference ^{*3} FY25Q1
Total income	573.8	633.0	59.1	163.1	138,948	153,279	14,331	37,079
Operating expenses	255.3	281.3	25.9	74.5	61,835	68,131	6,296	16,941
Pre-provision operating profit	318.4	351.6	33.1	88.6	77,113	85,148	8,035	20,138
Expected credit loss	147.0	189.0	41.9	43.9	35,617	45,782	10,165	9,988
Net profit attributable to owners of the bank	135.9	122.6	(13.3)	33.1	32,929	29,700	(3,229)	7,533

BDI*4

			(¥bn)			(IDR bn)
Danamon	FY23	FY24	YoY	FY23	FY24	YoY
Total operating income	167.4	185.2	17.8	18,203	18,904	701
Operating expenses	91.6	103.5	11.9	9,957	10,565	608
Pre-provision operating profit	75.8	81.7	5.9	8,247	8,339	92
Cost of credit	33.9	43.1	9.2	3,687	4,405	718
Net profit after tax	32.2	31.1	(1.1)	3,504	3,179	(325)

*1 All figures are converted into ¥ with actual exchange rates as of end of each period. For FY23 is THB1=¥4.13, IDR1=¥0.0092. For FY24 is THB1=¥4.64, IDR1=¥0.0098)

*2 Financial results as disclosed in KS's financial report based on Thai GAAP *3 Figures converted into ¥ using THB1=¥4.40

*4 Financial results as disclosed in BDI's financial report based on Indonesian GAAP. Incorporated impact from netting-off loss on restructuring to interest income





Capital

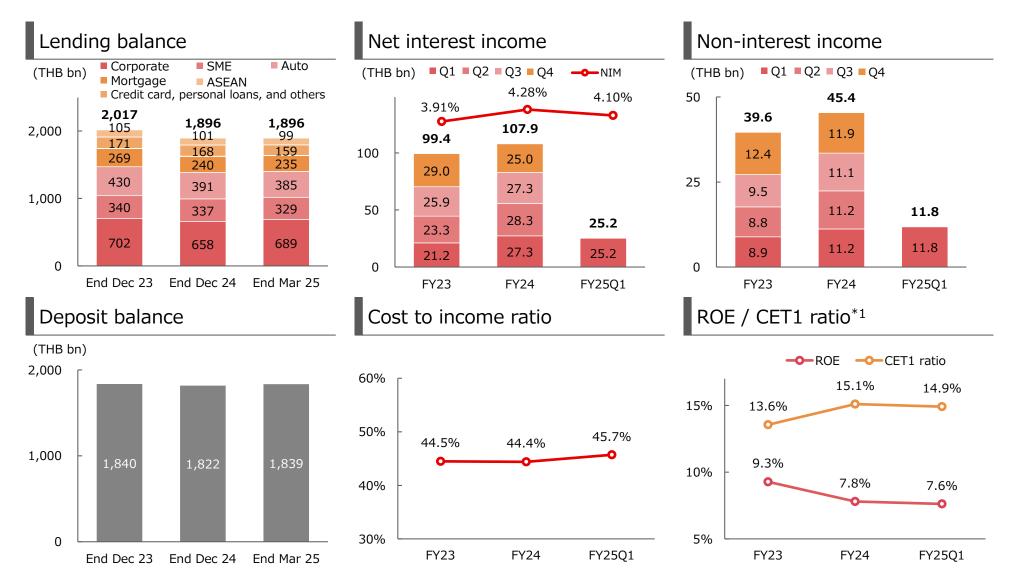
Indicators

Subsidiaries

Strategies Sustainability

Key figures of KS

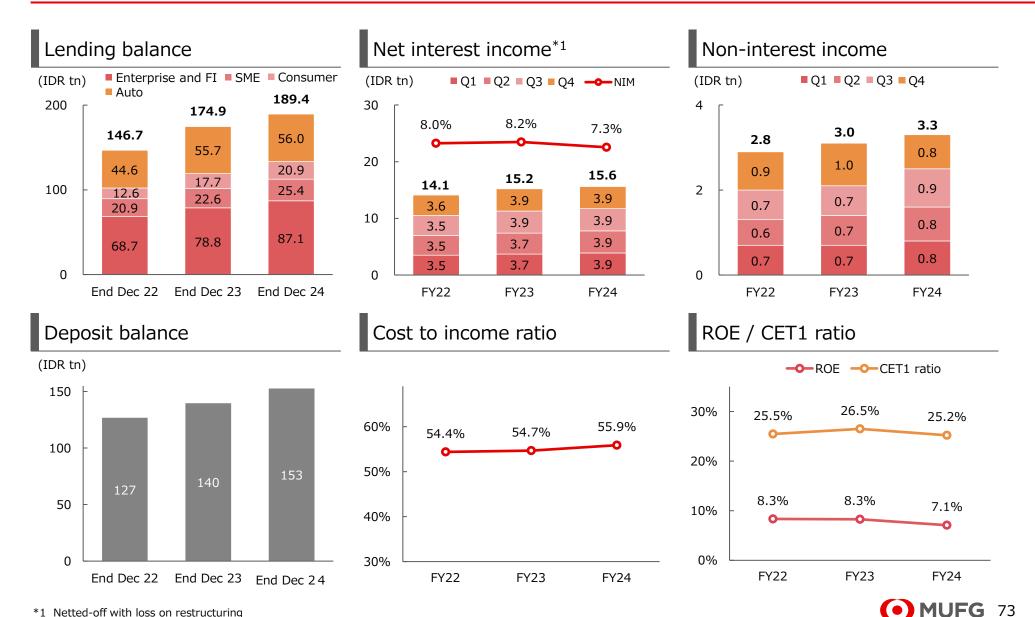
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Key figures of BDI

