

Mitsubishi UFJ Financial Group, Inc. (MUFG)

MUFG Receives Gold Rating on PRIDE Index Evaluation

Tokyo, October 11, 2018 --- MUFG is pleased to announce that it has received the top gold rating on the PRIDE Index which is managed by "work with Pride", a Japanese private organization that supports the promotion and establishment of diversity management practices relating to LGBT. This Index evaluates companies' inclusivity efforts toward LGBT and other sexual minority employees.

The PRIDE Index was established in 2016 as Japan's first index that evaluates companies' LGBT-related initiatives across five pillars: Policy (Action Declaration), Representation (LGBTQA network), Inspiration (Raising Awareness), Development (Human Resources Management Policy and Programs), and Engagement / Empowerment (Social Responsibility and External Activities). Companies are evaluated on a three point scale: gold, silver, and bronze.

MUFG has focused on raising group employee awareness of LGBT matters by holding trainings, seminars, sponsoring and participating in Tokyo Rainbow Pride 2018^{*1}, etc. As a result of these efforts in Japan, MUFG and five group companies (MUFG Bank, Ltd., Mitsubishi UFJ Trust and Banking Corporation, Mitsubishi UFJ Morgan Stanley Securities Co., Ltd., Mitsubishi UFJ NICOS Co., Ltd., and ACOM Co., Ltd.) were evaluated favorably against the above five pillars in 2018.

Under the slogan for promoting diversity, "Enlighten, Encourage, Empower - Work together as a Group to exceed customer expectations", MUFG continues to take various steps to create a workplace where everyone can thrive.



^{*1} A Japanese LGBT-related event hosted by NPO Tokyo Rainbow Pride that seeks a society in which individuals can pursue happiness as they see fit, without experiencing bias or discrimination regardless of sexual orientation or gender identity.

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About MUFG

Mitsubishi UFJ Financial Group, Inc. (MUFG) is one of the world's leading financial groups. Headquartered in Tokyo and with over 360 years of history, MUFG has a global network with over 1,800 locations in more than 50 countries. The Group has over 150,000 employees and offers services including commercial banking, trust banking, securities, credit cards, consumer finance, asset management, and leasing. The Group aims to “be the world’s most trusted financial group” through close collaboration among our operating companies and flexibly respond to all of the financial needs of our customers, serving society, and fostering shared and sustainable growth for a better world. MUFG’s shares trade on the Tokyo, Nagoya, and New York stock exchanges.

For more information, visit <https://www.mufg.jp/english>