

**Mitsubishi UFJ Financial Group, Inc. (MUFG)**

## **MUFG Receives Gold Rating on PRIDE Index**

**Tokyo, November 11, 2020** --- MUFG is pleased to announce that it has received the top gold rating on the PRIDE Index, managed by “work with Pride,” a Japanese voluntary association that supports the establishment and promotion of LGBT-related diversity management practices. This index evaluates companies' inclusivity efforts toward LGBT and other sexual minority employees.

The PRIDE Index was established in 2016 as Japan's first index that evaluates companies' LGBT-related initiatives. It is based on five pillars, Policy (action declaration), Representation (LGBTQA network), Inspiration (raising awareness), Development (human resources management policy and programs), and Engagement / Empowerment (social responsibility and external activities), used to evaluate companies on a three rank scale: gold, silver, and bronze.

The gold rating was bestowed upon MUFG and six group companies (MUFG Bank, Ltd., Mitsubishi UFJ Trust and Banking Corporation, Mitsubishi UFJ Morgan Stanley Securities Co., Ltd., Mitsubishi UFJ NICOS Co., Ltd., MUS Business Service Co., Ltd. and MUS Information Systems Co., Ltd.).

At MUFG Group, we have worked to promote understanding of LGBT issues among staff through ongoing educational initiatives, such as conducting training sessions and issuing a handbook. Furthermore, each of the group companies that received this rating have launched a system to recognize same-sex partnerships, enabling such partners to be beneficiaries for employee welfare programs, etc. in Japan.

At MUFG, our efforts to create an organization and culture in which diverse staff respect and inspire each other while freely pursuing personal growth and career success are rooted in our promotion of diversity based on our corporate vision: “to be the world's most trusted financial group.” By promoting diversity, MUFG continues to strive to be a workplace where everyone can thrive.

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## **About MUFG**

Mitsubishi UFJ Financial Group, Inc. (MUFG) is one of the world's leading financial groups. Headquartered in Tokyo and with over 360 years of history, MUFG has a global network with over 2,700 locations in more than 50 countries. The Group has over 180,000 employees and offers services including commercial banking, trust banking, securities, credit cards, consumer finance, asset management, and leasing. The Group aims to “be the world's most trusted financial group” through close collaboration among our operating companies and flexibly respond to all of the financial needs of our customers, serving society, and fostering shared and sustainable growth for a better world. MUFG's shares trade on the Tokyo, Nagoya, and New York stock exchanges.

For more information, visit <https://www.mufg.jp/english>