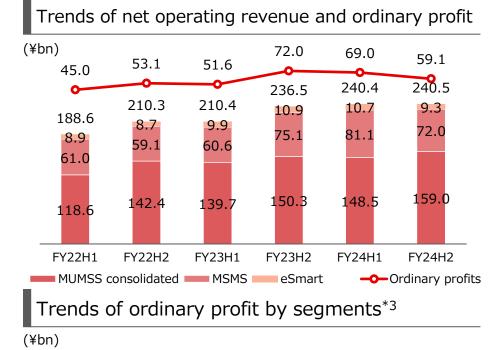


*1 Netted-off with loss on restructuring

Status of domestic securities

Joint financial results of domestic securities ^{*1}				
Simple sum of the figures for the Domestic Securities (¥bn)	FY24			
Net operating revenue	480.9			
MUMSS consolidated*2	307.6			
MSMS	153.2			
Mitsubishi UFJ eSmart Securities	20.1			
SG & A	354.2			
MUMSS consolidated	230.9			
MSMS	105.8			
Mitsubishi UFJ eSmart Securities	17.3			
Ordinary profit	128.1			
MUMSS consolidated	78.2			
MSMS	47.1			
Mitsubishi UFJ eSmart Securities	2.7			
Profit	88.5			
MUMSS consolidated	54.8			
MSMS	31.9			
Mitsubishi UFJ eSmart Securities	1.7			

By segments (¥bn)	FY24
Retail / Middle Markets (MUMSS consolidated + eSmart)	
Net operating revenue	190.0
Ordinary profit	31.5
Wholesale (MUMSS consolidated + MSMS)	
Net operating revenue	346.0
Ordinary profit	98.4



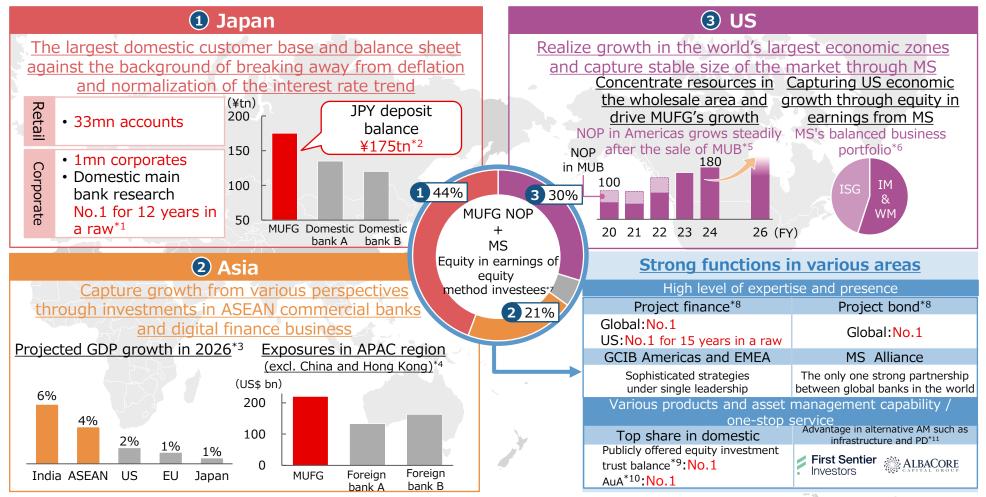


*1 MUMSS+MSMS+eSmart *2 Figures from FY24Q4 onward are on a consolidated basis for MUMSS, including MUFG Morgan Stanley Credit Solutions

*3 Partially managerial accounting basis



Business portfolio supporting MUFG's growth



*1 (source) "Corporate main bank" investigation issued by Tokyo Shoko Research in 2024

*2 MUFG's balance is sum of the Bank and the Trust Bank. Other banks' figures are calculated based on disclosures of JPY or domestic deposit balances as at end of Mar 25

*3 (source) IMF "World Economic Outlook Database, April 2025" *4 MUFG's figures include PBs. Calculated based on each bank's disclosures as at end of Mar 25.

