

Mitsubishi UFJ Financial Group, Inc. (MUFG)

MUFG Receives Gold Rating on Japan PRIDE Index

Tokyo, November 15, 2024 --- MUFG is pleased to announce that it has received the top gold rating on the PRIDE Index^[1] for the fifth consecutive year for its efforts to increase awareness and inclusion of LGBTQ+ employees^[2].

Since 2016, MUFG has been working to create a workplace where everyone can play an active role, regardless of sexual orientation or gender identity, by clarifying its anti-discrimination policy, continuously training employees, and introducing a same-sex partnership certification system. This year, we have received the highest Gold rating for the fifth consecutive year in recognition of our efforts to promote understanding of LGBTQ+ individuals, both inside and outside the Group, such as by participating in the Tokyo Rainbow Pride Parade and by publishing articles and reports of social contribution activities on the Group intranet during PRIDE Month, which aims to deepen understanding of LGBTQ+ topics and foster an inclusive workplace culture.

MUFG has positioned the promotion of diversity, equity, and inclusion (DEI) as one of its key management priorities, and is working to create an organization and work environment in which each and every employee, regardless of gender, disability, nationality, race, age, gender identity and sexual orientation, has fair and equitable opportunities for personal and professional growth.

MUFG is committed to promoting DEI so that each and every employee can thrive while acknowledging each other's differences and strengths, enabling all stakeholders to have the power to move forward towards a sustainable future.

[1] The PRIDE Index was established in 2016 as Japan's first index that evaluates companies' LGBTQ+-related initiatives. It is based on five pillars, Policy (action declaration), Representation (LGBTQA network), Inspiration (raising awareness), Development (human resources management policy and programs), and Engagement / Empowerment (social responsibility and external activities), which are used to evaluate companies on a three-rank scale: gold, silver, and bronze.

[2] The gold rating was bestowed upon MUFG and seven group companies (MUFG Bank, Ltd., Mitsubishi UFJ Trust and Banking Corporation, Mitsubishi UFJ Morgan Stanley Securities Co., Ltd., Mitsubishi UFJ NICOS Co., Ltd., MUS Business Service Co., Ltd., MUS Information Systems Co., Ltd. And Mitsubishi UFJ Information Technology, Ltd.)

- End -

About MUFG

Mitsubishi UFJ Financial Group, Inc. (MUFG) is one of the world's leading financial groups. Headquartered in Tokyo and with over 360 years of history, MUFG has a global network with approximately 2,000 locations in more than 40 countries. The Group has about 120,000 employees and offers services including commercial banking, trust banking, securities, credit cards, consumer finance, asset management, and leasing. The Group aims to "be the world's most trusted financial group" through close collaboration among our operating companies and flexibly respond to all of the financial needs of our clients, serving society, and fostering shared and sustainable growth for a better world. MUFG's shares trade on the Tokyo, Nagoya, and New York stock exchanges. For more information, visit: <https://www.mufg.jp/english>