

Mitsubishi UFJ Financial Group, Inc. (MUFG)

MUFG Receives Nadeshiko Brand Designation for FY2020

Tokyo, March 22, 2021 --- MUFG is pleased to announce that it has been awarded the Nadeshiko Brand designation, a recognition jointly conferred by Japan's Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange (TSE).



The Nadeshiko Brand designation recognizes outstanding TSE-listed enterprises that are empowering women in the workplace. This designation has been conducted annually since FY2012 as a means of showcasing attractive stocks for investors with an emphasis on improving corporate value over the medium- to long-term. This not only encourages investment in companies selected for the designation but also aims to accelerate TSE-listed companies' efforts to support women's empowerment measures.

MUFG and three of its group companies* received particular praise for their proactive efforts in the following areas:

- Continuously conducting unconscious bias training for all employees in Japan
- Consistently delivering training programs and workshops to managerial-level employees to promote understanding of employees' lifestyles, motivations and aptitudes before determining assignments, evaluations and promotions
- Promoting initiatives encouraging male employees to take childcare leave in order to create workplace environments that allow employees to balance work and childcare regardless of gender

MUFG and its group companies were recognized for their efforts, such as the above, to support career development for female employees and build a strong candidate pool for raising the proportion of women in managerial positions.

With the perspective that ESG initiatives are increasingly necessary for companies' long-term growth becoming more common, MUFG will continue to strengthen its efforts to promote inclusion and diversity in order to create an environment where each and every Group employee can fulfill their potential.

* MUFG Bank, Ltd., Mitsubishi UFJ Trust and Banking Corporation and Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.

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About MUFG

Mitsubishi UFJ Financial Group, Inc. (MUFG) is one of the world's leading financial groups. Headquartered in Tokyo and with over 360 years of history, MUFG has a global network with around 2,600 locations in more than 50 countries. The Group has over 180,000 employees and offers services including commercial banking, trust banking, securities, credit cards, consumer finance, asset management, and leasing. The Group aims to "be the world's most trusted financial group" through close collaboration among our operating companies and flexibly respond to all of the financial needs of our customers, serving society, and fostering shared and sustainable growth for a better world. MUFG's shares trade on the Tokyo, Nagoya, and New York stock exchanges. For more information, visit <https://www.mufg.jp/english>.