*5 FY20 result=100 *6 Net revenues. ISG:Institutional Securities, IM:Investment Management, WM:Wealth management (source) MS Earnings update

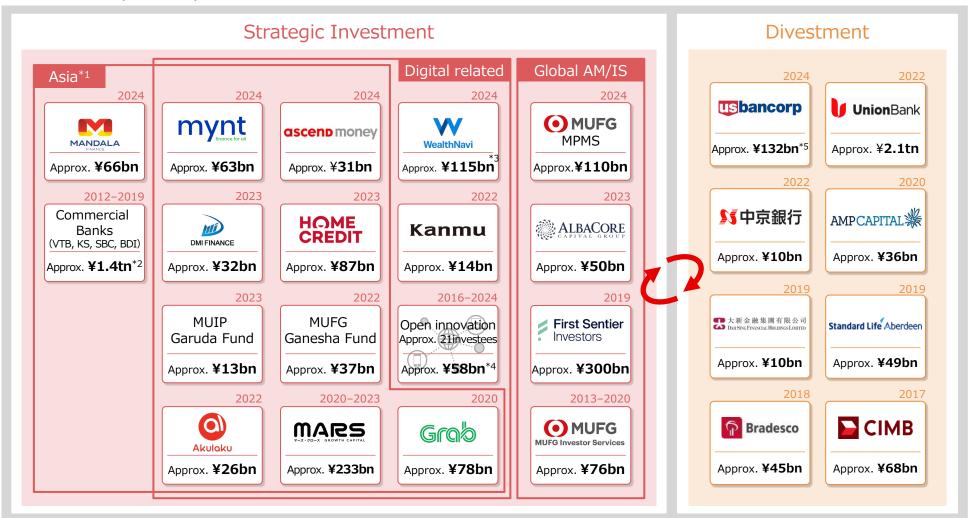
*7 Managerial accounting basis *8 As of Dec 24 (source) PFI *9 excl. ETF *10 Assets under Administration in the Master Trust Bank of Japan *11 Private Debt



AppendixPLBSCapitalIndicatorsSubsidiariesStrategiesSustainability

Strategic investments for sustainable growth

 Establishing a broad revenue base through portfolio diversification via strategic investments and the review of past acquisitions



*1 Krungsri Capital Securities has transferred its business to Krungsri Securities *2 Initial investment total amount into Vietin Bank, KS, Security Bank Corporation, BDI

*3 Total investment to become a wholly-owned subsidiary *4 Internal managerial basis (after adjustment of sales, etc.)

*5 Partial sale of 24 million shares (approx. \$936 million/additional shares acquired in Aug. 2023) in Aug. 2024. Converted to yen at the end of July 2023 exchange rate



Appendix	PL	BS	Capital	Indicators	Subsidiaries	Strategies	Sustainability

External evaluation

Evaluation by externa	al rating agencies	Inclusion in Sustainability indices
Entities	Mar 2025	
MSCI	A	Indices selected by GPIF• MSCI Nihonkabu ESG Select Leaders Index
FTSE	4.1	 MSCI Japan Empowering Women Select Index (WIN) FTSE Blossom Japan Index
Sustainalytics	16.9	 FTSE Blossom Japan Sector Relative Index S&P / JPX Carbon Efficient Index
S&P Dow Jones	57	 Morningstar Japan ex-REIT Gender Diversity Tilt Index
CDP	A-	Others
Nikkei SDGs	★4.5	FTSE4Good
Toyo Keizai	385.8	SOMPO Sustainability Index, etc.
: Indicators in executive compo	ensation	MUFG 77

AppendixPLBSCapitalIndicatorsSubsidiariesStrategiesSustainability

Human Capital KPIs

A global financial group capable of contributing to society and customers by making a
positive social impact and foresting a culture where our employees thrive

		Progress ^{*1}	FY26 Target			
Employee	Core DX specialists	791	1,200			
enablement and	IT skill acquisition ^{*2}	78.5%	100%			
progression	Candidate pool for key overseas posts	3.9x	Maintain 3x or more			
Improving employee engagement	Engagement score ^{*3}	76%	A level improved from the FY23 result			
	Ratio of female managers (Japan) ^{*4}	24.0%	27%			
DEI	Ratio of eligible male employees who took childcare leave ^{*5}	89.8%	100%			
workforce	Inclusion score ^{*3}	78%	Maintain 75 or more			
	Ratio of employment of people with disabilities	2.68%*6	Maintain statutory employment ratio or more			
Embedding a culture of	Absenteeism	0.93%	1% or lower			
healthy working	Presenteeism	13.0%	15% or lower			

