

Mitsubishi UFJ Financial Group, Inc. (MUFG)

MUFG Receives Gold Rating and Best Practice Selection on PRIDE Index

Tokyo, November 11, 2021 --- MUFG is pleased to announce that it has received the top gold rating on the PRIDE Index, managed by “work with Pride”, a Japanese voluntary association that supports the establishment and promotion of LGBTQ-related diversity management practices^[1]. This index evaluates companies' inclusivity efforts toward LGBTQ employees. MUFG also received a Best Practice selection, which recognizes outstanding initiatives.

The PRIDE Index was established in 2016 as Japan's first index that evaluates companies' LGBTQ-related initiatives. It is based on five pillars, Policy (action declaration), Representation (LGBTQA network), Inspiration (raising awareness), Development (human resources management policy and programs), and Engagement / Empowerment (social responsibility and external activities), used to evaluate companies on a three rank scale: gold, silver, and bronze.

MUFG has been working to foster a workplace where everyone, regardless of sexual orientation or gender identity, can play an active role in their own way, and since fiscal 2016, we have been working to clarify our anti-discrimination policy, continue training for employees, and introduce a same-sex partnership certification program. In fiscal 2021, in order to exert influence not only within MUFG but also throughout society, MUFG, together with Mizuho Financial Group, Inc., and Sumitomo Mitsui Financial Group Co., Ltd., created a message video and released it at the Tokyo Rainbow Pride event held this past April. MUFG received the top gold rating on the PRIDE Index because of these efforts, and the video project was selected as a Best Practice outstanding initiative.

MUFG has designated Inclusion & Diversity as one of its 10 priority issues in sustainability management in order to realize our purpose of being “Committed to empowering a brighter future”. We will continue to pursue various initiatives to foster a workplace environment where all of our diverse employees can thrive.

^[1] The gold rating was bestowed upon MUFG and six group companies (MUFG Bank, Ltd., Mitsubishi UFJ Trust and Banking Corporation, Mitsubishi UFJ Morgan Stanley Securities Co., Ltd., Mitsubishi UFJ NICOS Co., Ltd., MUS Business Service Co., Ltd. and MUS Information Systems Co., Ltd.).

- End -

About MUFG

Mitsubishi UFJ Financial Group, Inc. (MUFG) is one of the world's leading financial groups. Headquartered in Tokyo and with over 360 years of history, MUFG has a global network with approximately 2,500 locations in more than 50 countries. The Group has about 170,000 employees and offers services including commercial banking, trust banking, securities, credit cards, consumer finance, asset management, and leasing. The Group aims to "be the world's most trusted financial group" through close collaboration among our operating companies and flexibly respond to all of the financial needs of our customers, serving society, and fostering shared and sustainable growth for a better world. MUFG's shares trade on the Tokyo, Nagoya, and New York stock exchanges. For more information, visit <https://www.mufg.jp/english>.