*1 Total for the three main domestic subsidiaries (the Bank, the Trust bank, MUMSS). KPIs without notes are as of Mar 2025

*2 Participate in IT Passport, e-learning, and acquire IT-related qualifications *3 Consolidated basis, including major overseas subsidiaries (engagement and inclusion scores are from Group Employee Survey) *4 The ratio of female employees in line manager or higher positions *5 Real ratio of childcare leave usage reflecting the expiration date for the leave *6 Total for the six main domestic subsidiaries as of June 2024



Capital

Indicators

Subsidiaries

Strategies Sustainability

Governance (Structure of the Board of Directors)

(Planned for end June 2025)

• MUFG 79

	Committee- related duties ^{*1}	Indepen- dent Outside	Knowledge, expertise and experience					Independent				
Name			Corporate manage- ment	Finance	Finance & accounting	Legal affairs	Global	IT/digital	Sustaina- bility	outside directors		
1 Keiko Honda	Audit	•	-	•	-	-	•	-	•	9/16		
2 Satoko Kuwabara	Nominating Compensation*	•	-	-	-	•	•	-	•	56.3%		
3 Hirofumi Nomoto	Nominating* Compensation	●	•	-	-	-	-	•	•			
4 Mari Elka Pangestu	Risk	•	-	•	-	-	•	-	•			
5 Hiroshi Shimizu	Risk*	•	•	•	-	-	-	•	•	Female directors		
6 David Sneider	Audit Risk	•	-	-	-	•	•	-	-	4/16		
7 Miyuki Suzuki	Nominating Compensation	•		•	-	-	•	•	•	25.0%		
8 Koichi Tsuji	Audit*	•	-	-	•	-	•	-	-			
9 Teruhisa Ueda	Nominating Compensation	•		-	-	-	•	•	•			
10 Ryoichi Shinke	Audit						•	-	-			
11 Takayuki Yasuda	Audit						•	-	-	Foreign nationals		
12 Kanetsugu Mike			Extensive knowledge of MUFG's		•	•	•	2/16				
13Hironori KamezawaNominating Compensation14Junichi Hanzawa		-	business and the ability to				•	•	•	12.5%		
15 Makoto Kobayashi							•	-	•			
16 Hiroshi Kubota							•	-	•			

*1 Nominating: Nominating and Governance Committee member Compensation: Compensation Committee member Audit: Audit Committee member Risk: Risk Committee member *Chairperson

Subsidiaries Strategies

Sustainability

Governance (Compensation system)

Type of compen- sation	Linkage with performance	Performance- based range		Standards for payment	Weight	Time of payment	Payment method	Proportion of Group CEO's compensation
Annual base salary	Fixed	-	 Includes Dir 	on positions, etc. ector Allowance, Committee and Chair Allowance, owance, etc.	-	Monthly	Cash	1
Stock compen- sation *3	Non performance based	-	•Base amount by position			At the time of retirement of executives		
	Medium- to long-term performance based	0%-150%	Base amount by position ×	 Target attainment rate of indices below in MTBP Consolidated ROE Consolidated expenses ratio ESG assessment Reduction of GHG emissions from our own operations MUFG Employees survey score Ratio of women in management Ratings granted by ESG rating agencies^{*1} (4) TSR Comparison of YoY growth rate of indices below with competitors^{*2} Consolidated net operating profits Profits attributable to owners of parent 	<55%> 30% 10% 10% 5% <45%> 25% 20%	At the end of the MTBP	50% in shares and 50% in cash	1
Cash ^{*3} bonuses	Short-term performance based	0%-150%	Base amount by position ×	 (2) Profits attributable to owners of parent Performance factor (quantitative evaluation factor applied to the Group CEO) Rate of YoY change and target attainment rate of indices below (1) Consolidated net operating profits (2) Profits attributable to owners of parent (3) Consolidated ROE (4) Consolidated expense ratio Status of individual execution of duties (qualitative evaluation factor applied to Group CEO) •Expand & refine growth strategies •Drive social & environmental progress •Accelerate transformation & innovation •Optimize resource & portfolio management 		Annually	Cash	1

*1 A relative evaluation basis in light of the degree of improvement in external ratings by major five ESG rating agencies (CDP, FTSE, MSCI, S&P Dow Jones and Sustainalytics) *2 Evaluated based on comparisons with main competitors (Mizuho Financial Group and Sumitomo Mitsui Financial Group) *3 Subject to malus (confiscation) and clawback (restitution claim)

